

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**January 12, 2009**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

RECEPTION at 5:30 p.m. to Honor National Board Certified Teachers

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Nicole Penn, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Terry Worrell, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Ms. McCollum and Ms. Drum were absent. Mr. Steve Smith arrived later.

### **ANNOUNCEMENTS**

Ms. Rose announced there is no work session in January. The Annual Board Retreat is scheduled at 8:00 a.m. Saturday, January 24, 2009 at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, February 9, 2009 at Central Administrative Offices in Eden.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. Eight members were present.

### **PLEDGE OF ALLEGIANCE**

The National Board certified teachers present led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Ms. Bell moved to approve the amended agenda. Ms. McKinney seconded the motion and the vote was 8/0.

### **AWARDS AND RECOGNITIONS**

1. Dr. Shotwell recognized Mr. Herman Hines, Mr. John Smith and Ms. Celeste DePriest, the three retiring board members, with Service Plaques for years of service on the Board of Education.
2. The Board of Education recognized the Board Certified Teachers for 2008 and the National Board Renewing Teachers with a reception at 5:30 and a certificate of achievement. Mr. Tom Sharpe and Dr. Shotwell presented the certificates of achievement as listed:
  - Tracey Anderson - Lincoln Elementary School
  - Jennifer Belter - Douglass Elementary School
  - Elizabeth Blaney - Bethany Elementary School
  - Lydia Bryant - Rockingham High School
  - Renee Combs - Douglass Elementary School
  - Christopher Daniels - Reidsville Middle School
  - Mechelle Hershman - Bethany Elementary School
  - Sharon Jones - Rockingham High School
  - Cassidy Martinez - Wentworth Elementary School
  - Julie Matejko - Reidsville High School
  - Susan Parks - Williamsburg Elementary School
  - John Robertson - Monroeton Elementary School
  - Laura Southard - Huntsville Elementary School
  - Carl Soyars - Moss Street Elementary School
  - June Underwood - Williamsburg Elementary School

**NATIONAL BOARD RENEWALS**

Blackard, Tracy - Huntsville Elementary School  
Chaney, Gayle - McMichael High School  
Craft, Beth - McMichael High School  
Hyatt, Marti - Huntsville Elementary School  
Knight, Carol - Monroeton Elementary School  
Smith, Debbie - Wentworth Elementary School  
Wilson, Debra - Western Rockingham Middle School

**SCHOOL REPORTS**

There was no school report.

**HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

**CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2008-2009.
2. Minutes for approval:
  - ❖ December 8, 2008 – Open Session Board Meeting Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Ms. Owens seconded the motion. The vote was 8/0.

**Bus Driver Substitute List:**

None

**Child Nutrition Substitute List:**

Melody Crawford  
Irene Hairston  
Ruth Hudson  
Peggy Johnson  
Debra Merchant  
Jamey Owens  
Jade Perkins  
Linda Smith

**SAC/Early Childhood Center Substitute List:**

None

**Substitute Teacher List:**

Laura Martin  
Richard Pruitt

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**ACTION ITEMS**

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #8 – State Fund
- Budget Amendment #9 – Local Current Expense Fund
- Budget Amendment #10 – Federal Grant
- Budget Amendment #11 – Capital Outlay

Action: Mr. Kirkman moved that the Board approve the budget amendments as presented. Ms. McKinney seconded the motion. The vote was 8/0.

**Approval – Resolution to Transfer Funds for Activity Bus:**

Ms. Rose recognized Mr. Wise for comments regarding the Resolution. Mr. Wise stated the district had accumulated sufficient funds through charges for the use of activity buses to purchase a new replacement bus at this time. The resolution will allow funds to be transferred from local current expense funds to the capital outlay for the purchase of the activity bus (Attachment 2-A).

**Action:** Mr. Kirkman moved that the Board approve the budget resolution to transfer funds for the activity bus as presented. Ms. Bell seconded the motion. The vote was 8/0.

**Approval – Appointment of Board Members to Student Health Center Advisory Board:**

Ms. Rose stated the board reorganization now requires a reappointment of a standing board member to the Student Health Center Advisory Board. Ms. Rose stated she appointed board member Ms. Penny Owens to serve on the Student Health Center Advisory Board.

**Action:** Mr. Kirkman moved that the Board approve the appointment of Ms. Owens to serve on the SHCAB as presented. Ms. Bell seconded the motion. The vote was 8/0.

**REPORTS / DISCUSSION ITEMS**

**Annual Audit Report – Fiscal Year 2007-2008:**

Ms. Rose recognized Mr. David Wise and Mr. Chuck Clark for comments regarding 2007-2008 fiscal audit report. Mr. Clark from Holden-Moss Accounting Firm reviewed the highlights of the audit report book. The complete audit file for fiscal year 2007-2008 will be filed with the Finance Office.

**Update on Reidsville High School:**

Ms. Rose recognized Dr. Terry Worrell for comments on Reidsville High School. Dr. Worrell stated the School Improvement Team Representatives from NCDPI have visited Reidsville High to continue the work with the staff and reported on several things that are going well in the several areas. Areas of focus to continue improvements are class times, 9<sup>th</sup> grade program, and the transition between middle and high school for students.

**Update on Rockingham Early College High School:**

Ms. Rose recognized Ms. Louise Uziel, Principal for the Rockingham Early College High School for comments. Ms. Uziel stated the high school started with 80 students and will soon be recruiting for the next school year to add an additional 80 students in 2009-2010. Ms. Uziel provided an update on the items listed (Attachment 3-A).

- First Semester Academic Highlights
- Clubs
- Attendance
- RECHS Honor Roll
- Community Service Projects
- Professional Development
- No Fail Policy
- RCC Courses
- Parent Involvement
- RCC and RECHS Instructors

**Update on NCWISE:**

Ms. Rose recognized Mr. Lee Cummings from Technology for comments on NCWISE. Mr. Cummings stated the conversion of SIMS data went successfully in December. Mr. Cummings stated currently the principals and data managers are reviewing the NCWISE applications and customizing it to their schools. NCWISE will be running next week in conjunction with the SIMS data system. At some point in February the NCWISE system will be a stand alone system.

**Board Retreat Items:**

Ms. Rose recognized Dr. Shotwell for comments on the Board Retreat agenda items. Dr. Shotwell stated many items had been presented by different board members. Ms. Rose stated that she and Ms. Bell had reviewed all the items with Dr. Shotwell and had put them into three categories. Ms. Rose and Ms. Bell will meet with Dr. Shotwell to finalize the Board Retreat agenda.

**Draft Traditional and Year Round School Calendars for 2009-2010 School Year:**

Ms. Rose recognized Dr. Shotwell for comments on 2009-2010 school calendars. Dr. Shotwell stated he had met with the calendar committee which included board member Steve Smith, and had developed the 2009-2010 school calendars for traditional and year round (Attachment 4-A). Dr. Shotwell stated the draft would be posted on the website Tuesday, January 13<sup>th</sup> and a connect-ed message would be sent to parents to review. Dr. Shotwell stated the calendar will be presented to the board for approval at the February meeting.

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell congratulated the Reidsville Rams for winning the State AA Football Championship and stated they will be recognized at the February Board Meeting.

Dr. Shotwell stated a final report on drug detection will be done in February.

Dr. Shotwell stated he and staff has been working on dropout prevention and the district has now been awarded \$300,000 in grants toward dropout prevention.

Dr. Shotwell stated a \$50,000 grant has also been awarded for a body mass index study to fight student obesity.

Dr. Shotwell stated he had worked with Central and New Vision staff to work out the workshops, etc. in regards to the year round school calendar for 2009-2010.

**BOARD COMMENTS**

Board Member Lorie McKinney stated she had been asked by parents and staff if school could be moved to begin 1 hour later.

Board Member Amanda Bell stated she had been asked to serve as a regional interviewer for NC Teaching Fellows.

Board Member Tim Scales stated he would be attending the Presidential Inauguration Ceremony.

**CLOSED SESSION**

Action: Mr. Tim Scales moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Steve Smith. The vote was 9/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. Penn. The vote was 9/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

**—Licensed**

Tiffany Galloway

Effective 1/2/09 – 1/23/09

Laurel Clark

Effective 1/6/09 – 1/27/09

Victoria Ison

Effective 1/2/09

**—Classified**

Amy McCandless  
Effective 1/20/09  
Carolyn Stewart  
Effective 12/12/08  
Brittini Williams  
Effective 12/12/08  
Logan Hill  
Effective 12/15/08  
David Roach  
Effective 12/11/08  
Carol Cockeril  
Effective 12/15/08  
Patsy Cox  
Effective 12/15/08  
Patricia Perry  
Effective 1/5/09 – 2/17/09

**Terminations:**

—**Licensed**

Lori Wood  
Effective 11/4/08

—**Classified**

Frank Fleming  
Effective 1/12/09

**Transfers:**

—**Administration**

—**Licensed**

—**Classified**

Mary Ann Hall  
Effective 1/5/09 – 6/12/09

Cathy Fisher  
Effective 1/6/09

Lena Cook  
Effective 1/5/09

Brenda Branch  
Effective 1/5/09

Patricia Kinter  
Effective 12/11/08

**Resignations:**

—**Administration**

—**Licensed**

William Oliver  
Effective 1/5/09

—**Classified**

Mary Jones  
Effective 1/6/09

Julia Bowling  
Effective 12/1/08

**Retirements:**

—**Licensed**

Jimmy Teague  
Effective 2/1/09

—**Classified**

Nichols Evonne  
Effective 2/1/09

**Leave Requests:**

None

Action: Ms. McKinney moved to accept the **amended personnel report** as presented to include two terminations as recommended, seconded by Mr. Kirkman. The vote was 9/0.

Action: Mr. Smith moved to adjourn, seconded by Mr. Scales. The vote was 9/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

February 9, 2009

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**January 24, 2009**  
**8:00 a.m.**

**ANNUAL BOARD RETREAT**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Lorie McKinney, Ms. Reida Drum, Mr. Steve Smith, Mr. Ron Price, Ms. Penny Owens, and Ms. Nicole Penn. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; and Board Attorney, Ms. Jill Wilson were present. Board Member Ms. Elaine McCollum was absent due to an illness.

**OPEN SESSION / DISCUSSION ITEMS**

**School Construction in PHASE III:**

Mr. Bill Holcomb introduced Mr. Jim Copeland who was present to answer questions regarding future construction projects in PHASE III. The board heard two options regarding school construction at Douglass Elementary. The primary difference presented in Option I and Option 2 is the “shovel ready” time. Option 1 would provide with almost 20,000 more square feet with the renovation option for approximately \$1 million dollars more than Option 2. Option 1 would require more design time and more construction time than Option 2. It was presented that Stoneville and Draper could be “shovel ready” more quickly. There was no mention of any other school construction projects.

**Funding Sources for School Construction in PHASE III:**

Mr. Holcomb stated that a possible \$35 million dollars would be available for school construction in Phase III. He stated the North Carolina Educational Lottery would contribute about \$1.7 million dollars per school year.

**Board of Education Processes:**

- Board of Education Closed Session Hearings - The Board determined to conduct closed hearings later in the day, not during the day.
- The Board Bylaws were distributed with no discussion.
- The board heard from Dr. Shotwell that a Joint Meeting with the Board of Commissioners and Board of Education leadership (Chair and Vice Chair) had been scheduled for January 29<sup>th</sup> at 12:00 noon.
- Budget Process – Dr. Shotwell provided handouts and commented on how the budget process would be streamlined and user friendly so that all information would be easily understood.
- Board Meeting Schedule –The County Commissioners had recently changed their meeting dates to coincide with the Board of Education. Most board members did not want to change the board meeting dates from their adopted schedule. The board will maintain their adopted schedule.

Action: Ms. Drum moved to adjourn, seconded by Mr. Kirkman. The vote was 10/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

February 9, 2009

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**February 9, 2009**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Ms. Elaine McCollum, Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Nicole Penn, Mr. Steve Smith, Ms. Reida Drum and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Terry Worrell, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present.

### **ANNOUNCEMENTS**

Ms. Rose announced the next work session is scheduled at 6:00 p.m. Monday, February 23, 2009 at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, March 9, 2009 at Central Administrative Offices in Eden.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. All eleven members were present.

### **MOMENT OF SILENCE**

The Board held a moment of silence in memory of Nick Adkins.

### **PLEDGE OF ALLEGIANCE**

Coach Teague, staff and players of the Reidsville Football Team led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Ms. Drum moved to approve the amended agenda. Ms. Owens seconded the motion and the vote was 11/0.

### **AWARDS AND RECOGNITIONS**

1. Dr. Shotwell recognized Coach Jimmy Teague, the coaching staff and all members of the Reidsville High School Football team with certificates of recognition for winning the State AA Football Championship.
2. Dr. Shotwell recognized past Board Chair, Ms. Elaine McCollum for her service to the Board of Education, students and staff of Rockingham County. Ms. McCollum served as Board Chair for two years, December 2006 through November 2008.

### **SCHOOL REPORTS**

Ms. Vickie McKinney, principal at Moss Street Elementary presented the school report.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

1. Mr. Jerry Walker – Mr. Walker addressed the Board concerning new construction at Douglass Elementary School. Mr. Walker was in favor of new construction.
2. Mr. Malcolm Allen – Mr. Allen addressed the Board concerning renovation at Douglass Elementary School. Mr. Allen was in favor of renovation.
3. Mr. Darryl Gant – Mr. Gant addressed the Board concerning new construction at Douglass Elementary School. Mr. Gant was in favor of new construction.



## CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2008-2009.
2. Minutes for approval:
  - ❖ January 12, 2009 – Open Session Board Meeting Minutes
  - ❖ January 24, 2009 – Open Session Board Retreat Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Ms. McCollum seconded the motion. The vote was 11/0.

### **Bus Driver Substitute List:**

None

### **Child Nutrition Substitute List:**

Tonya Crouch  
Peggy Johnson  
Silver Hairston, Jr.  
Reginald Staples  
Gloria Thomas

### **SAC/Early Childhood Center Substitute List:**

None

### **Substitute Teacher List:**

Emily Edwards  
Suzannah Foster  
Charlotte Frye  
Debra Ingram  
Melodie Miller  
Sarah Moore  
Daryl Pickens  
Diana Pulliam

### **Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

## ACTION ITEMS

### **Douglass Elementary School Option 1 or Option 2:**

Ms. Rose recognized Dr. Shotwell and Mr. Bill Holcomb for comments regarding Option 1 and Option 2 for Douglass Elementary School construction plan. Dr. Shotwell stated that Option 1 will provide plans for a new construction with renovations to some of the existing structures. Dr. Shotwell stated that Option 2 will provide for new school construction. Dr. Shotwell stated the administration is recommending Option 2 with possibilities the 1938 gym would still exist.

Action: Mr. Smith moved that the Board accept the recommendation by Dr. Shotwell and the Associate Superintendent, Mr. Bill Holcomb for OPTION 2 construction plan (new construction with possibilities of the 1938 gym still in existence) as presented for Douglass Elementary School. Ms. Drum seconded the motion. The vote was 11/0.

**Policy Revisions:**

Ms. Rose recognized Dr. Steverson for comments regarding policy revisions. Dr. Steverson stated the policy revisions reflect legal and/or cross reference changes and the Policy Committee has met and considered each policy submitted for adoption at this time. The policy revisions are listed below.

**Policy Name:**

1710/4021/7230 Prohibition Against Discrimination, Harassment and Bullying  
1735/4025/7235 Harassment Defined  
1736/4026/7236 Sexual Harassment Defined  
1745/4027 Sexual Harassment Complaint Procedure for Students  
1750/7220 Grievance Procedure for Employees  
1755/7237 Sexual Harassment Complaint Procedure for Employees  
1760/4030/7280 Prohibition Against Retaliation  
2125/7315 Confidential Information  
2320 Compliance With the Open Meetings Law  
2325 Board Meeting News Coverage  
2500 Hearings Before the Board  
3300 School Calendar and Time for Learning  
3520 Special Education Programs / Rights of Students with Disabilities  
4152 Unsafe School Choice Transfer  
4210 Release of Students From School  
4250/5075/7316 North Carolina Address Confidentiality Program  
4335 Criminal Behavior  
5030 Community Use of Facilities  
5040 News Media Relations  
6322 Student Assignment to Buses  
7265 Occupational Exposure to Hazardous Chemicals in Science Laboratories  
7410 Career Status  
7820 Personnel Files  
7920 Professional Personnel Reduction in Force

**Action:** Mr. Smith moved that the Board adopt the policy revisions as presented. Mr. Scales seconded the motion. The vote was 11/0.

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 1-A).

Budget Amendment #12 – State Fund  
Budget Amendment #13 – Local Current Expense Fund  
Budget Amendment #14 – Federal Grant

**Action:** Mr. Scales moved that the Board approve the budget amendments as presented. Mr. Kirkman seconded the motion. The vote was 11/0.

**School Calendar Change - Traditional and Year Round School Calendars for 2008-2009:**

Ms. Rose recognized Dr. Shotwell for comments on a needed change in the current 2008-2009 school calendar. Dr. Shotwell stated there is a need for a change in the current 2008-2009 school calendar to change a “make up day” to April 13, 2009 due to the recent school day lost for ice. Dr. Shotwell stated he wanted to keep “spring break” in tact for the teachers and staff, utilizing April 13<sup>th</sup> as a make up day would allow for that. (Attachment 2-A)

**Action:** Mr. Smith moved that the Board approve the recommendation of the Superintendent to change the current 2008-2009 school calendar to reflect April 13, 2009 as a “snow make up day” as presented. Mr. Kirkman seconded the motion. The vote was 11/0.

**Traditional and Year Round School Calendars for 2009-2010:**

Ms. Rose recognized Dr. Shotwell for comments on the 2009-2010 traditional and year round school calendars. Dr. Shotwell stated he had received and reviewed the calendar comments since the drafts were presented. Dr. Shotwell stated he had made January 4, 2010 a teacher workday, and that every six-week grading period had either a half or full workday following with the exception of the fifth grading period. (Attachment 3-A).

Action: Mr. Smith moved that the Board approve the 2009-2010 traditional and year round school calendars as presented. Mr. Scales seconded the motion. The vote was 11/0.

**REPORTS / DISCUSSION ITEMS**

**American Partners Credit Union Update at Reidsville High School:**

Ms. Rose recognized Ms. Stephanie Wilson for comments regarding the American Partners Credit Union located on the campus of Reidsville High School. Ms. Wilson reported the credit union opened for students and staff on September 10, 2008 and has been a successful partnership with Reidsville High School. Ms. Wilson stated the credit union operates Monday, Wednesday and Friday during lunch periods and is located in the auditorium ticket booth. A \$5 initial fee is required with a \$25 deposit to a savings account in order to use the services. Ms. Wilson stated they have had twenty-two new accounts for a total now of forty-three accounts since inception. Ms. Wilson stated the Reidsville students and staff have been very good to work with.

**Report on Leadership Meeting (Chairs and Vice Chairs with County Commissioners):**

Ms. Rose recognized Dr. Shotwell for comments on the Leadership Meeting. Dr. Shotwell reported that he and Mr. Tom Robinson had met with both Chairs and Vice Chairs from the Board of Education and County Commissioners. Dr. Shotwell reported they discussed possible additional revenue sources. Dr. Shotwell stated the County Commissioners are interested in working with Rockingham County Schools in areas specifically seeking positive results in academics and AYP (Adequate Yearly Progress).

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell reported on the On-Line Computer Skills Test. Dr. Johnson also spoke on the results and distributed a 1 page summary of the test results by school (Attachment 4-A).

Dr. Shotwell recognized Dr. Lew Johnson for a report on the End of Course Test Results. Dr. Johnson spoke on the EOC test results.

Dr. Shotwell recognized Mr. Ken Scott for a report on the Drug Detection Spray Guidelines. Mr. Scott spoke on the guidelines and distributed information on drug detection at the middle and high schools (Attachment 5-A). Mr. Scott also reviewed a "connect-ed" message that will be sent to parents in the upcoming weeks regarding illegal drugs on RCS campuses (Attachment 6-A).

**BOARD COMMENTS**

Board Member Nicole Penn commended the staff on quick response for the McMichael student killed in the recent vehicle accident.

**CLOSED SESSION**

There was no closed session.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

—Administration

—**Licensed**

Ellyn Kramer  
Effective 2/23/09 – 6/12/09  
Lou Ann Jessup  
Effective 3/2/09 -6/12/09  
Tiffany Galloway  
Effective 1/26/9 – 6/12/09  
Tameka Terry  
Effective 2/2/09 – 6/12/09  
Yolanda Stubblefield  
Effective 2/2/09  
Laurel Clark  
Effective 1/28/09 – 6/12/09

—**Classified**

L'Emuelle Jai Moody  
Effective 2/10/09  
Phebe Harrison  
Effective 2/16/09  
Eola Monteiro  
Effective 1/139  
Amy Lee  
Effective 2/10/09 – 6/12/09  
Steven Broadnax  
Effective 1/13/09  
Patrick Ratliff  
Effective 1/27/09  
Casey Holcomb  
Effective 1/5/09 – 1/30/09  
Patricia Perry  
Effective 2/18/09 – 2/27/09

**Terminations:**

—**Licensed**

—**Classified**

**Transfers:**

—**Administration**

—**Licensed**

—**Classified**

Cheryl Parker  
Effective 1/29/09 – 6/10/09  
Diane Turner  
Effective 1/23/09  
Renee Petty  
Effective 2/2/09  
Brenda Jackson  
Effective 1/29/09  
Portia Strong  
Effective 1/28/09  
Cynthia Withrow  
Effective 2/3/09

**Resignations:**

—**Administration**

—**Licensed**

—**Classified**

**Retirements:**

—**Licensed**

Sharon Barnett  
Effective 3/1/09

—**Classified**

**Leave Requests:**

None

Action: Mr. Smith moved to accept the **amended personnel report** as presented, seconded by Ms. Penn. The vote was 10/0. Mr. Scales left the meeting at 8:00 p.m.

Action: Ms. McCollum moved to adjourn, seconded by Mr. Smith. The vote was 10/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

March 9, 2009

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**February 23, 2009**  
**WORK SESSION MINUTES**  
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Ms. Elaine McCollum, Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Lorie McKinney, Ms. Reida Drum, Mr. Ron Price, Ms. Penny Owens, Ms. Nicole Penn, and Mr. Steve Smith. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Ms. Jill Wilson, Board Attorney; and Ms. Renee Everhart, Secretary were present. Dr. Terry Worrell was absent due to a family death.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, March 9, 2009, at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for March 23, 2009 at Central Administrative Offices in Eden.

### **REVIEW ITEMS**

#### **Report on Drug Prevention at School Level (McMichael High School):**

Ms. Rose recognized Dr. Roger Whitley for comments regarding the drug swipe program in use at McMichael High. Dr. Whitley stated the administration has used the drug swipe detection kit 27 times this school year with 9 positive responses to marijuana. He stated the drug sniffing dogs provided by the Sheriff's Department had been utilized in the parking lot only in November. Dr. Whitley stated that 26 internal cameras are in place providing very good security coverage inside the school. He is researching security cameras for placement on the exterior of the school for parking lots, etc.

#### **Bethany Community Middle School – 2009 Contract Renewal:**

Ms. Rose recognized Mr. Bill Holcomb and Mr. Leon Gentry for comments regarding the contract renewal between Bethany Community Middle School and Rockingham County Board of Education. Mr. Holcomb stated it had been three years since the last renewal. Mr. Leon Gentry addressed the Board with four items to be considered with the new agreement listed below. Mr. Holcomb stated he had forwarded the Contract for Renewal to Board Attorney, Ms. Jill Wilson for review. The attorney for BCMS will contact her for communication on the final document to be presented for approval at the March 9, 2009 Board of Education meeting. The Contract for Renewal is attached. (Attachment 1-A).

Four Items for Consideration in the new Contract for Renewal:

1. Change the name of the "lessee" to Bethany Community School Foundation.
2. To allow the Foundation to sub-lease the facility to BCMS. (Note: See wording in Section nine (9) of agreement.)
3. Term of new lease to be for five (5) years, with a cancellation allowed by either party at the end of any school year, provided at least twelve (12) months notice is given.
4. Rockingham County Board of Education will continue to provide property insurance and lessee will pay premium amount for the insurance.

#### **Annual Report:**

Ms. Rose recognized Ms. Karen Hyler for comments regarding the Rockingham County Schools Annual Report. Ms. Hyler presented the Rockingham County School Annual Report as an information piece for our county. Ms. Hyler stated this report would be distributed to civic groups, economic partnership, county officials, the Annie Penn Trust Foundation and hospitals.

**Report on Grant Writing:**

Ms. Rose recognized Dr. Shotwell for comments regarding grant writing. Dr. Shotwell stated he does not recommend staffing a grant writer at this time. He stated most foundations are maintaining and not looking to expand on new grants at this time. He stated that many grants do not allow for fees to be allocated for a grant writer.

**Growth Model:**

Ms. Rose recognized Dr. Lew Johnson for comments regarding the growth model. Dr. Johnson presented a detailed report on the NCDPI Growth Model via PowerPoint and handouts (Attachment 2-A). Dr. Johnson stated this model is the “academic growth as a measure of student performance” as defined by NCDPI.

**Policies (New and Revised):**

Ms. Rose recognized Dr. Steverson for comments regarding new policies. Dr. Steverson presented two (2) new policies stating the policies will return to the board for first reading and adoption at the March 9, 2009 board meeting.

- Policy 4050      Children of Military Families
- Policy 4318      Use of Wireless Communication Devices

Ms. Rose recognized Dr. Steverson for comments regarding revised policies. Dr. Steverson presented the following revised policies for adoption as recommended by the Policy Committee. They will be presented for action at the March 9, 2009 board meeting.

| <b>POLICY NUMBER</b> | <b>POLICY NAME</b>                                   |
|----------------------|--|
| 1310                 | Parental Involvement                                 |
| 1510/4200/7270       | School Safety  |
| 2110                 | Board Member Elections                               |
| 3410                 | Testing and Assessment Program                       |
| 3460                 | Graduation Requirements                              |
| 3470/4305            | Alternative Learning Programs / Schools              |
| 4001                 | Equal Education Opportunities                        |
| 4003                 | Translating Policies for Students and Parents        |
| 4110                 | Immunization Requirements for School Admission       |
| 4120                 | Domicile or Residence Requirements                   |
| 4155                 | Assignment to Classes                                |
| 4340                 | School Level Investigations                          |
| 4351                 | Short-Term Suspension                                |
| 4353                 | Long-Term Suspension, 365 Days Suspension, Expulsion |
| 4400                 | Attendance   |
| 4700                 | Student Records                                      |
| 5000                 | Schools and the Community                            |
| 5020                 | Visitors to the Schools                              |
| 5050                 | Emergency Closings                                   |
| 5070                 | Public Records – Retention, Release and Disposition  |
| 5230                 | Participation in Research Projects                   |
| 7100                 | Recruitment and Selection of Personnel               |
| 7130                 | Licensure  |

**Dropout Rate:**

Ms. Rose recognized Dr. Steverson for comments regarding the dropout rate. Dr. Steverson presented a report on the dropout rate. Dr. Steverson stated the reports are 1 year behind and students can be counted more than one time.

There are negative impact changes occurring across the state due to the following as listed:

- Students leaving high school to attend community college, obtain GED, attend I-School
- Students leave high school at a later age i.e. 17, 18 or 19 years of age

Dr. Steverson stated the school district has received two (2) dropout prevention grants. One grant is on brain-based learning. A second program entitled “Why Try?” is the other grant. Dr. Steverson stated they are working with a new program to target 16-year old ninth graders and/or second year ninth graders who are at risk.

**Report on Bullying:**

Ms. Rose recognized Dr. Steverson for comments regarding bullying. Dr. Steverson referenced bullying as “an imbalance of power” and there are now three types of bullying: 1) physical, 2) verbal, 3) cyber bullying. Middle Schools have the most occurrences of bullying. Dr. Steverson stated character building is needed to prevent bullying. Our K-8 schools have bullying programs. Dr. Steverson stated our board has an up-to-date policy on bullying. Cameras have been placed on buses to deter and deal with bullying. Also, Dr. Steverson reported guidance is the first resort to deal with bullying with the principal dealing with repeat bullying.

**Future Ready Core:**

Ms. Rose stated Dr. Worrell would present the report at a later date as Dr. Worrell could not be at the meeting.

**Property at McMichael:**

Ms. Rose recognized Mr. Holcomb for comments regarding the property at McMichael High School. Mr. Holcomb presented a piece of property which is needs to be conveyed to the County Commissioners for the use of a future EMS Station adjacent to McMichael High School. Mr. Holcomb recommended the property be conveyed as needed to the County as it has no adverse affects on the operations of McMichael High School. He will return for action at the March 9, 2009 board meeting.

**Phase III Construction:**

Ms. Rose recognized Dr. Shotwell and Mr. Bill Holcomb for comments regarding Phase III Construction. Dr. Shotwell and Mr. Holcomb stated the next step in Phase III construction would be to approve that the design work be completed. After discussion, it was determined that Dr. Shotwell and Mr. Holcomb would bring a recommendation to the Board at the March 9, 2009 board meeting.

**Budget Update from the Superintendent:**

Ms. Rose recognized Dr. Shotwell for comments regarding budget concerns. Dr. Shotwell stated he is waiting to hear from Raleigh regarding anticipated additional cuts in the budget. He explained the impact of what a 3%, 5% and 7% cut would do to our school district. Dr. Shotwell stated it is to be determined, but as of now, he is expecting an additional \$500,000 - \$700,000 reversion that would have to be sent back to the state.

**CLOSED SESSION**

Action: Mr. Steve Smith moved to go into Closed Session to discuss property, protected by law, seconded by Ms. Penn. The vote was 11/0.

Action: Mr. Steve Smith moved to return to open session, seconded by Ms. McCollum. The vote was 11/0.

Action: Mr. Steve Smith moved to adjourn, seconded by Ms. McCollum. The vote was 11/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

March 9, 2009



**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**March 9, 2009**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Ms. Elaine McCollum, Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Nicole Penn, Mr. Steve Smith, Ms. Reida Drum and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Terry Worrell, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present.

### **ANNOUNCEMENTS**

Ms. Rose announced the next work session is scheduled at 6:00 p.m. Monday, March 23, 2009 at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, April 20, 2009 at Central Administrative Offices in Eden.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. All eleven members were present.

### **MOMENT OF SILENCE**

The Board held a moment of silence in memory of Haylee Land and Bennie Eanes.

### **PLEDGE OF ALLEGIANCE**

Principal Charles Perkins led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 11/0.

### **AWARDS AND RECOGNITIONS**

1. Board Member Tim Scales recognized Elliott Casey from McMichael High for winning the State 2A Swimming Championship in the 100 yard backstroke.
2. Board Member Elaine McCollum recognized Evan Sandling from Rockingham County High for winning the State 1A/2A/3A Indoor Track Championship in pole vault.
3. Board Member Wayne Kirkman recognized Leaksville Spray Elementary Principal and staff for receiving the NCASCD Lighthouse School Award.

### **SCHOOL REPORTS**

Mr. Charles Perkins, principal at Reidsville Middle School presented the school report.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

### **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2008-2009.
2. Minutes for approval:
  - ❖ February 9, 2009 – Open Session Board Meeting Minutes
  - ❖ February 23, 2009 – Open Session Board Work Session Minutes

Action: Mr. Steve Smith moved that the Board approve the consent items as presented. Ms. Penn seconded the motion. The vote was 11/0.

**Bus Driver Substitute List:**

Philip N. Butler  
Robert D. Slagter, Sr.

**Child Nutrition Substitute List:**

Paris Roach

**SAC/Early Childhood Center Substitute List:**

None

**Substitute Teacher List:**

Kameisha Allen  
Denise Armstrong  
Nancy Atkins  
Katherine Atkinson  
Daria Barrett  
Michelle Bonnett  
Melisa Burkey  
Wanda Byerly  
Errin French  
Elizabeth Grafton  
Crystal Hill  
Debra Ruffatto  
Carolyn Crawford  
Mary Holland  
Steve Holliman  
Amy Knight  
Deanna Mabe  
Geoffrey Murphy  
George Murphy, Jr.  
Patricia Perry  
Kelly Pruitt  
Virginia Reid  
Donald Thompson  
Deonne (Sylvia) W. Walker  
Beatrice (Darnell) L. Wilson  
Roxxy B. Wilson

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**ACTION ITEMS**

**School Construction Recommendations for Douglass Elementary School Option 1 or Option 2:**

Ms. Rose recognized Dr. Shotwell and Mr. Bill Holcomb for comments regarding Option 1 and Option 2 for Douglass Elementary School construction plan. Dr. Shotwell stated that Option 1 will provide plans for new construction with renovations to some of the existing structures. Dr. Shotwell stated that Option 2 will provide for new school construction. Dr. Shotwell stated the administration is recommending Option 2 with possibilities the 1938 gym would still exist.

Action: Mr. Smith moved that the Board accept the recommendation by Dr. Shotwell and the Associate Superintendent, Mr. Bill Holcomb for OPTION 2 construction plan (new construction with possibilities of the 1938 gym still in existence) as presented for Douglass Elementary School. Ms. McCollum seconded the motion. The vote was 7/4 with Ms. Penn, Ms. Bell, Ms. Owens and Mr. Price voting in opposition.

**McMichael Property for EMS Site:**

Ms. Rose recognized Mr. Holcomb for comments regarding property for the EMS site. Mr. Holcomb presented the Joint Resolution between the Board of Education and Rockingham County Government for the conveyance of McMichael High School property for the reason of locating a new Western Rockingham County EMS building as presented for discussion at the February 2009 work session (Attachment 1-A).

**Action:** Mr. Scales moved that the Board approve the conveyance of McMichael High School property for the reason of locating a new Western Rockingham County EMS building as presented. Mr. Steve Smith seconded the motion. The vote was 11/0.

**Adoption of New Policies:**

Ms. Rose recognized Dr. Steverson for comments regarding two new policies. Dr. Steverson stated the policies had been presented at the previous work session, and the Policy Committee has met and considered each policy submitted for adoption at this time as listed below.

- Policy 4050 Children of Military Families
- Policy 4318 Use of Wireless Communication Devices

**Action:** Ms. Bell moved that the Board adopt the policies 4050 and 4318 on first reading as presented. Ms. Owens seconded the motion. The vote was 11/0.

**Adoption of Update Policies:**

Ms. Rose recognized Dr. Steverson for comments regarding policy revisions. Dr. Steverson stated the policy revisions reflect legal and/or cross reference changes and the Policy Committee has met and considered each policy submitted for adoption at this time. The policy revisions are listed below.

| <b>POLICY NUMBER</b> | <b>POLICY NAME</b>                                   |
|----------------------|--|
| 1310                 | Parental Involvement                                 |
| 1510/4200/7270       | School Safety  |
| 2110                 | Board Member Elections                               |
| 3410                 | Testing and Assessment Program                       |
| 3460                 | Graduation Requirements                              |
| 3470/4305            | Alternative Learning Programs / Schools              |
| 4001                 | Equal Education Opportunities                        |
| 4003                 | Translating Policies for Students and Parents        |
| 4110                 | Immunization Requirements for School Admission       |
| 4120                 | Domicile or Residence Requirements                   |
| 4155                 | Assignment to Classes                                |
| 4340                 | School Level Investigations                          |
| 4351                 | Short-Term Suspension                                |
| 4353                 | Long-Term Suspension, 365 Days Suspension, Expulsion |
| 4400                 | Attendance   |
| 4700                 | Student Records                                      |
| 5000                 | Schools and the Community                            |
| 5020                 | Visitors to the Schools                              |
| 5050                 | Emergency Closings                                   |
| 5070                 | Public Records – Retention, Release and Disposition  |
| 5230                 | Participation in Research Projects                   |
| 7100                 | Recruitment and Selection of Personnel               |
| 7130                 | Licensure  |

Action: Mr. Scales moved that the Board adopt the policy revisions as presented. Ms. Drum seconded the motion. The vote was 11/0.

**Field Trip Approval for Reidsville High School Band:**

Ms. Rose recognized Dr. Shotwell for comments regarding the RHS band trip. Dr. Shotwell stated for planning and fund raising purposes, Director Mel Covington was requesting an approval for the RHS Band to travel March 25–28, 2010. The destination for the band performance and trip will be either Atlanta or Washington, DC.

Action: Mr. Steve Smith moved that the Board approve the RHS band trip as presented. Ms. Bell seconded the motion. The vote was 11/0.

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 2-A).

- Budget Amendment #15 – State Fund
- Budget Amendment #16 – Local Current Expense Fund
- Budget Amendment #17 – Federal Grant

Action: Mr. Scales moved that the Board approve the budget amendments as presented. Ms. Drum seconded the motion. The vote was 11/0.

**403(b) Plan Document:**

Ms. Rose recognized Mr. Wise for comments regarding the 403(b) plan. Mr. Wise presented the 403(b) Plan document on the retirement plan with a third party administrator, Great American Plan Administrators. Mr. Wise stated the plan will be administered in accordance with IRS regulations.

Action: Ms. Drum moved that the Board approve the 403(b) retirement plan as presented. Ms. Owens seconded the motion. The vote was 11/0.

**Reappointment of RCC Board Trustee:**

Ms. Rose recognized Dr. Shotwell for comments regarding the reappointment of Ms. Cynthia Wharton to the RCC Board of Trustees as the appointee by the Board of Education.

Action: Mr. Kirkman moved that the Board approve the reappointment of Ms. Cynthia Wharton to the RCC Board of Trustees for a four year term ending June 30, 2013as presented. Mr. Steve Smith seconded the motion. The vote was 11/0.

## **REPORTS / DISCUSSION ITEMS**

**Future Ready:**

Ms. Rose recognized Dr. Terry Worrell for comments regarding “future ready” diplomas. Dr. Worrell reported that beginning with the 2009-2010 school year, two new diplomas will be offered going forward. One is an occupational diploma and the second is a “future ready core” diploma.

**Kitchen Table:**

Ms. Rose recognized Dr. Worrell for comments on the “Kitchen Table”. Dr. Worrell reported that the first “Kitchen Table” meeting was recently held which was an open forum for parents to express their concerns regarding issues within the school system.

**Superintendent’s Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell reported briefly on the 2009-2010 budget stating many cuts are forthcoming from the State which has not been determined yet.

Dr. Shotwell reported on the Choice Bus Program stating it is a traveling tour bus that goes to the middle schools. Dr. Shotwell stated it is a replica of inside the jail cell which hopefully will impact middle school student's decision making in a positive way to deter negative behaviors.

**Bethany Community Middle School Renewal Contract:**

Ms. Rose recognized Mr. Holcomb for comments on the BCMS renewal contract. Mr. Holcomb presented the BCMS renewal contract for discussion stating it is in draft form at this time. After discussion, Mr. Holcomb stated he would bring before the board's approval in April.

**BOARD COMMENTS**

Board Member Tim Scales welcomed Dr. Worrell back.

Board Member Steve Smith requested a cd of the pictures taken showing the deterioration at the four schools needing construction.

**CLOSED SESSION**

Action: Mr. Steve Smith moved to go into Closed Session to discuss property, protected by law, seconded by Ms. Penn. The vote was 10/0 (Ms. McKinney had left the meeting.)

Action: Mr. Steve Smith moved to return to open session, seconded by Mr. Scales. The vote was 10/0.

Action: Mr. Scales moved that Mr. Holcomb proceed to negotiate with owners for the purchase of property as presented for the area around Douglass Elementary for future school construction, seconded by Ms. Owens. The vote was 10/0 (Ms. McKinney had left the meeting.)

**OPEN SESSION**

**PERSONNEL REPORT / ACTIONS:**

**Employments:**

**—Administration**

**—Licensed**

John C. McKnight

Effective 2/27/09

Donna Culbreth

Effective 3/2/09 -6/12/09

Sarah Moore

Effective 3/2/9 – 6/12/09

April Madison

Effective TBA – 6/30/09

**—Classified**

Gabriel Chalfa

Effective 3/10/09

Alan Glidewell

Effective 3/2/09

Dana Moore

Effective 3/3/09 – 6/30/09

Mark Blackburn

Effective 2/24/09 – 5/8/09

**Terminations:**

**—Licensed**

**—Classified**

**Transfers:**

**—Administration**

**—Licensed**

Montanette Hendricks

Effective 3/2/09

Belinda Farmer

Effective 3/2/09

Suzanne Massey

Effective 3/2/09

—**Classified**

Marjorie Hampton

Effective 6/15/09

Patsy Cox

Effective 2/16/09

Monique Lowe

Effective 2/2/09

Monique Lowe

Effective 3/2/09

**Resignations:**

—**Administration**

—**Licensed**

—**Classified**

Eddy Irving

Effective 2/27/09

Jenny McFarling

Effective 2/27/09

**Retirements:**

—**Licensed**

—**Classified**

**Leave Requests:**

None

Action: Mr. Smith moved to accept the **amended personnel report** as presented, seconded by Mr. Scales. The vote was 10/0. Ms. McKinney had left the meeting.

Action: Mr. Smith moved to adjourn, seconded by Ms. Drum. The vote was 10/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

April 20, 2009

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**April 20, 2009**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Ms. Elaine McCollum, Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Nicole Penn, Mr. Steve Smith, Ms. Reida Drum and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Terry Worrell, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Ms. Lorie McKinney was absent due to medical reasons.

**ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, May 11, 2009 at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m. Monday, May 18, 2009 at Central Administrative Offices in Eden.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. Ten members were present.

**PLEDGE OF ALLEGIANCE**

Principal Tammy Heath led the pledge of allegiance.

**APPROVAL OF AGENDA**

Ms. Drum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 10/0.

**AWARDS AND RECOGNITIONS**

1. Ms. McCollum recognized the Rockingham Lions Cheerleading Squad and Coaches with certificates of recognition for winning 1<sup>st</sup> place at Cheer Ltd. National Cheer Competition in Myrtle Beach, South Carolina.
  - Coach – Ms. Emily Edwards
  - Coach – Ms. Jessie Sanders
  - Cheerleader – Ms. Mae Beth Boyd
  - Cheerleader – Ms. Sarah Davis
  - Cheerleader – Ms. Sharon Gray
  - Cheerleader – Ms. Mae Beth Boyd
  - Cheerleader – Ms. Mary Dominguez
  - Cheerleader – Ms. Heather O’Bryant
  - Cheerleader – Ms. Katylin Knight
  - Cheerleader – Ms. Kara Martin
  - Cheerleader – Ms. Stacey Crouch
  - Cheerleader – Ms. Sara Crouch

**SCHOOL REPORTS**

Ms. Tammy Heath, principal at Draper Elementary presented the school report.

## **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

1. Mr. Kevin Garrison – Mr. Garrison addressed the Board concerning his support of the Year Round Program at Central Elementary School.
2. Ms. Suzanne Riddell – Ms. Riddell addressed the Board concerning her support of the Year Round Program at Central Elementary School.
3. Mr. Matt Smith - Mr. Smith addressed the Board concerning his support of the Year Round Program at Central Elementary School.
4. Mr. James Prescott - Mr. Prescott addressed the Board concerning his support of the Year Round Program at Central Elementary School.

## **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2008-2009.
2. Minutes for approval:
  - ❖ March 9, 2009 – Open Session Board Meeting Minutes
  - ❖ March 23, 2009 – Open Session Board Work Session Minutes

Action: Ms. Drum moved that the Board approve the consent items as presented. Ms. Owens seconded the motion. The vote was 10/0.

### **Bus Driver Substitute List:**

James Bondurant

### **Child Nutrition Substitute List:**

Linda Bullins  
Kimberly Foster  
Melvin Henderson  
Patricia Perry  
Shannon Thacker

### **SAC/Early Childhood Center Substitute List:**

Krystal Moore

### **Substitute Teacher List:**

April Spencer (Certified)  
Daniel Vaden  
Debra Ashworth  
Tabitha Bailey  
Tyra Hinton  
Amy Payne  
Jessica Priddy  
Margaret Sedlacek  
April Spencer  
Lynne Steinberg

### **Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

## **ACTION ITEMS**

### **Policy Revisions:**

Ms. Rose recognized Dr. Steverson for comments regarding new policies. Dr. Steverson stated the two new policies were approved on first reading at the last board meeting and are now presented for second reading and final approval.

### **Policy Name:**

4050 Children of Military Families  
4318 Use of Wireless Communication Devices



Action: Ms. Drum moved that the Board approve the policies on second reading as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

**Policy Updates:**

Ms. Rose recognized Dr. Steverson for comments regarding policy updates. Dr. Steverson stated the revisions are of previously adopted policies. The Policy Sub-Committee has met and considered each policy and are submitting them for adoption in the revised state as listed.

**Policy Name:**

3320 School Trips  
3620 Extracurricular Activities and Student Organizations  
4260 Registered Sex Offenders – Students  
4300 Code of Student Conduct  
5015 School Volunteers  
5022 Registered Sex Offenders  
7620 Payroll Deductions

Action: Mr. Scales moved that the Board adopt the revised policies as presented. Ms. Drum seconded the motion. The vote was 10/0.

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 1-A).

Budget Amendment #18 – State Fund  
Budget Amendment #19 – Local Current Expense Fund  
Budget Amendment #20 – Federal Grant  
Budget Amendment #21 – Capital Fund

Action: Ms. McCollum moved that the Board approve the budget amendments as presented. Ms. Drum seconded the motion. The vote was 10/0.

**Bethany Community Middle School Renewal Contract:**

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the renewal contract for Bethany Community Middle School (the charter school). Mr. Holcomb presented the renewal contract stating the changes discussed at the March 9<sup>th</sup> board meeting have been incorporated into the document and is now presented for Board approval (Attachment 2-A).

Action: Mr. Scales moved that the Board approve the Renewal Lease for the Bethany Community Middle School as presented. Ms. Drum seconded the motion. The vote was 8/1/1 with Mr. Kirkman voting in opposition and Ms. McCollum not voting due to a conflict of interest.

**Cafeteria Plan – Service Agreement:**

Ms. Rose recognized Dr. Shotwell for comments regarding the service agreement for the employee Cafeteria Plan. Dr. Shotwell presented the agreement outlining services by Pierce Group. Dr. Shotwell stated Pierce Group had done an excellent job providing the employee benefits through the Cafeteria Plan for the last three years. Dr. Shotwell recommended the renewal of Pierce Group Benefits as the provider of the flexible benefits based on the five-year service agreement presented (Attachment 3-A).

Action: Ms. McCollum moved that the Board approve the Cafeteria Plan Service Agreement with Pierce Group for the five-year renewal period as presented. Ms. Bell seconded the motion. The vote was 10/0.

**Banking Agreement:**

Ms. Rose recognized Mr. Wise for comments on the banking agreement. Mr. Wise stated he had reviewed the proposals for banking services from area banks for the school district. Mr. Wise stated he recommended NewBridge Bank for school district services for the next three years based on costs and location availability to the school district across the county.

Action: Mr. Scales moved that the Board approve NewBridge Bank as the banking services provider as presented. Ms. Penn seconded the motion. The vote was 10/0.

**REPORTS / DISCUSSION ITEMS**

**Year Round at Central Elementary:**

Ms. Rose recognized Dr. Shotwell for comments regarding the Year Round Program at Central Elementary School. Dr. Shotwell presented a PowerPoint presentation of the Year Round survey results stating that 66 of the 97 surveys (68%) were returned with their response (Attachment 4-A). Dr. Shotwell stated that going forward, beginning with the 2009-2010 school year, all grade levels will have to justify a teacher by enrollment of 18 students per that grade.

**National School Board Association Annual Meeting Report:**

Ms. Rose recognized Board Member Ms. Nicole Penn for a report. Ms. Penn presented a PowerPoint presentation on the National School Board Association Meeting which she attended on behalf of the Board of Education.

**Budget Discussion for 2009-2010:**

Ms. Rose recognized Dr. Shotwell for comments regarding the 2009-2010 budget. Dr. Shotwell reported on the draft of the 2009-2010 school budget stating each board member should have received the proposed budget summary for their review. The 2009-2010 school budget will be presented at the May 11, 2009 Board Meeting for board approval.

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell invited each of the board members to his presentation of the 2009-2010 school budget to the County Commissioners and County Manager on Wednesday, April 22 at 12:30 in the Commissioner's Chambers.

**BOARD COMMENTS**

Board Member Amanda Bell commented it was nice to have the principals present at the board meeting this evening.

Board Member Steve Smith commented he is again requesting a joint meeting with the Board of Education and Board of County Commissioners to discuss school construction.

Board Member Steve Smith commented would like a recommendation from the Administration / Staff to suspend the Senior Project requirement.

**CLOSED SESSION**

Action: Ms. Elaine McCollum moved to go into Closed Session to discuss personnel, protected by law, seconded by Ms. Drum. The vote was 10/0.

Action: Mr. Scales moved to return to open session, seconded by Ms. Owens. The vote was 10/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Administrator Contracts:**

Raymond Holcomb  
Effective 7/1/09 – 6/30/2012  
Imogene Steverson  
Effective 7/1/09 – 6/30/2012  
David Wise  
Effective 7/1/09 – 6/30/2012  
Cary Atkins  
Effective 7/1/09 – 6/30/2012  
Ann Brady  
Effective 7/1/09 – 6/30/2012  
Dennis Frye  
Effective 7/1/09 – 6/30/2012  
Kenneth Scott  
Effective 7/1/09 – 6/30/2012  
Daphne Wall  
Effective 7/1/09 – 6/30/2012  
Angela Martin  
Effective 7/1/09 – 6/30/2013  
Tammy Heath  
Effective 7/1/09 – 6/30/2013  
Linda Bass  
Effective 7/1/09 – 6/30/2013  
Wanda Frey  
Effective 7/1/09 – 6/30/2013  
Louise Uziel  
Effective 7/1/09 – 6/30/2013  
Steve Hall  
Effective 7/1/09 – 6/30/2013  
Beth Willis  
Effective 7/1/09 – 6/30/2013  
Timothy Eaves  
Effective 7/1/09 – 6/30/2013  
Joan Tatum  
Effective 7/1/09 – 6/30/2013  
Joe Baez  
Effective 7/1/09 – 6/30/2013  
Charlotte Williams  
Effective 8/1/09 – 6/30/2010

#### **Employments:**

##### **—Administration**

##### **—Licensed**

Charity Bumpass  
Effective 3/17/09

##### **—Classified**

Novick Tuggle  
Effective 3/23/09  
Larry Hauserman  
Effective 4/13/09 – 5/29-09  
Taylor Purdy  
Effective 4/13/09  
Sandra Neal  
Effective 3/16/09  
Gloria Thomas  
Effective 3/12/09

Dorothy Hooper-Barbee  
Effective 3/31/09  
Samantha Miles  
Effective 4/13/09  
Jessica Conway  
Effective 4/13/09  
Patricia Perry  
Effective 3/2/09 – 3/13/09  
Patricia Perry  
Effective 4/1/09  
David Mabe  
Effective 4/6/09 – 4/20/09  
Joshua Burchell  
Effective 3/23/09 – 6/30/09

**Terminations:**

—**Licensed**

—**Classified**

David Beville  
Effective 4/20/09

**Transfers:**

—**Administration**

—**Licensed**

April Madison  
Effective 3/20/09

—**Classified**

Donna Paschal  
Effective 3/16/09  
Wanda Dunlap  
Effective 3/16/09  
April Long  
Effective 4/13/09  
Carlton Livengood  
Effective 4/13/09  
Carolyn Sigmon  
Effective 3/23/09  
Brenda Dunlap  
Effective 3/16/09  
Jacqueline Valentine  
Effective 3/16/09  
Linda Collins  
Effective 3/16/09  
Mollie Manley  
Effective 3/16/09  
Elaine Corum  
Effective 3/17/09  
Brenda Coleman  
Effective 3/16/09  
Linda Strader  
Effective 3/16/09  
Donna Smith  
Effective 3/16/09  
Mary Lee Johnson  
Effective 3/16/09  
Grayson Tuck  
Effective 3/16/09  
Debora Joyce  
Effective 3/16/09  
Portia Strong  
Effective 3/23/09  
Debra Fulp

Effective 3/16/09

Jason Haney

Effective 3/16/09

**Resignations:**

—**Administration**

—**Licensed**

Leighann Harris

Effective 6/15/09

Meredith Harris

Effective 7/1/09

Benjamin Hylton

Effective 6/15/09

Justin Peavey

Effective 6/30/09

Joel Jay Wilder

Effective 6/15/09

Hector Diaz

Effective 6/15/09

Nathaniel Moore

Effective 6/15/09

Karari Johnson

Effective 6/30/09

Fiona Mitchell

Effective 6/15/09

Pamela Coleman

Effective 6/30/09

Barbara McBride

Effective 7/1/09

Camilla Curry

Effective 6/19/09

Morgan Hagood

Effective 6/15/09

—**Classified**

Kamera White

Effective 4/3/09

Jessica Richardson

Effective 3/12/09

Gerry Clark

Effective 3/9/09

L'Emuelle Moody

Effective 3/10/09

Julia Stanfield

Effective 6/10/09

**Retirements:**

—**Licensed**

Trudy Merriman

Effective 7/1/09

Gayle Smith

Effective 7/1/09

Janet King

Effective 7/1/09

Patricia Jones

Effective 7/1/09

Sally Bailey

Effective 7/1/09

Patricia Morris

Effective 7/1/09

Karen Allen

Effective 7/1/09

Linda Reynolds

Effective 7/1/09  
Joseph Cummings  
Effective 8/1/09  
Judy Coleman  
Effective 7/1/09  
Anne Montaigne  
Effective 7/1/09  
Claudia Everette  
Effective 7/1/09  
Freda Watt  
Effective 7/1/09  
Steven Yannotti  
Effective 7/1/09  
Vicky Alston  
Effective 7/1/09  
Jeanne Rumbley  
Effective 7/1/09  
John Harder  
Effective 7/1/09  
Joyce Crutchfield  
Effective 7/1/09  
Richard Walton  
Effective 8/1/09  
Teresa Ann Small  
Effective 7/1/09  
Lynne Capps  
Effective 7/1/09  
Virginia Smith  
Effective 7/1/09  
Ward Triche  
Effective 7/1/09  
Jane Harrill  
Effective 7/1/09  
—**Classified**  
Carolyn Williams  
Effective 7/1/09  
Leola Meador  
Effective 7/1/09  
Brenda Hanks  
Effective 7/1/09  
Linda Fesperman  
Effective 7/1/09  
Katherine Amos  
Effective 7/1/09  
Ann Greene  
Effective 7/1/09  
Hester Lowe  
Effective 7/1/09  
**Leave Requests:**  
None

Action: Ms. Owens moved to accept the personnel report as presented, seconded by Ms. Drum. The vote was 9/0. Ms. McCollum did not vote on personnel.

Dr. Atkins presented for review the following Career Teacher and Probationary Teacher Recommendations for 2009-2010 with action being taken at the May board meeting:

**Career Teacher Recommendations 2009-2010 (for approval at May 11, 2009 meeting)**

Kelly Toney – Status 11  
Susan Toney – Status 11  
Nancy Burns – Status 44  
Jennifer Rakestraw – Status 44  
Kimberly Garrett – Status 44  
Tiffany Patterson – Status 44  
Theresa Schlosser – Status 11  
Michelle Moore – Status 44  
Carla Owens – Status 44  
Melissa Brandon – Status 44  
Leslie Coleman – Status 44  
Tisha Owens – Status 44  
Melissa Brandon – Status 44  
Leslie Coleman – Status 44  
Tisha Owens – Status 44  
Tamara Shelton – Status 11  
Dolores Lawson – Status 11  
Debra Thompson – Status 44  
Tracey Dillon – Status 44  
Joshua Hurley – Status 44  
Anna Lee Templeton – Status 11  
Elizabeth Dicey – Status 11  
Lisa Oliver – Status 44  
Stephanie Woodall – Status 44  
Deborah Evans – Status 11  
Lauren Andrews – Status 44  
Carlos Camargo – Status 44  
Sarah Cates – Status 44  
Mary May – Status 44  
Kelly Self – Status 44  
Wendell Barnett – Status 44  
Robert Carter – Status 44  
Amy Cuthbertson – Status 44  
Joshua Paschal – Status 44  
Linda Staten – Status 44  
Mark White – Status 44  
Fiona Ireland – Status 11  
Gwendolyn Boone – Status 44  
Darlene Jones – Status 44  
Patricia Routh – Status 44  
Thomas Buck – Status 44  
Joel DeBoe – Status 44  
Rebecca Kolinski – Status 44  
Jennifer Shelton – Status 44  
Maclyn Slack – Status 44  
Rodney Waldron – Status 44  
David Winn – Status 44  
Tracey Jarman – Status 11  
Ruby Schenkel – Status 44  
Angel Holland – Status 44  
Beverly Ramsey – Status 11  
Ann Chaney – Status 44  
Marsha Joyce-Tatum – Status 44  
Janet O'Bryant – Status 44  
Barbara Smith – Status 44  
Tamra Wells – Status 44

Jared Williams – Status 44  
Gabriela Anaya – Status 11  
Bambie Evans – Status 11  
Charme Pace – Status 44  
Ryan Harden – Status 44  
William Toth – Status 11  
Donna Cook – Status 44  
Jill Daniel – Status 11  
Jane Penn – Status 11  
Angelia Citty – Status 44  
Angel Garrett – Status 11  
Lauren Adkins – Status 44  
Cheryl Allred – Status 44  
Lisa Richardson – Status 44  
Ellen Thompson – Status 44  
Christy Albertson – Status 11  
Susan McCollum – Status 44  
Beatriz Alzate – Status 44  
Morgan Hagood – Status 44  
Stephanie Stephens – Status 44  
Lauryn Thornton – Status 44  
Brian Shaffer – Status 11  
Tarsha Clark – Status 44  
Deborah Spoker – Status 44  
Mary Smith – Status 44  
Ray Vanness – Status 44  
Gary Williams – Status 44

**Probationary Teacher Recommendations for 2009-2010 School Year:**

Tina Ashley – Status 14  
Susanne Bullard – Status 14  
Margaret McKnight – Status – 24  
Mary Quick – Status 24  
Holly Hedgecock – Status 24  
Laura Skrobola – Status 34  
Lela McCollum-Lewis – Status P\*  
Vickie Slaydon – Status PO  
Cindy Wheeler – Status PC  
Elizabeth Ferguson – Status PR  
Lou Berrier – Status 14  
Geneva Martin – Status 14  
Melodie Overby – Status 14  
Dawn Anderson – Status 24  
Lauren Beckner – Status 24  
Jonathan Pratt – Status 24  
Angela Simpson – Status 24  
Judy Owen – Status 34  
Ruth Robertson – Status P\*  
Samantha Wallace – Status P\*  
Laura Springs – Status PC  
Ashley Mabe – Status 14  
Stephanie Messer – Status 14  
Melanie Triche – Status 14  
Lisa Brame – Status 24  
Joshua Eanes – Status 24  
Elizabeth Key – Status 24  
Janet McDonald – Status 24  
James Shreve – Status 24  
Ashby Williams – Status 24  
Deborah Youngman – Status 24



Elaine Berry – Status PO  
Janet Brooks – Status PO  
Deborah Shamshoum – Status PO  
Edwin Spencer – Status PO  
Elizabeth Corzine – Status PC  
Susan Knight – Status PC  
Sheri Prillaman – Status PC  
Amanda Yates – Status 14  
Jonathan Drye – Status 24  
Anne Moore – Status 24  
Loretta Murphy – Status 24  
Nancy Archibald – Status 34  
Kristi Arroyo – Status 34  
Serina Brown – Status 34  
Dana Patterson – Status 34  
Jessica Gray – Status P\*  
Stephanie Moore – Status P\*  
Elizabeth Dale Fulton – Status PR  
Rebecca DeHart – Status 14  
Chasity Fix – Status 14  
Lauren Grogran – Status 14  
Leighann Harris – Status 14  
Melissa Mericle – Status 14  
Kirstin Reid – Status 14  
Laura Smith – Status 14  
Angela Wilson – Status 14  
Summar Wood – Status 14  
Bronte Tatum – Status 24  
Rebekah Vines – Status 24  
Sylvia Williams – Status 24  
Julie Allen – Status 34  
Pamela Artis – Status 34  
Kelly Blankenship – Status 34  
Wilhelmina Niblett – Status 34  
Tena Lester – Status P\*  
Christie Benton – Status PO  
Beverly Dyson – Status PR  
Ronda Proffit – Status PR  
Sarah Bean – Status 14  
Shannon Bloss – Status 14  
Lucas Conkle – Status 14  
Sallie Johnson – Status 14  
Allison Wright – Status 14  
Wiley Ashworth – Status 24  
Denise Balser – Status 24  
Matthew Brownback – Status 24  
Eric Johnson – Status 24  
Joan Marley – Status 24  
Emily Smith – Status 24  
Heather Chrapliwy – Status 34  
Angela Hall – Status 34  
Sylvia McCrory – Status 34  
Kathy Eanes – Status P\*  
Wayne Parleir – Status PR  
Dabney Thacker – Status PR  
Stacey Loye – Status 14  
Sarah Cardwell – Status 24  
Andrea Hancock – Status 24  
Jennifer Smith – Status 24  
Dana Tucker – Status 24

Sarah White – Status 24  
Amanda Lynn Farrell – Status 34  
Janice Fitzgerald – Status 34  
Aral Galloway – Status 34  
Amber Haskin – Status 34  
Jamie Hunt – Status 34  
Barry Friedman – Status P  
Sarah Marshall – Status P\*  
Laurie Wright – Status PO  
Mary Kirkpatrick – Status PC  
Diantha Severance – Status PC  
Polly Yeago – Status PC  
Linda Knight – Status PR  
Ashley Fish – Status 14  
Rebecca Kallam – Status 14  
Nanette Camp – Status 24  
Katharine LeBlanc – Status 24  
Joe Newman – Status 34  
Jennifer Saleeba – Status 34  
Cindy Shirley – Status 34  
Heather Somers – Status 34  
Tiffany Clanton – Status P\*  
Sharon Johnson – P\*  
Karen Skilonger – Status PO  
Nona Craft – Status 14  
Ashley Ferguson – Status 14  
Jill Barker – Status 24  
Vicki Grogan – Status 24  
Karen James – Status 24  
Susan Messick – Status 24  
Sandra Washburn – Status 24  
Misty Corum – Status 34  
Laurie Erickson – Status P\*  
Tori Ruffin – Status P\*  
Fonda Evans – Status PR  
George Barber – Status 14  
Carolyn Searce – Status 14  
Kelly Hancock – Status 24  
Martha Stultz – Status 24  
Jennifer Austin – Status 34  
Brittany Beckett – Status 34  
Lisa Haney – Status 34  
Bradley Rakestraw – Status 34  
Kathy Shelton – Status 34  
Mary Waller – Status 34  
Ashlee Adams – Status 14  
Alvin Bowen – Status 14  
Marion Buchheit – Status 14  
Karen Hopkins – Status 14  
Nan Joyce – Status 14  
Diane Knight – Status 14  
Jennifer Swain – Status 14  
Anna Tolley – Status 14  
Rebecca Burris – Status 24  
Rebekah Williams – Status 24  
Michelle Casto – Status 34  
Randel Galloway – Status 34  
Benjamin Goodes – Status 34  
Justin Hall – Status 34  
Jennifer Penn – Status 34

Jennifer Rogers – Status 34  
Andrea Smith – Status 34  
April Madison – Status P  
John McKnight – Status P  
Melia Cardwell – Status P\*  
Laura Mignone – Status P\*  
Vickie Tolbert – Status P\*  
Gary Whitman – Status PR  
Jan Wheless – Status 14  
Nicole Benson – Status 24  
Dorothy Raymer – Status 24  
Kendra Hughes – Status 34  
Brittany McGough – Status P  
Ann Jernigan – Status PO  
Donna Griffin – Status PR  
Elizabeth Steele – Status PR  
Jeannie Cure – Status 14  
Adam Gaspar – Status 14  
Marilyn LaPrade – Status 14  
Christopher Moore – Status 14  
Kelly Stegall – Status 14  
Peter Williams – Status 14  
Jonathan Blackwell – Status 24  
David Cullen – Status 24  
Virginia DeBoe – Status 24  
Judy Doss – Status 24  
James Gilley – Status 24  
Carrie Gray – Status 24  
Jennifer Hankins – Status 24  
Isla Wiles – Status 24  
Brandi Barringer – Status 34  
David Bray – Status 34  
Timothy Buck – Status 34  
James DeHart – Status 34  
Thomas Fain – Status 34  
Foresa Coe – Status P\*  
Cara Newman – Status P\*  
Jessica Reed – Status P\*  
Gregory Frey – Status PR  
Judith Mungle – Status PR  
Laura Rodgers – Status PR  
Ann Smith – Status PR  
Rachel Perry – Status 14  
Raymond Schenkel – Status 14  
Kristin Davis – Status 24  
Allison Turner – Status 24  
Jessica Clark – Status 34  
Brenda Simpson – Status P\*  
Jennifer Bailey – Status 14  
Kelly Campbell – Status 14  
Jessica Guyer – Status 14  
Caitlin Moore – Status 14  
Holly Tilley – Status 14  
Jane Walrod – Status 24  
Christa Winingham – Status 24  
Bonnie Land – Status PR  
Patrick Hales – Status 14  
Erica Norris – Status 14  
Kimberley Thompson – Status 14  
Kevin Hairston – Status 24

Jimmy Brafford – Status P\*  
Ashley Cobb – Status 14  
Marilyn Faeth – Status 14  
Lucheia Graves – Status 14  
Elizabeth Joyce – Status 14  
Michael Marshall – Status 14  
Terrence McHugh – Status 14  
Evangela Richardson – Status 14  
Beth Smith – Status 14  
Kirby Wilson – Status 14  
Amber Bible – Status 24  
Ann Gardner – Status 24  
Anne Kancheria – Status 24  
Nelson Moore – Status 24  
Phyllis Moore – Status 24  
Katharyn Perkins – Status 24  
Anthony Spinks – Status 24  
Scott Sykes – Status 24  
Brooke Willis – Status 24  
John Beckelheimer – Status 34  
Ann Vassilopoulos – Status 34  
Jimmy Knight – Status 34  
Michael Armstrong – Status P\*  
Marie Connolly – Status P\*  
Shelly Jenkins – Status P\*  
Michelle Marcille – Status P\*  
Vivian Moore – Status P\*  
Geneva Robertson – Status P\*  
Connier Lowder – Status PR  
Wanda Whitlow – Status PR  
Kareen Blake – Status V2  
Carlos Valencia – Status V2  
Crystal Gregory – Status 14  
Dawn Shirk – Status 14  
Stephanie Slaughter – Status 14  
Justin Terrell – Status 14  
Gretta Broadnax – Status 24  
Carol Duke – Status 24  
Casey Elrod – Status 24  
Brook Matthews – Status 24  
Michelle Prough – Status 24  
Emily Roark – Status 24  
Heather Sykes – Status 24  
Kathleen Banks – Status 34  
Katherine Bonesteel – Status 34  
Laura Collins – Status 34  
James Richardson – Status 34  
Joseph Broadnax – Status P\*  
Eric Crowder – Status P\*  
Shane Freeman – Status P\*  
Melanie Gilbert – Status P\*  
Lisa Goodman – Status P\*  
Charles Jones – Status P\*  
Joe Walker – Status P\*  
Melanie Weston – Status P\*  
Georgie Kuster – Status PO  
Peter Barr – Status 14  
Jennifer Barrier – Status 14  
Henry Gaither – Status 14  
Michael Gebbie – Status 14

Troy Marquardt – Status 14  
Kristin Walker – Status 14  
Michael Williams – Status 14  
James Wright – Status 14  
Lydia Bryant – Status 24  
Marcella Foster – Status 24  
Heather Gladd – Status 24  
Lisa Breedlove – Status 34  
Sarah Campbell – Status 34  
Christy Barham – Status P\*  
Matthew Baumgartner – Status P\*  
Stephanie Dyer – Status P\*  
Sarah Gilbert – Status P\*  
Victoria Ison – Status P\*  
Pamela McBride – Status P\*  
Zandra Pinnix – Status P\*  
Lori Schoolfield – Status P\*  
Yolanda Stubblefield – Status P\*  
Phyllis Baker – Status PO  
April Hopkins – Status PO  
Janice Coffey – Status PR  
Doris Jones – Status PR  
Brenda Marbry – Status PR  
Vickie Meador – Status Pr  
Patsy Snyder – Status PR  
Emily Mailliard – Status 14  
Angel Rudd – Status 14  
Jordan Cotton – Status 24  
Sarah Harden – Status 24  
Julie Thompson – Status 24  
Lori Davis – Status 34  
Julie Williams – Status 34  
Christina Waller – Status PO  
Rhonda Brown – Status PC  
Shirley Pierce – Status PR  
Jennifer Frangella – Status 14  
Roosevelt Perkins – Status 14  
Danielle Tyler – Status 14  
Utasha Watkins – Status 24  
Whitney Grogan – Status p\*  
Judy Gilliam – Status PR  
Ruth Leeper – Status PR  
Jordan Wood – Status 14  
Tarah Frazier – Status 24  
Darlene Turner – Status 24  
Belinda Farmer – Status P\*  
Lisa Moore – Status PC  
Marcia Pyrtle – Status PC  
Gladys Pickell – Status PR  
Brittany Boyte – Status 14  
Joyce Brown – Status 14  
Tia Scales – Status 14  
Ronda Holcomb – Status 24  
Denise Sears – Status 24  
Pamela Shope – Status 34  
Roman Gunn – Status p\*  
Amber Holland – Status P\*  
Tania Martin – PC  
Linda Morrison – Status PR  
Heather Duncan – Status 14

Wendy Southard – Status 14  
Gilley Crowder – Status 24  
Shirley McMichael – Status 24  
Suzanna Campbell – Status 34  
Karen Irving – Status 34  
Amy Fain – Status 24  
Roberta Penn – Status 24  
Erin Hill – Status 34  
Jennifer Hopkins – Status 34  
Holli Mills – Status 34  
Lauren Shannahan – Status 34  
Amy Rose – Status PC  
Deuard Johnstone – Status PR  
Esther Overby – Status PR  
Jennifer Bishop – Status 14  
James Jones – Status 14  
David Kirk – Status 14  
Marcia Spivey – Status 14  
Barbara Gilmore – Status 24  
John Harder – Status 24  
Herman Lillard – Status 24  
Jennifer Petersen – Status 24  
Lauren Soyars – Status 24  
Carolyn Bayliss – Status 34  
Donna Brumfield – Status 34  
Tracy Schraufnagel – Status P\*  
Audrey Somers – Status P\*  
Carolyn Ferguson – Status PR  
John Horne – Status PR  
Jack Lytton – Status PR  
Barbara Sharp – Status PR  
Carolyn Wray – Status PR

Action: Ms. Penn moved to adjourn, seconded by Ms. McCollum. The vote was 10/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

May 11, 2009

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**May 11, 2009**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

RECEPTION at 5:30 p.m. to Honor National Board Certified Teachers

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Ms. Reida Drum, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Nicole Penn, Mr. Steve Smith, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Terry Worrell, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present.

### **ANNOUNCEMENTS**

Ms. Rose announced the next work session is scheduled for Monday, May 18, 2009 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, June 22, 2009 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the Rockingham County Schools **Employee Retirement Banquet** is scheduled for Tuesday, June 2, 2009 at 6:00 p.m. at Rockingham County Middle School Cafeteria.

Ms. Rose announced the Rockingham County Board of Education announces the **High School Graduation Ceremonies** scheduled for **Saturday, June 13, 2009** beginning at 9:00 a.m. for Morehead High and Rockingham County High and 11:00 a.m. at McMichael High and Reidsville High.

Ms. Rose announced the **Volunteers of the Year Recognition / Reception** is scheduled at 5:30 p.m., **Monday, June 22, 2009** at the Central Administrative Offices, 511 Harrington Highway, Eden, N.C.

The Rockingham County Board of Education will hold this evening a Public Hearing on the Request Budget for the 2009-2010 school year. Mr. David Wise will present the Request Budget and the public is welcome to comment or ask questions during the Public Comments.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. All eleven members were present.

### **PLEDGE OF ALLEGIANCE**

The National Board certified teachers led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 11/0.

### **AWARDS AND RECOGNITIONS**

1. Board Member Elaine McCollum recognized Ms. Donna Edrington as being named the recipient of the North Carolina 2009 Outstanding Media Coordinator of the Year by the N.C. Technology Education Society.
2. Board Member Steve Smith recognized Ms. Bronte Tatum as being named the Rockingham County Schools Webmaster of the Year.
3. The Board of Education recognized the 2009 Aubrey Lee Brooks Scholarship Award Winners and Alternate Winners as listed:
  1. Connor Strader – Winner of \$8000 (Per Year) Annual Scholarship - Senior at Rockingham County High School

2. Brittany Manning – First Alternate - Senior at McMichael High School
3. Will Barker – Second Alternate – Senior at McMichael High School

4. The Board of Education recognized the 2009 Teaching Fellows Scholarship Recipients:

1. Wesley Donald Chandler – Morehead High
2. Kristie Coleen Durham – Rockingham County High
3. Coleman Reid Flinchum – Rockingham County High
4. Carla Denise Grissom – Rockingham County High
5. Ashlea Antoinette Johnson – Reidsville High
6. Kimberly Anne New – Morehead High
7. Skylar Claire Roberts – McMichael High
8. James Paul Ward, III – Morehead High

5. The Board of Education recognized the 2009 Governor’s School Recipients Named:

1. Patrick Cardwell – Morehead High – Natural Science
2. Meredith Hilliard – Morehead High – Mathematics (Superintendent’s Choice)
3. Amanda Kennedy – McMichael High – Mathematics
4. Leah Schenkel – Rockingham County High – Social Science
5. Jacki Smith – McMichael High – Social Science
6. Danielle Zeller – Rockingham County High – Choral Music

6. The Board of Education recognized the School Nutrition Managers that received a Health Inspection grade of 100/100+ at least once during the school year grading period:

1. Bethany – Jean Puckett
2. Central – Mary Hall
3. Douglass – Tracey Lanier
4. Draper – Cindy Scott
5. Huntsville – Linda Hazelwood
6. Lawsonville – Pat Roach
7. Monroeton – Linda Beville
8. Morehead High – Kim Goins
9. Reidsville High – Janice Childrey
10. Reidsville Middle – Janice Childrey
11. Rockingham County High – Sherri Walker
12. Rockingham County Middle – Cindy Whitley
13. South End – Pat Roach
14. Stoneville – Janie Roberts
15. Wentworth – Lindy Potocnak
16. Williamsburg – Denise Henderson

Managers that received a Health Inspection grade of 100/100+ at least twice:

1. Bethany
2. Draper
3. Huntsville
4. Lawsonville
5. Monroeton
6. Reidsville Middle
7. Stoneville
8. Wentworth
9. Williamsburg

Managers that received a Health Inspection grade of 100/100+ at least three times:

1. Monroeton
2. Reidsville Middle
3. Wentworth
4. Williamsburg

Manager that received a Health Inspection grade of 100/100+ at least four times:

1. Williamsburg



Managers receiving Honorable Mention that received a Health Inspection grade of 98/99+ throughout the year:

1. McMichael – Dale Puckett
2. Holmes – Mary Hall
3. Dillard – Sadie Blue
4. Leaksville Spray – Elaine Corum
5. Lincoln – Donna Smith
6. Moss Street – Cindy Whitley
7. New Vision – Sadie Blue
8. Western Rockingham Middle – Dale Puckett

### **SCHOOL REPORTS**

There was no school report.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

There were no comments regarding the 2009-2010 Request Budget.

### **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2008-2009.
2. Minutes for approval:
  - ❖ April 20, 2009 – Open Session Board Meeting Minutes

Action: Mr. Smith moved that the Board approve the consent items as presented. Ms. McKinney seconded the motion. The vote was 11/0.

#### **Bus Driver Substitute List:**

None

#### **Child Nutrition Substitute List:**

Edward Johnson

#### **SAC/Early Childhood Center Substitute List:**

None

#### **Substitute Teacher List:**

Ashley Aaron  
Joshua Ammons  
June Anderson  
Jacob Apple  
Chandrika Brown  
Linda Bullins  
Vicky Clark  
Debra Dean  
Peggy Dubois  
Cristeen Falls  
Megan Fields  
Stacey Gunn  
Kara Hall  
Brandon Huffstetler  
Kevin Hunter  
Mary Huss  
Heather Liberty  
Deanna Lovelace  
Patsy Martin  
Hiram Phillips, III

Laura Rigney  
Joseph Robertson  
Joy Stophel  
Elizabeth Thackston  
Mackensie Wray  
Tina Zanetti

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**ACTION ITEMS**

**Approval – Proposed 2009-2010 Budget:**

Ms. Rose recognized Mr. Wise for comments regarding the 2009-2010 proposed budget. Mr. Wise presented the budget stating the school district is requesting the same funding as 2008-2009 school year from the County Commissioners.

**Action:** Ms. Bell moved that the Board approve the proposed budget for 2009-2010 as presented. Mr. Kirkman seconded the motion. The vote was 11/0.

**Approval – Errors and Omissions / General Liability Insurance North Carolina School Boards Insurance Trust; and Fleet Insurance:**

Ms. Rose recognized Mr. Wise for comments regarding the general liability and fleet insurance. Mr. Wise presented the recommendation to renew the errors and omissions / general liability insurance with the North Carolina School Boards Trust as well as the fleet insurance.

**Action:** Mr. Smith moved that the Board approve the errors and omissions general liability insurance and fleet insurance as presented. Ms. Drum seconded the motion. The vote was 11/0.

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #22 – Federal Grant Fund
- Budget Amendment #23 – Capital Outlay Fund

**Action:** Mr. Smith moved that the Board approve the budget amendments as presented. Ms. McCollum seconded the motion. The vote was 11/0.

**Approval – Student Accident Insurance:**

Ms. Rose recognized Mr. Wise for comments regarding the student accident insurance. Mr. Wise presented the recommendation for the student accident insurance (Attachment 2-A).

**Action:** Mr. Smith moved that the Board approve the student accident insurance as presented. Ms. McCollum seconded the motion. The vote was 11/0.

**REPORTS / DISCUSSION ITEMS**

**Student Health Advisory Committee (SHAC):**

Ms. Rose recognized Ms. Charlotte Williams for comments regarding SHAC. Ms. Williams presented a report on a SHAC initiative, “Being Life Ready Begins with Me”. Ms. Bern Austin, Child Nutrition Director also spoke regarding how SHAC had positively influenced the students’ nutrition in Rockingham County Schools.

**Superintendent’s Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell reported that last week he participated in a press conference at the General Assembly in Raleigh on the Choice Bus.

Dr. Shotwell distributed a brochure on the “Impact Model” to fight childhood obesity stating the school district was recently highlighted in the brochure.

Dr. Shotwell announced that he would conduct four budget information sessions at the each of the high schools on May 14<sup>th</sup>, 19<sup>th</sup>, 26<sup>th</sup> and 27<sup>th</sup> beginning at 3:30 p.m. The sessions are for teachers and staff to attend.

Dr. Shotwell reported the Reidsville Rotary Club presented South End Elementary with a 21<sup>st</sup> Century Learning Classroom. We have presented a plaque at the school for the classroom.

## **BOARD COMMENTS**

Board Member Ron Price stated the open house at the Early College was very impressive.

Board Member Ron Price expressed concern over the government in Washington regarding the Department of Education.

## **CLOSED SESSION**

Action: Mr. Tim Scales moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters and property matters as protected by law, seconded by Ms. McCollum. The vote was 10/0. (Mr. Smith was absent from closed session.)

Action: Mr. Scales moved to return to open session, seconded by Ms. Penn. The vote was 10/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Employments:**

##### **—Administration**

##### **—Licensed**

Tiffany Galloway

Effective 1/2/09 – 1/23/09

Laurel Clark

Effective 1/6/09 – 1/27/09

Victoria Ison

Effective 1/2/09

##### **—Classified**

Amy McCandless

Effective 1/20/09

Carolyn Stewart

Effective 12/12/08

Brittini Williams

Effective 12/12/08

Logan Hill

Effective 12/15/08

David Roach

Effective 12/11/08

Carol Cockeril

Effective 12/15/08

Patsy Cox

Effective 12/15/08

Patricia Perry

Effective 1/5/09 – 2/17/09

#### **Terminations:**

##### **—Licensed**

Lori Wood

Effective 11/4/08

##### **—Classified**

Frank Fleming

Effective 1/12/09

**Transfers:**

—Administration

—Licensed

—Classified

Mary Ann Hall

Effective 1/5/09 – 6/12/09

Cathy Fisher

Effective 1/6/09

Lena Cook

Effective 1/5/09

Brenda Branch

Effective 1/5/09

Patricia Kinter

Effective 12/11/08

**Resignations:**

—Administration

—Licensed

William Oliver

Effective 1/5/09

—Classified

Mary Jones

Effective 1/6/09

Julia Bowling

Effective 12/1/08

**Retirements:**

—Licensed

Jimmy Teague

Effective 2/1/09

—Classified

Nichols Evonne

Effective 2/1/09

**Leave Requests:**

None

Action: Ms. Penn moved to accept the **amended personnel report** as presented as recommended, seconded by Ms. Drum The vote was 11/0.

Ms. Rose recognized Mr. Holcomb for comments regarding property. Mr. Holcomb stated we have five pieces of property surrounding Douglass Elementary that would be recommended for purchase to allow for any construction that may occur in Phase 3.

Action: Mr. Scales moved to approve the administration proceed with a request to the County Commissioners for approval to execute the documents necessary to exercise the option to purchase said property, seconded by Ms. McCollum The vote was 11/0.

Action: Ms. McCollum moved to adjourn, seconded by Ms. Penn. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

June 22, 2009

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**May 18, 2009**  
**WORK SESSION MINUTES**  
**6:00 p.m.**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Ms. Elaine Rose, Mr. Wayne Kirkman, Ms. Lorie McKinney, Mr. Ron Price, Ms. Penny Owens, Ms. Nicole Penn, and Mr. Steve Smith. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Terry Worrell, Assistant Superintendent K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renee Everhart, Secretary were present. Ms. Reida Drum and Mr. Tim Scales were absent.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, June 22, 2009, at Central Administrative Offices in Eden.

Ms. Rose announced the Rockingham County Schools **Employee Retirement Banquet** is scheduled for Tuesday, June 2, 2009 at 6:00 p.m. at Rockingham County Middle School Cafeteria.

Ms. Rose announced the Rockingham County Board of Education announces the **High School Graduation Ceremonies** scheduled for **Saturday, June 13, 2009** beginning at 9:00 a.m. for Morehead High and Rockingham County High and 11:00 a.m. at McMichael High and Reidsville High.

Ms. Rose announced the **Volunteers of the Year Recognition / Reception** is scheduled at 5:30 p.m., **Monday, June 22, 2009** at the Central Administrative Offices, 511 Harrington Highway, Eden, N.C.

### **REVIEW ITEMS**

#### **Report on ALPS:**

Ms. Rose recognized Dr. Jean Steverson and Ms. Tara Pierce for comments regarding the ALPS Program. Ms. Pierce presented a summary data report on ALPS 2007-2008. Principals Ms. Summerlin and Mr. Richardson provided comments regarding the successes at ALPS.

#### **Student Graduation Project Presentations:**

Ms. Rose recognized Dr. Worrell for comments regarding the "Senior Project". Dr. Worrell stated there are four components to the Senior Project: 1) research paper; 2) product presentation; 3) portfolio; and 4) presentation to a panel of judges. Ms. Linda Pulliam presented comments in favor of the Senior Project and showed a video presentation of a Senior Project completed by McMichael students.

#### **Report of "Starting the School Day Later" – A Senior Project:**

Ms. Rose recognized Ms. Julia Burton for a presentation of her Senior Project. Ms. Burton, a senior at McMichael High School, presented a powerpoint presentation based on her research paper, "Starting the School Day Later". Some board members showed interest in this concept and may discuss in the future.

#### **Approval of the Migrant Education Project for 2009-2010:**

Ms. Rose recognized Ms. Paula Sanchez for comments regarding the Migrant Education Project. Ms. Sanchez presented the Migrant Education Project for 2009-2010 for board approval.

**Action:** Mr. Smith moved the Board approve the Migrant Education Project for 2009-2010 as presented, seconded by Ms. Bell. The vote was 9/0.

**Report on Title I Program 2009-2010:**

Ms. Rose recognized Ms. Carol Slinkard for comments regarding the Title I Program for 2009-2010. Ms. Slinkard reported there are two budgets in Title I for 2009-2010 which includes the stimulus money allocated by the President for two years. Ms. Slinkard stated the stimulus money ends in 2011. Ms. Slinkard will present the Title I Plan for 2009-2010 for board approval at the June board meeting.

**Report on Career and Technical Education Plan 2009-2010:**

Ms. Rose recognized Mr. Ken Scott for comments regarding the Career and Technical Education (CTE) Plan for 2009-2010. Mr. Scott presented the executive summary of the CTE Plan for 2009-2010. He stated Rockingham County Schools has excellent staff and have high test scores ranking us 23<sup>rd</sup> in the State out of 115 systems. The CTE Plan is on file with Mr. Scott’s office.

**Report on the North Carolina Child Nutrition Procurement Alliance Report:**

Ms. Rose recognized Ms. Bern Austin for comments the new child nutrition procurement program. Ms. Austin reported that Child Nutrition will benefit greatly by participating in the newly formed North Carolina Child Nutrition Procurement Alliance. Our school district will participate beginning August 1, 2009 through July 31, 2010. Ms. Austin stated new vendors will include the following: 1) U.S. Food Service for grocery items; 2) Cisco Foods for snack items; 3) Southeastern Paper for paper products; and 4) R&H Produce for fresh produce items.

**Joint Meeting with Board of County Commissioners:**

Ms. Rose recognized Dr. Shotwell for comments regarding a Joint Meeting with the Board of County Commissioners. Dr. Shotwell stated the Board of County Commissioners are meeting next Tuesday at 3:30 to discuss budget. Dr. Shotwell stated he has not scheduled a Joint Meeting of the Boards due the State budget crisis and the management of issues related to that.

**Capital Financing Phase III:**

Ms. Rose recognized Mr. Holcomb for comments regarding the capital financing in Phase 3. Mr. Holcomb stated the Board of County Commissioners will approve the purchase of property with funding coming from the State School Construction (Lottery Funds). Mr. Holcomb stated a formal request application for lottery funds will be sent to Raleigh after the action is taken by the County Commissioners at next Tuesday’s meeting.

**CLOSED SESSION**

Action: Ms. Penn moved to go into Closed Session to discuss personnel, protected by law, seconded by Ms. McKinney. The vote was 9/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. McCollum. The vote was 9/0.

**OPEN SESSION**

**PERSONNEL REPORT / ACTIONS:**

**Employments:**

**—Administration**

**—Licensed**

Phyllis Eberhart

Effective 8/18/09

Debra Ziegler

Effective 8/18/09

Jason Tuggle

Effective 7/1/09

**—Classified**

9 – 5/8/09

**Terminations:**

**—Licensed**

**—Classified**

**Transfers:**

**—Administration**

**—Licensed**

—Classified

**Resignations:**

—Administration

—Licensed

Bernie Young

Effective 6/15/09

Dana Priddy

Effective 6/15/09

David Saleeba

Effective 6/15/09

—Classified

Constance Jeffreys

Effective 4/27/09

**Retirements:**

—Licensed

—Classified

Donna Daniels

Effective 7/1/09

**Leave Requests:**

None

**Nonrenewals for 2009-2010:**

—Licensed – Nonrenewal

Sadie Best Status P\*

**Probationary Teacher Recommendations for 2009-2010 School Year:**

Tina Ashley – Status 14

Susanne Bullard – Status 14

Margaret McKnight – Status – 24

Mary Quick – Status 24

Holly Hedgecock – Status 24

Laura Skrobola – Status 34

Lela McCollum-Lewis – Status P\*

Vickie Slaydon – Status PO

Cindy Wheeler – Status PC

Elizabeth Ferguson – Status PR

Lou Berrier – Status 14

Geneva Martin – Status 14

Melodie Overby – Status 14

Dawn Anderson – Status 24

Lauren Beckner – Status 24

Jonathan Pratt – Status 24

Angela Simpson – Status 24

Judy Owen – Status 34

Ruth Robertson – Status P\*

Samantha Wallace – Status P\*

Laura Springs – Status PC

Ashley Mabe – Status 14

Stephanie Messer – Status 14

Melanie Triche – Status 14

Lisa Brame – Status 24

Joshua Eanes – Status 24

Elizabeth Key – Status 24

Janet McDonald – Status 24

James Shreve – Status 24

Ashby Williams – Status 24

Deborah Youngman – Status 24

Elaine Berry – Status PO

Janet Brooks – Status PO



Deborah Shamshoum – Status PO  
Edwin Spencer – Status PO  
Elizabeth Corzine – Status PC  
Susan Knight – Status PC  
Sheri Prillaman – Status PC  
Amanda Yates – Status 14  
Jonathan Drye – Status 24  
Anne Moore – Status 24  
Loretta Murphy – Status 24  
Nancy Archibald – Status 34  
Kristi Arroyo – Status 34  
Serina Brown – Status 34  
Dana Patterson – Status 34  
Jessica Gray – Status P\*  
Stephanie Moore – Status P\*  
Elizabeth Dale Fulton – Status PR  
Rebecca DeHart – Status 14  
Chasity Fix – Status 14  
Lauren Grogran – Status 14  
Leighann Harris – Status 14  
Melissa Mericle – Status 14  
Kirstin Reid – Status 14  
Laura Smith – Status 14  
Angela Wilson – Status 14  
Summar Wood – Status 14  
Bronte Tatum – Status 24  
Rebekah Vines – Status 24  
Sylvia Williams – Status 24  
Julie Allen – Status 34  
Pamela Artis – Status 34  
Kelly Blankenship – Status 34  
Wilhelmina Niblett – Status 34  
Tena Lester – Status P\*  
Christie Benton – Status PO  
Beverly Dyson – Status PR  
Ronda Proffit – Status PR  
Sarah Bean – Status 14  
Shannon Bloss – Status 14  
Lucas Conkle – Status 14  
Sallie Johnson – Status 14  
Allison Wright – Status 14  
Wiley Ashworth – Status 24  
Denise Balser – Status 24  
Matthew Brownback – Status 24  
Eric Johnson – Status 24  
Joan Marley – Status 24  
Emily Smith – Status 24  
Heather Chrapliwy – Status 34  
Angela Hall – Status 34  
Sylvia McCrory – Status 34  
Kathy Eanes – Status P\*  
Wayne Parleir – Status PR  
Dabney Thacker – Status PR  
Stacey Loye – Status 14  
Sarah Cardwell – Status 24  
Andrea Hancock – Status 24  
Jennifer Smith – Status 24  
Dana Tucker – Status 24

Amanda Lynn Farrell – Status 34  
Janice Fitzgerald – Status 34  
Aral Galloway – Status 34  
Amber Haskin – Status 34  
Jamie Hunt – Status 34  
Barry Friedman – Status P  
Sarah Marshall – Status P\*  
Laurie Wright – Status PO  
Mary Kirkpatrick – Status PC  
Diantha Severance – Status PC  
Polly Yeago – Status PC  
Linda Knight – Status PR  
Ashley Fish – Status 14  
Rebecca Kallam – Status 14  
Nanette Camp – Status 24  
Katharine LeBlanc – Status 24  
Joe Newman – Status 34  
Jennifer Saleeba – Status 34  
Cindy Shirley – Status 34  
Heather Somers – Status 34  
Tiffany Clanton – Status P\*  
Sharon Johnson – P\*  
Karen Skilonger – Status PO  
Nona Craft – Status 14  
Ashley Ferguson – Status 14  
Jill Barker – Status 24  
Vicki Grogan – Status 24  
Karen James – Status 24  
Susan Messick – Status 24  
Sandra Washburn – Status 24  
Misty Corum – Status 34  
Laurie Erickson – Status P\*  
Tori Ruffin – Status P\*  
Fonda Evans – Status PR  
George Barber – Status 14  
Carolyn Searce – Status 14  
Kelly Hancock – Status 24  
Martha Stultz – Status 24  
Jennifer Austin – Status 34  
Brittany Beckett – Status 34  
Lisa Haney – Status 34  
Bradley Rakestraw – Status 34  
Kathy Shelton – Status 34  
Mary Waller – Status 34  
Ashlee Adams – Status 14  
Alvin Bowen – Status 14  
Marion Buchheit – Status 14  
Karen Hopkins – Status 14  
Nan Joyce – Status 14  
Diane Knight – Status 14  
Jennifer Swain – Status 14  
Anna Tolley – Status 14  
Rebecca Burriss – Status 24  
Rebekah Williams – Status 24  
Michelle Casto – Status 34  
Randel Galloway – Status 34  
Benjamin Goodes – Status 34  
Justin Hall – Status 34

Jennifer Penn – Status 34  
Jennifer Rogers – Status 34  
Andrea Smith – Status 34  
April Madison – Status P  
John McKnight – Status P  
Melia Cardwell – Status P\*  
Laura Mignone – Status P\*  
Gary Whitman – Status PR  
Jan Wheless – Status 14  
Nicole Benson – Status 24  
Dorothy Raymer – Status 24  
Kendra Hughes – Status 34  
Brittany McGough – Status P  
Ann Jernigan – Status PO  
Donna Griffin – Status PR  
Elizabeth Steele – Status PR  
Jeannie Cure – Status 14  
Adam Gaspar – Status 14  
Betty Green – Status 14  
Marilyn LaPrade – Status 14  
Christopher Moore – Status 14  
Kelly Stegall – Status 14  
Peter Williams – Status 14  
Jonathan Blackwell – Status 24  
David Cullen – Status 24  
Virginia DeBoe – Status 24  
Judy Doss – Status 24  
James Gilley – Status 24  
Carrie Gray – Status 24  
Jennifer Hankins – Status 24  
Isla Wiles – Status 24  
Brandi Barringer – Status 34  
David Bray – Status 34  
Timothy Buck – Status 34  
James DeHart – Status 34  
Thomas Fain – Status 34  
Foresa Coe – Status P\*  
Cara Newman – Status P\*  
Jessica Reed – Status P\*  
Gregory Frey – Status PR  
Judith Mungle – Status PR  
Laura Rodgers – Status PR  
Ann Smith – Status PR  
Rachel Perry – Status 14  
Raymond Schenkel – Status 14  
Kristin Davis – Status 24  
Allison Turner – Status 24  
Jessica Clark – Status 34  
Brenda Simpson – Status P\*  
Jennifer Bailey – Status 14  
Kelly Campbell – Status 14  
Jessica Guyer – Status 14  
Caitlin Moore – Status 14  
Holly Tilley – Status 14  
Jane Walrod – Status 24  
Christa Winingham – Status 24  
Bonnie Land – Status PR  
Patrick Hales – Status 14

Erica Norris – Status 14  
Kimberley Thompson – Status 14  
Kevin Hairston – Status 24  
Jimmy Brafford – Status P\*  
Ashley Cobb – Status 14  
Marilyn Faeth – Status 14  
Lucheia Graves – Status 14  
Elizabeth Joyce – Status 14  
Michael Marshall – Status 14  
Terrence McHugh – Status 14  
Evangela Richardson – Status 14  
Beth Smith – Status 14  
Kirby Wilson – Status 14  
Amber Bible – Status 24  
Ann Gardner – Status 24  
Anne Kancheria – Status 24  
Nelson Moore – Status 24  
Phyllis Moore – Status 24  
Katharyn Perkins – Status 24  
Anthony Spinks – Status 24  
Scott Sykes – Status 24  
Brooke Willis – Status 24  
John Beckelheimer – Status 34  
Ann Vassilopoulos – Status 34  
Jimmy Knight – Status 34  
Michael Armstrong – Status P\*  
Marie Connolly – Status P\*  
Shelly Jenkins – Status P\*  
Michelle Marcille – Status P\*  
Vivian Moore – Status P\*  
Geneva Robertson – Status P\*  
Connier Lowder – Status PR  
Wanda Whitlow – Status PR  
Kareen Blake – Status V2  
Carlos Valencia – Status V2  
Crystal Gregory – Status 14  
Dawn Shirk – Status 14  
Stephanie Slaughter – Status 14  
Justin Terrell – Status 14  
Gretta Broadnax – Status 24  
Carol Duke – Status 24  
Casey Elrod – Status 24  
Brook Matthews – Status 24  
Michelle Prough – Status 24  
Emily Roark – Status 24  
Heather Sykes – Status 24  
Kathleen Banks – Status 34  
Katherine Bonesteel – Status 34  
Laura Collins – Status 34  
James Richardson – Status 34  
Joseph Broadnax – Status P\*  
Eric Crowder – Status P\*  
Shane Freeman – Status P\*  
Melanie Gilbert – Status P\*  
Lisa Goodman – Status P\*  
Charles Jones – Status P\*  
Joe Walker – Status P\*  
Melanie Weston – Status P\*

Georgie Kuster – Status PO  
Peter Barr – Status 14  
Jennifer Barrier – Status 14  
Henry Gaither – Status 14  
Michael Gebbie – Status 14  
Troy Marquardt – Status 14  
Kristin Walker – Status 14  
Michael Williams – Status 14  
James Wright – Status 14  
Lydia Bryant – Status 24  
Marcella Foster – Status 24  
Heather Gladd – Status 24  
Lisa Breedlove – Status 34  
Sarah Campbell – Status 34  
Christy Barham – Status P\*  
Matthew Baumgartner – Status P\*  
Stephanie Dyer – Status P\*  
Sarah Gilbert – Status P\*  
Victoria Ison – Status P\*  
Pamela McBride – Status P\*  
Zandra Pinnix – Status P\*  
Lori Schoolfield – Status P\*  
Yolanda Stubblefield – Status P\*  
Phyllis Baker – Status PO  
April Hopkins – Status PO  
Janice Coffey – Status PR  
Doris Jones – Status PR  
Brenda Marbry – Status PR  
Vickie Meador – Status Pr  
Patsy Snyder – Status PR  
Emily Mailliard – Status 14  
Angel Rudd – Status 14  
Jordan Cotton – Status 24  
Sarah Harden – Status 24  
Julie Thompson – Status 24  
Lori Davis – Status 34  
Julie Williams – Status 34  
Christina Waller – Status PO  
Rhonda Brown – Status PC  
Shirley Pierce – Status PR  
Jennifer Frangella – Status 14  
Roosevelt Perkins – Status 14  
Danielle Tyler – Status 14  
Utasha Watkins – Status 24  
Whitney Grogan – Status p\*  
Judy Gilliam – Status PR  
Ruth Leeper – Status PR  
Jordan Wood – Status 14  
Tarah Frazier – Status 24  
Darlene Turner – Status 24  
Belinda Farmer – Status P\*  
Lisa Moore – Status PC  
Marcia Pyrtle – Status PC  
Gladys Pickell – Status PR  
Brittany Boyte – Status 14  
Joyce Brown – Status 14  
Tia Scales – Status 14  
Ronda Holcomb – Status 24

Denise Sears – Status 24  
Pamela Shope – Status 34  
Roman Gunn – Status p\*  
Amber Holland – Status P\*  
Tania Martin – PC  
Linda Morrison – Status PR  
Heather Duncan – Status 14  
Wendy Southard – Status 14  
Gilley Crowder – Status 24  
Shirley McMichael – Status 24  
Suzanna Campbell – Status 34  
Karen Irving – Status 34  
Amy Fain – Status 24  
Roberta Penn – Status 24  
Erin Hill – Status 34  
Jennifer Hopkins – Status 34  
Holli Mills – Status 34  
Lauren Shannahan – Status 34  
Amy Rose – Status PC  
Deuard Johnstone – Status PR  
Esther Overby – Status PR  
Jennifer Bishop – Status 14  
James Jones – Status 14  
David Kirk – Status 14  
Marcia Spivey – Status 14  
Barbara Gilmore – Status 24  
John Harder – Status 24  
Herman Lillard – Status 24  
Jennifer Petersen – Status 24  
Lauren Soyars – Status 24  
Carolyn Bayliss – Status 34  
Donna Brumfield – Status 34  
Tracy Schraufnagel – Status P\*  
Audrey Somers – Status P\*  
Carolyn Ferguson – Status PR  
John Horne – Status PR  
Jack Lytton – Status PR  
Barbara Sharp – Status PR  
Carolyn Wray – Status PR

Action: Ms. Penn moved to go into Closed Session to discuss personnel, protected by law, seconded by Ms. McKinney. The vote was 9/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. McCollum. The vote was 9/0.

Action: Ms. Penn moved to accept the amended personnel report as presented, seconded by Mr. Smith. The vote was 8/0. Ms. McCollum recused her vote.

Action: Mr. Smith moved to adjourn, seconded by Ms. McKinney. The vote was 9/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

June 22, 2009

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**June 8, 2009**  
**4:00 p.m.**  
**SPECIAL CALLED BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Elaine McCollum, Ms. Reida Drum, Ms. Lorie McKinney, Ms. Nicole Penn, Mr. Steve Smith, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Terry Worrell, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Secretary were present.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. All eleven members were present.

**ACTION ITEMS**

**Approval – Douglass Elementary School Construction in Phase 3:**

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the school district's school construction plan. Mr. Holcomb presented the administration's recommendation that the Rockingham County Board of Education approves a new Douglass Elementary School as the first project in Phase 3 (Attachment 1-A).

Action: Mr. Steve Smith moved that the Rockingham County Board of Education approves a new Douglass Elementary School as the first project in Phase 3. Ms. Bell seconded the motion. The vote was 11/0.

**Approval – Recommendation of Moseley Architects for Phase 3 Design of Douglass Elementary:**

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the design phase of Douglass Elementary School. Mr. Holcomb presented the administration's recommendation that the Rockingham County Board of Education approves to enter into contract negotiations for the design phase of the new Douglass Elementary School with Moseley Architects, Raleigh, North Carolina.

Action: Mr. Kirkman moved that the Board approves to enter into contract negotiations with Moseley Architects for design fee for a new Douglass Elementary School contingent upon the transfer of funds for such fee from the Public School Building Capital Fund North Carolina Education Lottery. Ms. Owens seconded the motion. The vote was 10/1 with Mr. Price voting in opposition.

**CLOSED SESSION**

Action: Mr. Steve Smith moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 11/0.

Action: Mr. Steve Smith moved to return to open session, seconded by Ms. McCollum. The vote was 11/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

—Administration

—Licensed

Kellie DeLapp

Effective 8/18/09

Ellyn Kramer

Effective 8/18/09  
Randall Quarles  
Effective 8/18/09  
—**Classified**  
Teresa McGuire  
Effective 8/11/09  
**Probationary Teacher Recommendation Contract Renewal 2009-10**  
—**Licensed**  
Vickie Tolbert  
Effective 8/18/09  
**Nonrenewal - RIF**  
—**Licensed**  
Earl Nicholson  
Effective 6/30/09  
**Terminations:**  
—**Licensed**  
—**Classified**  
**Transfers:**  
—**Administration**  
—**Licensed**  
Jill Daniel  
Effective 8/18/09  
Ann Smith  
Effective 8/18/09  
Judith Mungle  
Effective 8/18/09  
Mary Doggett  
Effective 7/1/09  
—**Classified**  
Leah Whalen  
Effective 8/11/09  
Dorothy Hooper-Barbee  
Effective 8/18/09  
Kathy Joyce  
Effective 6/15/09  
Brian Keith Ashby  
Effective 6/16/09 – 8/17/09 8/18/09  
**Resignations:**  
—**Administration**  
—**Licensed**  
Alison Sexton  
Effective 6/30/09  
Jennifer Saleeba  
Effective 6/15/09  
Jessica Reed  
Effective 6/15/09  
Stephanie Dyer  
Effective 6/16/09  
Ruth Leeper  
Effective 6/15/09  
Leigh Ann McMichael  
Effective 4/13/09  
Deuard Johnstone  
Effective 6/16/09  
—**Classified**  
Dana Moore  
Effective 6/1/09  
Sharon Redd  
Effective 6/12/09  
**Retirements:**



—Licensed

—Classified

Pamela Sexton

Effective 8/1/09

**Leave Requests:**

None

**Non-renewal for 2009-2010**

Beverly Jo Dyson

Action: Ms. McCollum moved to accept the **amended personnel report** as presented as recommended, seconded by Ms. Drum. The vote was 9/2 with Mr. Steve Smith and Ms. Penn voting in opposition.

Dr. Shotwell announced the following principal assignments for the 2009-2010 school year as listed below.

- Ms. Barbara Brown will be assigned as principal to Central Elementary School
- Ms. Tiffany Perkins will be assigned as principal to Huntsville Elementary School
- Mr. Wayne Moore will be assigned as principal to Lawsonville Elementary School
- Ms. Elizabeth Lynch will be assigned as principal to South End Elementary School

Dr. Shotwell announced Ms. Nakia Hardy as the new Assistant Superintendent of Curriculum and Instruction beginning July 1, 2009.

Action: Mr. Smith moved to adjourn, seconded by Ms. Drum. The vote was 11/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

June 22, 2009

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**June 22, 2009**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

RECEPTION at 5:30 p.m. to Honor Volunteers of the Year

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Nicole Penn, Ms. Elaine McCollum and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Terry Worrell, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Ms. Lorie McKinney, Ms. Drum and Mr. Steve Smith were absent.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, July 13, 2009 at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m. Monday, July 27, 2009 at Central Administrative Offices in Eden.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. Eight members were present.

### **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

### **MOMENT OF SILENCE**

The Board held a moment of silence for Ms. Karen McCaslin, Ms. Kim Morris and Mr. Tim Wilson in their memory.

### **VOLUNTEERS OF THE YEAR 2008-2009**

The Board honored each of the volunteers of the year with a reception at 5:30 and recognized them with a certificate of recognition during the meeting. Billie Bray was recognized at the volunteer with the most hours and was presented a plaque.

### **APPROVAL OF AGENDA**

Ms. McCollum moved to approve the amended agenda to add item 7.03 Superintendent's Goals. Ms. Bell seconded the motion and the vote was 8/0.

### **AWARDS AND RECOGNITIONS**

1. Ms. Rose recognized Sheanika Scales who was awarded the State 3A Championship in Track for the High Jump.
2. Dr. Shotwell announced the McMichael High School Baseball Team would be recognized at the next regular board meeting for winning the State 2A Baseball Championship. The coaches and many team members were unable to attend the meeting this evening.

### **SCHOOL REPORTS**

There was no school report.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

## CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2009-2010.
2. Minutes for approval:
  - ❖ May 11, 2009 – Open Session Board Meeting Minutes
  - ❖ May 18, 2009 – Open Session Work Session Minutes
  - ❖ June 8, 2009 – Open Session Special Called Meeting Minutes

Action: Ms. McCollum moved that the Board approve the consent items as presented. Ms. Penn seconded the motion. The vote was 8/0.

### **Bus Driver Substitute List:**

Perciller Church  
Andrew Martin, III  
Vicky Priddy  
Donald Ray

### **Child Nutrition Substitute List:**

John Penn, Jr.

### **SAC/Early Childhood Center Substitute List:**

None

### **Substitute Teacher List:**

Shannon Ashburn  
Virginia Cardwell  
Brittany Edwards  
Larry Hauserman  
Kimberly Meeks  
Kristin Swing  
Katie Wright

### **Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

## ACTION ITEMS

### **Approval – Title I Application for 2009-2010:**

Ms. Rose recognized Ms. Carol Slinkard for comments regarding the Title I Application. Ms. Slinkard presented the Title I Application for 2009-2010 (Attachment 1-A).

Action: Ms. McCollum moved that the Board approve the Title I Application for 2009-2010 as presented. Ms. Bell seconded the motion. The vote was 8/0.

Ms. Rose recognized Mr. Wise for comments regarding the audit services. Mr. Wise presented comments regarding the scheduled approval of audit services provided to the school district. Mr. Wise stated several audit services were evaluated. Mr. Wise recommended staying with auditors Holden Moss Knott Clark Copley & Hoyle PA as auditors for the school district. Mr. Wise stated the school district has a successful, established working relationship with the firm and the firm is located in Rockingham County.

Action: Mr. Kirkman moved that the Board approve the audit services are provided to the school district by Holden Moss Knott Clark Copley & Hoyle as presented. Ms. Owens seconded the motion. The vote was 8/0.

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 2-A).

- Budget Amendment #24 – State Fund
- Budget Amendment #25 – Local Current Expense Fund
- Budget Amendment #26 – Federal Grant
- Budget Amendment #27 – Capital Outlay
- Budget Amendment #28 – School Food Service
- Budget Amendment #29 – Before and After School Care

**Action:** Mr. Kirkman moved that the Board approve the budget amendments as presented. Ms. McCollum seconded the motion. The vote was 8/0.

**Approval – Interim Budget Resolution:**

Ms. Rose recognized Mr. Wise for comments regarding the Interim Budget Resolution. Mr. Wise presented the interim budget resolution as required for approval (Attachment 3-A).

**Action:** Ms. Bell moved that the Board approve the interim budget resolution as presented. Mr. Kirkman seconded the motion. The vote was 8/0.

**Approval – Annuity Item:**

Ms. Rose recognized Mr. Wise for comments regarding an annuity item. Mr. Wise presented the annuity item for consideration and approval by the Board.

**Action:** Mr. Kirkman moved that the Board approve the annuity item as presented. Ms. Penn seconded the motion. The vote was 8/0.

**Approval – Safe Schools Grant:**

Ms. Rose recognized Mr. Ken Scott for comments regarding the Safe Schools Grant. Mr. Scott stated the district would be submitting a Safe Schools Grant and that no formal board approval is required, only signatures of the Chair and Superintendent going forward.

**Approval – Policy 2321 Rescinded:**

Ms. Rose recognized Dr. Jean Steverson for comments regarding Policy 2321. Dr. Steverson presented Policy 2321 to be rescinded as recommended (Attachment 4-A).

**Action:** Mr. Kirkman moved that the Board approve to rescind Policy 2321 as presented. Ms. Bell seconded the motion. The vote was 8/0.

**Approval – Policy 3421 Revised:**

Ms. Rose recognized Dr. Jean Steverson for comments regarding Policy 3421. Dr. Steverson presented Policy 3421 to be revised as recommended (Attachment 5-A).

**Action:** Mr. Kirkman moved that the Board approve to revise Policy 3421 as presented. Ms. Penn seconded the motion. The vote was 8/0.

## **REPORTS / DISCUSSION ITEMS**

**Beginning Teacher Survey:**

Ms. Rose recognized Mr. Tom Sharpe for comments regarding 2008-2009 Beginning Teacher Survey. Mr. Sharpe presented a report on the Beginning Teachers Survey stating the survey was completed by first year teachers in May 2009 (Attachment 6-A).

**Department of Public Instruction Transportation Changes:**

Ms. Rose recognized Mr. Bob Gauldin and Ms. Frankie Woods for comments on changes in transportation. Mr. Gauldin presented a report outlining the changes being made in student transportation driven by the Department of Public Instruction. Mr. Gauldin stated these changes will impact the student transportation funding budget. Mr. Gauldin stated that student safety will be the

foremost priority when student transportation changes are considered (bus stops, etc.) for the 2009-2010 school year. Mr. Gauldin stated DPI cut transportation funding to our school district by 7.5% equating to \$235 million dollars. Mr. Gauldin requested the Board approve the Transportation Department proceed to review student transportation for the 2009-2010 to comply with the budget cuts mandated by DPI.

Action: Mr. Kirkman moved that the Board approves for the Transportation Department to move forward with the necessary transportation review proposal as presented. Ms. McCollum seconded the motion. The vote was 7/1 with Mr. Scales voting in opposition.

**Superintendent's Goals Results Report to the Board of Education for 2008-2009 School Year:**

Ms. Rose stated all board members had received the 2008-2009 Superintendent Goals Results Report. (on file). Ms. Rose stated the goals results reflected that Dr. Shotwell had accomplished 100% of the goals established for the 2008-2009 school year. Ms. Rose opened the floor for discussion. After discussion, Mr. Scales called the question.

Action: Ms. Owens moved that the Board approve the Superintendent's Goals Results Report for 2008-2009 as accomplished 100% of goals as presented. Ms. McCollum seconded the motion. The vote was 6/1/1 with Mr. Kirkman voting in opposition and Ms. Penn abstained.

**BOARD COMMENTS**

There were no board comments.

**CLOSED SESSION**

Action: Ms. Owens moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 8/0.

Action: Mr. Scales moved to return to open session, seconded by Ms. McCollum. The vote was 8/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

—Administration

—Licensed

—Classified

**Terminations:**

—Licensed

—Classified

**Transfers:**

—Administration

—Licensed

Geneva Martin

Effective 8/18/09

Suzanne Campbell

Effective 8/18/09

Audrey Somers

Effective 8/18/09

David Winn

Effective 8/18/09

Sheena Griffin

Effective 8/18/09

Deanna Gardner

Effective 8/18/09

Yuko Norton

Effective 8/18/09

Ruth Adams

Effective 8/18/09

Nancy Archibald  
Effective 8/18/09  
Doris Christine Hall  
Effective 8/18/09  
Christa Winingham  
Effective 8/18/09  
Angela Williams  
Effective 8/18/09  
Melissa Perkins  
Effective 8/18/09  
Samantha Wallace  
Effective 8/18/09  
Denise Brooks  
Effective 8/18/09  
Justin Conkle  
Effective 8/17/09  
Robert Seltzer  
Effective 8/17/09  
Joshua Paschal  
Effective 8/18/09  
Phyllis Baker  
Effective 8/18/09  
James Crigger  
Effective 8/18/09  
Carrie Tomlin  
Effective 8/18/09  
Phebe Harrison  
Effective 8/18/09  
Ashley Mabe  
Effective 8/18/09  
Stephanie Messer  
Effective 8/18/09  
Justin Hall  
Effective 8/18/09  
Sally Mitchell  
Effective 8/18/09  
—**Classified**  
Echo Murdock  
Effective 8/18/09  
Renee Kinlaw  
Effective 8/18/09  
Pamela Fulcher  
Effective 8/18/09  
Maxine Varner  
Effective 8/18/09  
**Resignations:**  
—**Administration**  
—**Licensed**  
Anne Kancheria  
Effective 6/16/09  
Elizabeth Martinez  
Effective 6/15/09  
John Horne  
Effective 6/16/09  
—**Classified**  
Matthew Soyars  
Effective 6/12/09  
Gary Matthews  
Effective 7/17/09  
**Retirements:**

—**Licensed**  
—**Classified**  
James Hairston  
Effective 8/1/09  
Nellie Herbin  
Effective 8/1/09  
Vickie Farris  
Effective 8/1/09  
**Leave Requests:**  
None

Action: Ms. McCollum moved to accept the **amended personnel report** as presented, seconded by Ms. Owens.  
The vote was 8/0.

Action: Mr. Scales moved to adjourn, seconded by Mr. Price. The vote was 8/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

July 13, 2009

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**July 13, 2009**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Reida Drum, Ms. Elaine McCollum, Mr. Steve Smith and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Ms. Nicole Penn was absent.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. Ten members were present.

**AWARDS AND RECOGNITIONS**

1. Dr. Shotwell recognized the McMichael High School Baseball Team and Coaches for winning the State High School AA Baseball Championship. Coach Mike Dalton presented the certificates from the Board of Education to the team members.

**ACTION ITEMS**

**Approval – Douglass Design Fee:**

Ms. Rose recognized Mr. Holcomb for comments regarding the design fee for Douglass Elementary. Mr. Holcomb stated in order to proceed with the design of Douglass Elementary the board would need to approve the design fee proposed by Moseley Architects. (Attachment 1-A).

Action: Mr. Smith moved that the Board approves the fee proposal of \$497,581 from Moseley Architects for the architectural/engineering services for the design of Douglass Elementary School contingent upon the transfer of funds for such fee from the Public School Building Capital Fund N.C. Education Lottery. Ms. Drum seconded the motion. The vote was 10/0.

**Approval – Douglass Design Fee from the N.C. Education Lottery:**

Ms. Rose recognized Mr. Holcomb for comments regarding the design fee for Douglass Elementary. Mr. Holcomb stated in order to proceed with the design of Douglass Elementary the board request the design fee for \$497,581 from the Public School Building Capital Fund N.C. Education Lottery.

Action: Mr. Scales moved that the Board approves the request of the design fee of \$497,581 from the Public School Building Capital Fund N.C. Education Lottery. Ms. Owens seconded the motion. The vote was 10/0.

**Approval – QSCB Allocations (Quality School Construction Bonds):**

Ms. Rose recognized Mr. Holcomb for comments regarding the QSCB allocations. Mr. Holcomb stated that QSCB allocations (Quality School Construction Bonds) have been made available to each LEA in the form of zero or low interest bonds for the 2009 program. Rockingham County Schools share was predetermined at \$2,115,144.25 which would be used towards the new Douglass Elementary School construction project. Mr. Holcomb presented a packet of information (Attachment 2-A) which included the QSCB resolution, the Application for Authorization, and the Proposed Spending Plan and Project Schedule.

Action: Ms. Bell moved that the Board approves the QSCB resolution, the Application for Authorization, and the Proposed Spending Plan and Project Schedule as presented. Ms. McKinney seconded the motion. The vote was 10/0.



## **ANNOUNCEMENTS**

Ms. Rose announced the work session for July 27<sup>th</sup> had been cancelled.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, August 10, 2009 at Central Administrative Offices in Eden.

## **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

## **APPROVAL OF AGENDA**

Ms. McCollum moved to approve the amended agenda. Ms. McKinney seconded the motion and the vote was 10/0.

## **SCHOOL REPORTS**

There was no school report.

## **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

## **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2009-2010.
2. Minutes for approval:
  - ❖ June 22, 2009 – Open Session Board Meeting Minutes

Action: Mr. Smith moved that the Board approve the consent items as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

### **Bus Driver Substitute List:**

None

### **Child Nutrition Substitute List:**

None

### **SAC/Early Childhood Center Substitute List:**

None

### **Substitute Teacher List:**

Bryant Bailey  
Mary Broome  
Tanis Chambers  
Michael Chestnut  
Dawn Crumpler  
Morgan Fulp  
Kelly Buck  
Stephanie Fuquay  
Virginia Heintz  
Johnny Hopkins  
Donna Johnson  
Lisa Joyce  
Jennifer Lathrop  
June Lawrence  
Andrew Martin, III  
Yolanda Morrison  
Colby Meador  
Carroll Pickard  
Darlene Pinnix

Angela Purgason  
Janet Spivey  
Renay Stein  
LaTosha Thompson  
Judith Ware  
Ashley Ashley  
Maria Yanotti

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**REPORTS / DISCUSSION ITEMS**

**Back to School Convocation 2009-2010:**

Ms. Rose recognized Ms. Nakia Hardy for comments regarding 2009-2010 convocation. Ms. Hardy reported the Back to School Convocation for 2009-2010 is scheduled for Thursday, August 20, 2009 beginning at 8:30 a.m. at Reidsville High School.

**Update on Transportation:**

Ms. Rose recognized Mr. Bob Gauldin for comments on transportation. Mr. Gauldin reported the Transportation Department has proceeded with the checking bus transportation routes for the middle and high school routes for the upcoming school year. Mr. Gauldin reported the first connect-ed message to parents will go out July 6<sup>th</sup> with a follow-up call to parents from the principals on July 22, 2009.

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell recognized Principal Louise Uziel. She stated acceptance letters have been mailed to the parents for the incoming freshmen at RECHS. She stated they received 186 applications, 80 were selected and 36 were waitlisted.

Dr. Shotwell introduced the new principals present.

Ms. Tiffany Perkins

Mr. Wayne Moore

Ms. Elizabeth Lynch

After discussion, Ms. Rose stated the August 10<sup>th</sup> board meeting would be moved to August 13<sup>th</sup>, Thursday beginning at 6:00 p.m.

**BOARD COMMENTS**

Board Member Tim Scales recognized Mr. Wayne Moore for the good job he did as assistant principal at McMichael High School.

**CLOSED SESSION**

Action: Mr. Kirkman moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McKinney. The vote was 10/0.

Action: Ms. McCollum moved to return to open session, seconded by Mr. Scales. The vote was 9/0. (Mr. Smith had left at 7:50).

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

Tina Chestnut – Assistant Principal – McMichael

Effective 7/15/09

Jason Hyler – Assistant Principal – RCMS

Effective 7/24/09

Ashton Clemmons – Assistant Principal – Central Elementary

Effective 8/10/09

—**Licensed**

Jodie Berger

Effective 8/18/09 – 6/16/2010

Ron Voigt

Effective 8/18/09 – 6/16/2010

Justin Peavey

Effective 8/18/09

Christina Wood

Effective 8/18/09

Emma Peel

Effective 8/18/09

Jennifer Phelps

Effective 8/18/09

—**Classified**

Holly Barrios

Effective 8/18/09

Michelle Mastrovito

Effective 8/18/09

Terry Aiken

Effective 8/18/09

Jonathan Gomes

Effective 6/24/09 – 8/4/09

Joshua Burchell

Effective 7/1/09 – 7/17/09

**Terminations:**

—**Licensed**

Michelle Marcille

Effective 7/13/09

—**Classified**

**Transfers:**

—**Administration**

Russell Vernon

Effective 7/1/09

Victoria Lawton

Effective 7/1/09

Estelle Gullett

Effective 7/1/09

—**Licensed**

Justin Hall

Effective 7/15/09

Nina Brown

Effective 8/18/09

Zandra Pinnix

Effective 8/17/09

—**Classified**

Lisa Thomas

Effective 8/18/09

Peggy Lovings

Effective 8/18/09

Morgan Fulp

Effective 7/6/09

Wendy Gunn

Effective 6/25/09

**Resignations:**

—**Administration**

Wanda Kay Frey

Effective 8/31/09

—**Licensed**

Beth Willis

Effective 6/30/09

Rodney Waldron

Effective 6/16/09

—**Classified**

**Retirements:**

—**Licensed**

Deborah Joyce-Jenkins

Effective 7/1/09

—**Classified**

Charlotte Collins

Effective 7/1/09

**Leave Requests:**

None

Action: Ms. McKinney moved to accept the **amended personnel report** as presented, seconded by Mr. Kirkman. The vote was 9/0.

Action: Mr. Scales moved to adjourn, seconded by Ms. McCollum. The vote was 9/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

August 13, 2009

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**August 13, 2009**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Reida Drum, Ms. Elaine McCollum, and Mr. Steve Smith. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Board Members Ms. Nicole Penn and Mr. Ron Price were absent.

### **ANNOUNCEMENTS**

Ms. Rose announced the next work session of the Board of Education is scheduled at 6:00 p.m. Monday, August 24, 2009 at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, September 14, 2009 at Central Administrative Offices in Eden.

Ms. Rose announced the Back to School Convocation is scheduled at 8:30 a.m. Thursday, August 20, 2009 at Reidsville High School (Auditorium).

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. Nine members were present.

### **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Ms. McCollum moved to approve the agenda. Mr. Smith seconded the motion and the vote was 9/0.

### **SCHOOL REPORTS**

There was no school report.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

### **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2009-2010.
2. Minutes for approval:
  - ❖ July 13, 2009 – Open Session Board Meeting Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Mr. Smith seconded the motion. The vote was 8/0/1 as Ms. McCollum recused her vote due to personnel.

#### **Bus Driver Substitute List:**

Matthew Alberts  
Sharon Murphy

**Child Nutrition Substitute List:**

Melody Crawford  
George Jordan  
Nora Kroes  
Roselee Moore  
Franklin Pleasant, Jr.  
Betty Thompson  
Barbara Toler

**SAC/Early Childhood Center Substitute List:**

Janice King  
Sharon Redd

**Substitute Teacher List:**

Brianne Bracken  
Whitney Fliehm  
Karol Foster  
Laurie McCollum

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**ACTION ITEMS**

**Approval – Voting Delegates for 2009 NCSBA Annual Conference:**

Ms. Rose recognized Dr. Shotwell for comments regarding the voting delegates for the upcoming NCSBA Annual Conference. Dr. Shotwell stated the board is eligible to name four (4) voting delegates for the General Session of the NCSBA Annual Conference to be held in Greensboro in November. The board determined to send Ms. Rose, Ms. Bell, Ms. Owens, and Mr. Scales. Both Ms. McKinney and Ms. Drum were named as alternates.

**Action:** Mr. Smith moved that the Board approve the voting delegates for the NCSBA Annual Conference as stated; Ms. Rose, Ms. Bell, Ms. Owens, Mr. Scales and the alternates as Ms. McKinney and Ms. Drum. Mr. Kirkman seconded the motion. The vote was 9/0.

**Approval – Resolution to Transfer Funds for Activity Bus:**

Ms. Rose recognized Mr. Wise for comments regarding the Resolution. Mr. Wise stated the district had accumulated sufficient funds through charges for the use of activity buses to purchase a new replacement bus at this time. The resolution will allow funds to be transferred from local current expense funds to the capital outlay for the purchase of the activity bus (Attachment 1-A).

**Action:** Mr. Smith moved that the Board approve the budget resolution to transfer funds for the activity bus as presented. Ms. Drum seconded the motion. The vote was 9/0.

**Approval – Rockingham Early College High School – School Calendar for 2009-2010:**

Ms. Rose recognized Dr. Shotwell for comments regarding the 2009-2010 school calendar for RECHS. Dr. Shotwell presented the 2009-2010 school calendar for board approval (Attachment 2-A).

**Action:** Mr. Kirkman moved that the Board approve the 2009-2010 RECHS school calendar as presented. Ms. McCollum seconded the motion. The vote was 9/0.

## **REPORTS / DISCUSSION ITEMS**

### **Test Score Results:**

Ms. Rose recognized Dr. Lew Johnson for comments regarding 2008-2009 test score results. Dr. Johnson presented a summary report (Attachment 3-A) on the end-of-year student performance stating Rockingham County Schools have made significant progress towards achieving high levels of academic performance. Dr. Johnson presented the following reports:

- Online Test of Computer Skills
- Annual Yearly Progress (AYP)
- High School End-of-Course Results

### **Report on Scholarship and Awards for 2008-209 Graduates:**

Ms. Rose recognized Dr. Jean Steverson for comments on scholarships and awards for the 2008-2009 graduates. Dr. Steverson stated the scholarship and award monies offered to the Class of 2009 increased by 37% this past school year (Attachment 4-A). Dr. Steverson stated the success indicates high student achievement and great staff effort.

### **Customer Service Training:**

Ms. Rose recognized Ms. Karen Hyler and Ms. Sandy Morrison for comments regarding the Customer Service Training. Ms. Hyler stated 110 clerical employees will be trained by herself and Ms. Morrison on effective customer service skills. Ms. Hyler stated this is at a savings of \$16,500 to the school district (the cost if the training were outsourced).

### **Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell recognized Mr. Bob Gauldin, Transportation Director, for an update on transportation budget cuts. Mr. Gauldin reported the Rockingham County School's transportation budget will be cut 4% by the State for the 2009-2010 school year. Mr. Gauldin reported all middle and high school bus routes have been adjusted while the elementary routes have been reviewed for efficiency with no changes made. Mr. Gauldin stated the following facts:

- DPI said cut miles
- 50,000 miles have been cut from the bus routes
- Per DPI there will be no allotments for gas cost increases
- Our district will not know the operating fund for transportation until after 8/14/09
- Per DPI there will be no additional monies for engine failures, accidents, etc
- EC has moved students to comply with transportation cuts
- RCS has cut 3 buses from the bus routes

Dr. Shotwell stated he is proud of the school district's academic progress as stated in Dr. Johnson's summary report. Dr. Shotwell stated there is no school in RCS on watch due to the academic growth. Dr. Shotwell stated Reidsville High School went from 40% proficient to 70% proficient with high growth.

Dr. Shotwell stated there will be four Carolina advisors working with our high school students this year through a partnership formed with the assistance of the Reidsville Area Foundation.

Dr. Shotwell provided an ActivBoard update stating that 99% of all classrooms will be equipped with 21<sup>st</sup> Century Learning Environments with the start of the 2009-2010 school year.

Dr. Shotwell stated the school district is retaining the Beginning Teachers. The school district has lost only 4 Beginning Teachers in the last 2 years.

Dr. Shotwell stated the State will require the school district to cut \$2.1 million dollars in discretionary cuts for 2009-2010 school year. In 2010-2011 the discretionary cut will be \$3.0 million.

## **BOARD COMMENTS**

Board Vice Chair stated she would like to thank Board Chair, Ms. Nell Rose, for her hard work and supporting the board.

## **CLOSED SESSION**

Action: Mr. Tim Scales moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Penny Owens. The vote was 9/0.

Action: Mr. Scales moved to return to open session, seconded by Ms. McCollum. The vote was 9/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **RIF – TEACHER ASSISTANTS**

Robin Hayes

Effective 8/13/09

Edith Lillard

Effective 8/13/09

#### **Employments:**

##### **—Administration**

##### **—Licensed**

Randy Epling

Effective 8/18/09

Brittany Edwards

Effective 8/18/09

Whitney Fliehman

Effective 8/18/09

Camilla Curry

Effective 8/18/09

Megan Reid

Effective 8/18/09

Erika Richardson

Effective 8/18/09

Sarah Moore

Effective 8/18/09

Allison Adcock

Effective 8/18/09

Anna Bernier

Effective 8/18/09

Lauren Kirkman

Effective 8/18/09

Katie Wright

Sharon Murphy

Effective 8/18/09

Stefanie Cole

Effective 8/18/09

Martha Shropshire

Effective 8/18/09

Latetia Joye

Effective 8/18/09

Sarah Spencer

Effective 8/18/09

Melissa Blakley

Effective 8/18/09

Virginia Cardwell

Effective 8/18/09

Tiffany Lane

Effective 8/20/09 – 6/16/09



Jeanne Fazekas  
Effective 8/18/09  
Benjamin Laarman  
Effective 8/18/09  
Carol Melvin  
Effective 8/18/09  
Sheryl Kevwitch  
Effective 8/18/09  
Sean McClure  
Effective 8/18/09  
Rhonda Holland  
Effective 8/18/09  
Sharon Barnett  
Effective 9/1/09  
Tameka Terry  
Effective 8/18/09  
Luz Garner  
Effective 8/18/09  
Marshall Canosa  
Effective 8/18/09  
Rachel McConoughey  
Effective 8/18/09  
William O'Neil  
Effective 8/18/09  
Laurel Clark  
Effective 8/18/09  
Jonathan Hunt  
Effective 8/18/09  
Natalie Boeker  
Effective 8/18/09  
Amy Hewitt  
Effective 8/18/09  
Leslie Graves  
Effective 8/18/09  
—**Classified**  
Barbara Graham  
Effective 8/18/09  
Sharon Murphy  
Effective 8/25/09  
Dana Rorrer  
Effective 8/18/09 – 6/16/2010  
Dempsey Shelton  
Effective 8/25/09  
Tiffany Gammons  
Effective 8/18/09  
Will Matkins  
Effective 8/6/09  
Nelson Harrison  
Effective 8/1/09  
Richard Hackney  
Effective 8/18/09  
Timothy Carter  
Effective 8/25/09 – Bus Driver  
Effective 8/18/09 – Custodian  
Joshua Burchell  
Effective 8/5/09  
**Terminations:**  
—**Licensed**  
—**Classified**  
Ashley Hill

Effective 8/13/09

**Transfers:**

—**Administration**

—**Licensed**

Eric Crowder

Effective 8/18/09

Rhonda Brown

Effective 8/18/09

Judy Sizemore

Effective 8/18/09

Stephanie Madren

Effective 8/18/09

Martha Howell

Effective 8/18/09

Tameka Goods

Effective 8/18/09

Rhonda Jumper

Effective 8/18/09

Stephanie Messer

Effective 8/18/09

Laura Rodgers

Effective 8/18/09

Raymond Schenkel

Effective 8/18/09

Susan Hutchens

Effective 8/18/09

Yolanda Stubblefield

Effective 8/18/09

Paula Sanchez

Effective 7/1/09

Leslie Mauney

Effective 8/18/09

Michelle Moore

Effective 8/18/09

Pamela Williams

Effective 8/18/09

Debra Ziegler

Effective 8/18/09

Leigh Hopkins

Effective 8/18/09

—**Classified**

Sandra Harris

Effective 8/18/09

Susan Smith

Effective 8/18/09

Joan Bailey

Effective 8/18/09

Ethel Smith

Effective 8/18/09

Portia Strong

Effective 8/18/09

Jackie Valentine

Effective 8/18/09

Wanda Dunlap

Effective 7/1/09

Anne Puckett

Effective 8/18/09

Linette Williams

Effective 8/18/09

Connie Slade  
Effective 8/18/09  
Mollie Manley  
Effective 7/1/09  
Janice Sexton  
Effective 8/25/09  
Patricia Riddle  
Effective 8/18/09  
Sandra Parks  
Effective 8/18/09  
Darwin Carter  
Effective 8/18/09  
Kathy Hill  
Effective 8/18/09  
Kimberly Goins  
Effective 8/18/09  
Larry Hairston  
Effective 8/18/09  
Adawne Macklin  
Effective 8/18/09  
Dorothy Watts  
Effective 8/18/09  
Tomekia Tucker  
Effective 8/18/09  
Deborah Gauldin  
Effective 8/18/09  
Marinda Lee  
Effective 8/18/09  
Felishia Willis  
Effective 8/18/09  
Christian Hairston  
Effective 8/18/09  
Virginia Allen  
Effective 8/18/09  
Sally Bason  
Effective 7/1/09  
Manda Jackson  
Effective 8/18/09  
Angela Mabe  
Effective 8/18/09  
Karen Lester  
Effective 8/18/09  
Melody Deatherage  
Effective 8/18/09  
Cynthia Withrow  
Effective 8/18/09  
**Resignations:**  
—**Administration**  
—**Licensed**  
Martha Howell  
Effective 8/12/09  
Judy Gilliam  
Effective 10/1/09  
Suzanne Lee  
Effective 7/23/09  
Margaret McKnight  
Effective 7/28/09  
Janice Castle  
Effective 7/17/09  
Sarah Bean

Effective 7/29/09  
Vickie Tolbert  
Effective 7/29/09  
Kristin Davis  
Effective 6/16/09  
Cynthia Jackson  
Effective 8/14/09  
—**Classified**  
Brian Stone  
Effective 8/11/09  
Amanda Peka  
Effective 8/21/09  
Lenwood Stokes  
Effective 8/3/09  
Gabriel Chalfa  
Effective 8/3/09  
Janice King  
Effective 7/17/09  
Ramona Miller  
Effective 7/24/09  
Ferris Belmany  
Effective 7/20/09  
Richard Miller, Sr.  
Effective 8/3/09  
**Retirements:**  
—**Licensed**  
—**Classified**  
Marilyn Stocks  
Effective 8/1/09  
**Leave Requests:**  
None

Action: Mr. Smith moved to accept the **amended personnel report** as presented, seconded by Ms. Drum. The vote was 8/0/1. Mr. Kirkman recused his vote on personnel.

Action: Mr. Scales moved to adjourn, seconded by Ms. Owens. The vote was 9/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

September 14, 2009

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**September 14, 2009**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Reida Drum, Ms. Elaine McCollum, Ms. Nicole Penn, Mr. Ron Price and Mr. Steve Smith. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present.

### **ANNOUNCEMENTS**

Ms. Rose announced the next work session is scheduled for Monday, September 28, 2009 at 6:00 p.m. at Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet is scheduled at 6:00 p.m. Thursday, September 24, 2009 at Rockingham County Middle School.

Ms. Rose announced the Joint Meeting of the Board of Education and Board of County Commissioners scheduled for Thursday, September 17, 2009 at 6:00 p.m. at the Ag Center.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. All eleven members were present.

### **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Mr. Smith moved to approve the amended agenda. Mr. Kirkman seconded the motion and the vote was 11/0.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

1. Mr. Rick Alcorn – Mr. Alcorn addressed the board regarding bus route concerns.

### **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2009-2010.
2. Minutes for approval:
  - ❖ August 13, 2009 – Open Session Board Meeting Minutes
  - ❖ August 24, 2009 – Open Session Work Session Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Ms. McCollum seconded the motion. The vote was 11/0.

#### **Bus Driver Substitute List:**

Randy Southard

#### **Child Nutrition Substitute List:**

Betsy Brame  
Martha Cohen

Crystal Pratt  
Shannon Thacker

**SAC/Early Childhood Center Substitute List:**

None

**Substitute Teacher List:**

Valera Adams  
Donald Betsworth  
Tammy Clark  
Kristen Clay  
Cydne Connor  
Emerson Fazekas, II  
Aaron Goins, Jr.  
Carol Gwynn  
Ruth Hudson  
Sonjae Jacobs  
Michelle Joyce  
Juli Lamberth  
Amanda Land  
Jean Lewis  
Jamey Liston  
Michael Logan  
Gina Lurz  
Betty Martin  
Royal Mullins  
Robert Paschal, III  
Margaret Peele  
Dionte Perkins  
Ann Pickard  
Carrie Ratliff  
Emily Richardson  
Trent Rigney  
Bridget Rogers  
Angela Stanley  
Vicki Underwood  
Charlotte Walker  
Taco Ward  
William Wilkins  
Ashley Witten

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**ACTION ITEMS**

**Approval – Advertise for a RFO (Request for Qualifications) for a Construction Manager (CM) at Risk for Douglass School Construction:**

Ms. Rose recognized Mr. Bill Holcomb and Mr. Jim Copeland for comments regarding the Douglass construction project. Mr. Holcomb presented the process known as Construction Manager at Risk (CM@R) (Attachment 1-A). This is a method of construction that many school districts in North Carolina are presently utilizing. Mr. Holcomb stated a major benefit of the CM@R company is that they become involved in the project design so they have a solid understanding of the project scope for bidding and can contribute constructability comments as the details of the design are developed. Mr. Holcomb recommended the board advertise for a Request for Qualifications for a Construction Manager for the building of the new Douglass Elementary School.

**Action:** Ms. McCollum moved that the Board approve the advertisement for a Request for Qualifications for a Construction Manager at Risk for the building of the new Douglass Elementary School. Ms. Drum seconded the motion. The vote was 11/0.

Mr. Holcomb and Mr. Copeland presented a draft sketch of the proposed Douglass Elementary construction layout proposing using the Bethany School footprint.

Action: Mr. Kirkman moved that the Board adopt the Bethany School design plan (Bethany footprint) and resend any previous motion to use the Lincoln School design plan (Lincoln footprint) as recommended. Ms. Owens seconded the motion. The vote was 11/0.

**Approval – RCHS Field Trip:**

Ms. Rose recognized Dr. Shotwell for comments regarding the RCHS field trip request. Dr. Shotwell stated that the choral group from RCHS request board approval for a trip to New York under the direction of Ms. Beverly Burke.

Action: Ms. McCollum moved that the Board approve the field trip request for the RCHS Choral Group to New York as presented. Ms. Drum seconded the motion. The vote was 11/0.

**Approval –Interim Budget Resolution:**

Ms. Rose recognized Mr. Wise for comments on the Interim Budget Resolution. Mr. Wise presented the Interim Budget Resolution (Attachment 2-A) for board approval required for the operations of the school district through October 2009.

Action: Mr. Smith moved that the Board approve the Interim Budget Resolution as presented. Ms. Bell seconded the motion. The vote was 11/0.

**Approval – Department of Transportation Secondary Road Right of Way Agreement on Bethany Road:**

Ms. Rose recognized Mr. Holcomb for comments regarding the right of way agreement on Bethany Road. Mr. Holcomb presented the Right of Way Agreement (Attachment 3-A) needing board approval before commencing grading work on the .77 acre tract of land in front of Bethany School.

Action: Mr. Smith moved that the Board approve the Right of Way Agreement on Bethany Road as presented. Ms. Penn seconded the motion. The vote was 11/0.

## **REPORTS / DISCUSSION ITEMS**

**Curriculum Update:**

Ms. Rose recognized Ms. Nakia Hardy for a report on curriculum. Ms. Hardy presented a powerpoint presentation (Attachment 4-A) regarding:

1. School Improvement Planning Processes and Monitoring
2. Data Meetings and Collaboration
3. CASA (Collaboration Around Student Achievement) – Focused Leadership Solutions
4. Curriculum Support

Ms. Hardy also distributed a report on the transition plan for competency and computer skills (Attachment 5-A) effective July 1, 2009 per the Office of the State Superintendent.

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell read an email correspondence from a teacher regarding the ActivBoard equipment in the classroom.

Dr. Shotwell stated the school district is moving forward with the IT initiatives to provide students with laptop computers. Dr. Shotwell stated that Golden Leaf will be looking for initiatives for supporting student achievement and hopefully Golden Leaf will assist with the laptops for our students.

Dr. Shotwell stated the school district had applied for a \$72,000 grant from the Reidsville Area Network for the completion of the wireless initiative in the schools.

Dr. Shotwell stated he has been working to provide all teachers with Netbooks to do their lessons.

Dr. Shotwell stated the school opening went very smoothly using “Where Bus” which is the new communication tool for parents on student bus stops.

Dr. Shotwell stated the Choice Bus will be at the middle and high schools this week.

## **BOARD COMMENTS**

Board Member Wayne Kirkman stated he had concern over the bus stops on Highway 770.

Board Member Elaine McCollum thanked everyone for the prayers and cards on behalf of her daughter, Rebecca.

Board Member Lorie McKinney stated she had received several calls regarding school fund raisers and that students may be punished by not being allowed to participate in the celebration functions if they do not sale items.

Board Member Tim Scales recognized Mr. Moore, principal at Lawsonville Elementary School.

Dr. Shotwell stated one transfer appeal request had come into his office and would need to be schedule to be heard by the Board. The board determined to hear the transfer appeal before the Joint Meeting on September 17, 2009.

## **CLOSED SESSION**

Action: Ms. Nicole Penn moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McKinney. The vote was 11/0.

Action: Ms. Drum moved to return to open session, seconded by Mr. Scales. The vote was 11/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Employments:**

##### **—Administration**

##### **—Licensed**

Mary Huss

Effective 9/1/09

Shannon Ashburn

Effective 10/5/09 – 6/16/2010

Michael Krauss

Effective 8/25/09 – 1/26/2010

Laurie McCollum

Effective 8/17/09

##### **—Classified**

Gale Craig

Effective 9/8/09

Lashaun Long

Effective 9/9/09

John Toler

Effective 8/25/09

Robin Hayes

Effective 8/25/09

Hannah Whitley

Effective 8/25/09

Nancy Price

Effective 9/1/09

Vicky Priddy

Effective 8/25/09



Richard Miller  
Effective 8/25/09  
Paul Miller  
Effective 9/22/09  
**Reduction In Force (RIF)**  
—**Classified**  
Melody Deatherage  
Effective 8/17/09  
Cynthia Winthrow  
Effective 8/17/09  
**Terminations:**  
—**Licensed**  
—**Classified**  
**Transfers:**  
—**Administration**  
—**Licensed**  
Meredith Hawkins  
Effective 8/18/09  
Pamela Dalton  
Effective 8/18/09  
Dana Hensley  
Effective 8/18/09  
Holly Barrios  
Effective 8/18/09  
Katharine LeBlanc  
Effective 8/18/09  
Elizabeth Steele  
Effective 8/18/09  
Sandra Tetterton  
Effective 8/18/09  
—**Classified**  
Lisa Wilson  
Effective 9/11/09  
Genny Ziglar  
Effective 9/10/09  
Nicole Taylor  
Effective 8/18/09  
Anne Puckett  
Effective 8/18/09  
Linda Collins  
Effective 8/25/09  
Patricia Spencer  
Effective 8/20/09  
Sheyenna Dalton  
Effective 8/18/09  
Patricia Perdue  
Effective 8/18/09  
Cheryl Parker  
Effective 8/18/09  
Monique Lowe  
Effective 8/18/09  
Novick Tuggle  
Effective 8/18/09  
Anita Carroll  
Effective 8/18/09  
Brenda Coleman  
Effective 8/18/09  
Sondra Hill  
Effective 8/18/09  
Melissa Bennett

Effective 8/18/09  
Debra Fulp  
Effective 9/8/09  
Anthony Stephens  
Effective 9/8/09  
Patricia Riddle  
Effective 8/25/09  
Pamela Kilby  
Effective 8/25/09  
Debra Benjamin-Barnes  
Effective 8/25/09  
Robin Hayes  
Effective 8/25/09  
Gillie Pinnix  
Effective 8/18/09  
Johnna Roach  
Effective 8/18/09  
Jose Parris  
Effective 8/18/09  
Kay Huffines  
Effective 8/25/09  
Phoebe Harrison  
Effective 8/18/09  
Jennie Baynes  
Effective 8/18/09  
Amanda Peoples  
Effective 8/18/09  
Shamekia Wilson  
Effective 8/18/09  
Christian Hairston  
Effective 8/18/09  
Karen Williams  
Effective 8/18/09  
Lauren Webster  
Effective 8/26/09

**Retirees Returned to Work:**

—**Administration**

—**Licensed**

Elizabeth Fulton  
Effective 10/1/09 – 6/16/10  
Wayne Parleir  
Effective 10/1/09 – 6/16/10  
Debney Thacker  
Effective 10/1/09 – 6/16/10  
Fonda Evans  
Effective 10/1/09 – 12/31/09 and 1/1/10 – 6/16/10  
Michael Armstrong  
Effective 10/1/09 – 6/16/10  
Connie Lowder  
Effective 10/1/09 – 6/16/10  
Wanda Whitlow  
Effective 10/1/09 – 6/16/10  
Doris Jones  
Effective 10/1/09 – 6/16/10  
Brenda Marbry  
Effective 10/1/09 – 6/16/10  
Patsy Snyder  
Effective 10/1/09 – 6/16/10  
Vickie Meador  
Effective 10/1/09 – 6/16/10

Shirley Pierce  
Effective 10/1/09 – 6/16/10  
Gladys Pickell  
Effective 10/1/09 – 6/16/10  
Linda Morrison  
Effective 10/1/09 – 6/16/10  
Carolyn Ferguson  
Effective 10/1/09 – 6/16/10  
Jack Lytton  
Effective 10/1/09 – 6/16/10  
Barbara Sharp  
Effective 10/1/09 – 6/16/10  
Carolyn Wray  
Effective 10/1/09 – 6/16/10  
Gary Whitman  
Effective 10/1/09 – 6/30/10  
Laura Rodgers  
Effective 10/1/09 – 11/30/09 and 12/1/09 – 6/16/10  
Esther Overby  
Effective 10/10/09

**Resignations:**

—**Administration**

—**Licensed**

Donna Griffin  
Effective 10/01/09

—**Classified**

Paulette Hatfield  
Effective 8/28/2009

**Retirements:**

—**Licensed**

Jimmy Teague  
Effective 2/1/09

—**Classified**

Nichols Evonne  
Effective 2/1/09

**Leave Requests:**

None

Action: Mr. Scales moved to accept the **amended personnel report** as presented as recommended, seconded by Mr. Smith. The vote was 10/0/1. Ms. McCollum recused her vote on personnel.

**Important Note Regarding UPN:**

**After Board discussion, the Board determined the had not entered into or would not enter into any contractual agreement with UPN for services to the school district.**

Action: Ms. Drum moved to adjourn, seconded by Ms. Penn. The vote was 11/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

October 12, 2009

**ROCKINGHAM COUNTY BOARD OF EDUCATION**

**Agricultural Building**

**525 NC Highway 65**

**Wentworth, NC 27375**

**September 17, 2009**

**Dinner 6:00 p.m. / Meeting 7:00 p.m.**

**Joint Dinner Meeting with the Board of Education and Board of County Commissioners**

Commissioner Chair, Ms. Amelia Dallas, called the meeting of the Rockingham County Board of Commissioners back into session.

Board of Education Chairman, Ms. Nell Rose, called the meeting of the Rockingham County Board of Education into session.

Present for the Board of Education were Ms. Nell Rose, Chairperson; Ms. Amanda Bell, Vice Chair; Board Members: Ms. Elaine McCollum, Mr. Ron Price, Ms. Lorie McKinney, Ms. Penny Owens, Mr. Tim Scales, Ms. Nicole Penn, Ms. Reida Drum, and Mr. Wayne Kirkman Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Operations; Mr. David Wise, Assistant Superintendent of Finance, Dr. Jean Steverson, Assistant Superintendent of Support Programs; Ms. Karen Hyler, Public Information Officer; and Ms. Renée Everhart, Board Secretary were present. Board Member, Mr. Steve Smith was not present.

Present for the Board of County Commissioners were Ms. Amelia Dallas, Chair and Mr. Harold Bass, Vice Chair. Board Members: Mr. Bobby Stanley and Mr. Thomas Flynt. Administrative staff present: Mr. Tom Robinson, County Manager; Mr. Eugene Russell, County Attorney; Mr. Tom Wiggins, Director of Planning and Inspections; Ms. Pam Robertson, Board Clerk and Ms. Tina Massey, Deputy Clerk were present. Commissioner, Mr. James Kallam was not present.

**COMMENTS / PRESENTATIONS:**

**ActivBoard Presentation by Marsha Erskine:**

Dr. Shotwell introduced Ms. Marsha Erskine for a report on ActivBoard technology in the classroom. Ms. Erskine presented a demonstration of the ActivBoard technology, the 21<sup>st</sup> century technology for student learning, now in place in many of the school district classrooms. The technology is advantageous to the instructor and is proven to reach digital learners.

**Superintendent of Schools, Dr. Shotwell – Academic Improvements:**

Dr. Shotwell presented a report on academic improvements via a powerpoint presentation (Attachment 1-A). The highlights of the progress are noted below.

- 88.1% of 8<sup>th</sup> Grade Students achieved the graduation exit standard on the Online Test of Computer Skills
- 89.7% of Target Goals were met in Annual Yearly Progress for 2008-2009 versus 77.6% met in 2007-2008
- 4 Schools met High Growth (Central, Moss Street, New Vision, and Stoneville
- 15 of 16 Elementary Schools met AYP
- 2 High Schools met High Growth (RCHS and Reidsville High)
- 72.2% of High School Students Passed EOC of Algebra I in 2008-2009 versus 47.2% in 2007-2008
- All 4 High Schools have cumulatively improved 245% since 2006 on the number of students passing the State End-of-Course Exams as compared to 65% in 2006

**Superintendent of Schools, Dr. Shotwell – Technology in the Classrooms:**

Dr. Shotwell presented a report on technology in the classrooms via a powerpoint presentation (Attachment 2-A). The highlights of the progress are noted below.

- 761 Classrooms (99.5%) are equipped with ActivBoards providing a “21<sup>st</sup> Century Classroom Learning Environment”
- Virtual Online Classes are provided to our students
- 5 Technology Facilitators will be in place as a strong support system for our teachers to support the new technology in the classroom
- By the end of the 2009-2010 school year, all 25 schools will have school-wide wireless environments
- Netbooks will be provided to teachers over the next 2 years to assist in preparation of lessons on the ActivBoards
- A “one-on-one computer initiative” for our 6– 12 grade students is currently underway depending on external funding

**Superintendent of Schools, Dr. Shotwell – Impact of State Funding / Budget Cuts:**

Dr. Shotwell presented a report on State funding and budget cuts affecting the school district via a powerpoint presentation (Attachment 3-A). The highlights are noted below.

- Where school funding comes from
- State funding 2008-2009 budget impact of -\$1,342,000 which froze all fund sources April 13, 2009
- State funding 2009-2010 budget impacted 26 lost teacher positions, froze all teacher assistant positions not to be replaced, and required the district to use “stimulus monies” to keep teacher assistant and teacher positions through the 2010-2011 school year
- State funding 2009-2010 budget impact eliminated 46 classified positions by June 2011, eliminated 30 additional teaching positions at the end of the 2009-2010 school year and eliminated 30 additional teacher positions at the end of the 2010-2011 school year
- State funding 2009-2010 cut transportation budget by over \$200,000 with no funds to replace engines, transmissions or major body work
- State funding 2009-2010 required \$2.1 million in “Discretionary Cuts”
- State funding 2010-2011 required \$3.04 million in “Discretionary Cuts”
- State funding beyond 2010-2011 will require an additional \$4 million in additional cuts in revenue to Rockingham County Schools

Dr. Shotwell summarized stating the total loss of State funds from 2008 through 2011 = \$6,489,000 for Rockingham County Schools. These funding losses will impact areas historically supported with low wealth funds, i.e. teaching supplements, lower class sizes and classroom support.

Dr. Shotwell presented a report on local funding cuts prior to 2009-2010 via a powerpoint presentation (Attachment 4-A). The highlights are noted below.

- 40 Classified positions were eliminated beginning in 2006-2007 school year with a savings of \$1.2 million
- 1 Central Office Administrator position was eliminated
- 26 Teaching positions were eliminated for the 2009 school year
- Teacher retention incentives were eliminated
- Teacher supplements were frozen at the current level
- \$1.2 million of Fund Balance was used for the 2008-2009 school year
- Fund Balance will be used in its entirety for the 2009-2010 school year
- 33% (22 jobs) of Central Office Staff have been cut represented by 14 clerical positions and 8 administrator positions for annual savings of \$849,000
- These cuts reduced the burden of the local budget by \$2 million annually

Dr. Shotwell presented a report on federal funding cuts prior to 2009-2010 via a powerpoint presentation (Attachment 5-A). The highlights are noted below.

- Federal funding 2009-2010 and 2010-2011 “Economic Stimulus Monies” cannot supplant. It must be utilized to supplement current programs.
- Federal funding of the “Economic Stimulus Monies” will be completely gone by June 2011

**County Manager, Mr. Tom Robinson – State of the County:**

Mr. Robinson distributed information regarding the tax base ad valorem tax history, county budget facts and an analysis of the available fund balance (Attachment 6-A). The highlights are noted below.

- Rockingham County Data 2003 versus 2008 and the 2008-2009 tax year report
- Current year budget priorities
- Discretionary dollar spending
- Fund Balance 1995 – 2008

**DISCUSSION BETWEEN THE TWO BOARDS:**

**Commissioner Chair, Ms. Amelia Dallas – Board Chair, Ms. Nell Rose – Open Discussion:**

Commissioner Amelia Dallas and Board Chair Nell Rose opened the floor for discussion between the boards. Ms. Dallas asked how the Board would like to proceed with a schedule for future Joint Meetings between the boards. Ms. Dallas stated the County Commissioners set their meeting schedule in January 2009 based on the availability of their members. Following the discussion, Ms. Dallas and Ms. Rose stated a consensus would suggest the joint boards meet twice annually.

**ADJOURNMENT:**

**Board of Commissioners:**

Action: Mr. Bobby Stanley moved that the Rockingham County Board of Commissioners adjourn, seconded by Mr. Harold Bass. The vote was 4/0.

**Board of Education:**

Action: Ms. Reida Drum moved that the Rockingham County Board of Education adjourn, seconded by Ms. Elaine McCollum. The vote was 10/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

November 9, 2009

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**September 28, 2009**  
**WORK SESSION MINUTES**  
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Ms. Elaine Rose, Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Lorie McKinney, Ms. Reida Drum, Mr. Ron Price, Ms. Penny Owens, Ms. Nicole Penn, and Mr. Steve Smith. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Mr. Nakia Hardy, Assistant Superintendent K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Ms. Jill Wilson, Board Attorney; and Ms. Renee Everhart, Secretary were present.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, October 12, 2009, at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for October 26, 2009 at Central Administrative Offices in Eden.

**REVIEW ITEMS**

**Discuss Meeting with Board of County Commissioners:**

Ms. Rose recognized Dr. Shotwell for comments regarding meeting with the County Commissioners. Dr. Shotwell stated at the recent Joint Meeting with the Board of County Commissioners, it was presented that the joint boards agree to meet annually either two times or four times. After discussion, the board determined to meet two times annually with the Board of County Commissioners.

**Review Schedule for Board Work Sessions and Regular Board Meeting for 2010:**

Ms. Rose recognized Dr. Shotwell for comments regarding the 2010 Board of Education meeting schedule. Dr. Shotwell presented two meeting schedules developed to meet either the 2<sup>nd</sup> and 4th Mondays or meeting on the 1<sup>st</sup> and 3<sup>rd</sup> Mondays (Attachment 1-A). The board will take action to adopt a schedule for 2010 at the October 12, 2009 meeting.

**Field Trip Requests -- Out of State and Out of Country:**

Ms. Rose recognized Dr. Shotwell regarding field trip request. Dr. Shotwell presented field trip request for:

1. N.C. Outer Bank Annual Trip - RCMS (Board consensus not formal approval needed)
2. Costa Rica – Over spring break – Reidsville High School
3. New York – Over spring break – Reidsville High School Drama and International Baccalaureate Program

The board will take action to approve the field trip request at the October 12, 2009 board meeting.

**Budget Discussion:**

Ms. Rose recognized Mr. Wise for comments regarding 2009 fiscal year budget. Mr. Wise stated the school district will be spending a considerable amount from the fund balance this year and next year. Mr. Wise stated he will present the final 2009-2010 budget for board approval at the October 12, 2009 board meeting.

**Bus Routes:**

Ms. Rose recognized Mr. Holcomb and Mr. Gauldin for comments regarding the bus routes. Mr. Gauldin reported the State had mandated 819 miles be cut from the RCS bus routes for the 2009-2010 school year. Mr. Gauldin reported the school district had actually cut 750 miles from the bus routes. Hopefully, Mr. Gauldin stated the district will not be penalized and the efficiency rating for the school district will increase. Mr. Gauldin stated there were less than fifty (50) appeals regarding bus stops and most have been very understanding. Mr. Gauldin stated of those appeals some stops were have been changed with safety noted as the basis for those changes.

**Update on H1N1 – Employee Flu Shots – Flu Vaccinations for Pre-K through 5<sup>th</sup> Grade:**

Ms. Rose recognized Dr. Steverson for comments regarding the updates on the flu and flu vaccinations. Dr. Steverson presented a report on the H1N1 (swine flu), schedule for the employees receiving flu vaccinations and info sheet for flu vaccinations for Pre-K through 5<sup>th</sup> grade students (Attachment 2-A). Dr. Steverson stated no students will have to pay for the flu vaccination but parental permission is required. Also, Dr. Steverson stated they have no confirmed date for the availability of the H1N1 vaccine.

**Parent Advisory Council Update:**

Ms. Rose recognized Mr. Hardy for comments regarding the Parent Advisory Council. Ms. Hardy stated the first meeting of the Parent Advisory Council is scheduled for November 9, 2009 at Central Office Board Room at 5:00 - 5:45 p.m. Ms. Hardy stated the principals had been requested to select interested parents and/or volunteers to represent each of the schools on the Parent Advisory Council.

**District 5 NCSBA Meeting for Board Members:**

Ms. Rose stated members need to respond this evening to the clerk if they plan to attend the District 5 meeting on Wednesday, September 30, 2009 in Stokes County. Ms. Everhart will email directions to West Stokes High School to those members attending the meeting.

**NCSBA Fall Law Conference:**

Ms. Rose stated members need to respond if they plan to attend the NCSBA Fall Law Conference October 21-23, 2009. Ms. Everhart will complete the registration for the members and make the hotel reservations.

**NCSBA Annual Meeting November 2009:**

Ms. Rose stated members need to respond if they plan to attend the NCSBA Annual Conference November 16-18, 2009. Ms. Everhart will complete the registration for the board.

**Evaluation of Board Meetings:**

Ms. Rose recognized Dr. Shotwell for comments regarding board meeting time evaluation. Dr. Shotwell stated several area Superintendents are utilizing this tool (Attachment 3-A) to project time management of board meetings. After board discussion, the board will consider the item for action at the October 12<sup>th</sup> meeting.

There was no Closed Session.

Action: Ms. Drum moved to adjourn, seconded by Ms. McKinney. The vote was 11/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

October 12, 2009



**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**October 12, 2009**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Mr. Tim Scales, Ms. Penny Owens, Ms. Reida Drum, Ms. Nicole Penn, Mr. Steve Smith, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Board Members Ms. Lorie McKinney and Ms. Amanda Bell were absent.

### **ANNOUNCEMENTS**

Ms. Rose announced the next work session is scheduled at 6:00 p.m. for Monday, October 26, 2009 at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, November 9, 2009 at Central Administrative Offices in Eden.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. Nine members were present.

### **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Ms. Drum moved to approve the amended agenda. Mr. Kirkman seconded the motion and the vote was 9/0.

### **SCHOOL REPORTS**

Principal Jonathan Craig presented a school report on Reidsville High School.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

### **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2009-2010.
2. Minutes for approval:
  - ❖ September 14, 2009 – Open Session Board Meeting Minutes
  - ❖ September 28, 2009 – Open Session Work Session Minutes

Action: Mr. Smith moved that the Board approve the consent items as presented. Ms. Penn seconded the motion. The vote was 9/0.

#### **Bus Driver Substitute List:**

James Hampton  
David Tierney

#### **Child Nutrition Substitute List:**

Donna Williams

**SAC/Early Childhood Center Substitute List:**

Patricia Trent

**Substitute Teacher List:**

Donna Evans

Lecretia Graves

Kelli Sparks

Michael Vernon

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**ACTION ITEMS**

**Approval – SCORE Center Local Options for ABC Accountability:**

Ms. Rose recognized Ms. Rose Rolan for comments regarding the SCORE Center Local Options. Ms. Rolan presented the 2009-2010 Local Options for the SCORE Center regarding the ABC Accountability for board approval (Attachment 1-A).

**Action:** Mr. Smith moved that the Board approve the SCORE Center Local Options for ABC Accountability for 2009-2010 as presented. Ms. Drum seconded the motion. The vote was 9/0.

**Approval – Field Trip Request – Reidsville High School:**

Ms. Rose recognized Dr. Shotwell for comments regarding two field trip requests. Dr. Shotwell stated the two field trip requests had been presented at the previous work session and are recommended for board approval as presented.

- 1) Reidsville High School – New York
- 2) Reidsville High School – Costa Rica

**Action:** Mr. Kirkman moved that the Board approve the field trip requests as presented. Ms. McCollum seconded the motion. The vote was 9/0.

**Approval – 2009-2010 Fiscal Budget:**

Ms. Rose recognized Mr. David Wise for comments regarding the 2009-2010 budget. Mr. Wise stated the final budget was presented as proposed for the 2009-2010 school year. The budget is on file with the Finance Department.

**Action:** Ms. McCollum moved that the Board approve the 2009-2010 Rockingham County Schools Budget as recommended by the Administration. Mr. Kirkman seconded the motion. The vote was 9/0.

**Approval – Construction Management at Risk Firm Selection:**

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the CM@ Risk Firm for the new Douglass Elementary School. Mr. Holcomb reported on the process to determine the selection of the CM@Risk firm (Attachment 2-A). Mr. Holcomb presented the Barnhill Contracting Company as the CM@Risk recommended by the selection committee awaiting board approval.

**Action:** Mr. Kirkman moved that the Board approve the Barnhill Contracting Company as the Construction Management at Risk Firm as recommended by the Administration. Ms. Owens seconded the motion. The vote was 9/0.

**Approval – 2010 Board of Education Meeting Schedule:**

Ms. Rose recognized Dr. Shotwell for comments regarding the 2010 Board Meeting schedule. Dr. Shotwell presented the two meeting schedules as discussed at the previous work session (Attachment 3-A).

**Action:** Mr. Kirkman moved that the Board approve the Board of Education 2010 meeting schedule consisting of the 2<sup>nd</sup> and 4<sup>th</sup> Mondays of each month as presented. Ms. Penn seconded the motion. The vote was 5/4. Ms. Rose, Mr. Price Ms. McCollum and Ms. Drum voted in opposition.

**Approval – Board Meeting Format:**

Ms. Rose recognized Dr. Shotwell for comments regarding board meeting format. Dr. Shotwell presented the sample of a meeting format as discussed at the previous work session (Attachment 4-A) for Board approval.

Action: Mr. Smith moved that the Board approve the board meeting format as presented. Ms. Drum seconded the motion. The vote was 6/3. Mr. Scales, Mr. Kirkman and Ms. Owens voted in opposition.

**REPORTS / DISCUSSION ITEMS**

**End of Course Testing Decisions 2009-2010:**

Ms. Rose recognized Ms. Nakia Hardy for comments regarding 2009-2010 EOC testing decisions. Ms. Hardy reviewed the End-of-Course testing decisions (Attachment 5-A) for the 2009-2010 school year to include the following as listed.

- Retesting 8<sup>th</sup> grade EOC
- January 2010 Retakes Required on EOC for High School Students
- Repeating the Course and Retaking the EOC Test
- EOC Score for Course Grade
- Student Passes the EOC Test but Fails the Course

**School Board Policies:**

Ms. Rose recognized Dr. Jean Steverson for comments on board policies revisions. Dr. Steverson presented the revised policies as recommended by the Policy Committee for board approval at the November board meeting.

Policy Code 1610 / 7800 Professional and Staff Development  
Policy Code 4153 School Improvement Choice Transfer  
Policy Code 4153 R (Regulation) School Improvement Choice Transfer Procedures  
Policy Code 4700 Student Records  
Policy Code 7520 Family and Medical Leave  
Policy Code 7810 Evaluation of Licensed Employees  
Policy Code 7811 Action Plans for Licensed Employees  
Policy Code 7920 Professional Personnel Reduction In Force (RIF)

**Code of Ethics:**

Ms. Rose recognized Dr. Shotwell for comments on the Board of Education Code of Ethics. Dr. Shotwell presented the sample policy recently received at the NCSBA District 5 Meeting for Policy Code 2120 – Code of Ethics for School Board Members (Attachment 6-A).

**Superintendent’s Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell stated the district will continue to hear from the remaining schools under the School Report through April 2010. Those principals which have not reported will have the opportunity to report on their schools.

Dr. Shotwell stated the Calendar Committee will be meeting by month end of November or early December to formulate the drafts of the 2010-2011 school calendars.

**BOARD COMMENTS**

Board Member Mr. Steve Smith commented he would like to see more consistency of activities among the schools.

Board Member Mr. Ron Price commented those attending the recent NCSBA District 5 Meeting received an update on bullying. Dr. Steverson is reviewing our current policy on bullying for any needed updates.

## **CLOSED SESSION**

Action: Mr. Scales moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Penn. The vote was 9/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. Drum. The vote was 9/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Employments:**

##### **—Administration**

##### **—Licensed**

Tiffany Galloway

Effective 8/18/09 – 1/26/10

Tammy Wilson

Effective 10/1/09

Shannon Tillman

Effective 9/29/09

Jessica Priddy

Effective 10/29/09 – 11/24/09

##### **—Classified**

Lisa Walker

Effective 9/23/09 – 6/10/10

David Ray Mabe

Effective 10/13/09

Jordan Williams

Effective 9/21/09

Judith Labath

Effective 10/1/09

Amy Lee

Effective 8/25/09

#### **Terminations:**

##### **—Licensed**

##### **—Classified**

#### **Transfers:**

##### **—Administration**

##### **—Licensed**

##### **—Classified**

Evelyn Palacios

Effective 10/5/09

Lisa Wilson

Effective 10/5/09

Susan Wilson

Effective 9/28/09

Cheryl Parker

Effective 9/8/09

Rebecca Joyce

Effective 1/4/10

Shirley Foster

Effective 8/18/09

Deitrea Storey

Effective 9/17/09

Karen Williams

Effective 9/10/09

Phyllis Baker

Effective 9/10/09

Virginia Allen

Effective 10/1/09

Mary Bondurant

Effective 10/1/09

Jose Parris

Effective 9/3/09

Michelle Griffin

Effective 9/14/09

**Resignations:**

—**Administration**

—**Licensed**

Connie Lowder

Effective 1/27/10

Vickie Meador

Effective 10/18/09

Marilyn Bullock

Effective 10/9/09

—**Classified**

Lloyd Martin

Effective 9/21/09

Karen Lester

Effective 19/16/09

**Retirements:**

—**Licensed**

Patricia Simpson

Effective 1/1/10

—**Classified**

Sandra Harris

Effective 10/1/09

Judith Dodson

Effective 1/1/10

Lucy Westbrook

Effective 1/1/10

**Leave Requests:**

None

**Retirees Returned to Work:**

Wayne Parleir

Effective 10/1/09 – 1/26/10

Dabney Thacker

Effective 10/1/09 – 1/26/10 and 1/27/10 – 6/16/10

Gary Whitman

Effective 10/1/09 – 3/31/10

Laura Rodgers

Effective 10/1/09 – 11/30/09 and 12/1/09 – 6/16/10

Michael Armstrong

Effective 10/1/09 – 3/26/10

Connie Lowder

Effective 10/1/09 – 1/26/10

Wanda Whitlow

Effective 10/1/09 – 3/31/10

Doris Jones

Effective 10/1/09 – 3/31/10 and 4/1/10 – 6/16/10

Brenda Marbry

Effective 10/1/09 – 3/31/10 and 4/1/10 – 6/16/10

Patsy Snyder

Effective 10/1/09 – 3/31/10 and 4/1/10 – 6/16/10

Shirley Pierce

Effective 10/1/09 – 1/26/10 and 1/27/10 – 6/16/10

Gladys Pickell

Effective 10/1/09 – 12/31/09 and 1/1/10 – 6/16/10

Linda Morrison

Effective 10/1/09 – 1/26/10

Carolyn Ferguson

Effective 10/1/09 – 1/26/10 and 1/27/10 – 6/16/10  
Jacky Lytton  
Effective 10/1/09 – 1/26/10 and 1/27/10 – 6/16/10  
Barbara Sharp  
Effective 10/1/09 – 1/26/10 and 1/27/10 – 6/16/10  
Carolyn Wray  
Effective 10/1/09 – 1/26/10 and 1/27/10 – 6/16/10  
Camilla Curry  
Effective 10/1/09 – 3/31/10  
Esther Overby  
Effective 10/1/09

**Action:** Ms. Penn moved to accept the **amended personnel report** as presented, seconded by Ms. McCollum. The vote was 9/0.

**Action:** Mr. Smith moved to adjourn, seconded by Ms. Penn. The vote was 9/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

November 9, 2009

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**October 26, 2009**  
**WORK SESSION MINUTES**  
6:00 p.m.

Present: Ms. Nell Rose, Chairperson. Board Members: Ms. Elaine McCollum, Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Nicole Penn, and Mr. Steve Smith. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renee Everhart, Secretary were present. Board Members Mr. Ron Price, Ms. Lorie McKinney, Ms. Reida Drum and Ms. Amanda Bell were absent.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, November 9, 2009, at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for November 23, 2009 at Central Administrative Offices in Eden.

Ms. Rose announced the Board of Education has been invited to a committee meeting of the Best Scholarship Auditorium Committee who hopes to replace the seats in the auditorium there. The meeting is scheduled for Thursday, November 19, 2009 at Morehead High School, beginning at 7:30 pm.

### **REVIEW ITEMS**

#### **CIPP (Continuous Improvement Performance Plan) Report:**

Ms. Rose recognized Dr. Ann Brady from the Exceptional Children's Department for comments regarding the CIPP Report. Dr. Brady presented a summary report on the Continuous Improvement Performance Plan for the 2007-2008 school year (Attachment 1-A). Dr. Brady reported in particular, the district met the LEA determination status indicating that all requirements were met. Also, Dr. Brady reported the EC Program has seen continued improvement on the fifteen (15) indicators submitted as part of the school district's monitoring process.

#### **Budget Amendments:**

Ms. Rose recognized Mr. David Wise for comments regarding the budget amendments. Mr. Wise presented draft budget amendments stating, needed revisions on these amendments will be presented for board approval at the upcoming Board of Education meeting scheduled for November 9, 2009 as listed below.

Budget Amendment #1 – State Public School Fund  
Budget Amendment #2 – Local Current Expense Fund  
Budget Amendment #3 – Federal Grant Fund

#### **Field Trip Requests for Morehead and McMichael High Schools:**

Ms. Rose recognized Dr. Shotwell for comments regarding field trip request. Dr. Shotwell stated the following field trip requests met the Standard Course of Study as effective field trips. Dr. Shotwell stated the field trips would be presented for formal board approval at the November 9, 2009 board meeting as listed below.

- McMichael High School History Club – Field Trip to Boston and Salem, Massachusetts
- Morehead High School Army ROTC – Field Trip to Washington, D.C.

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell reported on the recent State Budget Report he had forwarded via email to the board members. He stated the report outlined serious fiscal deficiencies for the State.

Dr. Shotwell reported he will be mentoring a student for the Senior Project.

Dr. Shotwell stated the state superintendents met 1 year ago and requested that DPI not adopt a new math curriculum. DPI listened and proceeded to adopt the new math curriculum with a new textbook. Dr. Shotwell stated the State is decreasing the textbook allocation for the same budget year when a new textbook is being implemented which will dually strain the school district's budget.

**CLOSED SESSION ---- There was no closed session.**

Action: Mr. Scales moved to adjourn, seconded by Ms. McCollum. The vote was 7/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

November 9, 2009



**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**November 9, 2009**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Nicole Penn, Ms. Reida Drum, Mr. Steve Smith and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Board Members Ms. Elaine McCollum and Ms. Amanda Bell were absent.

### **ANNOUNCEMENTS**

Ms. Rose announced the next work session is scheduled for Monday, November 23, 2009 at 6:00 p.m. at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, December 7, 2009 at Central Administrative Offices in Eden.

Ms. Rose announced the Board of Education continues to have Board Member, Ms. Elaine McCollum in their thoughts for the recent loss of her daughter, Ms. Rebekah Webster.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. Nine members were present.

### **PLEDGE OF ALLEGIANCE**

The Board present led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Mr. Smith moved to approve the agenda. Ms. Drum seconded the motion and the vote was 9/0.

### **AWARDS AND RECOGNITIONS**

1. The Board of Education recognized the following schools for Honorable Mention as 2009 Signature Schools by the Piedmont Education Consortium.
  - Rockingham County High School
  - Stoneville Elementary School
  - Douglass Elementary School
  - Draper Elementary School
  - Moss Street Elementary School
  - Reidsville Middle School
  - Leaksville Spray Elementary School

### **SCHOOL REPORTS**

Principal Cindy Corcoran presented a school report on Leaksville Spray Elementary School.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

## CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2009-2010.
2. Minutes for approval:
  - ❖ October 12, 2009 – Open Session Board Meeting Minutes
  - ❖ October 26, 2009 – Open Session Work Session Minutes
  - ❖ September 17, 2009 – Open Session Board Minutes for Joint Meeting with Commissioners

Action: Ms. Smith moved that the Board approve the consent items as presented. Ms. Drum seconded the motion. The vote was 9/0.

### **Bus Driver Substitute List:**

Trevis Deon Gilliam

### **Child Nutrition Substitute List:**

Joyce Thomas

### **SAC/Early Childhood Center Substitute List:**

Linda Gourley

### **Substitute Teacher List:**

Crystal French  
Anthony Joyce  
Robert Joyce  
Melissa Lockhart  
Dawn Martin  
Steven Sawyers

### **Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

## ACTION ITEMS

### **Approval – Policy Revisions:**

Ms. Rose recognized Dr. Steverson for comments regarding the policy revisions. Dr. Steverson presented the following policy revisions for approval as recommended by the Policy Committee.

|                  |   |
|------------------|---|
| Policy 1610/7800 | Professional and Staff Development            |
| Policy 4153      | School Improvement Choice Transfer            |
| Policy 4153-R    | School Improvement Choice Transfer Procedures |
| Policy 4700      | Student Records                               |
| Policy 7520      | Family and Medical Leave                      |
| Policy 7810      | Evaluation of Licensed Employees              |
| Policy 7811      | Action Plans for Licensed Employees           |
| Policy 7920      | Professional Personnel Reduction in Force     |

Action: Mr. Scales moved that the Board approve the policy revisions as presented. Ms. Penn seconded the motion. The vote was 9/0.

### **Approval – Budget Amendments:**

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 1-A).

Budget Amendment #1 – State Public School Fund  
Budget Amendment #2 – Local Current Expense Fund  
Budget Amendment #3 – Federal Grant  
Budget Amendment #4 – Capital Outlay

Action: Mr. Kirkman moved that the Board approve the budget amendments as presented. Ms. Owens seconded the motion. The vote was 9/0.

**Approval – Specific Math Courses for Future Ready Core Diploma Pathway:**

Ms. Rose recognized Ms. Hardy for comments regarding the math courses for Future Ready Core Diplomas. Ms. Hardy presented a recommendation for application-based math courses which will serve as substitution courses to meet the Future Ready Core mathematics requirements as listed below (Attachment 2-A).

- Introductory Mathematics (2020)
- Foundations of Algebra (2018)
- Foundations of Geometry (course code forthcoming in 2010-2011)
- Technical Mathematics I (2015)
- Technical Mathematics II (2017)

After discussion, Mr. Scales called the question.

Action: Mr. Smith moved that the Board approve the substitution courses to meet Future Ready Core mathematics requirements as presented. Ms. Drum seconded the motion. The vote was 9/0.

**Approval – Field Trips:**

Ms. Rose recognized Dr. Shotwell for comments regarding field trip requests. Dr. Shotwell presented the following three field trip request for board approval.

Morehead High School JROTC – Washington D.C. – March 26 – 28, 2010

McMichael High School History Club – Boston and Salem, MA – March 27-30, 2010

Morehead High School Chorus – New York City and Washington D.C. – May 26-30, 2010

Action: Ms. Penn moved that the Board approve the field trips as presented. Mr. Kirkman seconded the motion. The vote was 9/0.

## **REPORTS / DISCUSSION ITEMS**

**Curriculum Update:**

Ms. Rose recognized Ms. Nakia Hardy for a curriculum update. Ms. Hardy presented a brief powerpoint presentation outlining the topics of graduating “future ready” and new curriculum updates from DPI / ACRE Project (Attachment 3-A). Ms. Hardy stated these requirements apply to all incoming ninth graders. Ms. Hardy presented the “future ready” core course sequences for the Rockingham County School District.

**Update on the new Douglass Elementary Construction Project:**

Ms. Rose recognized Mr. Bill Holcomb for comments on the construction project for Douglass Elementary School. Mr. Holcomb presented a draft layout of the new Douglass Elementary School site plan (Attachment 4-A). Mr. Holcomb presented also a layout of the original concept drawing with the classrooms, offices and all auxiliary spaces of the new Douglass Elementary School (Attachment 5-A). Mr. Holcomb stated he would update the board on funding at the November work session.

**United States Census 2010:**

Ms. Rose recognized Dr. Shotwell for comments regarding the 2010 Census. Dr. Shotwell stated he recently met with representatives regarding the upcoming 2010 Census. Dr. Shotwell stated it will be very important for our parents to complete the survey as the results will impact funding for Rockingham County for the next ten (10) years. Dr. Shotwell stated it is normal procedure for the electoral lines to be redrawn following the Census. Dr. Shotwell stated our Public Information Officer will be working to communicate with our parents the importance of completing the Census and how it will impact our students.

**Board Retreat January 2010:**

Ms. Rose recognized Dr. Shotwell for comments on the January Board Retreat. Dr. Shotwell stated the Annual Board Retreat is scheduled for Saturday, January 16, 2010. Per board discussion, Ms. Everhart contacted The Summit and it is available on January 16<sup>th</sup> and would cost around \$350 for the room and meeting meal. Dr. Shotwell stated the other option is to stay on site at Central Office with incurred costs of approximately \$120 for the meeting meal. After discussion, the board determined to stay on site at Central Office for the Annual Board Retreat.

**Superintendent's Report:**

Dr. Shotwell did not have a Superintendent's Report.

**BOARD COMMENTS**

Board Member Steve Smith stated Ms. Hardy did a good job with Parent Advisory Committee Meeting.

Board Member Nicole Penn stated the Morehead and McMichael ROTC students recently did an excellent presentation at her church.

Board Member Tim Scales said "thank you" to Ms. Everhart for being efficient in all that she does for the board members.

**CLOSED SESSION**

Action: Ms. McKinney moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Steve Smith. The vote was 8/1 with Mr. Scales voting in opposition.

Action: Mr. Smith moved to return to open session, seconded by Ms. Penn. The vote was 9/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

**—Licensed**

Freda Watt

Effective 1/27/10

Mandy Owen

Effective 11/2/09

Tonisha Walden

Effective 11/30/09

Kimberly Green

Effective 11/2/09

**—Classified**

Casey Holcomb

Effective 11/3/09

Linda Bullins

Effective 1/4/10

Joyce Pinnix

Effective 11/5/09 – 1/27/10

Edith Lillard

Effective 10/7/09 – 6/16/10

Michelle Oliver

Effective 11/2/09

Susan Allen

Effective 10/27/09

**Terminations:**

**—Licensed**

**—Classified**

**Transfers:**

—**Administration**

—**Licensed**

James Richardson

Effective – TBA

Cynthia Williams

Effective 10/19/09

Janice Coffey

Effective 10/1/09 – 3/31/10 and 4/1/10 – 6/16/10

Brenda Marbry

Effective 10/1/09 – 1/26/10 and 1/27/10 - 6/16/10

Phebe Harrison

Effective 8/18/09

Terry Moore

Effective 1/27/10

Esther Overby

Effective 1/27/10

—**Classified**

Echo Murdock

Effective 8/18/09

Audrey McCrickard

Effective 9/14/09

Debra Benjamin-Barnes

Effective 10/5/09 and 10/19/09

Carol Cockeril

Effective 9/14/09

Jill Jones

Effective 10/16/09

Marsha Balbuena

Effective 10/16/09

Maria Tejada

Effective 10/16/09

Christy King

Effective 8/24/09 – 9/13/09 and 9/14/09

Amanda Peoples

Effective 11/12/09

Jane Valentine

Effective 10/26/09

Michelle Oliver

Effective 11/2/09

Judith Leboth

Effective 11/3/09

**Resignations:**

—**Administration**

—**Licensed**

Ruby Moore

Effective 11/27/09

Erika Richardson

Effective 10/29/09

—**Classified**

Mary Wilson

Effective 10/5/09

Melody Deatherage

Effective 10/12/09

Tosha Chatmon

Effective 10/20/09

**Retirements:**

—**Licensed**

Sybil Pruett

Effective 2/1/09

Ruth Williamson

Effective 2/1/10

—**Classified**

Charlotte Wilkerson

Effective 2/1/09

Franklin Johnson

Effective 1/1/10

**Leave Requests:**

None

**Retiree Return to Work**

Laura Rodgers

Effective 10/1/09 – 11/30/09, 12/1/09 – 6/16/10, 10/1/09 – 1/26/10

Action: Ms. Penn moved to accept the **amended personnel report** as presented as recommended, seconded by Mr. Smith. The vote was 9/0.

Action: Mr. Scales moved to adjourn, seconded by Ms. Owens. The vote was 9/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

December 7, 2009

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**November 23, 2009**  
**WORK SESSION MINUTES**  
**6:00 p.m.**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Ms. Elaine McCollum, Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Lorie McKinney, Mr. Ron Price, Ms. Penny Owens, Ms. Nicole Penn, and Mr. Steve Smith. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renee Everhart, Secretary were present. Board Member Ms. Drum was absent.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, December 7, 2009, at Central Administrative Offices in Eden.

Ms. Rose announced there is no work session scheduled in December.

Ms. Rose announced the annual board photo will be taken prior to the December 7<sup>th</sup> board meeting.

**REVIEW ITEMS**

**Diploma Petitions:**

Ms. Rose recognized Dr. Jean Steverson for comments regarding the diploma petitions. Dr. Steverson reported on the school district's progress in informing former graduates who received a Certificate of Attendance that they may now be eligible for a Diploma. Dr. Steverson stated that according to new state guidelines, students who met all state and local requirements with the exception of passing either the North Carolina Competency Test or the Computer Skills Test, will now be allowed to petition for a Diploma. Dr. Steverson presented samples of the student letter and petition form mailed to those students eligible to pursue the Diploma change (Attachment 1-A). Dr. Steverson stated the petitions for Diplomas that meet the requirements will be honored only during a five year window spanning July 1, 2009 – July 1, 2014.

**Power Consumption:**

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the power consumption. Mr. Holcomb distributed two graphs depicting the electric and gas consumption listed in a table below (Attachment 2-A). Mr. Holcomb stated the four-ten hour day work schedule worked in the summer months definitely reduced energy consumption with buildings/schools closed on Fridays.

| Utility Type   | 2008         | 2009         | 2010         | Total          |
|----------------|--------------|--------------|--------------|----------------|
| Electric Costs | \$437,869.19 | \$392,683.57 | \$308,110.06 | \$1,138,662.82 |
| Gas Costs      |              | \$23,547.28  | \$13,079.23  | \$36,626.51    |

**Update on the New Douglass Elementary School Project:**

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the new Douglass Elementary School project. Mr. Holcomb reported the County will not be seeking the additional funds needed in December. Mr. Holcomb stated the district currently has \$4.3 million and would have to fund an additional \$8 million through a private source to fund the Douglass project. Mr. Holcomb stated only 1 lender would provide that funding and a 2% coupon would be tagged to the interest rate equivalent to a two percent increase in the interest rate. Mr. Holcomb stated it is expected that in January 2010 additional stimulus monies will be available with more lenders, hopefully better interest rates. Mr. Holcomb stated he will return to the Board with that information in January.

**Teacher Retention:**

Ms. Rose recognized Dr. Shotwell for comments regarding teacher retention. Dr. Shotwell presented a positive report on teacher retention stating the school district ranks twelfth in the state for retaining teachers. Dr. Shotwell stated a five-year comparison shows the “loss of teacher rate” is gradually declining with Rockingham County Schools at 8.92% versus other school districts in Region 5 at 12.3% during the 2008-2009 school year.

**Best Scholarship Committee Report:**

Ms. Rose recognized Dr. Shotwell who introduced Ms. Gloria Best. Ms. Best addressed the board on behalf of the Best Scholarship Committee (non-profit) organized to replace the auditorium seats at Morehead High School. Ms. Best presented two of the replacement auditorium seats. The seating presented by the R.D. Best Scholarship Fund Committee for the replacement is the Harmony Model #3510, flyer attached (Attachment 3-A). Ms. Best stated the project plan calls for fundraising of \$255,000.

**Grading Policy:**

Ms. Rose recognized Dr. Shotwell for comments regarding grading policies. Dr. Shotwell presented a PowerPoint which was previously presented to the board members at the June Special Issues Conference in 2009. The research in the presentation was developed by an administrator to depict what a zero means to a student in regards to grading policies.

**CLOSED SESSION**

Action: Mr. Tim Scales moved to go into Closed Session to discuss student matters, protected by law, seconded by Ms. McCollum. The vote was 10/0.

Action: Mr. Scales moved to return to open session, seconded by Ms. Owens. The vote was 10/0.

Action: Mr. Scales moved to adjourn, seconded by Ms. McKinney. The vote was 10/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

December 7, 2009



**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**December 7, 2009**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Ms. Nicole Penn, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. NAKIA Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Ms. Reida Drum was absent.

### **ANNOUNCEMENTS**

Ms. Rose announced there is no work session in December.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, January 11, 2010 at Central Administrative Offices in Eden.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. Ten members were present.

### **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Ms. McCollum moved to approve the amended agenda. Mr. Smith seconded the motion and the vote was 10/0.

### **AWARDS AND RECOGNITIONS**

1. Dr. Shotwell recognized the State Honors Choir participants on behalf of the school district and the Board of Education as listed below.
  - Taylor Slaughter – Elementary State Honors Choir – Douglass Elementary School
  - Jasmine Ismail – Middle School State Honors Choir – Holmes Middle School
  - Jawara Mills - Middle School State Honors Choir – RCMS
  - Mary Alice McMillan – High School State Honors Choir – McMichael High School
  - Tyler Jeffries - High School State Honors Choir – Morehead High School
  - Matt Low - High School State Honors Choir – Morehead High School
  - Kayla Workman - High School State Honors Choir – Rockingham County High School
  - Danielle Zeller - High School State Honors Choir – Rockingham County High School
  
2. Mr. Keith Wingle from Energy United presented checks to the following teachers for winning the “Bright Ideas Program Grants” as listed below.
  - Ms. Angela Southard from Dillard Elementary for the Elementary Classroom Grant
  - Ms. Melissa Pugh from Holmes Middle for the Middle School Classroom Grant
  - Mr. Jim Brafford and Mr. Patrick Hales from RECHS for the High School Classroom Grant

### **SCHOOL REPORTS**

There was no school report.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

## CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2009-2010.
2. Minutes for approval:
  - ❖ November 9, 2009 – Open Session Board Meeting Minutes
  - ❖ November 23, 2009 – Open Session Work Session Meeting Minutes

Action: Mr. Steve Smith moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 10/0.

### **Bus Driver Substitute List:**

None

### **Child Nutrition Substitute List:**

Joy Fisher  
Lisa Joyce  
Linda Pinkard  
Kathy Troxler  
Cindy Yancy

### **SAC/Early Childhood Center Substitute List:**

None

### **Substitute Teacher List:**

None

### **Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

## ACTION ITEMS

### **Approval – Policy Revisions:**

Ms. Rose recognized Dr. Steverson for comments regarding policy revision recommendations. Dr. Steverson stated per the Policy Committee, policies 1710/4021/7230 and 1720/4015/7225 had been reviewed and updated to reflect current legislative changes as required. Dr. Steverson stated upon approval of these policies the board will need to rescind the current policies 1735/4025/7235, 1736/4026/7236, 1745/4027 and 1755/7237.

Action: Mr. Kirkman moved that the Board approve the policies 1710/4021/7230 and 1720/4015/7225 and to rescind policies 1735/4025/7235, 1736/4026/7236, 1745/4027 and 1755/7237 as presented. Ms. McCollum seconded the motion. The vote was 10/0.

### **Approval – Budget Amendments:**

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #5 – State Fund
- Budget Amendment #6 – Local Current Expense Fund
- Budget Amendment #7 – Federal Grant Fund

Action: Mr. Price moved that the Board approve the budget amendments as presented. Ms. Penn seconded the motion. The vote was 10/0.

### **Approval – Field Trips:**

Ms. Rose recognized Dr. Shotwell for comments regarding field trip requests. Dr. Shotwell presented the filed trip requests as listed below for board approval.

1. McMichael High Choral Students – Myrtle Beach, S.C. – March 2010
2. McMichael High AFJROTC Students – Washington, D.C. – March 2010
3. RECHS Students – Washington, D.C. – Marcy 2010

Action: Mr. Steve Smith moved that the Board approve the field trip requests as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

**Approval – Recommendation for Service on the NCSBA 2010 LEGISLATIVE COMMITTEE:**

Ms. Rose opened the floor for discussion and/or recommendations of a board member to be considered by the NCSBA to serve on the 2010 Legislative Committee.

Action: Mr. Scales moved that Ms. Elaine McCollum’s name be submitted for consideration as the recommendation of the Rockingham County Board of Education to serve on the NCSBA 2010 Legislative Committee. Mr. Steve Smith seconded the motion. The vote was 10/0.

**Approval – North Carolina “RACE TO THE TOP” Grant:**

Ms. Rose recognized Dr. Shotwell for comments regarding the “Race to the Top” Grant. Dr. Shotwell stated that Governor Perdue has requested all Superintendents and Board Chairs review and sign the Memorandum of Understanding for the “Race to the Top” Grant. The state being awarded the grant will receive substantial federal monies with specific requirements to be fulfilled upon receipt of being named the recipient. Dr. Shotwell stated the deadline for final submission of the executed MOU to the NC Department of Public Instruction is January 5, 2010. Those LEAs choosing not to submit a signed MOU will not receive the federal monies if the federal grant is awarded to the State. Dr. Shotwell recommended the school district participate in the “Race to the Top” Grant as presented by Governor Perdue.

Action: Ms. Bell moved that the Board approve to participate in the “Race to the Top” Grant as presented. Ms. McCollum seconded the motion. The vote was 9/1. Mr. Steve Smith voted in opposition.

## **REPORTS / DISCUSSION ITEMS**

**Rockingham County Education Foundation:**

Ms. Rose recognized Judge Ed Wilson for comments regarding the Rockingham County Education Foundation. Judge Wilson presented a report on the newly organized Rockingham County Education Foundation which is a (501) (c) (3) non-profit organization. Judge Wilson stated the intentions of the foundation are to provide advocacy, leadership, and programs to aid in increasing the education level of citizens in Rockingham County thus making the area a more attractive place to live, work, and do business. Judge Wilson stated last year there were two Advisors serving Rockingham County’s four high schools. In part, as a result of this program, as well as the fine efforts of our local schools, the graduating seniors of 2009 were awarded \$3 million more in college scholarships, as compared to 2008, an increase of 37%.

**Update on Douglass Construction Project:**

Ms. Rose recognized Mr. Bill Holcomb for comments on the Douglass construction project. Mr. Holcomb stated he had met with the Douglass Elementary School staff and shared the draft plans of the new school. Mr. Holcomb stated the administration will be meeting with Barnhill Company again in early January according to the CM@Risk procedures. Mr. Holcomb stated he is working with Mike Apple to search for stimulus loans/funding during the first quarter of 2010.

**Best Scholarship Auditorium:**

Ms. Rose recognized Dr. Shotwell and Mr. Holcomb for comments regarding the Duane Best Scholarship to replace the seats in the Morehead High School Auditorium. Dr. Shotwell stated Policy 8220 requires that a give request must be researched and approved by the Superintendent. Mr. Holcomb stated on-going research on the chair seating is needed for durability, replacement on the floor, acoustics and State code. Mr. Holcomb stated the needed research is being gathered and he will update the board on the project in the future.

**Graduation Schedule for 2010:**

Ms. Rose recognized Ms. Nakia Hardy for comments regarding the 2010 graduation schedule. Ms. Hardy presented the June 2010 graduation schedule as listed below.

**Graduation – Saturday, June 12, 2010**

**McMichael 11:00 am**  
**Morehead 9:00 am**  
**Reidsville 11:00 am**  
**Rockingham 9:00 am**

**Baccalaureate – Sunday, June 6, 2010**

**McMichael 3:00 pm**  
**Morehead 3:00 pm**  
**Reidsville 6:00 pm**  
**Rockingham 3:00 pm**

**Superintendent’s Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell wished the Board members a happy and joyous Christmas.

**BOARD COMMENTS**

Board Member Lorie McKinney stated she would like to move the January 16<sup>th</sup> Board Retreat to January 9<sup>th</sup> and made a motion to that effect. After discussion, there was no second to the motion and some members had a scheduling conflict with the change to January 9<sup>th</sup>. Ms. McKinney withdrew her motion to change the date.

**CLOSED SESSION**

Action: Mr. Steve Smith moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Elaine McCollum. The vote was 10/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. Owens. The vote was 10/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

**—Licensed**

Natalie Haire

Effective 1/4/10

Stephanie Woodall

Effective 1/4/10 – 6/16/10

Anne Montaigne

Effective 1/4/10 – 6/16/10

Brianne Bracken

Effective 12/4/09

Jessica Priddy

Effective 11/30/09 – 1/22-10

**—Classified**

Ronnie Lee Fain

Effective 11/19/09

**Terminations:**

**—Licensed**

**—Classified**

**Transfers:**

**—Administration**

**—Licensed**

Laura Rodgers  
Effective 12/1/09 – 6/16/10  
Manda Jackson  
Effective 11/30/09  
Alyssa Slater  
Effective 11/30/09  
Mary Kilpatrick  
Effective 12/2/09  
Diantha Severence  
Effective 12/7/09

—**Classified**

Sondra Hill  
Effective 12/3/09  
Robin Hayes  
Effective 11/2/09  
Amanda Peoples  
Effective 11/2/09  
Tiki Floyd  
Effective 11/17/09 and 1/5/10  
Debra Benjamin-Barnes  
Effective 10/5/09  
Melissa Vernon  
Effective 11/23/09

**Resignations:**

—**Administration**

—**Licensed**

—**Classified**

Crissy Hill  
Effective 1/1/10  
Monique Lowe  
Effective 11/30/09  
Gladys Byrd  
Effective 12/31/09

**Retirements:**

—**Licensed**

—**Classified**

Janice Sexton  
Effective 1/1/10  
Susan Reid  
Effective 3/1/10  
Thomas Strader  
Effective 3/1/10  
Mark Gardner  
Effective 3/1/10  
Edmond Stephens  
Effective 3/1/10

**Leave Requests:**

None

Action: Ms. Nicole Penn moved to accept the **amended personnel report** as presented, seconded by Mr. Steve Smith. The vote was 10/0.

Action: Mr. Smith moved to adjourn, seconded by Ms. Bell. The vote was 10/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

January 11, 2010