

**ROCKINGHAM COUNTY BOARD OF EDUCATION**

**Central Administrative Offices**

**511 Harrington Highway**

**Eden, NC 27288**

**January 18, 2011**

**6:00 p.m.**

**REGULAR BOARD MEETING**

(This meeting was rescheduled from January 10, 2011 due to inclement weather.)

*The Board held a reception to recognize the National Board Certified Teachers at 5:30 p.m.*

Present: Ms. Nell Rose, Chairperson and Mr. Tim Scales, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Lonnie Sechrist, Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present.

**ANNOUNCEMENTS**

Ms. Rose announced there is no work session in January. The Board will have their Annual Board Retreat on Saturday, January 22, 2011 at Central Administrative Offices in Eden beginning at 8:00 a.m.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, February 7, 2011 at Central Administrative Offices in Eden.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. Eleven members were present.

**MOMENT OF SILENCE**

The Board of Education held a moment of silence for Darius Rashard Pinchback, a student that was killed over the Christmas Holidays and for Mr. Clarence Cheshire, a Rockingham County Deputy who had served at our meetings and died unexpectedly on January 17<sup>th</sup>.

**PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

**APPROVAL OF AGENDA**

Ms. McCollum moved to approve the amended agenda with the addition of item 7.5 – Discussion of make up days. Mr. Griffin seconded the motion and the vote was 11/0.

**AWARDS AND RECOGNITIONS**

1. Ms. Rose recognized the RCS Principal of the Year, Ms. Vickie McKinney on behalf of the Board.
2. Ms. Rose recognized the RCS Assistant Principal of the Year, Ms. Sheryl Eaves on behalf of the Board.
3. Dr. Shotwell recognized the National Board Certified Teachers 2010 on behalf of the Board of Education as listed below.
  - Natalia Broeker – Rockingham Middle
  - Regina B. Carroll – Douglass Elementary
  - Kevin L. Hairston – RECHS
  - Sarah M. Harden – Rockingham Middle
  - Sabrina L. Hunt – South End Elementary
  - Jimmy W. Knight – Reidsville High
  - Jane M. Lemons – Western Rockingham Middle
  - Molithia S. Spencer – Stoneville Elementary
  - Melanie M. Triche – Dillard Elementary
  - Tonisha J. Walden – SCORE

2. Dr. Shotwell recognized the National Board Certified Teachers Renewals 2010 on behalf of the Board of Education as listed below.
  - Charlotte M. Bozorth – Dillard Elementary
  - Ann K. Hughes – Morehead High
  - Allison H. Ormond – Reidsville High
  - Jane M. Penn – South End Elementary
  - Alyssa K. Slater – SCORE
  - Rebecca R. Smaldone – Wentworth Elementary
  - Beth W. Washburn – Wentworth Elementary
  - Tina H. Whitten – New Vision

## **SCHOOL REPORTS**

There was no school report.

## **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

Mr. Ed English – Mr. English addressed the Board regarding the Rockingham County Mineral Club and their need for storage and meeting space.

## **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2010-2011.
2. Minutes for approval:
  - ❖ December 13, 2010 – Open Session Board Meeting Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Ms. McKinney seconded the motion. The vote was 11/0.

### **Bus Driver Substitute List:**

None

### **Child Nutrition Substitute List:**

Brenda Harris  
Carolyn Hearn  
Angell Macklin

### **SAC/Early Childhood Center Substitute List:**

None

### **Substitute Teacher List:**

Autumn Hudson Bailey  
Mary Lowe Roberts

### **Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

## **ACTION ITEMS**

### **Approval – School Improvement Plans:**

Ms. Rose recognized Dr. Hardy for comments regarding School Improvement Plans. Dr. Hardy stated the (SIP) School Improvement Plans were recently presented at the work session and requested the consideration of the board for approval of the SIP at this time. Several members stated they found the summary report helpful that was prepared by Dr. Hardy. Also, some members stated they would like to attend the SIP presentations at the school level in the future.

Action: Ms. Bell moved that the Board approve the 2010-11 School Improvement Plans as presented. Ms. Owens seconded the motion. The vote was 11/0.

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #11 – State Fund
- Budget Amendment #12 – Local Current Expense Fund
- Budget Amendment #13 – Federal Grant Fund
- Budget Amendment #14 – Capital Outlay
- Budget Amendment #15 – Before and After School Care
- Budget Amendment #16 – Other Restricted Funds

**Action:** Mr. Kirkman moved that the Board approve the budget amendments as presented. Mr. Scales seconded the motion. The vote was 11/0.

**Approval – NCDOT Temporary Construction Easement:**

Ms. Rose recognized Mr. Holcomb for comments regarding a temporary construction easement request. Mr. Holcomb presented the North Carolina Department of Transportation temporary construction easement needed for the north side of the intersection of Mss Street and Freeway Drive in Reidsville for board approval (Attachment 2-A).

**Action:** Mr. Scales moved that the Board approve the NCDOT temporary construction easement request as presented. Ms. Owens seconded the motion. The vote was 10/1. Mr. Kirkman voted in opposition.

**REPORTS / DISCUSSION ITEMS**

**Annual Audit Report for FISCAL YEAR 2009-2010:**

Ms. Rose recognized Mr. David Wise and Mr. Chuck Clark for comments regarding the school district Annual Audit Report for the fiscal year 2009-2010. Mr. Chuck Clark stated the school district had a clean opinion on fiscal year 2009-2010 with no exceptions. Mr. Clark commented the staff cooperated fully providing accurate information requested in a timely manner. Mr. Clark thanked the school district for allowing his firm to conduct the school district audit. Mr. Clark stated the comments from the State Auditors Office are evident the expectation of the Rockingham County LEA is exceptional.

**Field Trip Updates:**

Ms. Rose recognized Dr. Shotwell for comments on the field trip updates traveling abroad. Dr. Shotwell stated the Reidsville Band Trip to Hawaii is on schedule for 2012 per Reidsville Band Director, Mel Covington. Dr. Shotwell stated the field trip request to Spain was cancelled per Ms. Shirley due to lack of interest. Mr. Wayne Knight was present and reported the Reidsville High trip to London was on schedule with plans to depart on April 16, 2011 with eight students and two adults.

**Traditional and Year Round School Calendars for 2011-2012 and 2012-2013 – DRAFT FORM:**

Ms. Rose recognized Dr. Shotwell for comments regarding the proposed draft schools calendars for traditional and year round for 2011-2012 and 2012-2013. Dr. Shotwell presented the draft 2011-2012 and 2012-2013 traditional and year round calendars developed by the Calendar Committee (Attachment 3-A). Dr. Shotwell distributed two drafts for each school year with identical calendars with the only difference being the “inclement weather make-up days” at the bottom of the calendar (Attachment 4-A). Dr. Shotwell stated a posting of the draft calendars will be RCS website as well as posting at all schools with a format for parents to comment on the proposed 2011-12 and 2012-13 calendars. After discussion, Dr. Shotwell stated in compliance with board policy, this would serve as the first reading of the proposed calendars with the second reading and approval at the February board meeting. Dr. Shotwell presented the “RCS Extended Inclement Weather Plan” stating the plan was developed for traditional, year round and early college in the event all inclement weather days are exhausted and additional days are needed (Attachment 5-A).

**Action:** Ms. Bell moved that the Board approve to follow the Superintendent’s recommendation to use January 24, 2011 as a student make-up day and to follow the “RCS extended inclement weather plan” developed for traditional, year round and early college as presented. Mr. Scales seconded the motion. The vote was 10/0. Ms. McCollum voted in opposition.

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell expressed he was deeply saddened by the death of Clarence Cheshire. He said Clarence was just an unusually good person, with a kind heart and was a great support to the Board of Education.

Dr. Shotwell distributed a document "School Calendar 101" which explains the current school law with regard to calendar statutes (Attachment 6-A).

Dr. Shotwell distributed a document "Savings for schools form- suggestions" which compiled comments and suggestions provided to the administration from the public.

**BOARD COMMENTS**

Board Member Ms. Amanda Bell commented that Ms. Leanne Winner is encouraging board members to schedule meetings with our legislators i.e. Representative Bert Jones, Representative Bryan Holloway and Senator Phil Berger.

Board Member Ms. Elaine McCollum commented the Administration's decision on inclement weather days have kept our students safe and commended the administration.

Board Member Mr. Ron Price commented he and other board members attended a meeting this morning regarding the educational system and Rockingham County where Dr. James Johnson provided much data on our county.

**CLOSED SESSION**

Action: Ms. McCollum moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Bell. The vote was 11/0.

Action: Mr. Kirkman moved to return to open session, seconded by Mr. Pryor. The vote was 11/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

**—Licensed**

Cassidy Willet

Effective 1/24/11 – 6/16/11

Elizabeth Tucker

Effective 1/18/11

**—Classified**

Wendy McCollum

Effective 1/5/11

Kimberly Meeks

Effective 12/21/10 – 6/16/11

Ann-Marie Ellis

Effective 1/24/11

Crystal French

Effective 2/1/11 – 6/16/11

**—Coaching Position Employments**

Marty White

Effective 11/30/10

Mike Goolsby

Effective 12/14/10

Mary Shelton

Effective 12/14/10

Steve Spencer

Effective 12/14/10

Michael Wilkens  
Effective 12/22/10  
Henry Mullins  
Effective 12/14/10  
Andrew Underwood  
Effective 12/14/10 (Swimming)  
Andrew Underwood  
Effective 12/14/10 (Women's Soccer)

**Terminations:**

—**Licensed**

—**Classified**

**Transfers:**

—**Administration**

—**Licensed**

—**Classified**

Jessica Mitchell  
Effective 3/1/11  
Brittney Breeden  
Effective 1/3/11  
Paul Lasley  
Effective 1/11/11  
Amanda Peoples  
Effective 1/3/11  
Ronda Peoples  
Effective 1/3/11  
Vickie Scales  
Effective 12/8/10  
David Mabe  
Effective 2/1/11  
Michael Brown  
Effective 2/1/11-6/30/11  
Hava Minter  
Effective 1/3/11  
Carolyn Thomas  
Effective 1/3/11  
Michelle Griffin  
Effective 1/3/11  
Marty James  
Effective 1/19/11

**Resignations:**

—**Administration**

—**Licensed**

Becky Hensley  
Effective 10/15/10

—**Classified**

Dianne Culley  
Effective 10/1/10

Rhonda Soyars  
Effective 1/3/11

Leah Whalen  
Effective 1/28/11

—**Coaching Positions Resignations**

Michelle Casto  
Effective 12/14/10

Jennifer Swain  
Effective 12/22/10

Vickie Wall  
Effective 12/14/10

Todd Webster  
Effective 12/14/10

Sarah Britt  
Effective 12/14/10  
Deborah Dalton  
Effective 12/14/10  
Crystall McLaughlin  
Effective 12/14/10

**Retirements:**

—**Licensed**

Linda Worthington  
Effective 2/1/11

—**Classified**

**Leave Requests:**

None

Action: Ms. McCollum moved to accept the **amended personnel report** as presented, seconded by Ms. McKinney.  
The vote was 11/0.

Action: Mr. Pryor moved to adjourn, seconded by Mr. Price. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

February 7, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**February 7, 2011**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Mr. Tim Scales, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Board Member Ms. Amanda Bell joined the meeting via phone due to attending the FRN Conference in Washington, D.C.

### **ANNOUNCEMENTS**

Ms. Rose announced the next work session is scheduled for February 21, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, March 7, 2011 at Central Administrative Offices in Eden.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. Ten members were present. Ms. Bell would be joining the meeting by phone.

### **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Ms. McCollum moved to amend the agenda to add Item 5.2 under Public Comments for discussion of allowing Ms. Bell to vote by phone during the meeting this evening. Mr. Pryor seconded the motion and the vote was 10/0.

### **AWARDS AND RECOGNITIONS**

1. Dr. Shotwell and Ms. Rose recognized the middle and high school students named to the North Carolina Music Educator's Association State Honors Choir on behalf of the Board of Education.
  - Cory Lockhart - WRMS
  - Mattie Wingfield – WRMS
  - Morgan Pyrtle – RCMS
  - Mary Alice McMillan – McMichael High
  - Jesse Carter – Morehead High (not present)
  - Beth Leinecker – RCHS
  - Matthew Tolodziecki – RCHS
  
2. Dr. Shotwell recognized Ms. Karen Hyler, Rockingham County Schools Public Information Officer for receiving the North Carolina School Public Relations Association Blue Ribbon Awards for the Rockingham County Schools 2008-2009 Annual Report and the 2010 RCS Convocation "Right Now" video.

### **SCHOOL REPORTS**

Principal Tiffany Perkins presented a school report on Huntsville Elementary School.

## **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

1. Lee Joyce – Mr. Joyce addressed the board regarding concerns about the early start on the proposed school calendar.
2. Craig Travis – Mr. Travis addressed the board regarding the need for a Student/Parent Board at the school level to help families that are dealing with issues like job loss. Mr. Travis also addressed the board regarding his son, stating there was a lack of communication from the School in regards to his son's progress report and report card.
3. Jennifer Lenk – Ms. Lenk addressed the board on behalf of NCAE / CARE in support of rescinding the policy on corporal punishment based on survey results of NCAE.
4. Debbie Wilson – Ms. Wilson addressed the board regarding research that suspends the use of corporal punishment in schools.
5. Dean Price – Mr. Price addressed the board regarding Red Birch Energy in Bassett, Virginia. Mr. Price stated he is proposing the use of biodiesel in RCS buses and is presenting to the Board of Rockingham County Commissioners at 6:00 on February 28, 2011.

### **Motion regarding Board Member Ms. Bell voting at the meeting this evening via phone while attending the FRN Conference in Washington:**

**Action:** Ms. McCollum moved that the Board approve board member Ms. Amanda Bell able to call by phone and vote this evening on the action items presented on the agenda. Mr. Kirkman seconded the motion. The vote was 10/0.

## **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2010-2011.
2. Minutes for approval:
  - January 18, 2011 – Open Session Board Meeting Minutes
3. Acceptance of Monetary Gift for Douglass School

**Action:** Mr. Kirkman moved that the Board approve the consent items as presented. Ms. Owens seconded the motion. The vote was 10/0.

### **Bus Driver Substitute List:**

Johnnie Jones

### **Child Nutrition Substitute List:**

Lauren Marsh

### **SAC/Early Childhood Center Substitute List:**

None

### **Substitute Teacher List:**

Stevie LaFata

### **Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

## **ACTION ITEMS**

### **Approval – Second Reading of Traditional and Year Round 2011-2012 and 2012-2013 School Calendars:**

Ms. Rose recognized Dr. Shotwell for comments regarding 2011-2012 and 2012-2013 school calendars for the traditional and year round schedules. Dr. Shotwell distributed calendars presented for approval (Attachment 1-A).

**Action:** Mr. Scales moved that the Board approve on second reading the proposed traditional and year round 2011-2012 and 2012-2013 school calendars as presented. Ms. Owens seconded the motion. The vote was 10/1. Ms. McKinney voted in opposition.



**Approval – Policies to Rescind / Adopt:**

Ms. Rose recognized Dr. Steverson for comments regarding the policies for consideration of approval and one policy to rescind. Dr. Steverson presented Policy 4355 – Corporal Punishment to be rescinded by the board. Dr. Steverson presented policies for adoption as recommended by the Policy Subcommittee (Attachment 2-A).

**Action:** Mr. Scales moved that the Board approve all policies as presented for adoption and to rescind the policy on corporal punishment. Mr. Kirkman seconded the motion. No vote was taken.

**Action:** Mr. Price made a substitute motion that the Board approve all policies as presented for adoption with the exception of the rescinding policy, keeping it on a separate vote. Ms. McCollum seconded the motion. The vote was 8/3 with Mr. Kirkman, Ms. Owens and Ms. Bell voting in opposition.

**Action:** Ms. Bell moved that the Board approve to rescind the Policy 4355 – Corporal Punishment as presented. Ms. Owens seconded the motion. The vote was 6/5 with Mr. Smith, Ms. McCollum, Mr. Price, Mr. Pryor and Ms. McKinney voting in opposition. The motion passed.

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 3-A).

- Budget Amendment #17 – State Public School Fund
- Budget Amendment #18 – Local Current Expense Fund
- Budget Amendment #19 – Federal Grant Fund
- Budget Amendment #20 – Capital Outlay
- Budget Amendment #21 – Before and After School Care
- Budget Amendment #22 – Other Restricted Funds

**Action:** Ms. McKinney moved that the Board approve the budget amendments as presented. Mr. Griffin seconded the motion. The vote was 10/0. (Ms. Bell had ended the phone call and did not vote on this item.)

**Approval – Property Option for Purchase of Layman Property:**

Ms. Rose recognized Mr. Holcomb for comments regarding the property option. Mr. Holcomb presented the Option to Purchase of the Layman property (RCHS area) that was discussed in October. Mr. Holcomb stated the purchase will be paid for from current Capital Outlay funds upon board approval. Mr. Holcomb stated he will present the information to the County Commissioners for action at their February 28, 2011 meeting.

**Action:** Mr. Smith moved that the Board approve the Option to Purchase the Layman property as presented. Ms. McCollum seconded the motion. The vote was 10/0.

**REPORTS / DISCUSSION ITEMS**

**Update on Meeting with Legislators and Board of Education:**

Dr. Shotwell stated as a follow-up to the discussion on meeting with Senator Berger and Representatives Jones and Holloway, we have made contact with their perspective offices requesting a meeting with our Board of Education. Dr. Shotwell stated he is waiting on confirmation of dates from them and it will most likely be a Friday evening meeting with dinner.

**Update on Golden Leaf Community Assistance Initiative:**

Ms. Rose recognized Dr. Steverson for comments regarding the RCS Mobile Learning Initiative. Dr. Shotwell stated the school district has been selected to submit a full grant proposal for \$1,000,000 to fund the Mobile Learning Initiative. Our initial proposals and revisions were reviewed by the local screening committee. Dr. Shotwell stated this initiative will provide a mobile learning device to our high school students. He reported the full proposal will be submitted to Golden Leaf by February 18, 2011.

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell reported our overall retention rate is 7% and RCS is now ranked 12<sup>th</sup> in the State.

Dr. Shotwell reported BoardDocs which is the paperless program our board uses for their board meetings, has been recognized by District Administration Magazine as the top E-governance program in the United States.

Dr. Shotwell stated the Governor's draft budget is proposing 5% and 10% cuts as scenarios for consideration. Dr. Shotwell presented a scenario with a 10% budget cut, would present RCS with a \$3.7 million dollars cut equaling 103 full time teacher assistant positions.

**BOARD COMMENTS**

Board Member Leonard Pryor stated he was appreciative the administration resolved matters so the swim teams could compete in the past week.

Board Member Leonard Pryor asked if students are denied lunch when they have no money to pay. Dr. Shotwell stated the high schools do have a "no charge policy" but that principals are to address the situation on site and that there are funds to assist with an emergency. No child should be denied lunch.

Board Member Elaine McCollum stated on behalf of the board they have confidence in Dr. Shotwell and Mr. Wise to work on the budget issues to do the best for the students and staff of Rockingham County Schools.

**CLOSED SESSION**

Action: Mr. Scales moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Owens. The vote was 10/0.

Action: Ms. McKinney moved to return to open session, seconded by Ms. McCollum. The vote was 10/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

**—Licensed**

Logan Fisher

Effective 2/1/11 – 6/16/11

George Murphy, Jr.

Effective 1/31/10 – 6/16/11

Carolyn Ferguson

Effective 2/1/11 – 6/16/11

Martin Douglas

Effective 7/1/11

**—Classified**

Denise Armstrong

Effective 2/1/11

Samuel Phillips

Effective 3/1/11

Patricia Clark

Effective 2/1/11- 6/16/11

**—Coaching Position Employments**

Douglas Martin

Effective 7/1/11

Susan Carter

Effective 1/31/11

Mitch Watson  
Effective 1/31/11  
Tara Beal  
Effective 1/26/11  
Sarah O'Neal  
Effective 1/26/11  
Woody Wall  
Effective 1/26/11  
Jerry Rierson  
Effective 1/5/11

**Terminations:**

—**Licensed**

—**Classified**

**Transfers:**

—**Administration**

—**Licensed**

—**Classified**

Brittany Perkins  
Effective 1/31/11  
Joseph Paschal  
Effective 1/31/11  
Christine Forsythe  
Effective 2/1/11 – 6/30/11  
Tammy Goolsby  
Effective 12/14/10  
Dala Stanley  
Effective 2/16/11  
Teresa Bray  
Effective 3/1/11

**Resignations:**

—**Administration**

—**Licensed**

April Garris  
Effective 2/3/11

—**Classified**

Deborah Gauldin  
Effective 1/13/11  
Michael Haney  
Effective 2/16/11

—**Coaching Position Resignations:**

Renee Sexton  
Effective 1/31/11  
Michelle Casto  
Effective 12/14/10  
Jennifer Swain  
Effective 12/22/10  
Vickie Wall  
Effective 12/14/10  
Todd Webster  
Effective 12/14/10  
Joshua Cochran  
Effective 2/1/11  
Crystall McLaughlin  
Effective 12/14/10  
Sarah Britt  
Effective 12/14/10  
Deborah Dalton  
Effective 12/14/10  
Tamika Seabron  
Effective 1/26/11

Jim Carroll  
Effective 1/26/11  
Chauncey Brummell  
Effective 1/26/11  
Andrea Finney  
Effective 2/1/11  
Mary Shelton  
Effective 12/14/10

**Retirements:**

—**Administration**

—**Licensed**

—**Classified**

**Leave Requests:**

None

Action: Ms. Owens moved to accept the **amended personnel report** as presented, seconded by Mr. Kirkman.  
The vote was 10/0.

Action: Ms. Owens moved to adjourn, seconded by Mr. Scales. The vote was 10/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

March 7, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**February 21, 2011**  
**WORK SESSION MINUTES**  
**6:00 p.m.**

Present: Ms. Nell Rose, Chairperson and Mr. Tim Scales, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Secretary were present.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, March 7, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for March 21, 2011 at Central Administrative Offices in Eden.

### **REVIEW ITEMS**

#### **AIG Revisions on the Three Year Plan:**

Ms. Rose recognized Ms. Cammie Hall and Ms. Wanda Smith for comments regarding the recommended revisions to the 2010-2013 AIG Plan. Ms. Hall stated the report is being provided as a result of the review by the NC AIG Expert Panel which made recommendations and commendations to our LEA. Ms. Wanda Smith presented the recommendations made by DPI which have been addressed in the AIG Plan for our school district (Attachment 1-A). Ms. Hall stated 2010-2013 AIG Plan was approved on June 14, 2010 by the Board of Education and the revisions presented here are in compliance with DPI.

#### **RECHS Receives SACS Accreditation:**

Ms. Rose recognized Dr. Nakia Hardy for comments regarding the RECHS receipt of accreditation of the AdvancED Accreditation Commission (formerly SACS/CASI). Dr. Hardy stated that RECHS met the standard for accreditation in 6 out of 7 areas as determined by the accreditation team. Below is a summary of each standard from the comprehensive report. Standard 4, documenting and using results, is the only standard that did not meet the level necessary for accreditation. Overall the comprehensive report highlights the success achieved thus far and provides suggestions for continuous improvement. Dr. Hardy presented summary report (Attachment 2-A).

#### **Report on the Federal Relations Network / National School Board Association:**

Ms. Rose recognized Ms. Amanda Bell for comments regarding the Federal Relations Network Conference. Ms. Bell reported from the recent Federal Relations Network Conference she recently attended. Ms. Bell stated the FRN is comprised of school board members. While there, she reported they received briefings from the National School Board staff on issues currently being advocated on Capitol Hill. Ms. Bell stated she met with Senator Kay Hagan, Senator Richard Burr and Congressman Brad Miller.

**Bullying Discussion:**

Ms. Rose recognized Dr. Steverson for comments regarding bullying and open discussion with the board. Dr. Steverson stated an online course on bullying was provided to staff, including teachers and bus drivers. She also stated that school district counselors are presenting in the classrooms this school year to the students regarding bullying. Dr. Shotwell added that the buses have been equipped with cameras as well. Dr. Steverson stated the middle schools have ongoing conflict resolution programs for students as well and are using conscious discipline also.

**Board of Education Meetings at School Locations:**

Ms. Rose recognized Mr. Holcomb for comments regarding moving school board meetings to school locations. Mr. Holcomb stated as a follow-up to a question regarding what is involved with the recording of the board meeting offsite at one of our school, he has contacted a local company, Perfect Sound, requesting a cost estimate. The estimate includes setting up the sound equipment for recording purposes of the board meetings. Mr. Holcomb stated the cost estimate per meeting is \$400 to \$500 depending on the school location.

**June 2011 Special Called Meeting for Final Budget Amendments:**

Ms. Rose recognized Dr. Shotwell and Mr. David Wise for comments regarding the final budget amendments needed in June. Mr. Wise stated that a brief special called meeting is needed in June to approve the final budget amendments for the 2009-2010 school year. The proposed meeting would allow the board to meet for the purpose as requested on June 29, 2011 at 5:00 p.m.

**Update on Douglass Elementary School Construction Project:**

Ms. Rose recognized Mr. Holcomb for comments regarding the Douglass School construction project. Mr. Holcomb reported that construction on the new building is 61% complete. There is now a Commissioning Agent who will review all HVAC data required for LEED standards and is attending all monthly meetings. This is in compliance with the LEED Silver standards.

**Ethics Webinar Training for Re-elected Board Members:**

Ms. Rose recognized Dr. Shotwell for comments regarding the NCSBA Ethics Webinar Training. Dr. Shotwell stated in order to be in compliance with State statute, the newly elected / reelected board members are required to complete two hours of Ethics Training prior to November 2011. A consensus was reached by the Board to join the already scheduled NCSBA Ethics Training webinar on June 7, 2011 at 3:00 p.m.

Dr. Shotwell made some brief comments regarding the Governor’s budget and stated he would continue to update the board as information was made available to him.

Board Member Steve Smith left at 7:45 p.m.

**CLOSED SESSION**

Action: Ms. McKinney moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Kirkman. The vote was 10/0.

Action: Mr. Scales moved to return to open session, seconded by Ms. Bell. The vote was 10/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

**—Licensed**

Dawn Ore

Effective 3/17/11 – 6/16/11

Stephanie Hollifield

Effective 2/7/11 – 6/16/11

Ellen Haas

Effective 2/11/11 – 6/16/11

**—Classified**

**—Coaching Position Employments**

Tracy Blackard

Effective 02/10/11

Michael Elrod

Effective 2/10/11

**Terminations:**

—**Licensed**

—**Classified**

—**Coaching Position Terminations**

Allen Scales

Effective 2/15/11

**Transfers:**

—**Administration**

—**Licensed**

—**Classified**

Gloria Thomas

Effective 2/14/11

Judith Scott

Effective 1/24/11

Sheila Cechini

Effective 2/21/11

Joyce Thomas

Effective 2/14/11 – 6/16/11

Michelle Mastrovito

Effective 1/31/11

**Resignations:**

—**Administration**

—**Licensed**

Jenella Little

Effective 3/16/11

Deborah Evans

Effective 11/18/11

Ruth Williamson

Effective 4/15/11

Tiffany Galloway

Effective 3/7/11

—**Classified**

Gwen Borcyk

Effective 2/28/11

—**Coaching Positions Resignations**

Gerald Martin

Effective 2/1/11

**Retirements:**

—**Licensed**

—**Classified**

**Leave Requests:**

None

Action: Mr. Pryor moved to accept the **amended personnel report** as presented, seconded by Mr. Scales.  
The vote was 10/0.

Action: Mr. Scales moved to adjourn, seconded by Ms. Owens. The vote was 10/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

March 7, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**February 25, 2011**  
**6:00 p.m.**  
**Special Called Board Meeting**

Present: Ms. Nell Rose, Chairperson and Mr. Tim Scales, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Secretary were present.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. All members were present.

Ms. Rose welcomed Representatives Bryan Holloway and Bert Jones to the Rockingham County Board of Education meeting.

### **DISCUSSION / COMMENTS**

Dr. Shotwell opened with comments directed at the Governor's Budget and the impact on the State Public School Fund (Attachment 1-A). Dr. Shotwell expanded on the impact the Governor's Budget cuts in the following areas.

- Worker's Compensation
- Tort Claims
- Central Office
- Instructional Support
- School Building Administration
- Textbooks
- Noninstructional Support
- Transportation
- School Bus Replacement
- Uniform Education Reporting System (UERS) Funds
- School Technology
- Staff Development
- Retirement Incentive for LEAs

Dr. Shotwell presented a line item sheet from the Governor's 2009-2010 budget which depicted the difference in dollars/percentages of the Rockingham County School District budget versus the State (Attachment 2-A).

Representative Bryan Holloway thanked the Board of Education for allowing the opportunity for the meeting. Representative Holloway stated the shortfall in the upcoming budget is serious. In regards to budget cuts, Representative Holloway stated a top to bottom approach would be taken with consideration of protecting the local education dollars. He also stated his hope is the House of Representatives have a completed budget in June.

Representative Bert Jones thanked the Board of Education for allowing the opportunity for the meeting. Representative Jones stated North Carolina has one of the largest budget deficits in the United States. He supports a plan to reduce government spending and feels the priority to save the classrooms as well. He also stated he voted to support the bill to stop certain end-of-grade testing. Representative Jones stated he also hopes for a completed House budget in June, having a shorter session, thus taking less of the taxpayer's money for delivering a budget. Representative Jones stated the house supported the "Balance Budget Act" which the Governor has now vetoed.



Several board members thanked Representative Holloway and Representative Jones for attending the meeting and sharing their comments.

Dr. Shotwell closed with a brief comment regarding the budget and thanked Representatives Jones and Holloway their continued support of Rockingham County while serving in Raleigh.

Action: Mr. Smith moved to adjourn, seconded by Mr. Tim Scales. The vote was 11/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

March 7, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**March 7, 2011**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present.

### **ANNOUNCEMENTS**

Ms. Rose announced the next scheduled work session Monday, March 21, 2011 at 6:00 p.m. at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, April 11, 2011 at Central Administrative Offices in Eden.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **MOMENT OF SILENCE**

Ms. Rose called for a moment of silence to remember Board Member and Vice Chair, Mr. Tim Scales. Mr. Scales served tirelessly on the Board of Education and was truly dedicated to serving the students and employees of the Rockingham County School District.

### **ROLL CALL**

The Board members stated their names. Ten members were present.

### **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Mr. Steve Smith moved to approve the amended agenda. Ms. Bell seconded the motion and the vote was 10/0.

### **AWARDS AND RECOGNITIONS**

1. The board recognized Jesse Carter from Morehead High School for being selected to the North Carolina Music Educator's Association State Honor Choir High School Section.

### **SCHOOL REPORTS**

Principal Mr. Roger Whitley presented a school report on McMichael High School with the assistance of student, Katie Willard.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

### **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2010-2011.
2. Minutes for approval:
  - ❖ February 7, 2011 – Open Session Board Meeting Minutes
  - ❖ February 21, 2011 – Open Session Work Session Minutes
  - ❖ February 25, 2011 - Open Session Special Called Board Meeting Minutes

**Action:** Ms. McKinney moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 10/0.

**Bus Driver Substitute List:**

Kathy Lovelace  
Ronald Underwood

**Child Nutrition Substitute List:**

William Meadors

**SAC/Early Childhood Center Substitute List:**

None

**Substitute Teacher List:**

Marsha Amos  
Ruby Asbury  
Deana Bowling  
Jennifer Cook  
Robin Devine  
Lisa Gibbs  
Tosha Graves  
Rebeka Grimmett  
Marie Groves  
Alyson Gunn  
Amanda Hairston  
Antonio Hampton  
Jasmine Harris  
Tara Ferrell  
Elliott Milford  
Lori Nance  
Mary Noell  
Rhonda Pass  
Vickie Patterson  
Quintin Robertson  
Debra Simmons  
Sherrod Simmons  
Carol Simone  
Vanessa Stewart  
Artina Tatum  
Tempia Totten  
Karol Twilla  
Karol Twilla  
Judy Vernon

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**Clerical / Office Support:**

None

**ACTION ITEMS**

**Approval – Field Trips:**

Ms. Rose recognized Dr. Shotwell for comments regarding field trip request. Dr. Shotwell presented the filed trip request as listed below for board approval.

1. Reidsville High School – 2012 Field Trip with Teacher Wayne Knight to Europe for a Holocaust Study.

Action: Mr. Smith moved that the Board approve the field trip request as presented. Ms. McCollum seconded the motion. The vote was 10/0.

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 2-A).

- Budget Amendment #23 – State Fund
- Budget Amendment #24 – Local Current Expense Fund
- Budget Amendment #25 – Federal Grant Fund
- Budget Amendment #26 – Other Restricted Funds

Action: Mr. Kirkman moved that the Board approve the budget amendments as presented. Ms. Owens seconded the motion. The vote was 10/0.

**Approval – Special Called Meeting Date for Budget Amendments:**

Ms. Rose recognized Dr. Shotwell for comments regarding a special called meeting. Dr. Shotwell stated a Special Called Meeting for final budget amendments is requested per Mr. Wise. The date of June 29, 2011 at 5:00 p.m. was set for the meeting.

Action: Mr. Smith moved that the Board approve to add the Special Called Meeting for budget amendments as presented. Ms. Bell seconded the motion. The vote was 10/0.

## **REPORTS / DISCUSSION ITEMS**

**Legislative Update:**

Ms. Rose recognized Dr. Shotwell for comments regarding the legislative update. Dr. Shotwell stated in regards to Senate Bill 8, he is not opposed to the cap being lifted for Charter Schools, but is opposed to how monies are allocated on per pupil expenditure.

**Impact of Governor’s Budget:**

Ms. Rose recognized Dr. Shotwell for comments regarding the impact of the Governor’s budget. Dr. Shotwell stated the flexibility over the last two years has helped when converting dollars to positions. Dr. Shotwell referenced a chart of budget cuts proposed in the Governor’s budget and how those cuts translate to RCS.

**Superintendent’s Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell stated he is scheduled to present a seven minute presentation on the Mobile Learning Initiative in Raleigh on March 17<sup>th</sup> to the Golden Leaf Foundation.

Dr. Shotwell stated in regards to the dropout rate, 17 more children did leave making the dropout rate increase. The district did not have the Diploma 21 Program in place. The district is going to implement the program this spring for help with high school students at risk of dropping out of school.

## **BOARD COMMENTS**

Board Chair Ms. Rose announced the board members are invited to work at “The Leader In Me” Telethon at Star News on March 8, 2011 beginning at 6:00 p.m.

Board Member Ms. McKinney stated she would like an update to the Board regarding Title 9.

Board Member Ms. McCollum stated teachers feel threatened by double dippers and requested a report regarding the number of double dippers in the RCS system.

Board Member Mr. Pryor thanked the County Commissioners for coming to the meeting and that we will be working with them to serve the students of Rockingham County. Mr. Pryor also stated he visited the SCORE Center and was very impressed and pleased to see excellent student discipline and classroom conduct.

## **CLOSED SESSION**

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel and property matters protected by law, seconded by Mr. Kirkman. The vote was 10/0.

Action: Ms. McCollum moved to return to open session, seconded by Mr. Griffin. The vote was 10/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Employments:**

##### **—Administration**

##### **—Licensed**

Heather Haynes

Effective 3/4/11 – 6/16/11

##### **—Classified**

Sheri Hopkins

Effective 3/2/11

Danny Bolick

Effective 2/28/11

Lewis Griffin

Effective 3/1/11 – 6/16/11

Renee McGuire

Effective 3/8/10 – 6/16/11

##### **—Employments for Coaching Positions:**

Logan Fisher

Effective 2/23/11

Craig Aiken

Effective 2/23/11

David Bray

Effective 3/11/11

David Everett

Effective 3/1/11

Lee Purdy

Effective 3/1/11

Gina Richardson

Effective 3/1/11

Lee Stultz

Effective 3/1/11

Michael Elrod

Effective 2/10/11

#### **Terminations:**

##### **—Licensed**

##### **—Classified**

#### **Transfers:**

##### **—Administration**

##### **—Licensed**

##### **—Classified**

Portia Strong

Effective 2/24/11

Sandra Walker

Effective 2/24/11

Regina Galloway

Effective 2/21/11

Amie Pickard

Effective 2/21/11

Andrew Martin

Effective 2/21/11 – 6/16/11

#### **Resignations:**

—**Administration**

—**Licensed**

—**Classified**

Michael Mosser

Effective 3/31/11

Tara Shearer

Effective 3/4/11

—**Resignations from Coaching Positions:**

Ron Voigt

Effective 2/23/11

Koury Duncan

Effective 3/1/11

Michael Hodges

Effective 3/1/11

Amanda Manness

Effective 3/1/11

Dezber McDaniel

Effective 2/23/11

Matthew Moore

Effective 3/1/11

Jason Smart

Effective 3/1/11

Tammy Underwood

Effective 3/1/11

**Retirements:**

—**Licensed**

—**Classified**

**Leave Requests:**

None

Action: Mr. Smith moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.  
The vote was 10/0.

Action: Ms. McKinney moved to adjourn, seconded by Mr. Smith. The vote was 10/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

April 11, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**March 21, 2011**  
**WORK SESSION MINUTES**  
**6:00 p.m.**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Secretary were present.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, April 11, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for April 25, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the Budget Work Session will be at 4:00 p.m., Tuesday, March 29, 2011 at Central Administrative Offices in Eden.

### **REVIEW ITEMS**

#### **Update on the new Douglass Elementary School Project:**

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Douglass Elementary construction project. Mr. Holcomb stated that 70% of the construction project is complete. Mr. Holcomb stated the project completion dates is projected for June 2011.

#### **Dropout Update:**

Ms. Rose recognized Dr. Shotwell for dropout update. Dr. Shotwell reported that a new program entitled Diploma 21 will be implemented this school year. Dr. Steverson distributed a report outlining the current 2010-2011 Dropout Prevention Strategies ongoing for the current school year.

#### **Update on Title 9:**

Ms. Rose recognized Mr. Jim Wilson for comments regarding Title 9. Mr. Wilson stated the school district is working to comply with the Resolution Agreement under Title 9 within the deadlines. Mr. Wilson presented a powerpoint presentation outlining the terms of the Resolution Agreement and additional 2013 deadlines. Mr. Wilson stated the district's compliance to the Resolution Agreement under Title 9 is not optional but is mandatory in order to receive federal funding for the school district.

#### **Planning Budget for 2011-2012 – DRAFT:**

Ms. Rose recognized Mr. David Wise for comments regarding the draft 2011-2012 budget. The draft budget had been distributed to the board members for their review. Mr. Wise requested the board members contact him regarding questions as well. The following principals addressed the board on behalf of the Instructional Coaches positions and the benefits to the students and curriculum specific to their schools. Dr. Shotwell added the 2011-12 budget is a continuation of the current year budget with no request for an increase from the County Commissioners.

1. Principal Brenda Nordan, Holmes Middle School
2. Principal Al Royster, Reidsville Middle School

3. Principal June Neely, Leaksville Elementary School
4. Principal Tiffany Perkins, Huntsville Elementary School
5. Ms. Tonisha Walden, Lead Curriculum Facilitator K-12

**Rockingham County Schools Annual Report for 2009-2010:**

Ms. Rose recognized Ms. Karen Hyler for comments regarding the 2009-2010 Annual Report. Ms. Hyler reported the Annual Report is posted on the website and will be available in color print.

**Double Dipping Report:**

Ms. Rose recognized Mr. Jonathan Craig for comments regarding double dipping. Mr. Craig presented three separate reports as listed below (Attachment 1-A).

1. Virginia Retirees “Double Dipper” now employed as teachers in Rockingham County Schools
2. North Carolina Retirees – Now employed as contracted classroom teachers in Rockingham County Schools
3. Experience levels of all classroom teachers employed in Rockingham County Schools

**Board Seat Vacancy for District 6:**

Ms. Rose recognized Dr. Shotwell for comments regarding the board seat vacancy. Dr. Shotwell stated the District 6 map provided by the Board of Elections and the Board Member Application will be posted on the website (Attachment 2-A). After discussion, the board determined to interview in May, present their nomination to the County Commissioners for approval in June and have the official swearing in completed at the July meeting. Ms. Everhart will prepare the announcements for the news media and communication with the Board of Commissioners.

**RESOLUTION – Senate Bill 8 Fund Restrictions:**

Ms. Rose recognized Board Members Ms. Amanda Bell for comments regarding the Resolution recommended by the NCSBA. Ms. Bell stated the Resolution to restrict funds in Senate Bill 8 is presented to the board for consideration and approval (Attachment 3-A).

Action: Mr. Smith called the questions.

Action: Mr. Kirkman moved that the board overturn the normal procedure to not vote at work sessions and that the board approve the Resolution for Senate Bill 8 Fund Restrictions as presented, seconded by Mr. Smith. The vote was 9/1 with Mr. Price voting in opposition.

**CLOSED SESSION**

Action: Mr. Smith moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel and property matters protected by law, seconded by Ms. McCollum. The vote was 10/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. Owens. The vote was 10/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

—Administration

—Licensed

Anthony Joyce

Effective 3/23/11 – 6/16/11

—Classified

—Coaching Position Employments

**Terminations:**

—Licensed

—Classified

**Transfers:**

—Administration

—Licensed



—**Classified**

Sonja Dash  
Effective 3/9/11

**Resignations:**

—**Administration**

—**Licensed**

Douglas Martin  
Effective 7/1/11

—**Classified**

Terry Corum  
Effective 3/5/11  
Brenda Jackson  
Effective 12/20/10  
Heather Hankins  
Effective 3/11/11

Ronnie Fain  
Effective 2/28/11  
Michelle Mastrovito  
Effective 4/1/11  
Glennis Woolven  
Effective 4/11/11

—**Coaching Positions Resignations**

**Retirements:**

—**Licensed**

—**Classified**

**Leave Requests:**

None

Action: Mr. Price moved to approve the personnel report, seconded by Ms. McCollum. The vote was 10/0.

Action: Mrs. Bell moved to adjourn, seconded by Ms. Owens. The vote was 10/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

April 11, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**March 29, 2011**  
**SPECIAL CALLED MEETING – FOR BUDGET**  
**4:00 p.m.**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Secretary were present.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**REVIEW ITEMS**

The Board held a discussion with Dr. Shotwell in regards to the 2011-2012 draft budget. Dr. Shotwell and Mr. Wise commented on local and state funds that may be cut but they will not know until the State Budget is passed, hopefully in June. Dr. Shotwell stated he is going forward with a “continuation budget” for 2011-2012 being hopeful there will not be discretionary reversions called back after the budget for the school district is submitted to the County Commissioners. Dr. Shotwell stated he is not requesting an increase in funding from the Commissioners for the 2011-2012 budget.

Action: Mrs. Bell moved to adjourn, seconded by Ms. Owens. The vote was 10/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

April 11, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**April 11, 2011**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, and Mr. Hal Griffin, Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Mr. Ron Price was absent.

### **ANNOUNCEMENTS**

Ms. Rose announced the next work session is scheduled at 6:00 p.m. Monday, April 25, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, May 9, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the Rockingham County Schools Employee Retirement Banquet is scheduled for Thursday, May 26, 2011 at 6:00 p.m. at Rockingham County Middle School.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. Ten Members were present.

### **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Mr. Pryor moved to approve the amended agenda. Ms. Bell seconded the motion and the vote was 10/0.

### **AWARDS AND RECOGNITIONS**

1. The Board of Education presented a plaque to Ms. Laura Ann Scales to recognize Mr. Tim Scales for his service to the Board of Education.
2. The Board recognized Ian Kirkman, the Morehead High School 2011 3A State Champion in Wrestling.
3. The Board recognized Brach Walker, the McMichael High School 2011 3A State Champion in Wrestling.
4. The Board recognized the National Honors Choir Participants named from WRMS:
  - Cory Lockhart – 8<sup>th</sup> grade participant
  - Jennifer Beard – 7<sup>th</sup> grade participant
  - Allison Clark – 6<sup>th</sup> grade participant

### **SCHOOL REPORTS**

Principal Linda Bass presented a school report on Lincoln Elementary School.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

1. Mr. Bobby Stanley – Mr. Stanley addressed the Board regarding the Golden Leaf Awards and the process of education.
2. Ms. Ophelia Wright – Ms. Wright addressed the Board regarding passed member, Tim Scales. Ms. Wright addressed the Board commending the Board for technology brought to the school district. Ms. Wright addressed the Board regarding the importance of the Technology Coach at her school.

3. Ms. Rachel Wells – Ms. Wells addressed the Board regarding the Teamsters Union on behalf of bus drivers in Rockingham County.

## **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2010-2011.
2. Minutes for approval:
  - ❖ March 7, 2011 – Open Session Board Meeting Minutes
  - ❖ March 21, 2011 – Open Session Work Session Meeting Minutes
  - ❖ March 29, 2011 – Open Session Special Called Meeting Minutes

**Action:** Mr. Steve Smith moved that the Board approve the consent items as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

### **Bus Driver Substitute List:**

None

### **Child Nutrition Substitute List:**

Willard Adams

### **SAC/Early Childhood Center Substitute List:**

None

### **Substitute Teacher List:**

Stephanie Fuqua  
Misty Porter  
Titia Begley  
Mary Steward

### **Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

## **ACTION ITEMS**

### **Approval – RCC Board of Trustee Reappointment:**

Ms. Rose recognized Dr. Shotwell for comments regarding the RCC Board of Trustee reappointment. Dr. Shotwell stated RCC President had presented Ms. Donna Rothrock for reappointment to the Board of Trustees as the Board of Education's appointee. The reappointment as recommended by the RCC Trustees would provide Ms. Rothrock with a four-year term ending June 30, 2015.

**Action:** Mr. Smith moved that the Board approve the reappointment of the Board's appointee as recommended by the Office of the President for Ms. Donna Rothrock four-year term ending June 30, 2015 as presented. Mr. Kirkman seconded the motion. The vote was 9/0.

### **Approval – Field Trip to New York –Reidsville High School:**

Ms. Rose recognized Mel Covington for comments regarding the Reidsville High School field trip request. Mr. Mel Covington presented the field trip request as a possible option for those students that cannot go on the trip to Hawaii. The group would take a cultural arts trip to New York City in 2012.

**Action:** Mr. Smith moved that the Board approve the field trip request to New York as presented. Ms. McCollum seconded the motion. The vote was 9/0.

### **Approval – Budget Amendments:**

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #27 – State Fund
- Budget Amendment #28 – Local Current Expense Fund
- Budget Amendment #29 – Federal Grant Fund

Budget Amendment #30 – Capital Outlay  
Budget Amendment #31 – Other Restricted Funds

Action: Mr. Griffin moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 9/0.

**Approval – Charitable Gift to McMichael Football Program:**

Ms. Rose recognized Dr. Shotwell for comments regarding a charitable gift. Dr. Shotwell presented information regarding a charitable gift of \$1250 to McMichael High School through Fidelity Charitable Gift Fund.

Action: Ms. Owens moved that the Board approve to accept the \$1250 gift for the McMichael High School football program as presented. Mr. Griffin seconded the motion. The vote was 9/0.

**Approval – Year Round Calendar for 2011-2012:**

Ms. Rose recognized Dr. Shotwell for comments regarding the year round calendar for 2011-12. Dr. Shotwell presented the 2011-2012 year round school calendar for board consideration (Attachment 2-A).

Action: Mr. Kirkman moved that the Board approve the 2011-2012 year round calendar as presented. Mr. Kirkman seconded the motion. The vote was 9/0.

**REPORTS / DISCUSSION ITEMS**

**Report on District 6 Seat Application Process:**

Ms. Rose reported the application deadline for District 6 seat was April 21<sup>st</sup> and that she had received five applications. Ms. Rose stated the County Commissioners will need the nomination to them by May 23<sup>rd</sup> for the agenda and a vote at their June meeting. The board will install the new member at the July 11, 2011 meeting.

**Graduation Dates for 2011:**

Ms. Rose recognized Dr. Nakia Hardy for a report on graduation dates. Dr. Hardy presented the dates for the June 11<sup>th</sup> graduation and the June 5<sup>th</sup> Baccalaureate as listed below. Dr. Hardy requested the board members respond to Ms. Everhart for their planned attendance to both ceremonies. Dr. Hardy stated there will be designated parking for the board members at graduation.

**Graduation**

McMichael	11:00
Morehead	9:00
Reidsville	11:00
Rockingham	9:00

**Baccalaureate**

McMichael	3:00
Morehead	3:00
Reidsville	6:00
Rockingham	3:00

**Beginning Teacher Support (BTSP) Monitoring Visit Team Report:**

Ms. Rose recognized Mr. Tom Sharpe for a report regarding the BTSP – Beginning Teachers Support Program. Mr. Sharpe presented the Title II Monitoring Visit Team Report for Rockingham County Schools which took place in February 2011 (Attachment 3-A).

**Report on Career and Probationary Teachers:**

Ms. Rose recognized Mr. Jonathan Craig for a report regarding the Career and Probationary Teachers. Mr. Craig presented the report for the board members review. Mr. Craig stated the Career and Probationary Teachers will be presented for board approval at the May 9<sup>th</sup> board meeting. (Attachment 4-A).

**Budget Discussion 2011-2012:**

Ms. Rose recognized Dr. Shotwell and Mr. David Wise for a report regarding the 2011-2012 budget. Dr. Shotwell stated the school district will present the local budget for 2011-2012 to the County Commissioners in May. The budget will be approved by the Board at the May 9<sup>th</sup> meeting. Dr. Shotwell reviewed the budget along with Mr. Wise and answered questions from the board.

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated he was very excited about the recent Golden Leaf 1:1 laptop initiative funding for the school district. Dr. Shotwell stated the Friday Center would have representatives here on Friday of this week to work with our teams. Dr. Shotwell stated we have a team in place selected to present on Literacy K-12.

Dr. Shotwell thanked Dr. Helmick, President of RCC, for attending the meeting.

**BOARD COMMENTS**

1. Board Member Leonard Pryor thanked Ms. Ophelia Wright for her comments regarding. Mr. Pryor stated it is tough being a board member at this time with the budget cuts facing the school district. Mr. Pryor stated he does favor avoiding job loses if possible.

**CLOSED SESSION**

Action: Mr. Smith moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 9/0.

Action: Mr. Smith moved to return to open session, seconded by Mr. Griffin. The vote was 9/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

**—Licensed**

Curtis Bigelow

Effective 4/25/11 – 6/30/11

Samantha Wade

Effective 4/25/11 – 6/16/11

**—Classified**

Kristy Moore

Effective 3/29/11 – 6/16/11

Rodney Morgan

Effective 3/29/11 – 5/10/11

Ronald Underwood

Effective 3/24/11 – 6/16/11

Willard Adams

Effective 3/29/11 – 6/16/11

Mary Bullins

Effective 4/5/11 – 6/16/11

**Coaching Position Employments:**

Tyler Wozniak

Effective 3/15/11

Frank Snyder

Effective 03/15/11

**Terminations:**

**—Licensed**

**—Classified**

**Transfers:**

**—Administration**

—**Licensed**

—**Classified**

John Lemons  
Effective 4/12/11

**Resignations:**

—**Administration**

—**Licensed**

Kristi Hall  
Effective 6/17/11

Heather Hines  
Effective 6/10/11

Ronda Proffit  
Effective 6/30/11

Sondra Beene  
Effective 6/30/11

Brandi Barringer  
Effective 7/1/11

Judith Mungle  
Effective 6/16/11

Ann Gardner  
Effective 7/1/11

Deborah Luper  
Effective 3/29/11

Emily Roark  
Effective 6/16/11

Whitney Chrisco  
Effective 5/31/11

Lauren Shannahan  
Effective 6/17/11

—**Classified**

Amanda Evans  
Effective 4/15/11

Jeffery Barker  
Effective 5/31/11

Willard Adams  
Effective 4/5/11

**Coaching Positions Resignations:**

Ken Price  
Effective 3/15/11

**Retirements:**

—**Administration**

Cammie Hall  
Effective 7/1/11

Roger Whitley  
Effective 7/1/11

Deborah Claybrook  
Effective 7/1/11

Sheryl Eaves  
Effective 7/1/11

—**Licensed**

Gwen Green  
Effective 7/1/11

Wanda Shelton  
Effective 7/1/11

Janet McDonald  
Effective 7/1/11

Lou Brame  
Effective 7/1/11

Sandra Hall  
Effective 7/1/11

Kimberly Wood  
Effective 7/1/11  
Lee Templeton  
Effective 7/1/11  
Mary Roberts  
Effective 7/1/11  
Lynn Tuttle  
Effective 7/1/11  
Elizabeth Soderberg  
Effective 7/1/11  
Ralph Kirks  
Effective 7/1/11  
Zack Reynolds  
Effective 7/1/11  
Brenda Simpson  
Effective 7/1/11  
Vanessa Richmond-Graves  
Effective 7/1/11  
Nancy Crutchfield  
Effective 7/1/11  
Lane Nudd  
Effective 7/1/11  
Joyce Anders  
Effective 7/1/11  
Deborah Comer  
Effective 7/1/11  
Nancy Newlin  
Effective 7/1/11  
Anna Pruitt  
Effective 7/1/11  
Sandra Tetterton  
Effective 7/1/11  
Janice Martin  
Effective 7/1/11  
Zandra Taylor  
Effective 7/1/11  
—**Classified**  
Sylvia Hoover  
Effective 7/1/11  
Judith Joyce  
Effective 8/1/11  
Sharon Walker  
Effective 7/1/11  
Eugene Wright  
Effective 8/1/11  
Laverne Murray  
Effective 7/1/11  
Margaret Way  
Effective 7/1/11  
Brenda Adams  
Effective 7/1/11  
Tammy Bailey  
Effective 7/1/11  
Sandra Kendrick  
Effective 7/1/11  
Vernicia Hairston  
Effective 7/1/11  
Kathy Hales  
Effective 7/1/11  
Judy Pearson



Effective 7/1/11  
Brenda Barber  
Effective 7/1/11  
Gail Price  
Effective 7/1/11  
Talmadge Priddy  
Effective 7/1/11  
**Leave Requests:**  
None

Action: Mr. Steve Smith moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.  
The vote was 9/0.

Action: Mr. Smith moved to adjourn, seconded by Ms. Bell. The vote was 9/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

Minutes read and approved: May 9, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**April 25, 2011**  
**WORK SESSION MINUTES**  
**6:00 p.m.**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Secretary were present.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, May 9, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for May 23, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the Annual RCS Retirement Banquet is scheduled at 6:00 p.m., Thursday, for May 26, 2011 at Rockingham County Middle School.

Ms. Rose announced the High School Graduation Ceremonies are scheduled at 11:00 a.m., Saturday, June 11, 2011 at McMichael High and Reidsville High and at 9:00 a.m. at Morehead High and Rockingham County High.

Ms. Rose announced the Volunteers of the Year Recognition Reception is scheduled at 5:30 p.m., Monday, for June 13, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the Public Hearing on the request budget for the 2011-2012 school year is scheduled at the board meeting on Monday, for May 9, 2011 at Central Administrative Offices in Eden. Public comments are welcomed during the public hearing time.

### **REVIEW ITEMS**

#### **Update on New Douglass Elementary School Project:**

Ms. Rose recognized Mr. Bill Holcomb regarding the Douglass Elementary Construction project. Mr. Holcomb stated the construction project for the new Douglass Elementary School is 72% complete. He stated he is cautiously optimistic.

#### **Discussion on Vice Chair Position:**

Ms. Rose recognized Dr Shotwell for comments regarding the Vice Chair vacancy. Dr. Shotwell stated with the passing of Vice Chair Mr. Scales, the board may want to consider filling the vacancy. The board determined to hold a board election for Vice Chair at the upcoming May 9<sup>th</sup> board meeting.

**District Seat 6 – Special Called Meeting for Interviews:**

Ms. Rose stated the board should determine a date for the Special Called Meeting for candidate interviews for the District 6 seat. She stated she had received five applications by the April 21<sup>st</sup> deadline. She stated the deadline to provide the nomination of a candidate to the County Manager’s office is May 23<sup>rd</sup> for the agenda of the June County Commissioner’s meeting. After discussion, the Board determined to schedule the Special Called Meeting on May 16, 2011 at 6:00 p.m. The Board determined to draw the names for the order of the interviews. Members are to forward their questions to Ms. Rose for the interviews of the candidates.

**Budget Discussion:**

Ms. Rose recognized Dr. Shotwell and Mr. David Wise for comments regarding the proposed 2011-2012 budget. Mr. Wise addressed the board and answered questions regarding funding and allocations for the 2011-2012 school district budget. The budget will be presented at the May 9, 2011 board meeting for approval. Dr. Shotwell stated he has spoken with Representative Bryan Holloway regarding the House budget stating an 8.8% cut in that budget would be appreciated. Dr. Shotwell reminded the Board that stimulus monies paid for 27 teaching positions the 2010-2011 school year. Dr. Shotwell stated the worst case scenario is a 15% cut in the final budget. Dr. Shotwell stressed to the Board members to speak with the Legislators to keep flexibility in the 2011-2012 budget.

**Comments on Golden Leaf:**

Ms. Rose recognized Dr. Shotwell for comments regarding the Golden Leaf award. Dr. Shotwell stated the \$1 million dollars received from Golden Leaf will make the mobile learning initiative sustainable when compounded with a four-year payment from RAF of \$1.43 dollars. Dr. Shotwell stated the rollout of the laptops will be January 2012. Dr. Shotwell stated a partnership with The Friday Institute has been formed. There is a professional development team now in place and is meeting this week. Also, the Intel administrators training will be completed for the principals and administrators.

**Joint Meeting Requested with County Commissioners:**

Dr. Shotwell stated we were contacted today with a request for a Joint Meeting with the County Commissioners on Thursday, June 2, 2011 beginning at 6:00 p.m. with the location to be determined. The County Commissioners are hosting.

**CLOSED SESSION**

Action: Mr. Smith moved to go into Closed Session to discuss personnel and property matters protected by law, seconded by Ms. McCollum. The vote was 10/0.

Action: Mr. Smith moved to return to open session, seconded by Mr. Pryor. The vote was 10/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

**—Licensed**

Earl Bates

Effective 7/1/11

**—Classified**

**—Coaching Position Employments**

Jama Jones

Effective 4/18/11

Malcolm Pickard

Effective 4/18/11

Harold Riley

Effective 4/18/11

**Terminations:**

**—Licensed**

**—Classified**

**Transfers:**

**—Administration**

—**Licensed**

—**Classified**

Regina Galloway

Effective 4/11/11

**Resignations:**

—**Administration**

—**Licensed**

—**Classified**

Tiki Floyd

Effective 4/5/11

Patricia Helm

Effective 4/12/11

—**Coaching Positions Resignations**

Adam Lindsey

Effective 4/18/11

Demetrium Holt

Effective 4/18/11

Ricky Miller

Effective 4/18/11

**Retirements:**

—**Licensed**

Maclyn Slack

Effective 7/1/11

—**Classified**

Olander Strange

Effective 8/1/11

Dorothy Blackstock

Effective 7/1/11

Joan Handy

Effective 8/1/11

Susan Flynt

Effective 7/1/11

Barbara Phillips

Effective 7/1/11

**Leave Requests:**

None

Action: Mr. Smith moved to approve the personnel report, seconded by Mr. Pryor. The vote was 10/0.

Action: Mr. Smith moved to adjourn, seconded by Ms. Bell. The vote was 10/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

May 9, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**May 9, 2011**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

The Board held a reception to recognize the Teaching Fellows Scholars, Governor's School Scholars and Aubrey Lee Brooks Scholars at 5:30 p.m.

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Ron Price and Mr. Hal Griffin, Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present.

## **ANNOUNCEMENTS**

Ms. Rose announced there is a **Special Called Board Meeting – Candidate Interviews for District 6 Seat** on Monday, May 16, 2011 at 6:00 p.m. at Central Administrative Offices at 511 Harrington Highway, Eden, NC.

Ms. Rose announced the next **Work Session** is scheduled for Monday, May 23, 2011 at 6:00 p.m. at the Central Administrative Offices located at 511 Harrington Highway, Eden, NC.

Ms. Rose announced there is a **Joint Dinner Meeting** of the Board of Education and Board of County Commissioners scheduled Thursday, June 2, 2011 at 6:00 p.m. at Wentworth Elementary School in Reidsville.

Ms. Rose announced the next **Board Meeting** is scheduled for Monday, June 13, 2011 at 6:00 p.m. at Central Administrative Offices at 511 Harrington Highway, Eden, NC.

Ms. Rose announced there is a **Special Called Board Meeting** on Wednesday, June 29, 2011 at 5:00 p.m. at Central Administrative Offices at 511 Harrington Highway, Eden, NC.

Ms. Rose announced the Rockingham County Schools **Employee Retirement Banquet** is scheduled for **Thursday, May 26, 2011** at 6:00 p.m. at Rockingham County Middle School Cafeteria.

Ms. Rose announced the Rockingham County Board of Education announces the **High School Graduation Ceremonies** scheduled for **Saturday, June 11, 2011** beginning at 11:00 a.m. for McMichael High and Reidsville High and 9:00 a.m. at Morehead High and Rockingham County High.

Ms. Rose announced the **Volunteers of the Year Recognition / Reception** is scheduled at 5:30 p.m., **Monday, June 13, 2011** at the Central Administrative Offices, 511 Harrington Highway, Eden, N.C.

Ms. Rose announced the Rockingham County Board of Education has a **Public Hearing on the request budget for the 2011-2012 school year**. Mr. David Wise will present the request budget and the public is welcome to comment or ask questions during Public Comments.

## **CALL TO ORDER**

Ms. Rose called the meeting to order.

## **ROLL CALL**

The Board members stated their names. Ten members were present.

## **MOMENT OF SILENCE**

The Board held a moment of silence for Mr. H. W. Walker

## **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

## **APPROVAL OF AGENDA**

Ms. McCollum moved to approve the amended agenda. Ms. Bell seconded the motion and the vote was 10/0.

## **BOARD ORGANIZATION**

Ms. Rose opened the floor for nominations for the Vice Chair.

Ms. McCollum moved to nominate Mr. Hal Griffin for Vice Chair.

Mr. Price moved to nominate Mr. Steve Smith for Vice Chair.

Action: Ms. Bell moved to close the nominations for Vice Chair, seconded by Ms. McKinney. The vote was 10/0.

Dr. Shotwell stated the vote would be taken by ballot and each ballot is to be signed by the voting board member. Dr. Shotwell collected the ballots and read the votes as noted below there was a tie.

### Votes for Mr. Steve Smith

Wayne Kirkman  
Leonard Pryor  
Amanda Bell  
Steve Smith  
Ron Price

### Votes for Mr. Hal Griffin

Lorie McKinney  
Nell Rose  
Elaine McCollum  
Penny Owens  
Hal Griffin

Announcing a tie, Dr. Shotwell distributed ballots again and a second vote was taken ending in a tie as well as listed below.

### Votes for Mr. Steve Smith

Wayne Kirkman  
Leonard Pryor  
Amanda Bell  
Steve Smith  
Ron Price

### Votes for Mr. Hal Griffin

Lorie McKinney  
Nell Rose  
Elaine McCollum  
Penny Owens  
Hal Griffin

Action: Ms. McCollum moved to table the nomination and election of a Vice Chair until the new board member is seated in July, seconded by Mr. Price. The vote was 10/0.

## **AWARDS AND RECOGNITIONS**

1. Dr. Shotwell and Ms. Rose recognized the RCS North Carolina Teaching Fellows on behalf of the Board of Education as listed below.

1. Emily Shane Connor – Rockingham County High
2. Caitlyn Briana Garner – Reidsville High
3. Melinda Bradford Luking – Rockingham County High
4. Erica Diane Spry – McMichael High

2. Ms. Rose and Dr. Shotwell recognized the 2010-2011 Governor's School Recipients on behalf of the Board of Education as listed below.

1. Matthew Tolodziecki – Choral Music – West Campus
2. Christopher Bottoms – Natural Science – East Campus
3. Elaina Philpott – Natural Science – West Campus

3. Ms. Rose and Dr. Shotwell recognized the 2010-2011 Aubrey Lee Brooks Scholarship Finalists on behalf of the Board of Education as listed below.

1. Franklin Beeninga
2. Aakash Kumar
3. Ellen Solomon

4. Ms. Rose and Dr. Shotwell recognized Morehead High School – DECA State / National Career Development Conference Award Winners:

1. Senior – Ashley Sherer
2. Senior - Lauren Chrismon
3. Senior – Hannah Barnes
4. Junior- Kari Bingman
5. Sophomore – Annie Kate Smith
6. Sophomore – Frances Cundiff

5. Dr. Shotwell recognized for Board of Education members for Individual Board Member Certificates of Achievements for North Carolina School Board Association – Board Development Hours for 2009-2010:

1. Mr. Steve Smith – Certificate of Completed Board Development Hours
2. Ms. Penny Owens – NCSBA Certificate of Achievement
3. Ms. Lorie McKinney – NCSBA Certificate of Achievement
4. Mr. Ron Price – NCSBA Certificate of Advanced Achievement
5. Ms. Amanda Bell – NCSBA Certificate of Excellence
6. Ms. Elaine McCollum – NCSBA Award of Excellence
7. Ms. Nell Rose – NCSBA Scholars' Circle

6. Ms. Rose and Dr. Shotwell recognized the 2010-2011 Outstanding Webmaster of the Year - Bronte Tatum from Draper Elementary School

### **SCHOOL REPORTS**

There was no school report.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

### **PUBLIC HEARING ON THE 2011-2012 PROPOSED BUDGET**

There were no public comments regarding the Public Hearing on the 2011-2012 proposed budget. Ms. Rose declared the Public Hearing closed.

### **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2010-2011.
2. Minutes for approval:
  - ❖ April 11, 2011 – Open Session Board Meeting Minutes
  - ❖ April 25, 2011 – Open Session Work Session Meeting Minutes

Action: Mr. Steve Smith moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 10/0.

#### **Bus Driver and Child Nutrition Substitute List:**

George Gutierrez

#### **SAC/Early Childhood Center Substitute List:**

None

#### **Substitute Teacher List:**

Donna Gravley  
Bonnie Ratliff  
Cassie Ratliff  
Michael Hart  
Natalia Lewis  
Amelia Hopkins  
Debra Plaster  
Jennifer Vaughan

Melissa Meadows  
Mike Greene  
Wanda Jeffries  
Meaghan Dodson  
Christie Snyder  
Katie Stultz  
Susan Wagner  
Jessica Howerton  
Montanette Hendricks  
Rebecca Leigh Conley

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**ACTION ITEMS**

**Approval – RECHS 2011-2012 Calendar:**

Ms. Rose recognized Dr. Hardy for comments regarding RECHS 2011-12 school calendar. Dr. Hardy presented the 2011-2012 Early College (RECHS calendar) for board approval (Attachment 1-A).

**Action:** Mr. Smith moved that the Board approve the 2011-2012 RECHS (Early College) school calendar as presented. Ms. McCollum seconded the motion. The vote was 10/0.

**Approval – Policies:**

Ms. Rose recognized Dr. Jean Steverson for comments regarding policy recommendations. Dr. Steverson presented the following policy as recommended by the Policy Subcommittee to be rescinded by the Board (Attachment 2-A).

Policy 2200 – Election of Officers / Organization of Board

Dr. Steverson presented the following policies as recommended by the Policy Subcommittee for adoption by the Board (Attachment 3-A).

Policy 2020 – Board Bylaws

Policy 2110 – Board Member Elections

**Action:** Ms. McCollum moved that the Board approve the recommendations of the Policy Subcommittee as presented. Mr. Griffin seconded the motion. The vote was 10/0.

**Approval – 2011-2012 Migrant Education Plan Traditional:**

Ms. Rose recognized Ms. Paula Sanchez for comments regarding the Migrant Education Plan. Ms. Sanchez presented the 2011-2012 Migrant Education Plan Traditional (summary format) for board approval.

**Action:** Ms. Owens moved that the Board approve the 2011-2012 Migrant Education Plan Traditional as presented. Ms. Bell seconded the motion. The vote was 10/0.

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 4-A).

Budget Amendment #32 – State Public School Fund

Budget Amendment #33 – Local Current Expense Fund

Budget Amendment #34 – Federal Grant Fund

Budget Amendment #35 – Before and After School Care

Budget Amendment #36 – Other Restricted Funds

**Action:** Ms. McKinney moved that the Board approve the budget amendments as presented. Mr. Griffin seconded the motion. The vote was 10/0.



**Approval – Proposed 2011-2012 Budget:**

Ms. Rose recognized Mr. Wise for comments regarding the proposed 2011-2012 budget. Mr. Wise presented the 2010-2011 budget for board approval.

**Action:** Mr. Kirkman moved that the Board approve the 2011-2012 proposed budget as presented. Mr. Price seconded the motion. The vote was 10/0.

**Approval – Errors and Omissions / General Liability Insurance North Carolina School Boards Insurance Trust also Fleet Insurance / North Carolina School Boards Insurance Trust and Student Accident Insurance / Athletic Insurance / Catastrophic Insurance of Athletes:**

Ms. Rose recognized Mr. Wise for comments regarding the insurance needs provided through the North Carolina School Boards Trust. Mr. Wise presented the information regarding the Errors and Omissions, General Liability Insurance and Fleet Insurance as required for the school district for board approval. Mr. Wise presented the information regarding the student accident insurance, athletic insurance and catastrophic insurance of athletes for board approval.

**Action:** Ms. McKinney moved that the Board approve the student accident / athletic insurance and catastrophic insurance for athletes and the Errors and Omissions / General Liability and Fleet Insurance as presented. Ms. Owens seconded the motion. The vote was 10/0.

**Approval – Resolution Opposing House Bill 344:**

Ms. Rose recognized Dr. Shotwell for comments regarding House Bill 344. Dr. Shotwell presented a Resolution opposing House Bill 344 – Tax Credits for Children with Disabilities (Attachment 5-A).

**Action:** Mr. Price moved to table the item. There was no second. The motion to table failed.

**Ms. Owens called the question.**

**Action:** Mr. Pryor moved that the Board approve the Resolution opposing House Bill 344 – Tax Credits for Children with Disabilities. Mr. Kirkman seconded the motion. The vote was 9/1. Mr. Price voted opposing the item.

## **REPORTS / DISCUSSION ITEMS**

**The Best Auditorium Seat Replacement Project Update:**

Ms. Rose recognized the committee member, Mr. Charlie Hall of the Best Project Committee for comments regarding an update on the Best Auditorium Seat Replacement Project. The attached report was provided (Attachment 6-A). The Mr. Hall reported they have raised funds to replace all seats in the lower level and enough seats for the entire mezzanine. Mr. Hall requested on behalf of the Committee that they be allowed to begin replacing the seats in the lower and mezzanine levels while continuing to raise funds for the remaining seating in the upper level.

**The 2009-2010 Superintendent Evaluation:**

Ms. Rose stated the Superintendent's Evaluation Packet containing the goals and objectives will be given to the board at the May 23<sup>rd</sup> work session as well as the Superintendent evaluation instrument format. Ms. Rose stated the members are to complete the evaluation and return to her by June 2<sup>nd</sup>. The Board will convene a closed session on June 13<sup>th</sup> for the Superintendent's Evaluation.

Dr. Shotwell stated some school districts/boards are preparing Strategic Plans also in addition to the annual Superintendent's Evaluation.

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the school district received the Learn NC Grant.

Dr. Shotwell stated there was a district team meeting regarding the 1:1 mobile learning initiative held on April 27<sup>th</sup>.

Dr. Shotwell stated the scholarship offerings have increased which is attributed to the “Carolina Advising Core”. Dr. Shotwell stated the district will have a counselor at each of the four high schools on a fulltime basis starting with the 2011 fall semester.

Dr. Shotwell stated the interviews for principalships and directors positions are being conducted next week.

## **BOARD COMMENTS**

Board Member Leonard Pryor mentioned comments he had received regarding naming the gym at RCHS.

Board Member Leonard Pryor commented the need to recognize Valedictorians.

Board Member Ron Price encouraged everyone to vote on the nationwide contest ongoing for the district’s website design.

## **CLOSED SESSION**

Action: Ms. McKinney moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel and property matters protected by law, seconded by Mr. Smith. The vote was 10/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. Bell. The vote was 10/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Administrator Contracts:**

#### **Employments:**

##### **—Administration**

##### **—Licensed**

##### **—Classified**

George Rankin

Effective 5/10/11 – 6/16/11

#### **Terminations:**

##### **—Licensed**

##### **—Classified**

#### **Transfers:**

##### **—Administration**

##### **—Licensed**

##### **—Classified**

Wanda Goins

Effective 5/10/11

#### **Resignations:**

##### **—Administration**

##### **—Licensed**

Chelsea Thomas

Effective 6/14/11

Albert Hendricks

Effective 6/30/11

##### **—Classified**

Mark Staples

Effective 4/25/11

#### **Retirements:**

##### **—Administrative**

Pat King

Effective 7/1/11

##### **—Licensed**

Cynthia Meeks  
Effective 7/1/11  
Rose Washington  
Effective 7/1/11  
Everett Woods  
Effective 7/1/11  
Karen Zehr  
Effective 7/1/11  
—**Classified**  
Patricia Roach  
Effective 7/1/11  
Joan Jones  
Effective 8/1/11  
Teresa Smart  
Effective 7/1/11  
**Leave Requests:**  
None

Action: Ms. McKinney moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.  
The vote was 10/0.

Action: Mr. Kirkman moved to table items 10.2 (Career and Probationary Teachers Recommendations) and 10.3 (Administrator Contracts) until May 16<sup>th</sup>, seconded by Ms. Owens. The vote was 10/0.

Action: Mr. Smith moved to adjourn, seconded by Ms. Bell. The vote was 10/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

June 13, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**May 23, 2011**  
**WORK SESSION MINUTES**  
6:00 p.m.

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Board Member Ms. Amanda Bell was absent.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, June 13, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced there is no **Work Session** scheduled in June. There is a **Special Called Board Meeting** on Wednesday, **June 29, 2011** at 5:00 p.m. at Central Administrative Offices at 511 Harrington Highway, Eden, NC.

Ms. Rose announced there is a **Joint Meeting** with the Board of Education and Board of County Commissioners scheduled for **Thursday, June 2, 2011** at 6:00 p.m. at Wentworth Elementary School Cafeteria Reidsville, NC.

Ms. Rose announced the Rockingham County Schools **Employee Retirement Banquet** is scheduled for **Thursday, May 26, 2011** at 6:00 p.m. at Rockingham County Middle School Cafeteria Reidsville, NC.

Ms. Rose announced the Rockingham County Board of Education announces the **High School Graduation Ceremonies** scheduled for **Saturday, June 11, 2011** beginning at 11:00 a.m. for McMichael High and Reidsville High and 9:00 a.m. at Morehead High and Rockingham County High.

Ms. Rose announced the **Volunteers of the Year Recognition / Reception** is scheduled at 5:30 p.m., **Monday, June 13, 2011** at the Central Administrative Offices, 511 Harrington Highway, Eden, N.C.

### **REVIEW ITEMS**

#### **Update on the new Douglass Elementary School Project:**

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Douglass Elementary construction project. Mr. Holcomb stated that 90% of the construction project is complete in the A, B and D wings with 84% completion in the C wing. Mr. Holcomb stated the schedule to move the teachers' packed boxes is June 13<sup>th</sup>. The new furniture is scheduled to arrive in the new building the week of June 18<sup>th</sup>.

#### **Graduation Ceremonies 2011:**

Ms. Rose recognized Dr. Hardy for a report on the graduation ceremonies. Dr. Hardy invited the board members to attend the graduation ceremonies scheduled June 11<sup>th</sup>. She requested they submit their response to Debbie Rhodes. Dr. Hardy stated the principals will be providing designated parking for the board members.

#### **State Budget for 2011-2012:**

Ms. Rose recognized Dr. Shotwell and Mr. David Wise for comments regarding the State 2011-2012 budget. Dr. Shotwell reported he and Mr. Wise have no final State budget in hand. At this point the Senate has the budget and it is being discussed in session daily. Dr. Shotwell stated the worst case scenario is a 15.4% cut on the State budget from the Senate. He stated the Senate is looking at lowering class sized in K-3.

**Superintendent’s Annual Evaluation:**

Ms. Rose stated the packets including the evaluation format, goals and artifacts sheet are at the member’s seats this evening. Ms. Rose requested the packets for the Superintendent’s annual evaluation are to be completed and returned to her by June 2, 2011. Ms. Rose stated the Board will complete the Superintendent’s evaluation at the June 13, 2011 meeting in closed session. Ms. Everhart will send an electronic format of the evaluation form to the board members.

**Student Assignment:**

Ms. Rose recognized Mr. Jim Wilson for comments regarding student assignment. Mr. Wilson reported the district has received 1215 transfer requests (Attachment 1-A). Mr. Wilson stated with the budget situation we are facing in North Carolina for the upcoming school year, the subsequent delay in state teacher allocations to schools will not allow the district to make transfer decisions for in and out-of-county request by May 31<sup>st</sup>. There are a total of 371 requests that fall into this category. After discussion, the board directed Mr. Wilson to notify those parents by letter of the reason for the delay.

**Update on Professional Educators Conference:**

Ms. Rose recognized Dr. Hardy and Ms. Tonisha Walden for comments regarding the RCS Educators Conference 2011. Dr. Hardy reported the conference will be held August 3<sup>rd</sup> and 4<sup>th</sup> at McMichael High School with Ms. Walden acting as the Conference Planner. Ms. Walden provided an overview of the conference to the board (Attachment 2-A).

**Testing Calendar:**

Ms. Rose recognized Dr. Johnson for comments regarding the testing calendar. Dr. Johnson provided a report on the development of the RCS testing calendar (Attachment 3-A).

**Interim Budget Resolution:**

Ms. Rose recognized Mr. David Wise for comments regarding the Interim Budget Resolution. Mr. Wise presented the Interim Budget Resolution covering the period of July 1, 2011 through October 31, 2011. Mr. Wise will present the resolution to the Board for approval at the June 13, 2011 meeting.

Ms. Rose recognized Dr. Shotwell for brief comments.

- Dr. Shotwell stated Senior Projects are being presented this week.
- Dr. Shotwell stated the historical marker designating the first vocational program in North Carolina began in Eden, was approved by the Legislature last week
- Dr. Shotwell stated the 1:1 Mobile Learning Initiative with laptops has a district meeting this week

**CLOSED SESSION**

Action: Ms. McCollum moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McKinney. The vote was 9/0.

Action: Mr. Pryor moved to return to open session, seconded by Mr. Griffin. The vote was 9/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**ADMINISTRATOR CONTRACTS:**

William Holcomb

Effective \*7/1/2011 – 6/30/2014

Nakia Hardy

Effective 7/1/2011 – 6/30/2014

Imogene Steverson

Effective \*7/1/2011 – 6/30/2014

Deidre Moyer

Effective 8/1/2011 – 6/30/2012

\* Depicts Change in Contract Dates

Joe Baez

Effective 7/1/2011 – 6/30/2015

Elizabeth Lynch  
Effective 7/1/2011 – 6/30/2015  
Wayne Moore  
Effective 7/1/2011 – 6/30/2015  
Tiffany Perkins  
Effective 7/1/2011 – 6/30/2015  
Gary Pyrtle  
Effective 7/1/2011 – 6/30/2015  
Rose Rolan  
Effective 7/1/2011 – 6/30/2015  
Roy Weaver  
Effective 7/1/2011 – 6/30/2015  
James Barham Assistant Principal – 11 months  
Effective 7/1/2011 – 6/30/2015  
Catina Chestnut Assistant Principal – 11 months  
Effective 7/1/2011 – 6/30/2015  
Lamont Dixon Assistant Principal – 11 months  
Effective 7/1/2011 – 6/30/2015  
Estelle Gullett Assistant Principal – 11 months  
Effective 7/1/2011 – 6/30/2015  
Pamela Haigler Assistant Principal – 11 months  
Effective 7/1/2011 – 6/30/2015  
Jason Hyler – Assistant Principal – 11 months  
Effective 7/1/2011 – 6/30/2015  
Ronald Kropa Assistant Principal – 11 months  
Effective 7/1/2011 – 6/30/2015  
Victoria Lawton Assistant Principal – 11 months  
Effective 7/1/2011 – 6/30/2015

**EMPLOYMENTS:**

—**Administration**

—**Licensed**

—**Classified**

Makia Aikens  
Effective 5/17/11 – 6/16/11  
Melissa Gover  
Effective 6/1/11  
William Timpson  
Effective 5/31/11  
Jamie Blackstock  
Effective 5/24/11 – 6/16/11

—**Coaching Position Employments**

**TERMINATIONS:**

—**Licensed**

—**Classified**

**TRANSFERS:**

—**Administration**

Cindy Corcoran  
Effective 7/1/11  
Tiffany Perkins  
Effective 7/1/11  
Jason Hyler  
Effective 7/1/11

—**Licensed**

—**Classified**

Jenifer Lovelace  
Effective 5/19/11 – 6/16/11

**RESIGNATIONS:**

—**Administration**

—**Licensed**

Steven McClamrock

Effective 6/17/11

Brittany Boyte

Effective 6/16/11

Georgie Kuster

Effective 6/17/11

—**Classified**

Brittany Perkins

Effective 5/27/11

Amy Harvey

Effective 5/11/11

Patsy Cox

Effective 5/27/11 BD & 6/10/11 CN

—**Coaching Positions Resignations**

**RETIREMENTS:**

—**Administrative**

Louise Uziel

Effective 8/1/11

—**Licensed**

Rhonda Walsh

Effective 7/1/11

Margaret Watford

Effective 9/1/11

—**Classified**

Karl Urshel

Effective 8/1/11

**LEAVE REQUESTS:**

None

Action: Ms. McKinney moved to approve the amended personnel report, seconded by Mr. Griffin. The vote was 9/0.

Action: Ms. McKinney moved to adjourn, seconded by Mr. Prior. The vote was 9/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

June 13, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**June 13, 2011**  
**6:00 p.m.**

**REGULAR BOARD MEETING**

The Board held a reception to recognize the Volunteers of the Year at 5:30 p.m.

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Mr. Leonard Pryor, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Board Members Ms. Elaine McCollum, Mr. Hal Griffin and Mr. Steve Smith were absent.

### **ANNOUNCEMENTS**

Ms. Rose announced there is no **Work Session** scheduled in June. There is a **Special Called Board Meeting** on Wednesday, June 29, 2011 at 5:00 p.m. at Central Administrative Offices at 511 Harrington Highway, Eden, NC.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, July 11, 2011 at Central Administrative Offices in Eden.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

There were seven board members present.

### **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Mr. Kirkman moved to approve the agenda. Ms. Owens seconded the motion. The vote was 7/0.

### **AWARDS AND RECOGNITIONS**

1. Board Chair Ms. Nell Rose and Dr. Shotwell recognized the RCS Volunteer of the Year, Ms. Gloria Shropshire on behalf of the Board of Education. They also recognized all other Volunteers of the Year from each school for the 2010-2011 school year.
2. Board Chair Ms. Nell Rose and Dr. Shotwell recognized the 2011 Morehead High School Science Olympiad Varsity Team Regional and State Recipients as listed below.
  - Elaina Philpott – 1<sup>st</sup> in Bottle Rocket
  - Lucas Flint – 1<sup>st</sup> in Bottle Rocket
  - Jesse Barnes – 3<sup>rd</sup> in Mousetrap Vehicle
  - Laura Winn – 3<sup>rd</sup> in Mousetrap Vehicle
  - Brandon Elmer – 3<sup>rd</sup> in Storm the Castle
  - Matt Alcorn – 3<sup>rd</sup> in Storm the Castle
  - Taylor Daigneault – 5<sup>th</sup> in Write It Do It
  - Jordan Phillips – 5<sup>th</sup> in Write It Do It
  - Brandon Elmer – 10<sup>th</sup> in Optics
  - Laura Winn – 10<sup>th</sup> in Optics
3. Board Chair Ms. Nell Rose and Dr. Shotwell recognized the graduating seniors with twelve plus years perfect attendance as listed below.
  - Shanice Brown – Reidsville High School – 12 Years Perfect Attendance
  - Joe Broadnax, Jr. – Reidsville High School – 12 Years Perfect Attendance
  - Ryan Joyce – McMichael High School – 12 Years Perfect Attendance
  - Eric Hairston – McMichael High School – 13 Years Perfect Attendance



## HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

## CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2010-2011.
2. Minutes for approval:
  - ❖ May 9, 2011 – Open Session Board Meeting Minutes
  - ❖ May 16, 2011 – Open Session Special Called Meeting Minutes
  - ❖ May 23, 2011 – Open Session Work Session Meeting Minutes

Action: Mr. Kirkman moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 7/0.

### **Bus Driver Substitute List:**

Mickey Alcorn  
Jerry Slaughter

### **Child Nutrition Substitute List:**

Della Ammons  
Kaysha Lampkins

### **SAC/Early Childhood Center Substitute List:**

None

### **Substitute Teacher List:**

None

### **Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

## ACTION ITEMS

### **Approval – Budget Amendments:**

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #37 – State Public School Fund
- Budget Amendment #38 – Federal Grant Fund
- Budget Amendment #39 – School Food Service
- Budget Amendment #40 – Other Restricted Funds

Action: Ms. Owens moved that the Board approve the budget amendments as presented. Mr. Kirkman seconded the motion. The vote was 7/0.

### **Approval – Interim Budget Resolution:**

Ms. Rose recognized Mr. Wise for comments regarding the Interim Budget Resolution. Mr. Wise presented the Interim Budget Resolution covering July 1, 2011 through October 31, 2011 for board approval (Attachment 2-A).

Action: Ms. Bell moved that the Board approve the Interim Budget Resolution as presented. Ms. Owens seconded the motion. The vote was 7/0.

**Approval – 2011-2012 Title I Plan:**

Ms. Rose recognized Ms. Carol Slinkard for comments regarding 2011-2012 Title I Plan. Ms. Slinkard presented an executive summary of the Title I Plan for approval. The Title I Plan will be on file with Ms. Slinkard's office at the Central Administrative Offices.

**Action:** Ms. Bell moved that the Board approve the 2011-2012 Title I Plan as presented. Ms. McKinney seconded the motion. The vote was 7/0.

**Approval – Policy 3225 / Technology Safety and Acceptable Use:**

Ms. Rose recognized Dr. Steverson for comments regarding Policy 3225. Dr. Steverson presented Policy 3225 on behalf of the Policy Subcommittee stating it has been revised to promote the safe use of the district's technology including the 1:1 Mobile Learning Initiative. Dr. Steverson stated that harassment, bullying and discrimination will be covered under this policy as well.

**Action:** Mr. Price moved that the Board approve Policy 3225 Technology Safety and Acceptable Use as presented. Mr. Pryor seconded the motion. The vote was 7/0.

**Approval – First Reading Policy 6524 / Network Security:**

Ms. Rose recognized Dr. Steverson for comments regarding Policy 6524. Dr. Steverson presented Policy 6524 on behalf of the Policy Subcommittee for first reading.

**Action:** Ms. McKinney moved that the Board approve Policy 6524 Network Security on first reading as presented. Ms. Owens seconded the motion. The vote was 7/0.

**Approval – Gift to Morehead High School:**

Ms. Rose recognized Dr. Shotwell for comments regarding a gift to Morehead High School. Dr. Shotwell stated Principal Betty Harrington was contacted by the Coca Cola Bottling Company Consolidated in regards to their interest in donating a Special Events Trailer to Morehead High School. The trailer has an approximate value of \$15,000.

**Action:** Mr. Kirkman moved that the Board approve the gift to Morehead High School of the Special Events Trailer from the Coca Cola Bottling Company Consolidated as presented. Mr. Price seconded the motion. The vote was 7/0.

## **REPORTS / DISCUSSION ITEMS**

**Alternative Learning Program (ALPS):**

Ms. Rose recognized Ms. Tara Pierce for comments regarding the Alternative Learning Program (ALPS). Ms. Pierce, Director of Youth Services, presented a report on the Alternative Learning Center (Attachment 3-A). Ms. Pierce stated a total of 34 students were served in the 2010-2011 school year. Mr. Mark Richardson, Principal at ALPS, made some brief comments regarding the students they served.

**Career and Technical Education Plan 2010 -2011:**

Ms. Rose recognized Mr. Ken Scott for comments regarding the CTE Plan for 2011-2012. Mr. Scott presented a report on the Career and Technical Education Plan for 2011-2012 (Attachment 4-A, summary report). Mr. Scott recognized Mr. Barry Jones for his dedication and hard work in Career and Technical Education for the school district.

**Title II Report:**

Ms. Rose recognized Ms. Carol Slinkard for comments regarding the Title II Report. Ms. Slinkard presented a report on the Title II District Plan. Ms. Slinkard stated the plan was developed to support the needs of the schools in Rockingham County. Ms. Slinkard stated the Title II funds are used to recruit and retain highly qualified personnel and to reduce class size. Funds are used to provide highly qualified teachers within the school district and to provide professional development for staff.

**NCSBA – SWOT Survey:**

Ms. Rose stated the NCSBA has requested the Board of Education brief survey and submit by July 29<sup>th</sup>. After discussion, the Board determined to bring the topic back to the July 11<sup>th</sup> meeting agenda.

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated that 88% of the senior class from Reidsville High School would be attending post secondary schools.

Dr. Shotwell stated that 22 students participated in the Diploma 21 and other various programs that were specifically implemented to deter dropouts.

Dr. Shotwell reported the Rockingham County United Way recognized the school district for their employee contribution status to United Way.

**BOARD COMMENTS**

Board Member Ms. McKinney stated she would like a report to the board regarding the scholarship dollars awarded to the 2011 graduates.

**CLOSED SESSION**

Action: Ms. McKinney moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Pryor. The vote was 7/0.

Action: Mr. Kirkman moved to return to open session, seconded by Ms. Bell. The vote was 7/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administrators**

**—Licensed**

**—Classified**

Angela Martin

Effective 7/18/11

Rodney Morgan

Effective 5/11/11 – 6/16/11

Erica McNeil

Effective 8/8/11

**Terminations:**

**—Licensed**

**—Classified**

**Transfers:**

**—Licensed**

Vickie Slaydon

Effective 8/8/11

Ellen Smith

Effective 8/8/11

Lisa Austin

Effective 8/8/11

Donna Cook

Effective 8/8/11

Kim Howard-Dillard

Effective 8/8/11

Allison Wright

Effective 8/8/11

Mavis Dillon

Effective 8/8/11  
Jason Smart  
Effective 8/8/11  
Marco Mignone  
Effective 8/8/11  
Christy Barham  
Effective 8/8/11  
Sarah Cardwell  
Effective 8/8/11  
—**Classified**  
Maria Tejada  
Effective 8/8/11  
Marjorie Hampton  
Effective 7/1/11  
**Resignations:**  
—**Administration**  
—**Licensed**  
Joseph Cummings  
Effective 7/1/11  
Ann Smith  
Effective 6/30/11  
Brook Matthews  
Effective 6/16/11  
Christin hall  
Effective 6/6/11  
Freda Watt  
Effective 6/16/11  
Jonathan Hunt  
Effective 6/16/11  
—**Classified**  
Pennie Hylton  
Effective 6/1/11  
William Thompson  
Effective 5/31/11  
Mary Bondurant  
Effective 6/6/11  
Steven Sawyer  
Effective 6/10/11  
Betty McGlamery  
Effective 6/9/11  
Brian Stone  
Effective 6/16/11  
**Retirements:**  
—**Administration**  
—**Licensed**  
Nancy Joyce  
Effective 7/1/11  
—**Classified**  
**Leave Requests:**  
None  
**CAREER RECOMMENDATIONS for 2011-2012 SCHOOL YEAR:**  
**(See Attachment 5-A)**

Action: Mr. Price moved to accept the **personnel report** as presented, seconded by Ms. Owens.  
The vote was 7/0.

**BACK TO CLOSED SESSION:**

Action: Ms. McKinney moved to return to Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Bell. The vote was 7/0.

Action: Mr. Kirkman moved to return to open session, seconded by Ms. McKinney. The vote was 7/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Rodney Shotwell**

**Contract Renewal through June 30, 2015**

Action: Ms. Bell moved to extend Dr. Shotwell's contract for an additional year (through June 30, 2015) and to award him his bonus as provided in his contract for the amount of \$5,000, seconded by Mr. Kirkman. The vote was 7/0.

Action: Mr. Kirkman moved to adjourn, seconded by Ms. McKinney. The vote was 7/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

Minutes Approved 7/11/2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**June 29, 2011**  
**5:00 p.m.**  
**Special Called Board Meeting**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Penny Owens, Ms. Lorie McKinney, Mr. Leonard Pryor, Mr. Hal Griffin, Ms. Elaine McCollum, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, and Ms. Renée Everhart, Secretary were present. Board Members Ms. Amanda Bell and Mr. Steve Smith were absent.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. Eight members were present.

**ACTION ITEMS**

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #41 – State Public School Fund
- Budget Amendment #42 – Local Current Expense Fund
- Budget Amendment #43 – Federal Grant Fund
- Budget Amendment #44 – Capital Outlay
- Budget Amendment #45 – Other Restricted Funds

Action: Mr. Kirkman moved that the Board approve the budget amendments as presented. Ms. McCollum seconded the motion. The vote was 8/0.

**Approval – LEA Waiver Request:**

Ms. Rose recognized Dr. Shotwell for comments regarding the LEA Waiver Request. Dr. Shotwell stated the Legislature recently added five (5) instructional days to the 2011-2012 school year. Dr. Shotwell stated the State Board of Education meets on July 6<sup>th</sup>. They will consider waiver requests from the school districts at that time. Dr. Shotwell presented a summary of additional costs which would be incurred by the school district if the five additional instructional days were added to the 2011-2012 school calendar (Attachment – 2A). Dr. Shotwell recommended the Board submit the Waiver Request to the State Board for consideration based on the fact the RCS budget and school calendar were developed without consideration of the costs and additional days. As stated in the recommendation, the five additional days would be utilized as teacher workdays.

Action: Ms. McCollum moved that the Board approve to submit the Waiver Request to the State Board of Education for consideration at the June 6, 2011 meeting as presented. Mr. Griffin seconded the motion. The vote was 8/0.

Action: Mr. Kirkman moved to adjourn, seconded by Ms. McKinney. The vote was 8/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

July 11, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**July 11, 2011**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Leonard Pryor, Mr. Hal Griffin, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Board Member Mr. Steve Smith was absent due to a medical condition.

### **ANNOUNCEMENTS**

Ms. Rose announced the work session of the Board of Education is scheduled at 6:00 p.m. Monday, July 25, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, August 8, 2011 at Central Administrative Offices in Eden.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. Ten members were present.

### **MOMENT OF SILENCE**

The Board Chair led the Board in a moment of silence for Billy K. Wright and Tyler Hodge both recently passed away.

### **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

### **SWEARING INTO OFFICE – APPOINTED BOARD MEMBER**

The Honorable Judge Fred Wilkins swore into office by official oath Ms. Virginia Hoover at the Board's appointee to District Seat 6.

### **APPROVAL OF AGENDA**

Ms. McCollum moved to approve the amended agenda. Ms. Bell seconded the motion and the vote was 10/0.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

1. Ms. Dorothy Valentine – Ms. Valentine addressed the board in support of her sister, Ms. Virginia Hoover who was seated on the Board for District 6<sup>th</sup> seat.

### **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2011-2012.
2. Minutes for approval:
  - ❖ June 13, 2011 – Open Session Board Meeting Minutes
  - ❖ June 29, 2011 – Open Session Board Meeting Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Ms. McKinney seconded the motion. The vote was 10/0.

**Bus Driver Substitute List:**

None

**Child Nutrition Substitute List:**

Toye Gibson  
Mary Roberts

**SAC/Early Childhood Center Substitute List:**

None

**Substitute Teacher List:**

None

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**ACTION ITEMS**

**Approval – Second Reading Policy 6524:**

Ms. Rose recognized Dr. Steverson for comments regarding Policy 6524. Dr. Steverson presented Policy 6524 – Network Security to the board for approval on second reading.

**Action:** Mr. Kirkman moved that the Board approve Policy 6524 Network Security on second reading as presented. Ms. Owens seconded the motion. The vote was 10/0.

**Approval – Policy Revisions:**

Ms. Rose recognized Dr. Steverson for comments regarding Policies 4300 and 7920. Dr. Steverson presented Policies 4300 and 7920 for approval for the current revisions as recommended by the Policy Committee.

**Action:** Mr. Kirkman moved that the Board approve Policy 4300 – Student Behavior Policies as presented. Ms. Bell seconded the motion. The vote was 10/0.

**Action:** Ms. Bell moved that the Board approve Policy 7920 – Professional Personnel Reduction in Force as presented. Ms. Owens seconded the motion. The vote was 10/0.

**Approval – Drive Education Student Funding:**

Ms. Rose recognized Dr. Steverson for comments regarding driver education budget cuts and funding. Dr. Steverson state the legislative budget cut to the Driver Education Program is now allowing a charge per student up to \$45. Mr. Jim Wilson reported that a charge of \$25 minimum would be needed this year to maintain the program and provide services. Dr. Shotwell requested the board to allow for the charges and that the Superintendent to create a process by which indigent students will have a waiver for the fees.

**Action:** Mr. Kirkman moved that the Board approve the needed charges and allow the Superintendent to create the needed process for fee waivers as presented. Ms. McCollum seconded the motion. The vote was 10/0.

**Approval – Surplus Furniture / Equipment for Auction:**

Ms. Rose recognized Mr. Bill Holcomb for comments the surplus auction. Mr. Holcomb presented the list for surplus auction from the former Douglass Elementary School (Attachment 1-A). Mr. Holcomb stated the auction would be held Wednesday, August 3, 2011 in Eden. The item was presented for board approval.

**Action:** Mr. Kirkman moved that the Board approve the items declared surplus for absolute auction as presented. Ms. Hoover seconded the motion. The vote was 10/0.



## **REPORTS / DISCUSSION ITEMS**

### **Update on Douglass Construction / Funding Project:**

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Douglass Elementary School construction project. Mr. Holcomb reported the demolition of the old buildings has been started and preparation for the final parking lot pavement is underway. The furniture for the new classrooms will begin to be delivered next week with the media center furniture coming in the week of the 25<sup>th</sup>.

### **OCR Title 9 Update:**

Ms. Rose recognized Mr. Bill Holcomb for comments regarding an update on the OCR Title 9 project. Mr. Holcomb reported that the project is on schedule with the federal timeline. Reidsville High has lighting installed on the fields with fencing to be installed soon. Buildings and bleachers have been ordered as well. Mr. Holcomb reported that Morehead High has completed their site review and that has been sent to engineers for review. The bids for that work will go out in about 2-3 weeks.

### **Convocation Report:**

Ms. Rose recognized Ms. Nakia Hardy for comments regarding the Convocation. Ms. Hardy reported the 2011 Convocation is scheduled for Wednesday, August 10th at 8:30 a.m. The staff will view the podcast at each site. All board members are welcome to view the podcast at any RCS site.

### **Scholarships Awarded 2010:**

Ms. Rose recognized Dr. Jean Steverson for comments regarding the scholarships awarded to students graduating June 2011. Dr. Steverson reported that Rockingham County Schools students were offered more than \$17,169,747 this year stating a slight decrease over the 2009-2010 school year (Attachment 2-A).

### **Discussion on Four Four Block Scheduling:**

Ms. Rose recognized Dr. Shotwell for comments regarding the four four block schedule. Dr. Shotwell stated there are several concerns to account for before a district can move from block scheduling. Dr. Shotwell stated that monies will have to be allocated to fund needed resources and that enrollment in electives will drop, i.e. Band and other electives. Dr. Shotwell stated another concern is that Common Core Essential Standards begins in 2013. Dr. Shotwell stated he will ask the high school teachers their opinion on four four block scheduling.

### **NCSBA SWOT Survey:**

Ms. Rose shared the input she had received and listed regarding the NCSBA SWOT Survey. Board members commented. Board Attorney Jill Wilson stated the purpose of the NCSBA SWOT Survey was to find the focus for the NCSBA for lobbying efforts in regards to the local Boards of Education.

### **Update on School Law and Legislation:**

Ms. Rose recognized Dr. Shotwell for comments regarding law updates. Dr. Shotwell stated there had been several legislative updates made after the June 28<sup>th</sup> session. He reviewed these with the board (Attachment 3-A).

### **Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the legislature may require additional days in 2012-13 for students and a calendar waiver may not be an option at that time.

Dr. Shotwell reported he is still working on a budget line item to allow for flexibility for moving dollars for teachers and teacher assistants.

Dr. Shotwell reported there are students meeting with Dr. Johnson next week. Dr. Johnson will be seeking information from RCC and RCS students in regards to their education.

Dr. Shotwell reported the teacher turnover rate has decreased to 7.09% which ranks RCS 17<sup>th</sup> out of 115 school districts in North Carolina.

## **BOARD COMMENTS**

Board Member Ms. McKinney stated she is interested in continuing the NCSBA Master Board Training Program for the board.

Board Member Ms. Hoover stated is looking forward to serving on the board and thanked the board for appointing her to the District 6 seat.

## **CLOSED SESSION**

Action: Ms. McCollum moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Pryor. The vote was 10/0.

Action: Ms. Pryor moved to return to open session, seconded by Ms. McCollum. The vote was 10/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Employments:**

##### **—Administration**

##### **—Licensed**

Robyn Bondurant

Effective 8/8/11

Riley McMillian

Effective 8/8/11

Amy Jamison

Effective 8/8/11

Elizabeth Leach

Effective 8/8/11

Krystal Hooker

Effective 8/8/11

Lauren Marsh

Effective 8/8/11

Cayce Wood

Effective 8/8/11

Jennifer Bates

Effective 8/8/11

Edwar Shamshoum

Effective 8/8/11

Sarah Dunlap

Effective 8/8/11

Meredith Andrews

Effective 8/1/11

Logan Fisher

Effective 8/8/11

Rebekah Wright

Effective 8/8/11

Cassidy Willet

Effective 8/8/11

Heather Haynes

Effective 8/8/11

Curtis Bigelow

Effective 7/1/11

Douglass Marrs

Effective 8/8/11

George Murphy, Jr.

Effective 8/8/11

Jeffrey Fulton

Effective 8/8/11

Ellen Haas  
Effective 8/8/11  
Leigh McMichael  
Effective 8/8/11  
Marcella Piotrowski  
Effective 8/8/11  
Brittany Williams  
Effective 8/8/11  
—**Classified**  
Rodney Morgan  
Effective 6/17/11 – 9/19/11  
Roderick Miller  
Effective 7/6/11  
Christine Forsythe  
Effective 7/5/11  
George Gutierrez  
Effective 8/8/11  
**Terminations:**  
—**Licensed**  
—**Classified**  
**Transfers:**  
—**Administration**  
—**Licensed**  
Cindy Wheeler  
Effective 8/8/11  
Taylor Hopper  
Effective 8/8/11  
James Shreve  
Effective 8/8/11  
Sarah Johnson  
Effective 8/8/11  
Megan Wright  
Effective 8/8/11  
Elizabeth Ussery  
Effective 8/1/11  
Beth Ewing  
Effective 8/8/11  
Laura Carter  
Effective 8/8/11  
Lauryn Thornton  
Effective 8/8/11  
Marilyn LaPrade  
Effective 8/8/11  
Joy Toms  
Effective 8/8/11  
Tamara Barker  
Effective 8/1/11  
Angel Garrett  
Effective 8/8/11  
Ronda Layman  
Effective 8/1/11  
Misty Slade  
Effective 8/8/11  
Elizabeth Joyce  
Effective 8/8/11

Elizabeth Steele  
Effective 8/8/11  
Tracy Blackard  
Effective 8/8/11  
Shannon Tillman  
Effective 8/8/11  
Lisa Truitt  
Effective 8/8/11  
Joe Walker, Jr.  
Effective 8/1/11  
Phyllis Baker  
Effective 8/8/11  
Elizabeth Tucker  
Effective 8/8/11  
—**Classified**  
Angela Cox  
Effective 8/8/11  
Kimberley Banks  
Effective 8/8/11  
Jason Sawyers  
Effective 8/1/11  
Tambitha Cannon  
Effective 8/8/11  
Judith Labath  
Effective 8/8/11  
Pearl Wilkerson  
Effective 8/8/11  
Tana Dillon  
Effective 8/8/11  
William Jolly  
Effective 8/8/11  
Nathaniel Millner  
Effective 8/8/11  
Nancy Turner  
Effective 8/8/11  
Patricia Riddle  
Effective 8/8/11  
Demond Dillard  
Effective 8/8/11  
Ashley Tongue  
Effective 8/8/11  
Pamela Cockerham  
Effective 8/8/11  
Amie Corley  
Effective 8/8/11  
Marlene Crouch  
Effective 8/8/11  
Renee Kinlaw  
Effective 8/8/11  
Portia Strong  
Effective 8/8/11  
Darwin Carter  
Effective 8/8/11  
Tennille Hairston  
Effective 8/8/11  
Antoinette Scales  
Effective 8/8/11  
Jill Gouge  
Effective 8/8/11

Sherry Miles  
Effective 8/8/11  
Brian Hazelwood  
Effective 7/1/11  
**Resignations:**

—**Administration**

—**Licensed**

Kristi Carter  
Effective 6/30/11  
John McKnight  
Effective 6/30/11  
Mandy Owen  
Effective 6/21/11  
Amber Bible  
Effective 8/5/11  
Jennifer Peterson  
Effective 6/30/11

—**Classified**

**Retirements:**

—**Administrative**

Bernadette Austin  
Effective 11/1/11

—**Licensed**

Gegirtha Fountain  
Effective 10/1/11  
Linda Woody  
Effective 7/1/11  
Anthony Cook  
Effective 7/1/11  
Mary Mark  
Effective 7/1/11  
Carol Knight  
Effective 7/1/11  
Robert Jones  
Effective 8/1/11  
Gwen Lanza  
Effective 7/1/11

—**Classified**

George Hairston  
Effective 8/1/11  
Mary Vaughn  
Effective 7/1/11

**Leave Requests:**

None

Action: Ms. Bell moved to accept the **amended personnel report** as presented, seconded by Mr. Pryor.  
The vote was 9/0/1. Ms. McCollum recused her vote. All other members voted in favor.

Action: Ms. Owens moved to adjourn, seconded by Mr. Griffin. The vote was 10/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

August 8, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**July 25, 2011**  
**WORK SESSION MINUTES**  
**6:00 p.m.**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Hal Griffin, and Mr. Ron Price. Administrative staff: Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Secretary were present. Board Member Steve Smith was absent due to illness. Board Member Leonard Pryor was absent. Mr. Holcomb was acting on behalf of Dr. Shotwell who was absent.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, August 8, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for April 22, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the 2011-2012 Teacher of the Year Banquet is scheduled for Thursday, September 8, 2011 at Deep Springs Country Club, 160 Country Club Drive, Stoneville, NC.

### **REVIEW ITEMS**

#### **Update on the new Douglass Elementary School Project:**

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Douglass Elementary construction project. Mr. Holcomb stated the furniture for classrooms is being delivered and is scheduled to be completed by Monday, August 25<sup>th</sup>. The Media furniture is scheduled to arrive on Monday, August 8<sup>th</sup> and to be completed by the 28<sup>th</sup>. Mr. Holcomb stated several inspections will be ongoing into next week but are expected to go well. Mr. Holcomb reported that punch list items have been identified and Barnhill has been addressing these items. Mr. Holcomb reported that remaining parking areas will be completed by August 15<sup>th</sup> when students return to campus. Mr. Holcomb presented some aerial photos of the site.

#### **Public Relations Report for 2010-2011:**

Ms. Rose recognized Ms. Karen Hyler. Ms. Hyler presented a powerpoint presentation and report on the school district public relations activities for the 2010-2011 school year. Ms. Hyler reported a total of 429 promotional stories were released for the school district in the 2010-11 school year (including "Highlights" and "Connections").

#### **Resolution / Letter for Funding Update:**

Ms. Rose stated Dr. Shotwell had prepared the letter as requested which will be addressed to the legislative delegation to include the following: Representative Bryan Holloway, Representative Bert Jones, Senator Phil Berger, House Speaker Thom Tillis, and NCSBA Advocate Ms. Leanne Winner (Attachment 1-A). The letter specifically addresses a request of a technical correction allowing the flexibility to ensure the intent of Section 7.21(a) where all moneys must be used for classroom teachers/teacher assistants. Board Member Ron Price stated he would like the letter copied to five Democrats and that he would forward the names to Ms. Everhart. Ms. Rose stated the letter would be sent pending approval of Board vote this evening.

**Action:** Mr. Griffin moved that the board approves the letter regarding funding in the budget on Section 7.21(a) be sent as stated to the

legislative delegation on behalf of the board as presented, seconded by Ms. Bell. The vote was 9/0.

**Teen Pregnancy and Teen Mother Program Update:**

Ms. Rose recognized Dr. Steverson for comments regarding a report on teen pregnancy and programs in the school district for those students. Dr. Steverson stated unfortunately the numbers reporting on teen pregnancy rate provided by the State Center for Health Statistics runs several years behind. Dr. Steverson reported the numbers she has received show a trend decreasing pregnancy rates from 97.7 per 1000 in 1994-1998 to 81.5 per 1000 in 2004-2008. Dr. Steverson stated the school system has no way to accurately measure teen pregnancy. The only measure is students seeking service through the Student Health Centers and the Pregnancy Care Center. Dr. Steverson stated our pregnant students are referred to the Pregnancy Care Center where they are enrolled in “learn to earn” programs that allow them to gain knowledge and skills in addition to items for their baby. Dr. Steverson reported we are using funds from a three-year grant secured in collaboration with the Student Health Centers, Pregnancy Care Center, Rockingham Partnership for Children and Rockingham County Schools. Those funds are being used by the school district to purchase netbooks and provide both APEX classes online and homebound teachers for pregnant and parenting families. Some of the students will participate in the Diploma 21 program as well which will allow students to graduate with their class. Dr. Steverson reported last year the school district had 45 females pregnant and/or parenting. Of those, 13 pregnant and/or parenting students graduated successfully.

**STEM Gran Committee Members Needed:**

Ms. Rose recognized Dr. Hardy for comments regarding the request for committee members needed for the STEM Committee. Dr. Hardy stated in an effort to meet grant requirements, the STEM Committee is soliciting 1 to 2 board members to serve on the committee. Dr. Hardy stated the committee will meet monthly to discuss grant progress and direct grant activities as they act as a liaison between the school district and the Golden Leaf Foundation. Board Members Mr. Price and Ms. Hoover volunteered to serve on the committee on behalf of the Board of Education.

**EOC / EOG / AYP Update:**

Ms. Rose recognized Dr. Hardy for comments regarding the EOC/EOG/AYP results. Dr. Hardy reported the official AYP results for the school district were released on July 21, 2011 at 10:00 a.m. The information includes the AYP status and the overall proficiency for each school. Dr. Hardy presented an AYP Summary Report with detailed information (Attachment 2-A).

**CLOSED SESSION**

Action: Ms. McCollum moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. McKinney. The vote was 9/0.

Action: Ms. McKinney moved to return to open session, seconded by Ms. Bell. The vote was 9/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

Shamica Long-Lane

Effective 8/1/11

**—Licensed**

Cecil Lake

Effective 8/8/11

Elizabeth Hodges

Effective 8/8/11

Lisa Snyder

Effective 8/8/11

Elizabeth Grafton

Effective 8/8/11 – 6/1/12

Mischa Miles

Effective 8/8/11

Daniel Villa

Effective 8/8/11

Raquel Sanchez  
Effective 8/8/11  
Sara Holt  
Effective 8/8/11  
Katie Lawson  
Effective 8/8/11  
Leigh Moore  
Effective 8/8/11  
Aaron Erskine  
Effective 8/8/11  
Sadie Camfield  
Effective 8/8/11

—**Classified**  
Barbara Foster  
Effective 7/26/11 – 6/1/12  
David Blausler  
Effective 8/8/11  
David Hickman  
Effective 8/1/11  
Lewis Griffin  
Effective 8/8/11  
Silver Hairston  
Effective 7/28/11  
Jamie Blackstock  
Effective 8/8/11  
Vickie Oakley  
Effective 7/18/11

—**Coaching Position Employments**

Douglas Marrs  
Effective 7/1/11  
Phillip McLaughlin  
Effective 7/1/11  
Charles O’Neal  
Effective 7/15/11  
Sarah O’Neal  
Effective 7/15/11

**Terminations:**

—**Licensed**

—**Classified**

**Transfers:**

—**Administration**

—**Licensed**

Judy Hodge  
Effective 8/8/11  
Mary Kirkpatrick  
Effective 8/8/11  
Holly Barrios  
Effective 8/8/11

—**Classified**

Kelly Vaughn  
Effective 7/25/11  
Shelby Clyburn  
Effective 8/8/11  
Marsha Lankford  
Effective 8/8/11  
Sharon Dorn  
Effective 8/8/11  
Ethel Smith



Effective 8/8/11  
Florine Ward  
Effective 8/8/11  
Elizabeth Galli  
Effective 8/8/11  
Demonte Dillard  
Effective 8/8/11  
Connie Slade  
Effective 8/8/11  
Lena Strader  
Effective 8/8/11  
Sharon Bethel  
Effective 8/8/11  
Alisha Wilson  
Effective 8/8/11  
Mandy Biggs  
Effective 8/8/11

**Resignations:**

—**Administration**

—**Licensed**

Jane Dineen  
Effective 7/19/11  
Jasmine Crump  
Effective 7/11/11  
Shuvon Blackwell-Rankin  
Effective 7/13/11  
Kirby Wilson  
Effective 7/14/11  
Kimberly Loye  
Effective 7/19/11  
Megan Reid  
Effective 7/11/11  
Karen Skilonger  
Effective 7/20/11  
Brittany Beckett  
Effective 7/22/11  
Ingram Land-Deans  
Effective 7/13/11

—**Classified**

Deitrea Storey  
Effective 7/19/11  
Lethonia Childs  
Effective 7/19/11

—**Coaching Positions Resignations**

Earl Bates  
Effective 6/1/11  
Ivan Moore  
Effective 6/1/11  
Andrew Underwood  
Effective 6/1/11  
Jared Williams  
Effective 7/1/11  
Elizabeth Evans  
Effective 6/1/11  
Jonathan Hunt  
Effective 6/15/11  
Chris Loye  
Effective 7/1/11

Wyndy Weaver  
Effective 6/30/11

**Retirements:**

—**Licensed**

Ophelia Wright  
Effective 8/1/11  
Gegirtha Fountain  
Effective 10/1/11

Fred Cox  
Effective 11/1/11

—**Classified**

Betty Ross  
Effective 9/1/11

**Leave Requests:**

None

Action: Ms. McCollum moved to approve the personnel report, seconded by Ms. McKinney. The vote was 9/0.

Action: Ms. Hoover moved to adjourn, seconded by Ms. Owens. The vote was 9/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

August 8, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**August 8, 2011**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Virginia Hoover, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Board Member Ms. Lorie McKinney was absent.

### **ANNOUNCEMENTS**

Ms. Rose announced the next work session is scheduled for August 22, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, September 12, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet will be held Thursday, September 8, 2011 at Deep Springs Country Club in Stoneville at 6:00 p.m.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. Ten members were present.

### **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 9/1. Mr. Kirkman voted in opposition.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

### **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2011-2012.
2. Minutes for approval:
  - ❖ July 11, 2011 – Open Session Board Meeting Minutes
  - ❖ July 25, 2011 – Open Session Work Session Minutes

Action: Ms. McCollum moved that the Board approve the personnel consent items as presented. Ms. Bell seconded the motion. The vote was 10/0.

Action: Ms. Hoover moved that the Board approve the minutes under consent with amended changes. Ms. Bell seconded the motion. The vote was 10/0.

**Bus Driver Substitute List:**

None

**Child Nutrition Substitute List:**

Shirley McCollum

**SAC/Early Childhood Center Substitute List:**

None

**Substitute Teacher List:**

Laura Gamble  
Crystal Alverson  
Cassandra Broadnax  
Ashlyn Brodgan  
Johnny Brown, Jr.  
Stephen Cannuli  
Richard Capps  
Shannon Chilton  
Cletus Cobb  
Ronald Collins  
William Conner  
Nancy Dishmon  
Thomas Haynes  
JoAnn Henderson  
Susan Hennis  
Christopher Higgs  
Hayley Highfill  
Lisa Hilliard  
Tyrell Houghton  
Edward Johnson  
Amanda Land  
Sabra Lineback  
Mollie Manley  
Rachel McDaniel  
Kelly McKinney  
Matthew Moore  
Tanner Nance  
Nicole Payne  
Judy Perkins  
Kennette Peterson  
Kristen Simmons  
Douglas Smith  
Jacob Smith  
Linda Smith  
Gladys Stamps  
Brooke Turley  
Kelley Vitolo  
Jennifer Webb  
Tracy Wilson

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

## **ACTION ITEMS**

### **Approval – August 30<sup>th</sup> Student Assignment Hearings:**

Ms. Rose recognized Dr. Shotwell for comments regarding student assignment hearings. Dr. Shotwell stated the board needed to set a date and time for student assignment hearings. The administration had placed students but several will not be placed. Those students/parents may want to appeal to the board as part of the transfer appeal process.

**Action:** Ms. Owens moved that the Board set August 30, 2011 for a Special Called Meeting for the purpose of hearing the transfer appeals for student assignment. Mr. Kirkman seconded the motion. The vote was 10/0.

### **Approval – Resolution for Activity Bus Transfer of Funds:**

Ms. Rose recognized Mr. David Wise for comments regarding a resolution for the transfer of funds from other restricted funds for the purchase of an activity bus. Mr. Wise reported the school district had accumulated sufficient funds through charges for activity buses to purchase a new replacement bus at this time. Mr. Wise presented a resolution for board approval to allow the transfer of funds from the other restricted funds to the capital outlay fund for the purchase of the activity bus (Attachment 1-A).

**Action:** Mr. Kirkman moved that the Board accept the resolution for the transfer of funds for the purchase of an activity bus as presented. Mr. Griffin seconded the motion. The vote was 10/0.

### **Approval – Duane Best Morehead Auditorium Seat Replacement:**

Ms. Rose recognized Mr. Holcomb for comments regarding the auditorium seat replacement at Morehead High School. Mr. Holcomb reported he had met with Charlie Hall and Bill Moore regarding the auditorium seat replacement project at Morehead High School. Mr. Holcomb stated the stipulations set forth by the Board of Education at the November 22<sup>nd</sup> work session (Attachment 2-A) have been satisfied; including all funds have been raised in full. Mr. Holcomb presented the item for board approval, stating the committee would like to move ahead with the purchase of the seats. Following action by the board, seat installation will begin in mid-October. Mr. Holcomb stated the project should be completed by November and ready for the December events.

**Action:** Mr. Smith moved that the Board approve the “committee” move forward with the purchase of the seats for the auditorium seat replacement at Morehead High School as presented, seconded by Ms. Owens. The vote was 10/0.

## **REPORTS / DISCUSSION ITEMS**

### **Draft 2012 Board of Education Meeting Schedule:**

Ms. Rose recognized Dr. Shotwell for comments regarding the draft 2012 board meeting schedule. Dr. Shotwell presented the draft 2012 board meeting schedule for discussion (Attachment 3-A).

### **Health Stat Presentation:**

Ms. Rose recognized Board Members Ms. Hoover and Mr. Price for comments regarding a Health Stat presentation. Mr. Price presented a powerpoint presentation on Health Stat. He stated the board member recently received the information at the NSBA Southern Region Conference. Mr. Price stated the program is an on-site employee health clinic program. Following the presentation, Dr. Shotwell stated he would provide additional information on the Charlotte/Mecklenburg model at a future board meeting.

### **Student Placement / Waiting List Update:**

Ms. Rose recognized Mr. Holcomb and Mr. Wilson for comments regarding the waiting list for student transfers. Mr. Wilson presented the updated report of transfer requests for the 2011-2012 school year (Attachment 4-A). Mr. Wilson stated the administration is doing their best to place the students but with the decrease in teaching positions over the past few years it is becoming increasingly difficult.

**Convocation Video Clip:**

Ms. Rose recognized Dr. Shotwell and Ms. Hyler for comments regarding the upcoming Convocation. Ms. Hyler played a short video clip of the upcoming Convocation. Dr. Shotwell stated the board members can view the Convocation at the Central Office or any school in the district at 8:30 on Wednesday, August 10<sup>th</sup>.

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated he began his day at Leaksville Spray Elementary School. He commented LSE had improved 25 points in the last three years and is now a School of Distinction.

Dr. Shotwell stated we are still hiring needed employees for the school district.

Dr. Shotwell stated the additional five days mandated by the legislators will likely impact the 2012-2013 school calendars. Dr. Shotwell stated he will bring the approved 2012-2013 calendar to the board for discussion regarding the placement of the five additional instructional days.

Dr. Shotwell stated the RCS Student Health Centers played a part in Eden receiving their All American City status. He reported as well that Ms. Cathy DeMason had received a grant which will replace much of the outdated equipment in the Student Health Centers.

Dr. Shotwell stated he will provide information at an upcoming meeting on the teacher peer evaluation team.

Dr. Shotwell reported he attended the recent Professional Educator's Conference and a report will be provided at the upcoming work session.

Dr. Shotwell stated the EOC and EOG numbers have been finalized and that Dr. Johnson will present a report at the upcoming work session.

Dr. Shotwell stated that RCHS will host the Football Jamboree starting at 6:00 p.m. and gates open at 5:00 p.m.

**BOARD COMMENTS**

Board Member Mr. Price recognized Mr. James Kallam from the County Commissioners for attending the meeting this evening.

Board Member Ms. McCollum stated the district needs to continue looking at capacity at the schools but also needs to continue providing the benefit for employees to have their students transferred to the school of their choice.

Board Member Ms. Bell stated the federal government may make waivers available to the state school system which may allow RCS to avoid capacity problems.

Board Member Mr. Smith thanked the Board Members for kindness and thoughts after his recent illness.

**CLOSED SESSION**

Action: Ms. McCollum moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Hoover. The vote was 10/0.

Action: Ms. McCollum moved to return to open session, seconded by Ms. Owens. The vote was 10/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

—**Administration**

Curtis Gore

Effective 7/1/11 – 6/30/13

—**Licensed**

Paula Bowlin

Effective 8/8/11

Ryan Stevens

Effective 8/8/11

Abbey Long

Effective 8/8/11

Jessica Barrier

Effective 8/8/11

Megan Daldron

Erin Roche

Effective 8/8/11

Jeffrey Williams

Effective 8/8/11

Amanda Steere

Effective 8/8/11

Mary Kathleen Jones

Effective 8/8/11 – 6/1/12

Cami Moore

Effective 8/8/11

Dawn Ore

Effective 8/8/11

Marty Erskine

Effective 8/8/11

Chester Chrapliwy

Effective 8/8/11

Colby Meador

Effective 8/8/11

Renee Weddle

Effective 8/8/11-6/1/12

Michelle Hines

Effective 8/19/11

Tia Stone

Effective 10/3/11

Devona Hampton-Williams

Effective 8/8/11

Brian Knowles

Effective 8/8/11

Roberta Nickelson

Effective 8/8/11

Mariana Barlowe

Effective 8/8/11 – 6/1/12

—**Classified**

Geraldine Robinson

Effective 8/17/11

Wendy Moore

Effective 8/9/11

Andrew Martin

Effective 8/8/11

**Employments for Coaching Positions:**

Denise Balser

Effective 8/8/11

Logan Fisher

Effective 8/8/11

Daniel Villa

Effective 8/8/11

Douglass Marrs

Effective 7/1/11  
Jared Williams  
Effective 8/8/11  
Logan Owens  
Effective 7/21/11  
Mykel Searcy  
Effective 7/21/11

**Terminations:**

—**Licensed**

—**Classified**

**Transfers:**

—**Administration**

—**Licensed**

Janice Stokes  
Effective 8/8/11  
Samuel Phillips  
Effective 8/8/11  
Debra Thompson  
Effective 8/8/11  
Linda Avery  
Effective 8/8/11  
Lisa Miller  
Effective 8/8/11  
Cathy Fleming  
Effective 8/8/11  
Lisa Austin  
Effective 8/8/11  
Dana Hensley  
Effective 8/8/11  
Sylvia McCrory  
Effective 8/8/11  
Crystal Golden  
Effective 8/8/11  
Katharine Costa  
Effective 8/8/11  
Susan Price-Cole  
Effective 8/8/11

—**Classified**

Vanessa Conner  
Effective 8/2/11  
Adawne Glenn  
Effective 8/8/11  
Kristie Shelton  
Effective 8/8/11  
George Gutierrez  
Effective 8/15/11  
Janice Childrey  
Effective 8/1/11  
Christy King  
Effective 8/1/11  
Tracie Jones  
Effective 8/9/11  
Tammy Burke  
Effective 8/9/11  
Melinda Potocnak  
Effective 8/1/11

**Resignations:**

—**Administration**

Lamont Dixon  
Effective 8/1/11



—**Licensed**

Chasity Fix  
Effective 7/26/11  
Luz Garner  
Effective 7/25/11  
Pamela Matea  
Effective 7/27/11  
Samuel McClain  
Effective 7/28/11

—**Classified**

Anna Bullins  
Effective 8/3/11  
Larry Redd  
Effective 9/9/11  
Christina Moore  
Effective 7/27/11

**Resignations from Coaching Positions:**

Logan Fisher  
Effective 8/1/11  
Lenida Simmons  
Effective 8/1/11  
Michael Wilkens  
Effective 7/21/11  
Ryan Harden  
Effective 7/25/11  
Scott Isley  
Effective 8/1/11

**Retirements:**

—**Administration**

—**Licensed**

—**Classified**

**Leave Requests:**

None

Action: Ms. Bell moved to accept the **amended personnel report** as presented, seconded by Ms. Hoover.  
The vote was 10/0.

Action: Mr. Griffin moved to adjourn, seconded by Ms. Owens. The vote was 10/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

September 12, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**August 22, 2011**  
**WORK SESSION MINUTES**  
**6:00 p.m.**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Secretary were present.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, September 12, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for September 26, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet will be held on Thursday, September 8, 2011 at Deep Springs Country Club in Stoneville at 6:00 p.m.

### **REVIEW ITEMS**

#### **Report – Professional Educator’s Conference:**

Ms. Rose recognized Dr. Hardy and Ms. Tonisha Walden for comments regarding the recent Professional Educator’s Conference. Ms. Walden reported approximately 300 teachers, counselors and support staff attended the conference held on August 3<sup>rd</sup> and 4<sup>th</sup> at McMichael High School. There were over 100 concurrent sessions, 12 mini-workshops and two keynote addresses. Dr. Hardy stated the 2012 conference will focus on Common Core.

#### **Information – N.C. Dropout Recovery Pilot Program:**

Ms. Rose recognized Dr. Shotwell for information on a new dropout pilot program. Dr. Shotwell reported on a new program entitled the North Carolina Dropout Recovery Pilot Program. He presented the application, recent legislation and a brochure (Attachment 1-A). Dr. Shotwell stated he had submitted the application to N.C. Department of Public Instruction by the August 19<sup>th</sup> deadline with the understanding it would be contingent upon board approval this evening. Dr. Shotwell introduced Dr. Monica Hinson from Edison Learning for a presentation of “Bridgscape”, a part of the pilot program. Dr. Hinson stated the key features of the program are: 1) it is a complete high school program; 2) it is offered in four hour sessions; and 3) each student is provided an individual graduation plan. Following board discussion and a question/answer period with Dr. Hinson regarding Bridgescape, the board approved the district’s application and participation in the N.C. Dropout Recovery Pilot Program.

**Action:** Mr. Smith moved to suspend the rule of no voting at work sessions and that the board approves the district’s participation in the N.C. Dropout Recovery Pilot Program and Bridgescape as recommended by the Superintendent, seconded by Mr. Griffin. The vote was 10/1/0. Ms. Hoover recused her vote due to a conflict of interest.

#### **End of Year Report on ABC’s, Science and AYP Status:**

Ms. Rose recognized Dr. Lew Johnson for comments regarding the end of year report on ABC’s, science and Adequate Yearly Program (AYP) Status. Dr. Johnson reported on the ABC proficient and growth status by school for the district (Attachment 2-A). Dr. Johnson reported on the science results for fifth and eighth grades by school for the district (Attachment 3-A). Dr. Johnson reported on the AYP for the district stating that Rockingham County Schools is in year 3

for both reading and math, and at a sanction level of 3 (Attachment 4-A).

**Board Blog:**

Ms. Rose recognized Dr. Shotwell for comments regarding a board blog. Dr. Shotwell stated the discussion item was requested by a board member. After board discussion, it was the general consensus of the board a board blog is not necessary. The members stated their email and phone numbers are posted publically for open communication.

**Teacher Peer Evaluation Program:**

Ms. Rose recognized Dr. Shotwell for comments regarding the recent legislative changes to the teacher peer evaluation program. Dr. Shotwell reported he received information regarding revisions to teacher dismissal laws presented by Allison Brown Schafer at the State School Attorney's Conference. Dr. Shotwell reported the revision states "the local board of education shall create a list of qualified observers who are employed by that board and available to do observations of employees on mandatory improvement plans. This list shall be limited to names of administrators and teachers selected by the school improvement teams in the school system. The school improvement teams shall strive to select administrators and teachers with excellent reputations for competence and fairness." Dr. Shotwell referenced the law revision, "Teacher Performance and Dismissal - N.C. Session Law 2011-348 (Attachment 5-A). Dr. Shotwell referenced the Senate Bill 466, an Act to modify the law relating to career status for public school teachers (Attachment 6-A). Dr. Shotwell stated he will oversee a process being implemented for a peer review team.

**Five (5) Additional Instructional School Days:**

Ms. Rose recognized Dr. Shotwell for comments regarding the five instructional days added to the school calendar by the General Assembly. Dr. Shotwell stated he reported at the July 11<sup>th</sup> board meeting the General Assembly had acted on House Bill 200 to increase the number of instructional days in the school calendar from 180 to 185. Dr. Shotwell mentioned he fully anticipates the General Assembly to react with similar legislation for the 2012-2013 school year. He posed the question to the board to review the calendar and provide input as to the placement of the five (5) additional days into the already approved 2012-2013 school calendar. After brief board discussion, the board directed Dr. Shotwell to seek input from NCAE and teachers. Dr. Shotwell stated after gathering the needed input, the calendar will go to the Calendar Committee for final review before seeking board approval.

**NCSBA Training in September and October for Board Members:**

Ms. Rose stated the following training is available to board members and for them to respond to Ms. Everhart for their plans to attend the training.

The NCSBA Fall District 5 Meeting is scheduled for Wednesday, September 21<sup>st</sup> at 3:30 p.m. in Caswell County.

The NCSBA Fall Law Conference is scheduled to be held October 19-21, 2011 in Asheville, N.C.

**Grade of 60 on Report Cards:**

Ms. Rose recognized Dr. Steverson for comments regarding a grade of 60 on report cards. Dr. Steverson reported on the school district's practice of giving a 60 on report cards (Attachment 7-A). Dr. Steverson stated the theory is to give a student a chance with the default grade of 60.

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's report.

Dr. Shotwell reported the sixth day student count was 13,591 with a projected enrollment of 13,777.

Dr. Shotwell reported there are 62 student transfer requests placed on a waiting list.

Dr. Shotwell stated the testing calendars are forthcoming.

Dr. Shotwell reported he visited schools last week and is continuing this week in the county and Reidsville zone.

Dr. Shotwell reported Reidsville Nissan called Reidsville High today saying the vehicle promised as a gift would be presented Friday, August 26<sup>th</sup> at halftime of the football game.

Action: Mr. Smith moved that the board accept the vehicle gift on behalf of Reidsville High from Reidsville Nissan, seconded by Ms. McKinney. The vote was 11/0.

Dr. Shotwell reported the board members will be receiving invitations to attend football games for various award presentations.

## **CLOSED SESSION**

Action: Ms. McKinney moved to go into Closed Session to discuss personnel matters protected by law, seconded by Mr. Smith. The vote was 11/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. Bell. The vote was 11/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Employments:**

##### **—Administration**

##### **—Licensed**

Yvonne Galbreath

Effective 8/17/11

Christy Boyles

Effective 8/11/11

Michael Hodges

Effective 8/25/11

Krista Miller

Effective 8/22/11

William Smith

Effective 8/11/11

Amber Beville

Effective 8/25/11

Bobbie Brownell

Effective 8/8/11

Bruce Lanier

Effective 8/9/11

Melissa Yeatts

Effective 9/19/11

Richard Hicks

Effective 8/12/11

Jacqulynne Chilton

Effective 9/19/11

##### **—Classified**

Ronald Underwood

Effective 8/15/11

George Rankin

Effective 8/15/11

Kristy Gilley

Effective 8/15/11

Kristi Lombardo

Effective 9/1/11

Gloria Thomas

Effective 8/15/11

Robert Keck

Effective 9/1/11

Carol Simone

Effective 8/15/11

Jennifer Vaughan

Effective 8/15/11

Lenwood Stokes  
Effective 8/15/11  
Glenda Strader  
Effective 8/16/11  
Mary Bullins  
Effective 8/15/11  
Kimberly Meeks  
Effective 8/18/11  
Makia Aikens  
Effective 8/15/11 – 3/16/12  
Richard King  
Effective 8/22/11 – 10/31/11

—**Coaching Position Employments**

Jim Carroll  
Effective 8/9/11  
Michelle Cridge  
Effective 8/8/11  
Keleigh Peck  
Effective 8/8/11  
Andrew Underwood  
Effective 8/8/11

**Terminations:**

—**Licensed**

—**Classified**

**Transfers:**

—**Administration**

—**Licensed**

Heather Tuggle  
Effective 8/8/11  
Sheri Prillaman  
Effective 8/8/11  
Gustavo Lanza  
Effective 8/8/11  
Donna Cox  
Effective 8/8/11  
Diantha Severance  
Effective 8/8/11 – 6/1/12  
Laurie Wright  
Effective 8/8/11 – 6/1/12  
Carlos Camargo  
Effective 8/8/11  
Pelzetta Perry  
Effective 8/8/11  
Elizabeth Steele  
Effective 8/8/11  
Dawn Shirk  
Effective 8/8/11  
April Hopkins  
Effective 8/8/11  
Rhonda Brown  
Effective 8/8/11  
Christina Waller  
Effective 8/8/11

—**Classified**

Danny Bolick  
Effective 8/8/11  
Sonya Dash  
Effective 8/8/11

Susan Wilson  
Effective 8/8/11  
Donald Helton  
Effective 7/1/11  
Vickie Scales  
Effective 8/15/11  
Margaret Gray  
Effective 8/15/11  
Chastity Joyce  
Effective 8/15/11  
Bobbie Eggers  
Effective 8/1/11  
Karen Hudson  
Effective 9/1/11  
Christopher Miller  
Effective 8/8/11  
Shirley Foster  
Effective 8/8/11  
Mary Hodgin  
Effective 8/8/11  
Brittney Breeden  
Effective 8/1/11  
Nancy Crouch  
Effective 8/8/11  
Wanda Lane  
Effective 8/8/11  
Amanda Peoples  
Effective 8/15/11  
Patricia Roach  
Effective 8/8/11  
Malissa Hairston  
Effective 8/8/11  
Linda Pinkard  
Effective 8/15/11  
Sandra Williams  
Effective 8/8/11  
Pamela Cockerham  
Effective 8/8/11  
Amie Corley  
Effective 8/8/11  
Druscilla Hairston  
Effective 8/8/11  
Joyce Pinnix  
Effective 8/8/11  
Saundria Hall  
Effective 8/8/11  
Gillie Pinnix  
Effective 8/8/11  
Gloria Thomas  
Effective 8/8/11  
Patricia Puckett  
Effective 8/8/11  
Tammy Goolsby  
Effective 8/8/11  
Charlotte Kearns  
Effective 8/8/11  
Joyce Thomas  
Effective 8/8/11

Regina Gunter  
Effective 8/8/11  
Susan Jones  
Effective 8/8/11  
Kristy Gilley  
Effective 8/17/11  
Amanda Peoples  
Effective 8/15/11

**Resignations:**

—**Administration**

—**Licensed**

Whitney Chilton  
Effective 8/10/11  
Kathleen Kropa  
Effective 9/9/11  
Jennifer Phelps  
Effective 8/12/11

—**Classified**

Kimberley Banks  
Effective 8/9/11  
Mollie Manley  
Effective 8/12/11  
Ida Starke  
Effective 8/10/11  
Darwin Carter  
Effective 8/12/11  
Wanda Shelton  
Effective 8/10/11  
Kathy Troxler  
Effective 8/8/11  
Nancy Turner  
Effective 8/18/11  
William Lindsey  
Effective 8/16/11

—**Coaching Positions Resignations**

Tyler Brown  
Effective 8/8/11  
Leigh Ann Cross  
Effective 8/8/11  
Dean Richardson  
Effective 7/1/11  
Frank Snyder  
Effective 8/1/11

**Retirements:**

—**Licensed**

Pamela Haigler  
Effective 9/1/11

—**Classified**

**Leave Requests:**

None

Action: Ms. McKinney moved to approve the personnel report, seconded by Ms. McCollum. The vote was 11/0.

Action: Mr. Smith moved to adjourn, seconded by Ms. Bell. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

September 12, 2011



**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**September 12, 2011**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

### **ANNOUNCEMENTS**

Ms. Rose announced the next work session is scheduled for Monday, September 26, 2011 at 6:00 p.m. at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, October 10, 2011 at Central Administrative Offices in Eden.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. Eleven members were present.

### **MOMENT OF SILENCE**

The Board had a moment of silence for Ms. Sandra England.

### **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 11/0.

### **AWARDS AND RECOGNITIONS**

1. Ms. Rose recognized Ms. Perri Coltrane from the American Red Cross. Ms. Coltrane presented a certificate of recognition to Dr. Shotwell and Ms. Rose on behalf of the American Red Cross for the support of the school system for the many blood drives that were held at schools during the year.

### **SCHOOL REPORTS**

Principal Elizabeth Lynch presented a school report on South End Elementary School.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

### **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2011-2012.
2. Minutes for approval:
  - ❖ August 8, 2011 – Open Session Board Meeting Minutes
  - ❖ August 22, 2011 – Open Session Work Session Minutes

Action: Mr. Steve Smith moved that the Board approve the consent items as presented. Ms. Hoover seconded the motion. The vote was 11/0.

**Bus Driver Substitute List:**

Walter Patterson  
Windy Lawrence  
David Edrington, Jr.

**Child Nutrition Substitute List:**

Iwilda Lee  
Jennifer Webb  
Cobbie Dalton  
Delores West  
Cletus Cobb  
Daniel Pettiford  
Betty Jo Hall  
Christina Joyce  
Virginia Ramsey  
Teresa Kinney  
Lisa McKinney  
Lashaunda Flacks  
Carol Simone  
Windy Lawrence  
Yvonne Battle

**SAC/Early Childhood Center Substitute List:**

None

**Substitute Teacher List:**

Brittany Hilton  
Mary Holland  
Rebekah Kirks  
Guilio Dattero  
Teresa Martin  
Melissa Travis  
Rebecca Conley  
Jessica Howerton  
Michael hart  
Elizabeth Hinton  
Rhonda Adams  
George Macklin  
Alice Johnson  
Michael McComas  
Patsy Stultz  
Carl Scales II  
Kenneth Pierson

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**ACTION ITEMS**

**Approval – Policy Revisions:**

Ms. Rose recognized Dr. Steverson for comments regarding policy revisions. Dr. Steverson presented as recommended by the Policy Committee, the following existing policies with revisions based on statute updates.

Policy 4302	School Plan for Management of Student Behavior
Policy 4351	Short-Term Suspension

Policy 4352	Removal of Student During the Day
Policy 4353	Long-Term Suspension, 365-Day Suspension, Expulsion
Policy 4362	Requests for Readmission of Students Suspended for 365 Day or Expelled
Policy 4370	Student Discipline Hearing Procedures
Policy 4400	Attendance

Action: Mr. Kirkman moved that the Board approve the policies with revisions as presented. Ms. Bell seconded the motion. The vote was 11/0.

Dr. Steverson presented as recommended by the Policy Committee, that the following policy be rescinded by the Board.

Policy 4318	Wireless Communication Devices
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Action: Ms. Owens moved that the Board approve to rescind Policy 4318 – Wireless Communication Devices as presented. Ms. Hoover seconded the motion. The vote was 11/0.

**Approval – 2012 Board Meeting Schedule:**

Ms. Rose recognized Dr. Shotwell for comments regarding the 2012 Board Meeting schedule. Dr. Shotwell stated the 2012 Board of Education meeting schedule had been discussed at the August work session and presented the schedule for board approval (Attachment 1-A).

Action: Mr. Smith moved that the Board approve the 2012 Board of Education meeting schedule as presented. Ms. McKinney seconded the motion. The vote was 10/1. Ms. McCollum voted in opposition.

**Approval – Voting Delegates for the NCSBA Annual Conference:**

Ms. Rose stated NCSBA is requesting voting delegates for NCSBA Annual Conference in November. The board determined that Ms. Penny Owens, Ms. Nell Rose, Mr. Ron Price and Ms. Amanda Bell would serve as voting delegates at the Annual Conference. Ms. Lorie McKinney and Mr. Steve Smith stated they would serve as alternate voting delegates as well.

Action: Ms. Hoover moved that the Board approve the voting delegates and alternates for the NCSBA Annual Conference as presented. Ms. McCollum seconded the motion. The vote was 11/0.

**Approval – Nomination for Raleigh Dingman Award:**

Ms. Rose stated NCSBA is requesting nominations for the Raleigh Dingman Award to be announced at the NCSBA Annual Conference in November. Ms. Owens nominated Ms. Rose as the Board’s nominee for the award. Ms. Everhart will assist gathering the letters of support and developing the packet which will be sent to Dr. Dunlap at NCSBA.

Action: Mr. Kirkman moved that the Board nominate Ms. Rose for the NCSBA Raleigh Dingman Award. Ms. Bell seconded the motion. The vote was 11/0.

**REPORTS / DISCUSSION ITEMS**

**Update on the New York Band Trip:**

Ms. Rose recognized Mr. Mel Covington and Mr. Justin Terrell for comments regarding the New York Band Trip. Mr. Mel Covington reported to the Board the New York Band trip is on schedule for 2012. There are 33 students and 12 adults planning to attend the trip. Mr. Covington stated it will be an excellent opportunity for the students to experience culture in New York City.

**Enrollment Numbers:**

Ms. Rose recognized Dr. Shotwell for comments regarding enrollment numbers. Dr. Shotwell reported the ten-day enrollment count (Attachment 2-A). Dr. Shotwell presented the student enrollment for each school as well.

**2010-2011 High School Failed Courses:**

Ms. Rose recognized Dr. Shotwell for comments regarding the high school failed courses. Dr. Shotwell presented charts illustrating high school students failing one, two and three or more courses during the 2010-2011 school year. Dr. Shotwell stated the charts break down the course categories into English, Math, Science, Social Studies and Career and Technical Education (Attachment 3-A).

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated he is reviewing a dropout recovery pilot program. He stated the curriculum is being analyzed on the E-Bridge Program as it correlates to the North Carolina Core Curriculum. Also, compensation is being analyzed as it relates to teachers and transportation. Dr. Shotwell stated a cap on funds would need to be implemented for the program so that it would not negatively impact the other six high schools.

Dr. Shotwell stated that some devices are being field tested for the Mobile Learning Initiative.

Dr. Shotwell stated Reverend Bill Duke is developing a program to help parents and students of Lawsonville and Moss Street Elementary Schools. It will be a community program with outreach to those families in need in the Reidsville area.

Dr. Shotwell stated a new program will be implemented this week on the RCS website. It is the Online School Locator Tool. It will enable the public to type the physical address and the elementary, middle and high school information will then be provided. Dr. Shotwell stated the web address for the information will be sent to the area realtors.

Dr. Shotwell stated he attended the Celebration to Remember 911 at Draper Elementary and it was very good.

**BOARD ATTORNEY COMMENTS**

Board Attorney Jill Wilson reported to the Board after analyzing the 2010 Census Report, there are no grounds for redistricting the Rockingham County Board of Education districts.

**BOARD COMMENTS**

Board Member Ms. Bell stated she had recently attended a luncheon at which Ms. Dee Moyer had presented information on HIV. Ms. Bell distributed the program information to the Board members.

Board Member Ms. Hoover stated she had attended the football game at McMichael on Friday and was very proud of the team.

Board Member Mr. Pryor stated he is against the practice of giving a minimum grade of 60 to high school students.

Board Member Mr. Price recognized County Commissioners Mr. Kallam and Mr. Bass for attending the meeting this evening.

Board Member Mr. Kirkman stated he approves of giving a minimum grade of 60 to high school students to prevent failure and help decrease the dropout rate.

**CLOSED SESSION**

Action: Ms. Owens moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel and property matters protected by law, seconded by Ms. McKinney. The vote was 11/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. McCollum. The vote was 11/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

**—Licensed**

Sharon Ellis

Effective 9/19/11

Kasey Mitchell

Effective 9/19/11

Jesus Amaro

Effective 8/29/11

Janet King

Effective 8/30/11

Elisa Pollard

Effective 9/1/11

**—Classified**

Betty Hall

Effective 8/24/11

Chelsea Akers

Effective 9/7/11

Jenifer Lovelace

Effective 8/15/11

Rodney Morgan

Effective 9/12/11

Hunter Glenn

Effective 9/13/11

**—Coaching Positions – Employments**

Daniel Bradford

Effective 8/25/11

Renee McGuire

Effective 8/25/11

Jason Smart

Effective 8/25/11

Todd Summerlin

Effective 8/25/11

Matthew Alberts

Effective 8/23/11

Gini Cardwell

Effective 8/01/11

Clark Erskine

Effective 8/31/11

Diane Knight

Effective 8/23/11

Bruce Martin

Effective 8/01/11

Ryan Stevens

Effective 8/23/11

Frank Yokely

Effective 8/01/11

Brian Gillie

Effective 8/01/11

Desbee McDaniel

Effective 8/01/11

William McLawhorn

Effective 8/01/11

Tim Weddle

Effective 8/01/11

Tim Buck

Effective 8/18/11

Chris Merriman

Effective 8/08/11

Samuel Phillips

Effective 8/08/11

**Terminations:**

—**Licensed**

—**Classified**

**Transfers:**

—**Administration**

Thomas Buck

Effective 7/1/11 – 6/30/13

—**Licensed**

Moganzick Bell

Effective 9/1/11

—**Classified**

Lena Strader

Effective 8/8/11

Shelby Goins

Effective 8/17/11

Van Hurd

Effective 8/17/11

Richard Hackney

Effective 8/17/11

Bonnie Boswell

Effective 8/8/11

Cherrie Madren

Effective 8/15/11

Lynn Caviness

Effective 9/6/11

Malinda Bonesteel

Effective 9/6/11

Amanda Peoples

Effective 9/6/11

Amie Corley

Effective 9/6/11

Saundria Hall

Effective 9/6/11

Dennis Easter

Effective 9/12/11

**Resignations:**

—**Administration**

Kristen Harrington

Effective 9/23/11

—**Licensed**

Sharon Johnson

Effective 9/23/11

Jeanne Fazekas

Effective 9/23/11

—**Classified**

Judy James

Effective 9/16/11

Carol Simone

Effective 9/2/11

Sherry Miles

Effective 9/2/11

**Resignations from Coaching Positions:**

Tracy Blackard

Effective 9/7/11

Joyce Brown

Effective 8/23/11

Jennifer Flynt

Effective 8/23/11

John McKnight

Effective 8/23/11  
David Cullen  
Effective 7/1/11  
Amanda Rorrer  
Effective 7/1/11  
Chelsea Thomas  
Effective 7/1/11  
Tommy Meyers  
Effective 8/22/11  
Chauncey Brummell  
Effective 8/18/11  
Chris Hall  
Effective 8/18/11  
Anthony Cook  
Effective 7/1/11  
James Crigger  
Effective 8/8/11

**Retirements:**

—**Licensed**

Sandra Cates  
Effective 1/1/12

—**Classified**

Donald Anderson  
Effective 11/1/11

**Leave Requests:**

None

Action: Ms. McCollum moved to accept the **amended personnel report** as presented, seconded by Mr. Griffin.  
The vote was 11/0.

Action: Mr. Griffin moved to adjourn, seconded by Ms. McCollum. The vote was 11/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

October 10, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**September 26, 2011**  
**WORK SESSION MINUTES**  
6:00 p.m.

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; and Ms. Renée Everhart, Board Clerk were present. Board Member Ms. Virginia Hoover was absent due to personal reasons.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, October 10, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for October 24, 2011 at Central Administrative Offices in Eden.

### **REVIEW ITEMS**

#### **Golden Leaf STEM Grant Update:**

Ms. Rose recognized Dr. Hardy for comments regarding the STEM Grant. Dr. Hardy introduced the committee members. Ms. Leigh Hopkins presented a powerpoint presentation. Dr. Hardy presented an update on the expected goals and outcomes of the Rockingham STEM Grant (Attachment 1-A).

#### **Common Core Update:**

Ms. Rose recognized Dr. Hardy for a report on the Common Core. Dr. Hardy reported that in preparation for the transition to the Common Core State Standards and Essential Standards, Rockingham County has created a District Implementation Team. This team will provide professional development for all teachers and leaders within the school district. The professional development will include the Common Core Modules from DPI and additional information regarding local pacing guides and assessments (Attachment 2-A). Dr. Hardy stated the link to the Common Core information will be posted to the rock account for easy access.

#### **CANVAS Presentation:**

Ms. Rose recognized Mr. Dennis Frye for comments regarding the CANVAS Learning Management System. Mr. Frye stated the CANVAS Learning Management System which the district has selected to use with our mobile learning initiative. It is an effective learning management system (LMS) that will help our teachers manage the digital work which students will perform with their mobile computers. Mr. Frye presented a powerpoint presentation as well of the CANVAS Learning Management System.

#### **Budget Presentation:**

Ms. Rose recognized Mr. David Wise for comments regarding the 2011-2012 final budget amendments. Mr. Wise presented the following final budget fund reports for board review. Mr. Wise will prepare a final budget resolution for board approval at the October Board of Education Meeting.

- State Public School Fund
- Local Current Expense Fund
- Federal Grant Fund
- Capital Outlay Fund



- School Food Service
- Special Fund
- Fund 8 – Other Restricted Fund

**District Meeting Update:**

Ms. Rose opened the floor for comments regarding the NCSBA Fall District 5 Meeting. The Board discussed the clinics and Leandro Update. The NCSBA is concerned about the job losses in the Public Education System over the last four years and will be focusing on job loss in the upcoming General Assembly Sessions.

**NCSBA Strategic Plan Annual Conference:**

Ms. Rose recognized Board Member Ms. Amanda Bell for comments regarding the North Carolina School Board Association Strategic Plan. Ms. Bell stated the current Strategic Plan has few revisions and is a carryover from the previous year (Attachment 3-A). Ms. Bell stated this Strategic Plan will be voted on at the upcoming NCSBA Annual Conference during the Delegate Assembly. Ms. Bell stated she would be glad to get any questions answered for Board Members prior to the Annual Conference Delegate Assembly.

**Renewal of NCSBA Customized Policy Update:**

Ms. Rose recognized Dr. Shotwell for comments regarding the NCSBA Policy Service. Dr. Shotwell stated the NCSBA has provided the policy review services to our district for several years and that a recent review of the comparable charges rendered for these services versus the hourly cost was calculated. That calculation worked out to be about \$50 per hour. The cost of the contractual services is increasing by about \$2000 on an annual basis as a result of the recent review.

**RCHS Pool Report:**

Ms. Rose recognized Mr. Holcomb for comments regarding the Rockingham County High School pool. Mr. Holcomb stated an issue has been brought to his attention regarding the depth of the pool water. Evidently it is being implemented and enforced by the NCHSAA and at this time the depth of the water at RCHS is under the required four (4) feet. Mr. Holcomb stated the starting blocks are being removed on Tuesday morning. He presented four options for the resolution to the problem.

1. Raise the pool deck
2. Go to 1 end of the pool, demo that end, bring in dirt to make it deeper on that end of the pool
3. Add deck level gutter and take out the skimmer, with the becoming part of the pool deck
4. Build a new pool

Mr. Holcomb stated he is schedule to meet with design architects to discuss the option and costs aligned with each option. He will present that report at the upcoming board meeting on October 10, 2011.

**CLOSED SESSION**

Action: Mr. Smith moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 10/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. Bell. The vote was 10/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

Tania Martin

Effective 7/1/11 – 6/30/13

**—Licensed**

Dorothy Craddock

Effective 9/19/11

Amanda Tolbert

Effective 9/27/11

—**Classified**

Amanda Evans  
Effective 9/27/11  
Jennifer Knowles  
Effective 9/20/11  
Windy Lawrence  
Effective 10/10/11  
Phillip Julian, Jr.  
Effective 9/19/11  
Lauren Paschal  
Effective 9/19/11  
David Tierney  
Effective 9/26/11  
Tenisha McLean  
Effective 9/27/11  
Charles McKinney  
Effective 10/5/11

—**Coaching Position Employments**

**Terminations:**

—**Licensed**

—**Classified**

**Transfers:**

—**Administration**

—**Licensed**

Heather Kelley  
Effective 10/3/11  
Phyllis Baker  
Effective 8/8/11  
Melissa Hladilek  
Effective 10/3/11

—**Classified**

Teresa Fowler  
Effective 11/1/11  
Mary Callie Gleiser  
Effective 9/19/11  
Gayle Haney  
Effective 9/14/11  
Paul Miller  
Effective 10/3/11  
Jerry Strader  
Effective 10/3/11  
Glenn Walker  
Effective 10/3/11  
Michael Knight  
Effective 10/3/11

**Resignations:**

—**Administration**

Thomas Buck  
Effective 9/15/11 (position declined)

—**Licensed**

—**Classified**

David Lake  
Effective 12/31/11

—**Coaching Positions Resignations**

**Retirements:**

—**Administrative**

Mari Reavis  
Effective 1/1/12

—**Licensed**

Marshall Ratliff  
Effective 1/1/12  
Ethel Staton  
Effective 1/1/12  
Nanci Dabbs  
Effective 1/1/12  
Carolyn Rutledge  
Effective 1/1/12

—**Classified**

Frances Wilkins  
Effective 1/1/12  
Alice Cox  
Effective 1/1/12

**Leave Requests:**

None

Action: Ms. McKinney moved to approve the personnel report, seconded by Ms. Owens. The vote was 9/1. Mr. Kirkman voted in opposition.

Action: Mr. Smith moved to adjourn, seconded by Ms. McCollum. The vote was 10/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

October 10, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**October 10, 2011**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

### **ANNOUNCEMENTS**

Ms. Rose announced the next work session is scheduled for Monday, October 24, 2011 at 6:00 p.m. at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, November 7, 2011 at Central Administrative Offices in Eden.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. Eleven members were present.

### **PLEDGE OF ALLEGIANCE**

The pledge of allegiance was led by County Commissioner, Mr. James Kallam.

### **MOMENT OF SILENCE**

The Board held a moment of silence for recently deceased students and one teacher: Kyler Ratliff, a student; Ms. Amanda Rorrer, a teacher and Charlie Gonzales Valazquez, a student.

### **APPROVAL OF AGENDA**

Ms. Bell moved to approve the agenda. Ms. McCollum seconded the motion and the vote was 11/0.

### **AWARDS AND RECOGNITIONS**

1. Dr. Shotwell and Ms. Rose recognized the 2010-2011 Schools of Distinction on behalf of the Board of Education as listed below:
  - Bethany Elementary School
  - Leaksville-Spray Elementary School
  - New Vision School
  - Wentworth Elementary School
  - Rockingham County High School
  
2. Dr. Shotwell and Ms. Rose recognized the 2010-2011 Honor School of Excellence on behalf of the Board of Education as listed below:
  - Rockingham Early College High School

### **SCHOOL REPORTS**

Principal Wayne Moore presented the school report on Lawsonville Elementary School.

## HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

## CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2011-2012.
2. Minutes for approval:
  - ❖ September 12, 2011 – Open Session Board Meeting Minutes
  - ❖ September 26, 2011 – Open Session Work Session Minutes

Action: Mr. Smith moved that the Board approve the consent items as presented. Ms. Penny Owens seconded the motion. The vote was 11/0.

### **Bus Driver Substitute List:**

Jake Jones  
Angel Strader  
Leroy Thomas  
Trung N. Truong

### **Child Nutrition Substitute List:**

Louis Carroll  
Misty Holland  
Cotelia Linville  
Teresa Moore  
Heather Shelton  
Janet Shelton  
Lucille Wall  
Wendy Carter  
Taquia Lisenby

### **SAC/Early Childhood Center Substitute List:**

Hunter Stokes

### **Substitute Teacher List:**

Shelia Sharpe  
Chelsea Spencer  
Brittini Williams  
Vicky Alston  
Ashley Witten  
Mary Hale

### **Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

## ACTION ITEMS

### **Approval – Beginning Teacher Support Program Plan:**

Ms. Rose recognized Mr. Tom Sharpe for comments regarding the Beginning Teacher Plan. Mr. Sharpe presented the 2011-2012 Beginning Teacher Support Program Plan for approval (Attachment 1-A). Mr. Sharpe stated in evaluating the Beginning Teacher Support Program the first year teachers are surveyed at the culmination of orientation, at mid-year, and again at the end of the year.

Action: Mr. Smith moved that the Board approve the 2011-2012 Beginning Teacher Support Program Plan as presented. Ms. McCollum seconded the motion. The vote was 11/0.

**Approval – Amended School 2012-2013 Calendar for Additional Instructional Days:**

Ms. Rose recognized Dr. Shotwell for comments regarding the 2012-2013 amended calendar. Dr. Shotwell stated he had met with the Calendar Committee. Three options were placed on the website and input was gathered. The three calendar options incorporated five additional instructional days which the North Carolina Legislature will require for the 2012-2013 school calendar. Dr. Shotwell stated after discussion, the Calendar Committee is recommending Option 1 (Attachment 2-A). Graduation would be moved to May 25, 2013 on the amended calendar.

**Action:** Mr. Smith moved that the Board approve the amended 2012-2013 calendar to incorporate the five instructional days. Mr. Griffin seconded the motion. The vote was 9/2. Ms. Owens and Ms. McKinney voted in opposition.

**Approval – Representatives for the NSBA Annual Conference:**

Ms. Rose stated National School Board Association Annual Conference is scheduled for April 21-23, 2012 in Boston and asked if there were any Board members interested in attending. After discussion, it was determined that Ms. Penny Owens, Ms. Amanda Bell, Mr. Wayne Kirkman and Mr. Steve Smith would attend the NSBA Annual Conference in Boston and represent the Board of Education.

**Action:** Ms. Hoover moved that the Board approve the following members to attend the NSBA Annual Conference in April 2012 (Ms. Amanda Bell, Ms. Penny Owens, Mr. Wayne Kirkman and Mr. Steve Smith). Mr. Price seconded the motion. The vote was 10/1. Mr. Kirkman voted in opposition.

**Approval – Budget Resolution:**

Ms. Rose recognized Dr. Shotwell for a presentation of the 2011-2012 Budget Resolution. Dr. Shotwell presented the 2011-2012 Budget Resolution for board approval (Attachment 3-A).

**Action:** Mr. Kirkman moved that the Board approve the 2011-2012 Budget Resolution as presented. Ms. Bell seconded the motion. The vote was 11/0.

**Approval – Proclamation for Red Ribbon Week:**

Ms. Rose recognized Dr. Shotwell for a presentation of the Red Ribbon Week Proclamation. Dr. Shotwell presented to the board for consideration, the Proclamation for Red Ribbon Week to be recognized October 24-28, 2011 (Attachment 4-A). Dr. Shotwell stated the Red Ribbon Campaign is designed to involve families, schools, businesses, churches, law enforcement agencies and service organizations to establish awareness, education and ongoing initiatives to prevent illegal drug use.

**Action:** Mr. Smith moved that the Board approve the Red Ribbon Week Proclamation as presented. Mr. Kirkman seconded the motion. The vote was 11/0.

## **REPORTS / DISCUSSION ITEMS**

**Report on Youth Haven and the Day Treatment Center Program:**

Ms. Rose recognized Dr. Ann Brady and staff for a report on the Youth Haven and Day Treatment Center Program. Dr. Ann Brady reported on the collaborative program to serve students with severe mental health needs. Dr. Brady summarized the program and presented the new brochure (Attachment 5-A).

**Dropout Fact Sheet 2010-2011:**

Ms. Rose recognized Dr. Steverson for comments regarding the 2010-2011 dropout rate and prevention efforts. Dr. Steverson reported the number of dropouts from grades 9-12 decreased from 233 in 2009-2010 to 210 in 2010-2011, and the rate decreased from 5.15% to 4.75% (Attachment 6-A). Dr. Steverson stated while the percentage change looks small, without the successful efforts of the dropout prevention coordinators, school social workers and other staff, the dropout rate would have been 6.68%. Dr. Steverson reported that with their efforts the district was able to bring 96 students back to school that had previously dropped out.

**RCHS Pool Report:**

Ms. Rose recognized Mr. Holcomb for a report on the Rockingham County High School pool. Mr. Holcomb stated he had met with a pool consultant on September 29, 2011 to address options for increasing the depth of one end of the swimming pool. Mr. Holcomb presented the four (4) options provided by Pool Design Consultants, Inc. (Attachment 7-A). Mr. Holcomb stated after further examination, Option 2 and Option 3 will not work. Mr. Holcomb stated Option 1 would cost approximately \$147,000 and Option 4 would cost \$275,000.

**Superintendent’s Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell reported that math is the subject with the most questions for the homework hotline.

Dr. Shotwell reported they are close to deciding on the unit to be used for the 1:1 Mobile Learning Initiative. It will not be Netbooks.

Dr. Shotwell stated News 14 did a story on the STEM Grant.

Dr. Shotwell stated the High School Accountability Model is being voted on in the next month and he will bring information in the future.

**BOARD COMMENTS**

Board Member Ms. McCollum commented on three male students that graduated from our school district have been working on the Apple iPhone.

Board Member Ms. Bell commented on the upcoming Board Retreat in 2012.

Board Member Ms. Hoover commented she attended the STEM Conference and found it to be very informative.

**CLOSED SESSION**

Action: Ms. McKinney moved to go into Closed Session to preserve the attorney client privilege, to discuss student and personnel matters protected by law, seconded by Ms. Penny Owens. The vote was 11/0.

Action: Mr. Griffin moved to return to open session, seconded by Ms. McCollum. The vote was 11/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

**—Licensed**

Amy Morris

Effective 11/10/11

**—Classified**

Kevin Pegram

Effective 11/1/11

Dianne Culley

Effective 9/26/11

Delores Johnson

Effective 10/5/11

Sam Davis

Effective 10/11/11

Wayne Johnson

Effective 10/4/11

Andrea Wade  
Effective 10/3/11  
David Disher  
Effective 10/4/11  
Jennifer Webb  
Effective 10/3/11  
David Dubay  
Effective 10/11/11  
Bobby Chambers  
Effective 10/11/11  
Leroy Thomas  
Effective 10/11/11  
Sabra Lineback  
Effective 10/10/11  
Gregory Purdy  
Effective 11/8/11  
Daisy Brim  
Effective 10/11/11 – 10/31/11  
Mary Barnes  
Effective 10/11/11

**Coaching Positions Employments:**

Earl Bates  
Effective 9/12/11  
Thomas Horton  
Effective 9/30/11  
Brian Knowles  
Effective 9/12/11  
Lee Woodson  
Effective 9/12/11  
Brian Knowles  
Effective 9/12/11

**Terminations:**

—**Licensed**

—**Classified**

**Transfers:**

—**Administration**

—**Licensed**

Sheri Prillaman  
Effective 10/3/11

—**Classified**

Pamela Kilby  
Effective 10/3/11

Jason Broadnax  
Effective 10/3/11

Saundria Hall  
Effective 9/16/11

Jennifer Vaughan  
Effective 10/3/11

Pamela Cockerham  
Effective 10/17/11

**Resignations:**

—**Administration**

—**Licensed**

Marty Erskine  
Effective 11/4/11

Keith Barnett  
Effective 10/28/11

—**Classified**

**Coaching Positions Resignations:**

Todd Summerlin



Effective 9/25/11  
Craig Aiken  
Effective 9/12/11  
Curtis Pass  
Effective 9/12/11  
Randolph Galloway  
Effective 9/12/11

**Retirements:**

—**Licensed**

—**Classified**

Alice Cox

Effective 9/30/11

**Leave Requests:**

None

Action: Ms. Penny Owens moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.  
The vote was 11/0.

Action: Mr. Kirkman moved to adjourn, seconded by Ms. Penny Owens. The vote was 11/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

November 7, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**October 24, 2011**  
**WORK SESSION MINUTES**  
**6:00 p.m.**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Ms. Virginia Hoover, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, November 7, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for November 21, 2011 at Central Administrative Offices in Eden.

### **REVIEW ITEMS**

#### **Report on Title I:**

Ms. Rose recognized Ms. Cindy Corcoran for comments regarding the Title I Program. Ms. Corcoran provided a report on Title I and Supplemental Educational Services (Attachment 1-A) which included information on the following areas:

- Title I Budget Report
- Explanation of Title I School Improvement Under *No Child Left Behind*
- Schools Involved in School Improvement for Rockingham County 2011-2012
- SES Information and Fairs
- Services

#### **Dropout Recovery Center Update:**

Ms. Rose recognized Dr. Shotwell for an update on the dropout recovery center. Dr. Shotwell presented the application to the Department of Public Instruction and State Board of Education in order to establish a vendor-owned and vendor-operated Dropout Recovery Pilot Program for the students of Rockingham County (Attachment 2-A). Dr. Shotwell stated the application for the program is between the Rockingham County Board of Education and Edison Learning, Inc. Dr. Shotwell stated the program targets students age 13 – 21 and the financing of the program is an important consideration.

#### **Payroll Changes Due to Prepayment Law Update:**

Ms. Rose recognized Mr. David Wise for comments regarding payroll pay dates. Mr. Wise reported the pre-payment law for the state has been repealed. Mr. Wise reported that since July 1, 2005 all teachers in the state of North Carolina have been prepaid on August 31<sup>st</sup>. RCS made the decision locally to include the classified in this category. Mr. Wise stated the prepayment law allowed teachers to receive a full month's salary on August 31<sup>st</sup> for working two weeks in August and prepaid teachers for two weeks in September. The elimination of pre-payment means now teachers must work a full month before receiving payment. Mr. Wise presented a schedule of 2012-2013 pay dates for 10-month employees on 10-month installments, 10-month employees on 12-month installments, 11-month employees, and 12 month employees (Attachment 3-A). Mr. Wise stated that all 12-month employees will continue to be paid at the end of each month. The pre-payment law no longer allows early payment in December and June.

**Rockingham County High School Pool Report:**

Ms. Rose recognized Mr. Bill Holcomb for an update on the RCHS pool. Mr. Holcomb stated the renovations at Rockingham County High School pool are necessary to achieve the proper depth on one end in order to have competitive swimming. Mr. Holcomb presented a brief overview of what is getting ready to take place (Attachment 4-A).

**Gift to Morehead High School for Curtains:**

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the gift to Morehead High School. Mr. Holcomb presented for board approval a gift of new replacement curtains at the Duane Best Auditorium. Mr. Holcomb stated the gift is being given by the Best Fund Committee which is the same group responsible for the new chairs also being installed in the Auditorium. The price tag for the new curtains is \$29,402. Mr. Holcomb stated the committee has kept him apprised of the curtain project and has sufficient funds to cover the expense of curtains.

Action: Mr. Kirkman moved to accept the gift of auditorium curtains at Morehead High School gifted by the Best Fund Committee, seconded by Mr. Griffin. The vote was 11/0.

**New Douglass Elementary School Dedication:**

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the dedication of Douglass Elementary School. Mr. Holcomb asked that the Board set a date for the new Douglass Elementary School dedication ceremony. Mr. Holcomb stated the Board has used Sunday afternoons at 2:00 p.m. in the past. Mr. Holcomb suggested two dates for the ceremony; Sunday, November 20<sup>th</sup> or Sunday December 11<sup>th</sup>.

Action: Ms. McCollum moved the Board approve to set the new Douglass Elementary School dedication ceremony for Sunday, November 20<sup>th</sup>, seconded by Mr. Griffin. The vote was 10/1. Ms. Hoover voted in opposition.

Action: Mr. Price moved the Board approve to set the time for the new Douglass Elementary School dedication ceremony for 2:00 p.m., seconded by Ms. Bell. The vote was 10/1. Ms. Hoover voted in opposition.

**CLOSED SESSION**

Action: Mr. Smith moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel and property matters protected by law, seconded by Mr. Kirkman. The vote was 11/0.

Action: Mr. Griffin moved to return to open session, seconded by Ms. Hoover. The vote was 11/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

Brittany Bengé  
Effective 11/28/11

**—Licensed**

LaWanda Ca'stle  
Effective 11/15/11  
Melanie Griffin  
Effective 10/25/11 – 12/30/11

**—Classified**

**—Coaching Position Employments**

**Terminations:**

**—Licensed**

**—Classified**

**Transfers:**

**—Administration**

**—Licensed**

Elizabeth Nelson  
Effective 10/24/11  
Emily Smith  
Effective 10/14/11 – 6/1/12

—**Classified**

Casey Holcomb  
Effective 10/10/11  
Jamie Blackstock  
Effective 9/5/11  
Melissa Lawson  
Effective 9/5/11  
Ambrose Evans  
Effective 10/3/11  
Patrick Ratliff  
Effective 10/24/11  
Susie Cole  
Effective 10/24/11

**Resignations:**

—**Administration**

—**Licensed**

—**Classified**

—**Coaching Positions Resignations**

**Retirements:**

—**Licensed**

James Ivie  
Effective 1/1/12  
Connie Lester  
Effective 1/1/12

—**Classified**

Janice Lawson  
Effective 2/1/12  
Dorothy Watts  
Effective 1/1/12  
Dobie Sharpe  
Effective 2/1/12

**Leave Requests:**

None

Action: Mr. Smith moved to approve the personnel report, seconded by Ms. Bell. The vote was 11/0.

Action: Ms. Bell moved to adjourn, seconded by Mr. Kirkman. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

November 7, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**November 7, 2011**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

### **ANNOUNCEMENTS**

Ms. Rose announced the next work session is scheduled for Monday, November 21, 2011 at 6:00 p.m. at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, December 12, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the Board of Education will hold the School Dedication Ceremony for the Douglass Elementary School on Sunday, November 20, 2011 at 2:00 p.m. at 1130 Center Church Road, Eden, NC. It will be held in the school cafetorium.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. Eleven members were present.

### **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 11/0.

### **AWARDS AND RECOGNITIONS**

1. Dr. Shotwell recognized Mr. David Wise and the Finance Department as listed for receiving the distinguished awards Excellence in Financial Reporting and Certificate of Excellence in Comprehensive Annual Financial Reporting from the Governance Finance Officers Association of Achievement and Association of School Business Officials International respectively on behalf of the Board of Education.

### **SCHOOL REPORTS**

Principal Duane Hensley presented a school report on Bethany Elementary School.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

Ms. Janet Shelton – Ms. Janet Shelton addressed the Board regarding the Senior Projects. She is opposed to the requirement for students to complete a senior project.

### **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2011-2012.
2. Minutes for approval:

- ❖ October 10, 2011 – Open Session Board Meeting Minutes
- ❖ October 24, 2011 – Open Session Work Session Minutes

Action: Mr. Steve Smith moved that the Board approve the consent items as presented. Ms. Hoover seconded the motion. The vote was 11/0.

**Bus Driver Substitute List:**

None

**Child Nutrition Substitute List:**

Virginia K. Ramsey  
Christy Cook  
Makia Aikens  
Darwin Carter  
Delores Johnson

**SAC/Early Childhood Center Substitute List:**

None

**Substitute Teacher List:**

Melissa H. Smith  
Thomas H. Blackwell  
Jeffrey H. Parris  
Frieda R. Strickland  
Veronica J. Harris-Crawley  
Kimberly D. Hodges

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**ACTION ITEMS**

**Approval – Local Options for ABC Accountability for SCORE Center:**

Ms. Rose recognized Ms. Rolan for comments regarding the ABCs Accountability for the SCORE Center. Ms. Rolan presented the Local Options for the ABCs Accountability for the SCORE Center (Attachment 1-A). Ms. Rolan stated the SCORE Center is in the third year of PBIS (Positive Behavior and Support). The three local options are listed below.

1. High Expectations for Student Achievement
2. Community Involvement
3. School Safety/Student Conduct

Action: Ms. McCollum moved that the Board approve the Local Options for ABC Accountability for the SCORE Center for 2011-2012 as presented. Ms. Hoover seconded the motion. The vote was 11/0.

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. David Wise for comments regarding budget amendments. Mr. Wise presented the budget amendments for board consideration as listed below (Attachment 2-A).

1. State Public School Fund – Budget Amendment #1
2. Local Current Expense Fund – Budget Amendment #2
3. Federal Grant Fund – Budget Amendment #3
4. Other Restricted Fund – Budget Amendment #4

Action: Mr. Smith moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 11/0.

**Approval – Mobile Dental Program:**

Ms. Rose recognized Dr. Jean Steverson for comments on the Mobile Dental Program. Dr. Steverson presented the information on a Mobile Dental Program and was requesting guidance on whether the Board determines this is a program we want to offer for our students and community (Attachment 3-A).

**Action:** Mr. Griffin moved that the Board direct Dr. Steverson to continue to explore the options and having discussions between the Health Department, Free Clinic and other providers regarding the Mobile Dental Program as presented as a service to our indigent students. Ms. McCollum seconded the motion. The vote was 9/2 with Mr. Kirkman and Mr. Pryor voting in opposition.

**Approval – CRS Advanced Technology Human Resources Management Tools:**

Ms. Rose recognized Mr. Jonathan Craig for comments on the CRS Human Resources Management Tool. Mr. Craig presented the information about the CRS Advanced Technology services and projected district costs for approximately 1700 employees (not including bus drivers/child nutrition). He stated the utilization of this system will assist with documentation for employee attendance, monitoring substitute usage, and would be cost efficient for the school system (Attachment 4-A). Dr. Shotwell stated that Board Attorney, Jill Wilson would review the contract prior to implementation. Mr. Craig stated the program could be implemented as early as January or March 2012 but that the start date, schedule and logistics would be presented to the Board prior to the implementation.

**Action:** Mr. Price moved that the Board approve the CRS Advanced Technology Human Resources Management Program as presented. Ms. Bell seconded the motion. The vote was 8/3 with Mr. Kirkman, Mr. Smith and Mr. Pryor voting in opposition.

**REPORTS / DISCUSSION ITEMS**

**Update on the Mobile Learning Initiative:**

Ms. Rose recognized Dr. Shotwell for comments regarding the Mobile Learning Initiative. Dr. Shotwell stated the district was going to utilize the Chrome book for the 1:1 Mobile Learning Initiative. He stated each high school will be provided the Google Chrome books for 5-10 of their classrooms in the spring of 2012. He presented a powerpoint presentation updating the Board on the 1:1 laptop initiative (Attachment 5-A).

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the district had received a federal grant for science, math and special education programs through the U.S. Department of Education. The grant begins in the spring of 2012.

Dr. Shotwell stated he recently met with State Superintendent, Dr. June Atkinson regarding several matters and will be meeting with her again next week in Greensboro.

Dr. Shotwell stated the Board will be recognizing the Morehead High School marching band at the December Board of Education Meeting for their many awards and accomplishments during the 2011 school year.

Dr. Shotwell distributed a letter that was written by Dr. Don Martin of Winston-Salem Forsyth County Schools regarding the calendar waiver for 2012-2013 and the additional five days of instruction that was required by the Legislative Delegation. In the letter, Dr. Martin was asking the State to pay for the additional costs imposed by the five additional school days (Attachment 6-A).

**Action:** Ms. Owens moved that the Board direct Dr. Shotwell to submit the calendar waiver request as discussed, asking the State to pay for the additional costs of the additional school days in the 2012-2013 school year. Mr. Griffin seconded the motion. The vote was 11/0.

Dr. Shotwell stated the Boarddocs Program would be updated on the laptops in November prior to the next work session. At the request of Mr. Smith, Dr. Shotwell will inquire on the "take a note" capability in the Boarddocs software to see if it could be implemented for board members.

## **BOARD COMMENTS**

Board Member Ron Price stated he recently reviewed the NSBA Association's agenda for the Annual Meeting and stated the Federal Government is overstepping into local education.

Board Member Elaine McCollum stated she is concerned about the work load on teachers.

Board Member Leonard Pryor would like to hear more solutions to Board concerns.

## **CLOSED SESSION**

Action: Ms. McCollum moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Price. The vote was 11/0.

Action: Mr. Price moved to return to open session, seconded by Mr. Griffin. The vote was 11/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Employments:**

##### **—Administration**

##### **—Licensed**

Jake Jones

Effective 11/11

Jack Lytton

Effective 10/25/11 – 6/1/12

Justin Moore

Effective 11/7/11

##### **—Classified**

Brandy Smith

Effective 11/1/11

Tracey Pierson

Effective 1/3/12-6/1/12

Ashley Miller

Effective 11/1/11

Brittany Bell

Effective 11/1/11

Shannon Teamer

Effective 11/7/11

Angel Strader

Effective 10/31/11

Ricky Hairston

Effective 1/3/12 – 6/1/12

Tameika Nicholson-Golden

Effective 11/1/11

Shenelle Blackwell

Effective 10/24/11

Richard King

Effective 11/1/11-12/21/11

Daisy Brim

Effective 11/1/11-12/21-11

#### **Terminations:**

##### **—Licensed**

##### **—Classified**

#### **Transfers:**

##### **—Administration**

##### **—Licensed**

Melanie Griffin

Effective 10/25/11 – 12/30/11

Renee Combs

Effective 12/8/11



Fabian Cotton  
Effective 10/24/11-6/1/12

—**Classified**

Phyllis Williams  
Effective 10/28/11

Windy Lawrence  
Effective 11/1/11

Johnna Pat Roach  
Effective 10/31/11

Maria Tejada  
Effective 11/4/11

Nancy Crouch  
Effective 11/7/11

Brittany Breeden  
Effective 11/7/11

**Resignations:**

—**Administration**

—**Licensed**

Colby Meador  
Effective 11/30/11

Sarah Edwards  
Effective 1/3/12

Steven Jones  
Effective 12/9/11

—**Classified**

**Retirements:**

—**Licensed**

Kristy Spencer  
Effective 1/1/12

Diane Vaughn  
Effective 2/1/12

Charlene Reid  
Effective 2/1/12

Katie Williamson  
Effective 1/1/12

Ernest Holcomb  
Effective 1/1/12

Bernadette Austin (Note: Change of Retirement Date)  
Effective 1/1/12

—**Classified**

Rachel Wall  
Effective 2/1/12

**Leave Requests:**

None

Action: Mr. Griffin moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.  
The vote was 11/0.

Action: Mr. Smith moved to adjourn, seconded by Mr. Griffin. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

December 12, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**November 21, 2011**  
**WORK SESSION MINUTES**  
**6:00 p.m.**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Hal Griffin, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present. Board Member Ms. Amanda Bell was absent.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, December 12, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced there is no work session in December.

### **REVIEW ITEMS**

#### **Report – General Statute 2011-45 Career and College Promise Program:**

Ms. Rose recognized Dr. Hardy for comments regarding the College and Career Promise Program. Dr. Hardy stated that Rockingham Community College (RCC) and Rockingham County Schools have collaboratively discussed options for current high school students. Dr. Hardy reported RCC has created the following college transfer pathways and certificate options for students (Attachment 1-A). Dr. Hardy reported that effective January 1, 2012 the Career and College Promise program will provide a seamless dual enrollment with educational opportunities for high school students to accelerate completion of college certificates, diplomas, and associate degrees that lead to college transfer or provide entry-level job skills.

#### **Information – Common Core Update:**

Ms. Rose recognized Dr. Hardy for an update on the Common Core information. Dr. Hardy reported in order to prepare for the transition to the Common Core State Standards and Essential Standards, Rockingham County has created a District Implementation Team. Dr. Hardy stated the District Implementation Team will provide professional development for all teachers and leaders in the school district. Dr. Hardy provided information on the professional development information and activities regarding the transition to the Common Core (Attachment 2-A).

#### **North Carolina School Board Association Annual Conference:**

Ms. Rose opened the floor for board member comments regarding the NCSBA Annual Conference which board members recently attended. Ms. Hoover stated she had attended the Lottery Clinic Session and will copy information for the board members. Ms. Hoover stated she also attended the Athletics Clinic Session and there were many questions regarding changes to high school athletics. Ms. Rose stated the Delegate Assembly was short. Ms. McCollum stated she attended the Edison Corporation Session Clinic and learned additional detailed information regarding the success of their programs. Mr. Price stated that three of the sessions are posted on the NCSBA website for viewing.

**Board of Education Annual Board Retreat Agenda:**

Ms. Rose recognized Dr. Shotwell for comments regarding the Annual Board Retreat. Dr. Shotwell requested board input regarding topics for the Annual Board Retreat scheduled for January 21, 2012. The Board members mentioned the following topics for possible agenda items.

1. Program called "Learning to Read in 100 Early Lessons" (Mr. Price)
2. Five-Year Strategic Planning – (Ms. Hoover)
3. Short Term Goals with Substance – (Mr. Smith)
4. Building at Douglass Elementary and how to utilize it – (Mr. Smith)
5. Agenda topics that won't be on the Retreat Agenda should carry over to future work session agendas – (Ms. McCollum)
6. Maintenance Issues at the schools – (Ms. McCollum)
7. Explore how the faith-based community can help the schools – (Ms. McCollum)
8. Determine if there are needs at the Central Office that are not being met – (Ms. McCollum)
9. Career Teachers are overwhelmed with work that is not related to teaching students – (Mr. Griffin)
10. Teachers are asking what they are actually required to do versus what principals are requiring – (Ms. McKinney)
11. Look at student services in our district, i.e. AIG, IEPs, etc. (Ms. McKinney)
12. Look at budget shortfalls for the school district – (Mr. Pryor)
13. Look at implementing "The Leader In Me" program in the other elementary programs in the district like the one at Lawsonville Elementary School – (Mr. Pryor)
14. Grading Policy of 0/60 – (Mr. Pryor)

**CRS Advanced Technology Subfinder System Options:**

Ms. Rose recognized Mr. Craig for comments regarding the CRS Advanced Technology Subfinder System. Mr. Craig presented the cost analysis for the Board's review (Attachment 3-A). Mr. Craig stated the first cost analysis is only for employees that are required to have substitutes, as presented at the November 7<sup>th</sup> board meeting. Mr. Craig stated the second cost analysis includes every employee, including bus drivers and child nutrition employees that would require substitutes. Mr. Craig stated the information was being provided to assist the Board and include them in the direction for planning and implementation of the CRS Subfinder Program. Board Member Hal Griffin requested a progress report be provided to the Board after the one-year anniversary of the implementation of the program and how it worked for the district.

**CLOSED SESSION**

Action: Ms. McKinney moved to go into Closed Session to discuss personnel matters protected by law, seconded by Mr. Pryor. The vote was 10/0.

Action: Mr. Pryor moved to return to open session, seconded by Ms. McKinney. The vote was 10/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

**—Licensed**

Darlene Allen

Effective 12/6/11

Lauren Gwynn

Effective 11/28/11

**—Classified**

**—Coaching Position Employments**

**Terminations:**

**—Licensed**

**—Classified**

**Transfers:**

**—Administration**

**—Licensed**

Kristi Harris

Effective 11/14/11

—**Classified**

Kathy Haley

Effective 11/7/11

Glenda Strader

Effective 11/7/11

**Resignations:**

—**Administration**

—**Licensed**

Cara Newman

Effective 12/6/11

—**Classified**

Gregory Purdy (Note: Declined Position beginning 11/8/11)

Effective – Declined

—**Coaching Positions Resignations**

**Retirements:**

—**Administration**

David Wise

Effective 3/1/12

—**Licensed**

—**Classified**

Phyllis Hooper

Effective 2/1/11

**Leave Requests:**

None

Action: Mr. Griffin moved to approve the personnel report, seconded by Ms. McKinney. The vote was 10/0.

Action: Mr. Smith moved to adjourn, seconded by Ms. McCollum. The vote was 10/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

December 12, 2011

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**December 12, 2011**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

### **ANNOUNCEMENTS**

Ms. Rose announced there is no work session scheduled in December.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, January 9, 2012 at Central Administrative Offices in Eden.

Ms. Rose announced the Annual Board Retreat is scheduled at 8:00 a.m. Saturday, January 21, 2012 at the Central Administrative Offices, 511 Harrington Highway, Eden, N.C.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. Eleven members were present.

### **MOMENT OF SILENCE**

The Board had a moment of silence for Ms. Natalie Swanson, a teacher assistant that recently passed away.

### **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Mr. Kirkman moved to amend the agenda to move recognitions ahead of agenda item 1.5 – board reorganization to accommodate the large number of students and staff attending for that portion of the meeting. Ms. Owens seconded the motion and the vote was 11/0.

### **AWARDS AND RECOGNITIONS**

1. Board Members Ms. Owens and Mr. Smith recognized Morehead High School Band Director, Sean McClure and all band members for their outstanding awards in the 2011-12 band competitions.
2. Board Chair Ms. Rose and Dr. Shotwell recognized the North Carolina State Honors Choir participants. The participants from Western Rockingham Middle School will be recognized at the January 9<sup>th</sup> meeting.
3. Board Chair Ms. Rose and Dr. Shotwell recognized the School Nutrition Managers receiving 96.5% - 101.5% in their health inspection ratings for the first quarter of 2011-2012 school year.
4. Mr. Bill Holcomb, Associate Superintendent recognized Ms. Bern Austin, Child Nutrition Director, for her years of service and upcoming retirement effective January 1, 2012.

### **BOARD REORGANIZATION – ELECTION OF BOARD VICE CHAIR**

Board Chair Ms Rose opened the floor for nominations of Board Vice Chair.

Action: Ms. Hoover moved to nominate Ms. Bell for Board Vice Chair.

Action: Ms. McCollum moved to nominate Mr. Griffin for Board Vice Chair.

Action: Ms. Owens moved to close the nominations for Board Vice Chair. Mr. Kirkman seconded the motion. The vote was 11/0.

At this time, Board Chair Ms Rose distributed ballots for voting; stating they must sign their ballot and the vote is public record. The Board Attorney, Ms. Wilson and Dr. Shotwell tallied the ballots. The vote was posted to record as listed below. Mr. Hal Griffin was elected as Board Vice Chair by a vote of 6/5.

Votes for Mr. Hal Griffin

Ron Price  
Lorie McKinney  
Hal Griffin  
Elaine McCollum  
Leonard Pryor  
Nell Rose

Votes for Ms. Amanda Bell

Steve Smith  
Wayne Kirkman  
Virginia Hoover  
Amanda Bell  
Penny Owens

## **SCHOOL REPORTS**

There was no school report.

## **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

## **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2011-2012.
2. Minutes for approval:
  - ❖ November 7, 2011 – Open Session Board Meeting Minutes
  - ❖ November 21, 2011 – Open Session Work Session Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Mr. Kirkman seconded the motion. The vote was 11/0.

**Bus Driver Substitute List:**

None

**Child Nutrition Substitute List:**

Samantha Finney  
Vanessa Dunlap

**SAC/Early Childhood Center Substitute List:**

None

**Substitute Teacher List:**

Amanda Alley  
Samantha Alverson  
Sarah Arrington  
Teffoni Belcher  
Timothy Booth  
Stephen Cannuli  
Stephen Chilton  
Melanie Collins  
Valecia Dillard  
Louis Duke  
Debra Edwards  
Debbie Fain  
Ladia Gibson  
Monya Griffin  
Kristen Hardy

Angela Haskins  
Tina Hensley  
Cynthia Johnson  
Brandi Knott  
Rhonda Lawrence  
Allison Lemons  
Marilyn Milligan  
Janey Moore  
Douglas Neal  
Tameika Nicholson-Golden  
Tracey Pierson  
Michael Ranew  
Pamela Reynolds  
Darryl Scarver  
Henry Slade  
Matthew Trent  
Martha Velazquez  
Laurie Wagoner  
Sheila Webb  
Karinda Wilson

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**ACTION ITEMS**

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. David Wise for comments regarding the budget amendments. Mr. Wise presented the budget amendments for board approval as listed (Attachment 1-A).

Budget Amendment No. 5 – State Public School Fund  
Budget Amendment No. 6 – Local Current Expense Fund  
Budget Amendment No. 7 – Federal Grant Fund  
Budget Amendment No. 8 – Capital Outlay  
Budget Amendment No. 9 – Other Restricted Fund

**Action:** Ms. Owens moved that the Board approve the budget amendments as presented. Ms. Hoover seconded the motion. The vote was 11/0.

**Approval – Qualified Observers:**

Ms. Rose recognized Dr. Shotwell for comments regarding the 2011-2012 Qualified Observer List. Dr. Shotwell stated Mr. Craig has submitted the Qualified Observer's List for certified staff members who are placed on a mandatory plan. Dr. Shotwell stated the listing also includes the school based leadership team members and central office lead instructional personnel for approval (Attachment 2-A). Dr. Shotwell stated the Qualified Observer List is presented for the board's review and approval to assist in the school district's compliance with the new state policy 115C – 333.1. Dr. Shotwell stated the members were selected by the School Leadership and School Improvement Teams.

**Action:** Mr. Kirkman moved that the Board delay action or approval of the listing as presented until the January 9, 2012 board meeting. Ms. Owens seconded the motion. The vote was 8/3. Mr. Price, Ms. McKinney and Mr. Griffin voted in opposition.

**Approval – Project Bids for Morehead High School Softball Field:**

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the bids for Morehead High School. Mr. Holcomb presented the bid sheet (Attachment 3-A) for the Morehead High School girl's softball field. Mr. Holcomb stated the bids were validated as of today and the winning bid was awarded to Country Boy Landscaping from Statesville, North Carolina for \$183,350.00. Mr. Holcomb presented for board approval.

Action: Mr. Smith moved that the Board approve awarding the bid to Country Boy Landscaping for construction of the Morehead High School girl's softball field for \$183,350.00. Mr. Griffin seconded the motion. The vote was 10/1. Mr. Pryor voted in opposition.

## **REPORTS / DISCUSSION ITEMS**

### **2012 NCSBA Legislative Committee Applicants:**

Ms. Rose stated the NCSBA is requesting that any board members interested in serving on the 2012 NCSBA Legislative Committee please complete the application and return to NCSBA via mail or fax by 5:00 p.m. on Thursday, December 15, 2011. The application has been provided via email to the board members.

### **2011-2012 School Improvement Plans:**

Ms. Rose recognized Dr. Hardy for comments regarding the School Improvement Plans. Dr. Hardy stated all twenty-six schools completed a School Improvement Plan for the 2010-2012 cycle. Dr. Hardy stated all schools revised their plans based on data from the 2010-2011 school year. Dr. Hardy stated all School Improvement Plans have been reviewed by Central Office staff as well.

### **WISE GUYS Training:**

Ms. Rose recognized Dr. Steverson and Ms. Dee Moyer for comments regarding the WISE GUYS Training Program. Dr. Steverson stated the WISE GUYS Program is being offered for all middle schools within Rockingham County Schools and has been approved by all four of the middle school principals as part of their Healthful Living curriculum. Dr. Steverson stated this program is based on abstinence-first male responsibility and that only those students with written parental consent are participating. Ms. Moyer reviewed the curriculum outline of the program (Attachment 4-A).

### **Rockingham County High School Pool Update:**

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the RCHS pool. Mr. Holcomb presented an update on the Rockingham County High School pool. He stated they have completed the testing on the piping and reported the comments from Mr. Gary Alden. Mr. Holcomb presented the report from Pool Design Consultants with options and possible cost (Attachments 5-A).

Action: Ms. McKinney moved that the Board approve the required work on the Rockingham County pool contingent upon the available funding from the Rockingham County Commissioners. Ms. McCollum seconded the motion. The vote was 11/0.

### **Prepayment of Teachers:**

Ms. Rose recognized Dr. Shotwell and Mr. David Wise for comments regarding the options for prepayment of teachers. Dr. Shotwell presented some options he and Mr. Wise have developed regarding the prepayment of teachers. Dr. Shotwell presented some worksheets taking the options into consideration (Attachment 6-A). Some board members stated they would like for NCAE to review the options and discuss with Dr. Shotwell.

### **Annual Board Retreat:**

Ms. Rose recognized Dr. Shotwell for comments regarding the Annual Board Retreat. Dr. Shotwell reviewed the list of possible agenda items. After discussion, the board determined to build the agenda from the items listed below for the Annual Board Retreat. Board Attorney, Ms. Wilson stated she could attend from 8:00 – 11:30. A copy of the 5 Year Facilities Plan will be provided to the board members prior to the Retreat.

Item 2 – Five-Year Strategic Plan

Item 3 – Short Term Goals

Item 9, 10 – Career Teachers are overwhelmed with work / Teachers are asking what they are actually required to do versus what principals are requiring (combine the 2 topics for discussion)

Item 14 – Grading Policy of 0/60



**HOUSE BILL 1034 Local General Assembly Delegation:**

Ms. Rose recognized Dr. Shotwell for comments on House Bill 1034. Dr. Shotwell stated at the request of a board member, the information on House Bill 1034 (page 5 under Section 6) is presented for board discussion.

“Section 6. The chair of the Rockingham County Consolidated Board of Education shall be elected by the Board from among its members at the organizational meeting after each election to serve until the organizational meeting of the Board after the next election.”

After discussion, Board Member Mr. Smith requested the Board Attorney check into the possibility of Legislators redrawing the lines for the Board of Education districts.

**Superintendent’s Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell thanked those board members that attended the PTEC Celebration Breakfast.

Dr. Shotwell stated the Common Core Team will be meeting at the Central Office on December 13<sup>th</sup>.

Dr. Shotwell stated that Ms. Rose Rolan recently had a DPI Review and they were very impressed with the SCORE Center. There were no recommendations for improvement.

Dr. Shotwell stated the Google Chromebooks have been selected as the laptop of choice for the 1:1 mobile learning initiative. Dr. Shotwell stated 1500 units will be distributed at the high schools beginning the fall of 2012-2013 school year.

**BOARD COMMENTS**

Board Member Mr. Pryor requested that the bulbs in the lamp posts lights in the parking lot be replaced due to it is dark when the meetings are over and there is not adequate lighting at this time.

Board Member Mr. Pryor stated he had been informed of a practice of students with a grade below 80 were getting to retest or rework projects for AIG to increase their grade. However, there was no recourse for those students with a grade higher than 80 to improve their grade. He requested the administration research this.

Board Member Ms. McCollum asked if security cameras could be placed on all the high school campus like the ones at Morehead High School.

Board Chair Ms. Rose asked if the board members would like to meet prior to the January meeting for dinner. It was not determined that members could meet. There is a reception planned at 5:30 prior to that meeting.

Board Member Ms. Bell wished everyone a safe holiday season.

**CLOSED SESSION**

Action: Ms. McCollum moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters and property protected by law, seconded by Ms. Rose. The vote was 11/0.

Action: Ms. Owens moved to return to open session, seconded by Mr. Pryor. The vote was 11/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

Tonya Jones

Effective 1/13/12

**—Licensed**

Tanner Nance

Effective 1/1/12 – 6/1/12

Eugene Kelley  
Effective 12/7/11 – 6/1/12

—**Classified**

Mary Broadnax  
Effective 12/6/11

**COACHING POSITIONS – Employments:**

Steven Mayhen  
Effective 11/1/11

Renee McGuire  
Effective 11/1/11

Sherrod Smith  
Effective 11/1/11

Keith Anderson  
Effective 11/1/11

Lauren Brown  
Effective 11/1/11

Elliott Casey  
Effective 11/1/11

Jason Joyce  
Effective 11/1/11

Will Smith  
Effective 11/1/11

Earl Bates  
Effective 11/1/11

Ivan Courts  
Effective 11/1/11

Jarrold Neal  
Effective 11/1/11

Debra Dalton  
Effective 11/1/11

Titus Harrison  
Effective 11/1/11

Thomas Horton  
Effective 11/1/11

Monique Smith  
Effective 11/1/11

Phillip McLaughlin  
Effective 11/1/11

Bradley Rakestraw  
Effective 11/1/11

Sharon Swaney  
Effective 11/1/11

Tally Thornton  
Effective 11/1/11

Whitney Fliehm  
Effective 11/1/11

Greg Saunders  
Effective 11/1/11

**RESIGNATIONS FROM COACHING POSITIONS:**

Joshua Evans  
Effective 11/1/11

Blair Mabe  
Effective 11/1/11

John McKnight  
Effective 7/1/11

Antonio Lowe  
Effective 11/1/11

Joyce Brown  
Effective 11/1/11

Daniel Hopper

Effective 11/1/11  
David Bray  
Effective 11/1/11  
Jessica Bryant  
Effective 11/1/11  
Jarrod Neal  
Effective 11/1/11  
Henry Mullins  
Effective 11/1/11  
Keith Laurent  
Effective 11/1/11  
Amber Beville  
Effective 11/1/11  
Eddie Perillo  
Effective 11/1/11  
Kristen Perkinson  
Effective 11/1/11  
Bradley Rakestraw  
Effective 11/1/11

**Terminations:**

—**Licensed**

—**Classified**

**Transfers:**

—**Administration**

Kasie Pruitt

Effective 1/13/12

Parker Turpin

Effective 3/1/12

—**Licensed**

Beth Smith

Effective 1/13/12

Shannon Tillman

Effective 1/3/12

Adawne Glenn

Effective 8/8/11

—**Classified**

Delores Johnson

Effective 12/5/11

Lena Strader

Effective 1/3/12 – 6/1/12

Wendy Moore

Effective 1/3/12

Rondy Williams

Effective 12/5/11

Gillie Pinnix

Effective 11/28/11

Crystal Walker

Effective 1/5/12

**Resignations:**

—**Administration**

—**Licensed**

Darla Page

Effective 1/2/12

Mary Jones

Effective 12/31/11

Elizabeth Ussery

Effective 2/1/12

Tracey Jarman

Effective 1/2/12

Elizabeth Joyce

Effective 1/3/12

—**Classified**

Johnny Pass

Effective 6/30/11

Richard King

Effective 12/2/11

Nancy Price

Effective 8/8/11

**Retirements:**

—**Licensed**

Kay Laster

Effective 3/1/12

—**Classified**

**Leave Requests:**

None

Action: Ms. Bell moved to accept the **amended personnel report** as presented, seconded by Ms. Hoover.  
The vote was 11/0.

Action: Ms. Owens moved to adjourn, seconded by Ms. Hoover. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

January 9, 2012