

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
January 11, 2010
6:00 p.m.
REGULAR BOARD MEETING

The Board held a reception to recognize the National Board Certified Teachers at 5:30 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Ms. Nicole Penn, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Ms. Reida Drum was absent. Ms. McKinney arrived after the meeting had begun.

ANNOUNCEMENTS

Ms. Rose announced there is no work session in January. The Board will have their Annual Board Retreat on Saturday, January 16, 2010 at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, February 8, 2010 at Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Nine members were present. Ms. McKinney arrived later.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the amended agenda. Ms. Bell seconded the motion and the vote was 9/0.

AWARDS AND RECOGNITIONS

1. Dr. Shotwell recognized the National Board Certified Teachers 2009 on behalf of the Board of Education as listed below.
 - Emily Boing – Reidsville Middle
 - James Crigger – Morehead High
 - Lisa Johnson – Williamsburg Elementary
 - Merrienne McCall – Dillard Elementary
 - Phyllis Moore – Reidsville High
 - Kathryn Spencer – Leaksville-Spray Elementary
 - Debra Thompson – Holmes Middle
 - Jennifer Wray – Monroeton Elementary

2. Dr. Shotwell recognized the National Board Certified Teachers Renewals 2009 on behalf of the Board of Education as listed below.
 - Kristi Harris - Moss Street Elementary
 - Rebecca Joyce - Leaksville-Spray Elementary
 - Sybil Landreth - Rockingham County Middle
 - Leslie Lipford - Central Elementary
 - Todd Moore - Rockingham County High
 - Laurie Pyrtle - Williamsburg Elementary
 - Donna Strader – Wentworth Elementary
 - Tara Talluto - Williamsburg Elementary
 - Carol Underwood - Leaksville-Spray Elementary

- Cynthia Warner - Rockingham County Middle
- Ila White - Leaksville-Spray Elementary
- Melissa Wingfield - New Vision School

SCHOOL REPORTS

There was no school report.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2009-2010.
2. Minutes for approval:
 - ❖ December 7, 2009 – Open Session Board Meeting Minutes

Action: Mr. Steve Smith moved that the Board approve the consent items as presented. Ms. Penn seconded the motion. The vote was 9/0.

Bus Driver Substitute List:

Stephine D. Winchester

Child Nutrition Substitute List:

Lisa Deans

LaShaun Long

SAC/Early Childhood Center Substitute List:

Brittini Williams

Substitute Teacher List:

Rebecca Isley

Matthew Soyars

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 1-A).

Budget Amendment #8 – State Fund

Budget Amendment #9 – Local Current Expense Fund

Budget Amendment #10 – Federal Grant Fund

Budget Amendment #11 – Capital Outlay

Action: Mr. Smith moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 9/0.

Approval – Field Trips:

Ms. Rose recognized Dr. Shotwell for comments regarding field trip requests. Dr. Shotwell presented the filed trip request as listed below for board approval.

1. McMichael High AFJROTC Students – Port Clinton, Ohio. – February 2010 – AFJROTC Marksmanship Team

Action: Ms. McCollum moved that the Board approve the field trip request as presented. Mr. Kirkman seconded the motion. The vote was 9/0.

REPORTS / DISCUSSION ITEMS

Annual Audit Report for FISCAL YEAR 2008-2009:

Ms. Rose recognized Mr. David Wise and Mr. Chuck Clark for comments regarding the school district Annual Audit Report for the fiscal year 2008-2009. Mr. Chuck Clark stated the school district had a clean opinion on fiscal year 2008-2009 with no exceptions. Mr. Clark commented the staff cooperated fully providing accurate information requested in a timely manner. Mr. Clark thanked the school district for allowing his firm to conduct the school district audit.

New Online Service to Prepay for Lunch in Child Nutrition Department:

Ms. Rose recognized Ms. Bern Austin for comments on the “prepay program” for student lunches. Ms. Austin demonstrated to the board how to access the link on the RCS website explaining there is a one-time access fee of \$10 paid annually by the parent. The payment is made to a management company which is actually running the software for the program. Ms. Austin stated the advantages with prepay lunch program is easy access, and it allows the parent to view the account of what was purchased by the student.

NCWISE – Federal Ethnicity Race Re-identification Mandate:

Ms. Rose recognized Ms. Darlene Dyer for comments regarding the NCWISE federal mandate on all school districts. Ms. Dyer explained the federal mandate to re-identify ethnicity race will be implemented by the U.S. Department of Education in 2011. She explained per the mandate that “ethnicity” will be explained as “Hispanic” or “non-Hispanic”. Ms. Dyer stated that “race” will be categorized by five (5) areas as listed below:

1. Black
2. White
3. Asian
4. Hawaiian – Pacific Islander
5. American Indian / Native Alaskan

Ms Dyer stated a parent letter will be sent home with students on January 25, 2010. The form should be completed and returned to the school. Ms. Dyer stated the school district will be responsible to complete a third party observation for any student not returning the completed form to the school.

End of Course (EOC) Update Regarding Testing:

Ms. Rose recognized Ms. Nakia Hardy for comments regarding the EOC testing exam schedule. Ms. Hardy presented the first semester exam schedule (Attachment 2-A). Ms. Hardy also reviewed exam exemptions, inclement weather, and re-testing.

Fall 2009 Testing Results:

Ms. Rose recognized Dr. Lew Johnson for comments regarding the fall 2009 testing results. Dr. Johnson presented a report on the fall 2009 tests results (Attachment 3-A). Dr. Johnson stated the “benchmark testing program” in place in our school district is a productive means of providing short term assessments.

Instructional Technology Update:

Ms. Rose recognized Mr. Dennis Frye for comments regarding instructional technology. Mr. Frye presented a report on the status of instructional technology as it relates to the strategic goals of the school district.

Request for Tommy Woods Scholarship Committee to Name the Baseball Field at Morehead High School:

Ms. Rose recognized Mr. Pete Cunningham for comments regarding the Tommy Woods Scholarship Committee. Mr. Cunningham presented a report on behalf of the committee regarding the life of Tommy Woods and the Committee’s interest in naming the Morehead High School baseball field after Tommy.

Action: Mr. Steve Smith moved that the Board approve the Morehead High School baseball field be named after Tommy Woods as presented. Mr. Price seconded the motion. The vote was 10/0.

Update on Douglass Construction / Funding Project:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Douglass Elementary School construction project. Mr. Holcomb presented a report on the proposed Douglass project schedule (Attachment 4-A). Mr. Holcomb stated the school district is moving forward with the construction project.

Traditional and Year Round School Calendars for 2010-2011 – DRAFT FORM:

Ms. Rose recognized Dr. Shotwell for comments regarding the proposed draft schools calendars for traditional and year round for 2010-2011. Dr. Shotwell presented the draft 2010-2011 traditional and year round calendars developed by the Calendar Committee (Attachment 5-A). Dr. Shotwell stated that all K-12 students will be on a six-week grading period for the 2010-2011 school year. Dr. Shotwell stated an “alert now” message will be sent to all parents, a posting of the draft calendars will be RCS website as well as posting at all schools.

Superintendent’s Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell stated there are ongoing discussions in Congress regarding distribution of additional stimulus monies.

Dr. Shotwell stated he recently participated in a Superintendent’s Webinar regarding the discussion of the 2010-2011 school budget cuts will be in excess of 900 million dollars.

Dr. Shotwell stated excessive snow days may require students attending school on Saturdays.

Dr. Shotwell stated the dropout rate is the lowest in Rockingham County Schools that it has been in 12 years.

BOARD COMMENTS

Board Members Nell Rose and Steve Smith both stated the webinar for a cost of \$10 would a good alternative for the Board of Education mandated “Ethics Training”.

Board Member Elaine McCollum stated she is working with the group to organize the Museum of Rockingham County.

Board Member Elaine McCollum stated she would like to discuss deleting block scheduling for the high schools at a future work session.

CLOSED SESSION

Action: Mr. Steve Smith moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Lorie McKinney. The vote was 10/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. Owens. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Jeanette Wagoner

Effective 1/13/10 – 6/16/10

Jeffrey Alexander

Effective 1/27/10 – 6/16/10

—Classified

Tacoa Y Ward

Effective 12/15/09 – 6/16/10

Terminations:

—Licensed

—**Classified**

Susan Allen
Effective 1/11/10

Transfers:

—**Administration**

—**Licensed**

Dabney Thacker
Effective 1/10/10 – 6/16/10

Brianne Bracken
Effective 12/4/09

Wanda Whitlow
Effective 1/27/10 – 6/16/10

Laura Rodgers
Effective 1/27/10 – 6/16/10

—**Classified**

Will Matkins
Effective 11/30/09

Resignations:

—**Administration**

—**Licensed**

—**Classified**

Debra Cline
Effective 1/4/10

Brittni Williams
Effective 11/30/09

Michael Brown
Effective 12/11/09

Jessica Conway
Effective 12/18/09

Samantha Miles
Effective 1/3/10

Retirements:

—**Licensed**

—**Classified**

Leave Requests:

None

Action: Mr. Steve Smith moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.
The vote was 10/0.

Action: Mr. Smith moved to adjourn, seconded by Mr. Scales. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

February 8, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
February 8, 2010
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Reida Drum, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Ms. Nicole Penn, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Cary Atkins, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present.

ANNOUNCEMENTS

Ms. Rose announced the next work session is scheduled for February 22, 2010 at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, March 8, 2010 at Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. All eleven members were present.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Ms. Drum seconded the motion and the vote was 11/0.

AWARDS AND RECOGNITIONS

1. Dr. Shotwell and Mr. Jim Wilson recognized the Reidsville High School Football Team as the NCHSAA State AA Football Champions. The team players, coaches, trainer and principal were recognized with a certificate on behalf of the Board of Education. The Board also contributed a monetary gift to be used toward players' championship rings in lieu of a championship plaque.

SCHOOL REPORTS

Principal Debbie Smith presented a school report on Wentworth Elementary School.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2009-2010.
2. Minutes for approval:
 - January 11, 2010 – Open Session Board Meeting Minutes
3. E-Rate Contract for 2010-2011 (Attachment 1-A)

Action: Mr. Steve Smith moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 11/0.

Bus Driver Substitute List:

George Dick

Child Nutrition Substitute List:

Joyce Pinnix

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Deborah Angel
Jarrel Barnes
Robyn Bondurant
Corrina Bowman
Teresa Bray
Whitney Buck
Angela Craig
Chandra Dalton
Elizabeth Faulkner
Barbara Foster
Lisa Fulton
William Hartness
Heather Haynes
Montrese Hendricks
Christopher Hylton
Amanda Martin
Julie McCormick
Justin Moore
Keleigh Peck
Andrea Petty
Tamara Pickard
Gregory Ross
Steven Routh
Lisa Snyder
Sherita Waller
Michelle Williams

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

ACTION ITEMS

Approval – Traditional, Year Round and Early College 2010-2011 School Calendars:

Ms. Rose recognized Dr. Shotwell for comments regarding 2010-2011 school calendars. Dr. Shotwell presented the calendars for approval, noting the change on November 2, 2010 as an early release day (Attachment 2-A). November 2, 2010 is Election Day (not November 9th). The school district works to accommodate the Board of Elections as many of the schools are designated voting sites Dr. Shotwell also distributed information outlining the 180 school days as required in accordance with the School Calendar Law.

Action: Mr. Steve Smith moved that the Board approve the 2010-2011 school calendars with the noted changes as presented. Ms. McCollum seconded the motion. The vote was 10/1. Ms. Penn voted in opposition.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 3-A).

- Budget Amendment #12 – State Fund
- Budget Amendment #13 – Local Current Expense Fund
- Budget Amendment #14 – Federal Grant Fund
- Budget Amendment #15 – Capital Outlay

Action: Mr. Kirkman moved that the Board approve the budget amendments as presented. Ms. Owens seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

Update on Early Childhood Centers:

Ms. Rose recognized Dr. Steverson for comments regarding the Early Childhood Centers. Dr. Steverson stated the 3-K services will continue. The infant-toddler services will be phased out as of August 2010. Dr. Steverson stated eight (8) employees will be affected by the phase-out but those employees will be assisted with reemployment with the school district. Dr. Steverson stated that after the infant-toddler services are phased out, the remaining Early Childhood Centers should be able to operate without a fiscal monetary loss.

Report on Dropout Rate:

Ms. Rose recognized Dr. Steverson for comments regarding the dropout rate. Dr. Steverson reported the dropout rate for Rockingham County Schools is the lowest in 10 years at a rate of 4.78%. Dr. Steverson presented graphs depicting the progress (Attachment 4-A). Dr. Steverson stated five guidance counselors are working diligently with students to continue improvement in the dropout rate.

Update on SAT Scores:

Ms. Rose recognized Ms. Nakia Hardy for comments regarding the SAT scores. Ms. Hardy presented a report with SAT performance for RCS students 2007-2009 (Attachment 5-A). Ms. Hardy presented SAT information as well as an update regarding the support to RCS students.

Update on Early College:

Ms. Rose recognized Ms. Louise Uziel for comments regarding the Early College. Ms. Uziel presented the school brochure on the Rockingham Early College High School and invited the board members to view their website at www.rock.k12.nc.us/RECHS. Principal Louise Uziel reported the students have a 97% attendance rate, 50% are on free or reduced lunch and 85% are first generation college. Ms. Uziel reported the applications for RECHS are online and are due by March 12, 2010 for the upcoming school year. The final selection for new student enrollment for 2010-2011 will be lottery.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell reported on the 2010-2011 calendar comments which were posted (Attachment 6-A).

Dr. Shotwell stated the students have now missed 5 days due to snow and with speaking to area Superintendents, area school systems are taking many different steps to make up the inclement weather days. Dr. Shotwell spoke to the Board members regarding their feelings on Saturday make-up days, stating a Saturday make-up day would occur only if a day was missed that specific week so the district would not pay employees overtime. The general consensus of the Board was for the school system to make-up the required days including attending school on Saturdays if needed.

Action: Ms. Bell moved to that the Board direct the Board Attorney to write a letter expressing concerns to the North Carolina Legislature over the present "calendar legislation, seconded by Mr. Steve Smith. The vote was 10/1. Ms. McCollum voted in opposition.

NCSBA Ethics Training:

Ms. Rose recognized Dr. Shotwell for comments regarding the NCSBA Ethics Training schedule. Dr. Shotwell stated the mandated Ethics Training schedule and is available through a webinar where multiple board members could attend training at the central office. Ms. Everhart will follow-up with NCSBA Training Department for details on the webinar details regarding flexible dates, taped seminars for those members not attending the webinar and flexible times.

BOARD COMMENTS

Board Member Steve Smith stated the Maintenance Department did a great job clearing the school parking lots during the recent snow storm.

Board Member Reida Drum thanked the Board for the flowers sent to her during her recent illness.

CLOSED SESSION

Action: Mr. Steve Smith moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 11/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. McKinney. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Elizabeth Hensley

Effective 3/8/10

Keisha King

Effective 1/27/10

Candice McMillian

Effective 1/27/10 – 6/16/10

Gary Whitman

Effective 4/5/10

Donna Evans

Effective 1/13/10 – 6/16/10

Jessica Priddy

Effective 1/25/10 – 2/18/10

Tiffany Galloway

Effective 1/26/10

William Holland

Effective 2/15/10

—Classified

Michael McCullough

Effective 2/9/10

Sharon Grogan

Effective 2/22/10

Kathy Troxler

Effective 1/12/10

Deborah Fain

Effective 1/15/10

Steven Sawyer

Effective 1/26/10

Robert Middleton

Effective 2/3/10

Mandy Callahan

Effective 1/11/10

Stephine Winchester

Effective 1/5/10

Terminations:

—Licensed

—Classified

April Smith

Effective 2/8/10

Transfers:

—Administration

—Licensed

James Corum

Effective 1/25/10

Bambie Evans

Effective TBA
—**Classified**
Gale Craig
Effective 1/27/10
Julie Hazelwood
Effective 1/27/10
Monica Atkins
Effective 1/27/10
Linda Watkins
Effective 1/27/10
Cheryl Sams
Effective 1/27/10
Hava Minter
Effective 1/27/10
Nathaniel Millner
Effective 1/12/10
Scott Vestal
Effective 1/12/10
Melissa Bennett
Effective 1/27/10
Margaret Gray
Effective 1/27/10
Elizabeth Kirkpatrick
Effective 1/27/10
David Mabe
Effective 1/15/10
Tiki Floyd
Effective 1/27/10
Anthony Stephens
Effective 1/27/10
Talmadge Priddy
Effective 1/27/10
Rhonda Soyars
Effective 1/27/10
Edward Travis
Effective 1/27/10
Michael Mosser
Effective 1/27/10
Jennifer Harger
Effective 1/27/10
Willodae Smith
Effective 1/27/10
Shenelle Blackwell
Effective 1/27/10
Sandra Parks
Effective 1/27/10
Heather Hankins
Effective 1/19/10
Allison Thomas
Effective 1/27/10
Samuel Crumpton
Effective 1/27/10
Sheila Anderson
Effective 1/27/10
Sheila Cechini
Effective 1/13/10 – 2/26/10
Richard Hackney
Effective 1/13/10 – 2/26/10

Resignations:
—**Administration**

—**Licensed**

Brooksie Broome

Effective 2/17/10

—**Classified**

Clarence Adams

Effective 1/13/10

Retirements:

—**Administration**

Cary Atkins

Effective 3/1/10

—**Licensed**

—**Classified**

Leave Requests:

None

Action: Mr. Steve Smith moved to accept the **amended personnel report** as presented, seconded by Ms. McKinney.
The vote was 11/0.

Action: Ms. Drum moved to adjourn, seconded by Mr. Smith. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

March 8, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
February 22, 2010
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Vice Chair, Ms. Amanda Bell. Board Members: Ms. Elaine McCollum, Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Nicole Penn, Mr. Ron Price, Ms. Lorie McKinney, and Mr. Steve Smith. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent K-12 Curriculum and Instruction; Mr. David Wise, Assistant Superintendent for Finances; and Ms. Renee Everhart, Secretary were present. Ms. Drum was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, March 8, 2010 at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for March 22, 2010 at Central Administrative Offices in Eden.

REVIEW ITEMS

Update on the New Douglass Elementary School Construction Project:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Douglass Elementary School construction project. Mr. Holcomb reported there are two funding plans for the Douglass Elementary construction project. Depending on when and how much stimulus money is available; the County will seek funding on behalf of the school district in either April or May. Mr. Holcomb also reported that all permits are in place and the City of Eden will be acting on the needed road closure. Mr. Holcomb stated that a special called meeting with the Board of Education may be necessary depending on deadlines in the month of May.

Review of E-Learning Internet Classes and Plans for RCS:

Ms. Rose recognized Ms. Nakia Hardy for comments regarding the E-learning internet classes. Ms. Hardy presented a brief overview of the E-Learning and internet courses provided as listed below. Ms. Hardy provided the internet addresses for the programs as well.

- NCVPS (North Carolina Virtual Public School)
- UNCG iSchool (University of North Carolina at Greensboro – iSchool)
- APEX – A very successful credit recovery course
- RCC – Rockingham Community College – This allows high school students to participate in dual enrollment classes for which they receive college credits.

Report on the Federal Relations Network / National School Board Association:

Ms. Rose recognized Board Vice Chair, Ms. Amanda Bell for comments regarding the Federal Relations Network Conference. Ms. Bell reported from the recent Federal Relations Network Conference she recently attended. Ms. Bell stated the FRN is comprised of school board members. While there, she reported they received briefings from the National School Board staff on issues currently being advocated on Capitol Hill. Ms. Bell stated she met with Senator Kay Hagan, Senator Richard Burr and Congressman Brad Miller.

Ethics Webinar Training:

Ms. Rose recognized Dr. Shotwell for comments regarding the NCSBA Ethics Webinar Training. Dr. Shotwell presented the schedule for NCSBA Ethics Webinar Training. Dr. Shotwell stated that Ms. Allison Schaffer from NCSBA will work with our Board if we choose to schedule a webinar on site. Ms. Schaffer will need a three week notice. A consensus was reached by the Board to schedule the webinar on March 22nd or April 24th before the work sessions. Ms. Everhart is to check with Ms. Schaffer and schedule the webinar based on availability beginning at 4:00 p.m.

June 2010 Special Called Meeting for Final Budget Amendments:

Ms. Rose recognized Dr. Shotwell and Mr. David Wise for comments regarding the final budget amendments needed in June. Mr. Wise stated that a brief special called meeting is needed in June to approve the final budget amendments for the 2009-2010 school year. The Board will plan to meet for the purpose as requested on June 30, 2010 at 11:30 a.m. (lunch is to be included).

Action: Ms. McKinney moved to adjourn, seconded by Mr. Smith. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

March 8, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
March 8, 2010
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Ms. Nicole Penn, Ms. Reida Drum, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Lonnie Sechrist, Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Dr. Steverson was attending the Board of County Commissioners Meeting on behalf of the Administration.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session Monday, March 22, 2010 at 6:00 p.m. at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, April 12, 2010 at Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. All eleven members were present.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Steve Smith moved to approve the amended agenda. Ms. Drum seconded the motion and the vote was 11/0.

ACTION ITEM

Mr. Bill Holcomb presented an Amendment to the Professional Services Contract for Moseley Architects regarding the construction for the new Douglass Elementary School for approval (Attachment 1-A). Mr. Holcomb stated that a resolution may be required by the Board in regards to the deeding property at Douglass Elementary prior to the March 22, 2010 work session. After discussion, the Board determined that a special called meeting was not necessary and took action to direct Mr. Holcomb to proceed as needed. Mr. Holcomb stated in his report that a "bid meeting" is scheduled on Monday, March 18, 2010 at 2:00 p.m. at the Central Administrative Offices. At the bid meeting, the Construction Management @ Risk will receive the bids for the construction of the new Douglass Elementary School in Eden.

Action: Mr. Steve Smith moved that the Board approve the Amendment to the Professional Services Contract with Moseley Architects as presented. Ms. Bell seconded the motion. The vote was 11/0.

Action: Mr. Tim Scales moved (as stated by Board Attorney Ms. Jill Wilson) that the board authorize the Board Chair and Superintendent to sign a resolution authorizing the transfer of title to Douglass Elementary School to the Rockingham County Board of Commissioners contingent on the issuance of bonds to finance the construction of a new elementary school on the Douglass Elementary School site, with the additional contingency that the title to the school shall be transferred back to the Rockingham County Board of Education as soon as title to the property is not necessary for the security of the bonds issued to pay for the school's construction. The resolution is to be drafted by the County Attorney and approved by the School Board Attorney. Mr. Steve Smith seconded the motion. The vote was 11/0.

AWARDS AND RECOGNITIONS

1. Board Chair Nell Rose joined Mr. Sam Fretwell from the American Legion Post 79 to recognize the Oratorical Contest Winners: Jeremiah Moredith, the First Place Winner and Rebecca Montgomery, the Second Place Winner.

SCHOOL REPORTS

Principal Mr. Joe Baez presented a school report on New Vision Elementary School.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

At this time, Board Members Mr. Steve Smith and Mr. Kirkman left to attend the Board of County Commissioners Meeting on behalf of the Board of Education.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2009-2010.
2. Minutes for approval:
 - ❖ February 8, 2010 – Open Session Board Meeting Minutes
 - ❖ February 22, 2010 – Open Session Work Session Minutes
 - ❖ December 18, 2009 – Open Session Special Called Board Meeting Minutes

Action: Ms. McKinney moved that the Board approve the consent items as presented. Ms. Penn seconded the motion. The vote was 9/0.

Bus Driver Substitute List:

Phillip Julian

Child Nutrition Substitute List:

Donna Covington

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Amanda Anderson

Beatrice Barber

Amber Beville

Barry Webster

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

Geraldine Strader

ACTION ITEMS

Approval – Field Trips:

Ms. Rose recognized Dr. Shotwell for comments regarding field trip requests. Dr. Shotwell presented the filed trip request as listed below for board approval.

1. Reidsville High – Spanish Students – Spain – Summer 2011 with Ms. Betty Shirley

Action: Ms. McCollum moved that the Board approve the field trip request as presented. Mr. Price seconded the motion. The vote was 9/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 2-A).

- Budget Amendment #16 – State Fund
- Budget Amendment #17 – Local Current Expense Fund
- Budget Amendment #18 – Federal Grant Fund
- Budget Amendment #19 – Capital Outlay

Action: Ms. Penn moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 9/0.

Approval – SCHOOL CALENDAR Revisions 2009-2010:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2009-2010 school calendar. Dr. Shotwell stated after reviewing the 2009-2010 school calendar, he recommends the make-up days with some slight modifications. (See Attachment 3-A).

Action: Mr. Price moved that the Board accept the 2009-2010 calendar revisions as presented. Ms. Drum seconded the motion. The vote was 9/0.

REPORTS / DISCUSSION ITEMS

Superintendent’s Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell stated he had recently forwarded via email to all board members an excel report regarding the reversions of funds to the State.

Dr. Shotwell stated he and Mr. Wise will present a draft of the 2010-2011 local budget at the March 22, 2010 work session.

Dr. Shotwell stated after end of grade testing is completed this school year, teachers will be teaching creatively and he encourages teachers to expound on areas not covered during student preparation for the standardized testing.

NCSBA Ethics Training:

Ms. Rose recognized Dr. Shotwell for comments on the NCSBA Ethics Training. Dr. Shotwell stated the NCSBA Ethics Training via webinar had been scheduled for the board as requested for Monday, March 22, 2010 beginning at 4:00 p.m. Dr. Shotwell stated a meal would be provided for those board members attending the Ethics Training.

BOARD COMMENTS

None

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Lorie McKinney. The vote was 9/0.

Action: Mr. Price moved to return to open session, seconded by Ms. McKinney. The vote was 9/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Ashley Simpson

Effective 2/23/10

Jessica Priddy
Effective 2/19/10 – 4/19/10
Leigh McMichael
Effective 4/5/10 – 6/16/10
—**Classified**
Ruth Hudson
Effective 3/2/10
Renee Petty
Effective 3/2/10
Joyce Pinnix
Effective 1/26/10 – 6/10/10
Shannon Templeton
Effective 3/8/10
Terminations:
—**Licensed**
—**Classified**
Transfers:
—**Administration**
—**Licensed**
Allison Ormond
Effective TBA
Darlene Moore
Effective 2/8/10
—**Classified**
Sheila Cechini
Effective 2/26/10 – 3/12/10
Richard Hackney
Effective 2/26/10 – 3/12/10
Toni Easter
Effective 3/1/10
Tracey Lanier
Effective 3/17/10
Cathy Fisher
Effective 3/17/10
Have Minter
Effective 2/1/10
Kimberly Goins
Effective 3/17/10
Mary Hall
Effective 3/17/10
Talmadge Priddy
Effective 2/1/10
Jennifer Harger
Effective 1/25/10
Willoday Smith
Effective 1/25/10
Shirley Brown
Effective 3/8/10
Sheyenna Dalton
Effective 3/17/10
Patsy Cox
Effective 2/19/10
Edith Lillard
Effective 2/15/10 – 6/16/10
Resignations:
—**Administration**
—**Licensed**
Michael Armstrong
Effective 3/27/10
—**Classified**

Everett Janney
Effective 3/9/10
Tracey Stallings
Effective 2/19/10
Sheila Anderson
Effective 3/31/10

Retirements:

—Licensed

—Classified

Leave Requests:

None

Action: Ms. McKinney moved to accept the **amended personnel report** as presented, seconded by Ms. Penn.
The vote was 9/0.

Action: Ms. McKinney moved to adjourn, seconded by Mr. Scales. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

April 12, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
March 22, 2010
WORK SESSION MINUTES
6:00 p.m.

The Board conducted the NCSBA Ethics Training webinar beginning at 4:00 p.m. today prior to the work session.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Ms. Elaine Rose, Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Lorie McKinney, Mr. Ron Price, Ms. Penny Owens, Ms. Nicole Penn, and Mr. Steve Smith. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent K-12 Curriculum and Instruction; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services were present. Ms. Drum was absent due to illness.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, April 12, 2010 at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for April 26, 2010 at Central Administrative Offices in Eden.

REVIEW ITEMS

Update on the County Commissioner's March 8th Meeting:

Ms. Rose recognized board members Mr. Steve Smith and Mr. Kirkman for a report on the March 8th County Commissioners Meeting. Mr. Smith stated that he and Mr. Kirkman attended the March 8th County Commissioners Meeting to hear comments on funding for the school budget and any information on the school construction project for Douglass Elementary School. Mr. Smith stated he felt the school district may be punished for being very fiscally prudent with their funds rather than being rewarded by the County Commissioners when funding is determined for the school district.

Update on the new Douglass Elementary School Project:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Douglass Elementary construction project. Mr. Holcomb stated the bid meeting was held by the Construction Management at Risk team at 2:00 pm on March 18th as scheduled for the Douglass construction project. Mr. Holcomb reported they County Administration will be working to attain funding for the Douglass project through the LGC on April 6th. Mr. Holcomb stated he would update the board at the upcoming April Board Meeting.

Report on the 100 Point End of Course Conversion:

Ms. Rose recognized Dr. Lew Johnson for comments regarding the 100 point end of course conversion. Dr. Johnson presented a report on the 100 Point conversion scale for the End-of-Course (EOC) Tests (Attachment 1-A). Dr. Johnson stated as required by NC DPI, the EOC test score must be converted to a 100 point scale and included as 25% of the student's final course grade. This conversion scale is included in the test results report created by the WinScan program provided by DPI. The DPI default 100 point scale that our system used in the past allows for a student to receive a numeric passing score on the test yet not score "proficient" on the test.

Discussion on Policy 3400:

Ms. Rose recognized Dr. Steverson for comments regarding policy 3400. Dr. Steverson presented policy 3400 – Evaluation of Student Progress (Attachment 2-A) as recommended by the Policy Committee. Dr. Steverson stated the Curriculum Department would like to proceed with the policy implementation allowing copies to be included with the interim reports.

Action: Mr. Scales moved the board approves the Policy 3400 – Evaluation of Student Progress as presented, seconded by Ms. Owens. The vote was 10/0.

Review of the Draft 2010-2011 Budget:

Ms. Rose recognized Dr. Shotwell and Mr. David Wise for comments regarding the 2010-2011 draft budget. Mr. Wise stated the 2010-2011 budget will not increase the request for funding from the Board of County Commissioners. However, unknown budget cuts from the State will affect many areas negatively. After discussion, the board stated they would like to meet jointly with the Board of County Commissioners regarding the school district’s budget.

Update on “Race to the Top”:

Ms. Rose recognized Dr. Shotwell for comments regarding the Race to the Top grant. Dr. Shotwell stated the recent reports from the State level. Dr. Shotwell stated the State is still in the running for the national grant and that 100% of all districts in the state did respond to the Governor’s request for participation. Dr. Shotwell stated he would update the Board as additional information becomes available.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Lorie McKinney. The vote was 10/0.

Action: Ms. Penn moved to return to open session, seconded by Ms. McCollum. The vote was 10/0.

Action: Ms. Bell moved to adjourn, seconded by Ms. Owens. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

April 12, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
April 12, 2010
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Ms. Nicole Penn, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Lonnie Sechrist, Interim Human Resources Director; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Ms. Reida Drum was absent.

ANNOUNCEMENTS

Ms. Rose announced the next work session is scheduled at 6:00 p.m. Monday, April 26, 2010 at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, May 10, 2010 at Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten Members were present.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

MOMENT OF SILENCE

Ms. Rose requested a moment of silence to remember Mr. Demp Bradford, Sr. who recently passed unexpectedly. Mr. Bradford was employed by the school district at Draper Elementary School.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the amended agenda. Ms. Bell seconded the motion and the vote was 9/0.

AWARDS AND RECOGNITIONS

1. The Board of Education recognized the Rockingham County Schools 2010 Battle of the Books Championship Team. The team from Rockingham County Middle School won the Battle of the Books competition. Team Winners and Coaches as listed below.
 - Coach – Ms. Donna Cook
 - Coach – Ms. Jennifer Jones
 - Coach – Ms. Jennifer Rakestraw
 - Coordinator – Ms. Darla Page
 - Cheyenne Dolbear – team member
 - Nathan Freas – team member
 - Kasie Jones – team member
 - Mary Luking – team member
 - Kristin Mason – team member
 - Tyree McFalling – team member
 - Mya Neal – team member
 - Shyenne Ore – team member
 - Anna Schraufnagel – team member
 - Kelly Smithwich – team member
 - Patrick Thomas – team member
 - Tristan Treacy-Roberts – team member

SCHOOL REPORTS

Principal Gary Pyrtle presented a school report on Douglass Elementary School.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2009-2010.
2. Minutes for approval:
 - ❖ March 8, 2010 – Open Session Board Meeting Minutes
 - ❖ March 22, 2010 – Open Session Work Session Meeting Minutes
3. Property Deed for former Stone School (Attachment 1-A)

Action: Mr. Steve Smith moved that the Board approve the consent items as presented. Ms. Penn seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

James Hawkins
Cindy Yancey

Child Nutrition Substitute List:

None

SAC/Early Childhood Center Substitute List:

Cindy Thompson

Substitute Teacher List:

Grace Barrett

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

ACTION ITEMS

Approval – School Board Policies:

Ms. Rose recognized Dr. Steverson for comments regarding the school board policies. Dr. Steverson presented the following policies for approval as recommended by the Policy Committee:

- Policy 1300 – Governing Principle – Parental Involvement
- Policy 1510 – School Safety
- Policy 1700 – Governing Principle – Removal of Barriers
- Policy 1730 – Nondiscrimination on the Basis of Disabilities
- Policy 1742 – Responding to Complaints
- Policy 1750 – Grievance Procedure for Employees
- Policy 1760 – Prohibition Against Retaliation
- Policy 2120 – Code of Ethics for School Board Members
- Policy 2123 – Board Member Opportunities for Development
- Policy 3430 – School-Based Management
- Policy 3540 – Comprehensive Health Education Program
- Policy 3650 – Student Voter Registration and Preregistration
- Policy 4001 – Equal Education Opportunities
- Policy 4115 – Behavior Standards for Transfer Students
- Policy 4120 – Domicile or Residence Requirements
- Policy 4300 – Code of Student Conduct
- Policy 4335 – Criminal Behavior
- Policy 4341 – Parental Involvement in Student Behavior Issues

Policy 4353 – Long-Term Suspension, 365 Suspension, Expulsion
Policy 4700 – Student Records
Policy 5000 – School and the Community
Policy 7410 – Career Status
Policy 7820 – Personnel Files
Policy 7930 – Professional Employees: Demotion and Dismissal

Action: Mr. Kirkman moved that the Board approve the polices as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Ms. Rose recognized Dr. Steverson for comments regarding the school board policy 4361. Dr. Steverson presented the recommendation that Policy 4361 be deleted as recommended by the Policy Committee. Dr. Steverson stated the policy terms have been incorporated into Policy 4353 and 4370 and is no longer necessary.

Policy 4361 – Appeals of Long-Term or 365 Day Suspension

Action: Mr. Kirkman moved that the Board approve the deletion of Policy 4361 as recommended. Ms. Bell seconded the motion. The vote was 10/0.

Approval – School Board Policies:

Ms. Rose recognized Dr. Steverson for comments regarding the school board policies. Dr. Steverson presented the following policies for approval as recommended by the Policy Committee:

Policy 2120 – Code of Ethics for School Board Members – Revised
Policy 2500 – Hearings Before the Board
Policy 3460 – Graduation Requirements
Policy 4370 – Student Discipline Hearing Procedures
Policy 7410 – Career Status – Revised
Policy 7920 – Professional Personnel Reduction in Force

Action: Ms Bell moved that the Board approve the polices as presented. Ms. Penn seconded the motion. The vote was 8/2. Mr. Scales and Mr. Smith voted in opposition.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 2-A).

Budget Amendment #20 – State Fund
Budget Amendment #21 – Local Current Expense Fund
Budget Amendment #22 – Federal Grant Fund

Action: Ms. McCollum moved that the Board approve the budget amendments as presented. Ms. Owens seconded the motion. The vote was 9/1 with Mr. Kirkman voting in opposition.

Approval – CM@Risk for Douglass Elementary Construction Project:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the CM@Risk contract for Douglass Elementary School. Mr. Holcomb presented a QSCB Resolution for the construction project of the Douglass Elementary School (Attachment 3-A).

Action: Mr. Steve Smith moved that the Board approve the QSCB Resolution for the construction of the Douglass Elementary School project as presented. Mr. Price seconded the motion. The vote was 10/0.

Approval – 100 Point End-of-Course Conversion:

Ms. Rose recognized Ms. Nakia Hardy for comments regarding the 100 point conversion for the end-of-course testing. Ms. Hardy stated as required by NCDPI, the EOC test score must be converted to a 100 point scale and included as 25% of the students' final course grade as was presented to the board at the March 22nd work session. Ms. Hardy stated the 100 point conversion would begin with the End-of-Course administration for the fall semester 2010.

Action: Mr. Steve Smith moved that the Board approve the 100 point End-of-Course conversion as presented. Ms. Penn seconded the motion. The vote was 10/0.

Approval – RCC Board of Trustee Reappointment:

Ms. Rose recognized Dr. Shotwell for comments regarding the RCC Board of Trustee reappointment. Dr. Shotwell stated RCC President, Dr. Keys had presented Mr. Mark G. Collins for reappointment to the Board of Trustees as the Board of Education’s appointee. The reappointment as recommended by the RCC Trustees, would provide Mr. Collins with a four-year term ending June 30, 2014.

Action: Ms. Owens moved that the Board approve the reappointment of the Board’s appointee as recommended by the Office of the President for Mr. Mark G. Collins four-year term ending June 30, 2014 as presented. Ms. McKinney seconded the motion. The vote was 9/1. Ms. Penn voted in opposition.

REPORTS / DISCUSSION ITEMS

Report on RCS Professional Educator Conference:

Ms. Rose recognized Ms. Nakia Hardy for comments regarding the Professional Educator Conference. Ms. Hardy reported a district has scheduled a Professional Educators Conference for August 16-17, 2010 which has been organized by District Coordinator, Ms. Tonisha Walden. Ms. Hardy stated many of the keynote speakers are from the school district. Ms. Hardy invited the board members to attend.

Update on Douglass Construction / Funding Project:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Douglass Elementary School construction project. Mr. Holcomb reported that April 26th is scheduled tentatively as the closing and signing of documents for the Douglass construction project. Mr. Holcomb stated the groundbreaking date is to be determined after the funding is confirmed. Mr. Holcomb stated the County has sought funding through stimulus monies, Build America Bonds and lottery proceeds.

Discussion on Format for Joint Meeting with Commissioners:

Ms. Rose recognized Dr. Shotwell for comments regarding the Joint Meeting. Dr. Shotwell stated he had spoken with County Manager, Tom Robinson and determined the Board of Education will host dinner with the location to be determined by our board. Dr. Shotwell invited the NCAE to send questions for the meeting as well through the Board Chair. Dr. Shotwell stated the County Manager’s Office had requested we send the questions to them prior to the meeting so that research and/or answers can be provided and communication is productive.

Recruitment Tool:

Ms. Rose recognized Ms. Karen Hyler. Ms. Hyler presented the display tabletop designed for use at the job fairs and other recruitment events.

Superintendent’s Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell introduced Mr. Clark Adams who has applied for a historical marker naming Rockingham County as the birth of the North Carolina Community College system. Mr. Adams presented information regarding the first Rockingham Industrial Education Center organized at Morehead High School and later moved to Wentworth becoming Rockingham Community College. Dr. Shotwell presented a resolution entitled “Resolution in Support of NC Highway Historical Marker for Leaksville-Rockingham County Industrial Education Center” (Attachment 4-A).

Action: Mr. Steve Smith moved that the Board approve the resolution as presented, seconded by Mr. Kirkman, The vote was 10/0.

BOARD COMMENTS

1. Board Member Ron Price made comments regarding the Race to the Top grant the State is seeking.

CLOSED SESSION

Action: Mr. Scales moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Owens. The vote was 10/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. Bell. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

George Turner

Effective 4/14/10

—Classified

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

Holly Barrios

Effective 4/19/10

—Classified

Wanda Haymore

Effective 7/1/10

Shirley Foster

Effective 3/8/10

Crystal Clark

Effective 3/11/10

Pam Cockerham

Effective 7/1/10

Sandra England

Effective 7/1/10

Amie Pickard

Effective 7/1/10

Tacoa Ward

Effective 3/15/10 – 6/18/10

Stephanie Belvin

Effective 7/1/10

Mandy Biggs

Effective 3/11/10 (12 months)

Effective 7/1/10 (10 months)

Sandra Kendrick

Effective 7/1/10

Kristie Shelton

Effective 7/1/10

Lillie Smith

Effective 7/1/10

Henry Moore

Effective 4/5/10

Richard Hackney

Effective 4/5/10

Carlton Hurd

Effective 4/5/10

Lena Cook

Effective 3/15/10

Resignations:

—Administration

—**Licensed**

Mary Quick
Effective 6/30/10
Elizabeth Ferguson
Effective 6/30/10
Debora Brown
Effective 6/30/10
Justin Peavey
Effective 6/18/10
Andrea Smith
Effective 6/18/10
Carrie Gray
Effective 6/18/10
Gregory Frey
Effective 6/18/10
Carlos Valencia
Effective 6/18/10
Patsy Snyder
Effective 6/18/10
Doris Jones
Effective 6/18/10
Jordan Wood
Effective 6/18/10

—**Classified**

Amy Lee
Effective 3/22/10
Timothy Easton
Effective 3/11/10
Tammi Romine
Effective 6/18/10
Crystal Pyrtle
Effective 4/2/10

Retirements:

—**Administration**

Steve Hall
Effective 7/1/10

—**Licensed**

Carolyn Boswell
Effective 7/1/10
Susan Rogers
Effective 7/1/10
Laura Bradford
Effective 7/1/10
Peyton Cherry
Effective 7/1/10
Kathleen Joyce
Effective 7/1/10
Rita Wilson
Effective 7/1/10
Jerlean Pruitt
Effective 7/1/10
Linda Pulliam
Effective 7/1/10
Martha Honeycutt
Effective 7/1/10
Gwendolyn Boone
Effective 7/1/10
Jacqueline Johnson
Effective 7/1/10
Paul White

Effective 7/1/10
Gwendolyn Bell
Effective 7/1/10
Karol Stultz
Effective 7/1/10
Carol Pryor
Effective 7/1/10
Gwendolyn Crumpton
Effective 7/1/10
Robert Setliff
Effective 7/1/10
Roger Joyce
Effective 7/1/10
Wendy Nelson
Effective 7/1/10
Sandra Causey
Effective 7/1/10
—**Classified**
Vera Cole
Effective 4/1/10
Joan Bailey
Effective 7/1/10
Erma Galloway
Effective 7/1/10
Susan Williams
Effective 7/1/10
Helen Denny
Effective 7/1/10
Mary Rierson
Effective 7/1/10
Rhonda Nance
Effective 7/1/10
Shirley Brown
Effective 7/1/10
Linda Kallam
Effective 7/1/10
Brenda Perkins
Effective 7/1/10
Maxine Varner
Effective 5/1/10
Terri Harmon
Effective 7/1/10
Thomas Higgins
Effective 7/1/10
Leave Requests:
None

Action: Mr. Steve Smith moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.
The vote was 10/0.

Action: Ms. Penn moved to adjourn, seconded by Ms. McCollum. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

Minutes read and approved: May 10, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
April 26, 2010
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Ms. Elaine Rose, Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Lorie McKinney, Ms. Reida Drum, Mr. Ron Price, Ms. Penny Owens, and Mr. Steve Smith. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent K-12 Curriculum and Instruction; Mr. Lonnie Sechrist, Interim Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Ms. Jill Wilson, Board Attorney; and Ms. Renee Everhart, Secretary were present. Board Member Ms. Nicole Penn was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, May 10, 2010 at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for May 24, 2010 at Central Administrative Offices in Eden.

Ms. Rose announced the Annual RCS Retirement Banquet is scheduled at 6:00 p.m., Monday, for June 3, 2010 at Rockingham County Middle School.

REVIEW ITEMS

Reidsville High School Band –Trip Request:

Ms. Rose recognized Mr. Mel Covington and Mr. Justin Terrell for comments regarding the area high school band trip. Mr. Covington and Mr. Terrell presented a request for the Reidsville High, Reidsville Middle and Rockingham County High School Bands to participate in a school sponsored trip during April 2-6, 2012 to Hawaii. Mr. Covington stated sufficient interest had been expressed by the students and parents from both Reidsville and Rockingham County High School.

Update on New Douglass Elementary School Project:

Ms. Rose recognized Mr. Bill Holcomb regarding the Douglass Elementary Construction project. Mr. Holcomb presented a memorandum outlining the School Board legal and financial documents for the new Douglass Elementary School (Attachment 1-A). Mr. Holcomb stated the documents had been reviewed and approved by both the School Board Attorney, Ms. Jill Wilson and County Attorney, Mr. Eugene Russell. Mr. Holcomb requested approval on the final documents to allow for closing as scheduled on Tuesday, April 27, 2010.

Action: Mr. Steve Smith moved that the Board of Education approve the final financial and legal documents pertinent to the Douglass Elementary School construction project as recommended, seconded by Ms. Elaine McCollum. The vote was 10/0.

Report on Energy Management:

Ms. Rose recognized Mr. Bill Holcomb for a report regarding the energy management program for the school district. Mr. Holcomb introduced Mr. E.C. Stoffel from Johnson Controls. Mr. Holcomb stated Mr. Stoffel had worked closely with the school district in providing a comprehensive energy management program by utilizing “Utility Direct” which assists in identifying utility problems, billing errors and track cost by site or type. Mr. Holcomb highlighted the improvements made from 2007 to the present promoting energy efficiency.

Annual Report:

Ms. Rose recognized Ms. Karen Hyler for comments regarding the Rockingham County Schools Annual Report. Ms. Hyler presented the 2008-2009 Annual Report highlighting Rockingham County School's community partnerships, Board of Education goals, test results and demographics.

Joint Meeting with County Commissioners:

Ms. Rose recognized Dr. Shotwell for comments regarding the requested meeting with the Board of Commissioners. Dr. Shotwell stated the County Commissioners provided three possible dates for a joint meeting of the boards. After discussion, the board determined to meet with the Board of Commissioners on Wednesday, May 12th at 6:00 p.m. at Huntsville Elementary School. The Board of Education will be hosting. It was requested that board member questions for discussion be sent to the County Manager's office prior to the meeting to assist the County to prepare for the meeting.

Budget Discussion:

Ms. Rose recognized Dr. Shotwell and Mr. David Wise for comments regarding the proposed 2010-2011 budget. Mr. Wise addressed the board and answered questions regarding funding and allocations for the 2010-2011 school district budget. The budget will be presented at the May board meeting for approval.

There was no closed session.

Action: Ms. Drum moved to adjourn, seconded by Ms. McKinney. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

May 10, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
May 10, 2010
6:00 p.m.
REGULAR BOARD MEETING

The Board held a reception to recognize the Teaching Fellows at 5:30 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Ms. Nicole Penn, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Lonnie Sechrist, Interim Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Ms. Reida Drum was absent.

ANNOUNCEMENTS

Ms. Rose announced there is a Joint Dinner Meeting of the Board of Education and Board of County Commissioners scheduled Wednesday, May 12, 2010 at 6:00 p.m. at Huntsville Elementary School located at 2020 Sardis Church Road, Madison, N.C.

Ms. Rose announced the next Work Session is scheduled for Monday, May 24, 2010 at 6:00 p.m. at the Central Administrative Offices located at 511 Harrington Highway, Eden, NC.

Ms. Rose announced the next Board Meeting is scheduled for Monday, June 14, 2010 at 6:00 p.m. at Central Administrative Offices at 511 Harrington Highway, Eden, NC.

Ms. Rose announced there is a Special Called Board Meeting on Wednesday, June 30, 2010 at 11:30 a.m. at Central Administrative Offices at 511 Harrington Highway, Eden, NC.

Ms. Rose announced the Rockingham County Schools Employee Retirement Banquet is scheduled for Thursday, June 3, 2010 at 6:00 p.m. at Rockingham County Middle School Cafeteria Reidsville, NC.

Ms. Rose announced the Rockingham County Board of Education announces the High School Graduation Ceremonies scheduled for Saturday, June 12, 2010 beginning at 11:00 a.m. for McMichael High and Reidsville High and 9:00 a.m. at Morehead High and Rockingham County High.

Ms. Rose announced the Volunteers of the Year Recognition / Reception is scheduled at 5:30 p.m., Monday, June 14, 2010 at the Central Administrative Offices, 511 Harrington Highway, Eden, N.C.

Ms. Rose announced the Rockingham County Board of Education will hold this evening a Public Hearing on the request budget for the 2010-2011 school year. Mr. David Wise will present the request budget and the public is welcome to comment or ask questions during Public Comments.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the amended agenda. Ms. Penn seconded the motion and the vote was 10/0.

AWARDS AND RECOGNITIONS

1. Dr. Shotwell recognized the RCS North Carolina Teaching Fellows on behalf of the Board of Education as listed below.
 - Meredith Scott City – Reidsville High
 - Allison Marie Sparks – Rockingham County High

2. Ms. Rose recognized the 2009-2010 Governor’s School Recipients on behalf of the Board of Education as listed below.
 - Tara Jeffries – McMichael High –English – West Session
 - Mary McMillan – McMichael High – Choral Music (Alto) – West Session
 - Tori Huffman – Morehead High – Math – East Session

3. Ms. Rose recognized the 2009-2010 Aubrey Lee Brooks Scholarship Recipients on behalf of the Board of Education as listed below.
 - Tenna Wyatt – Rockingham County High – Scholar
 - Kaitlyn Williams – McMichael High – First Alternate
 - James Carter – Morehead High – Second Alternate

4. Ms. Owens recognized Ms. Wendy Nelson from Williamsburg Elementary School as recipient of the Rockingham County School Webmaster of the Year on behalf of the Board of Education.

5. Ms. Rose and Mr. Smith recognized the 2010 Morehead High School Science Olympiad Varsity Team Regional and State Recipients Named:
State Medal Winners at N.C. State – State Competition April 24, 2010:
 1. Brandon Elmer – 1st in Trajectory
 2. Patrick Elmer – 1st in Trajectory and 3rd in Remote Sensing
 3. Tori Huffman – 3rd in Remote Sensing
 4. Taylor Daigneault – 6th in Mission Possible
 5. Mary Hannah Currin – 6th in Mission Possible
 6. Megan Mericle – 4th in Mousetrap Vehicle
 7. Logan Fulton – 4th in Mousetrap Vehicle
 8. Chris Cruise – 6th in Picture This
 9. Sophie Austin – 6th in Picture This
 10. Meredith Hilliard – 6th in Picture This
 11. Celina Jeffery – 6th in Mission Possible

6. Dr. Shotwell recognized for Board of Education members for receiving the **“Special Achievement Award”** and Individual Board Member Certificates of Achievements for North Carolina School Board Association – Board Development Hours for 2008-2009:
 1. Mr. Steve Smith – NCSBA Certificate of Completed Board Development Hours
 2. Ms. Nicole Penn – NCSBA Certificate of Merit
 3. Ms. Penny Owens – NCSBA Certificate of Merit
 4. Ms. Lorie McKinney – NCSBA Certificate of Achievement
 5. Mr. Tim Scales – NCSBA Certificate of Achievement
 6. Mr. Ron Price – NCSBA Certificate of Achievement
 7. Mr. Wayne Kirkman – NCSBA Certificate of Advanced Achievement
 8. Ms. Reida Drum – NCSBA Certificate of Advanced Achievement
 9. Ms. Amanda Bell – NCSBA Certificate of Advanced Achievement
 10. Ms. Elaine McCollum – NCSBA Award of Excellence
 11. Ms. Nell Rose – NCSBA Scholars’ Circle

7. Ms. Rose recognized Erika Dargan a student at Williamsburg Elementary School who was awarded Fourth Place Winner at State Level Hoop Shoot

SCHOOL REPORTS

There was no school report.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. Malcolm Allen – Mr. Allen addressed the board regarding the construction of the new Douglass Elementary School.

PUBLIC HEARING ON THE 2010-2011 PROPOSED BUDGET

There were no public comments regarding the Public Hearing on the 2010-2011 proposed budget. Ms. Rose declared the Public Hearing closed.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2009-2010.
2. Minutes for approval:
 - ❖ April 12, 2010 – Open Session Board Meeting Minutes
 - ❖ April 26, 2010 – Open Session Work Session Meeting Minutes

Action: Mr. Steve Smith moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

Linda Hampton

Child Nutrition Substitute List:

Timothy Easton

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Malissa Bishop
Zachary Brown
Evelyn Colley
Stephanie Ellington
Pamela Gann
Regina Gorrell
Ernestine Gustin
Sarah Haley
Tracey Hooker
Patricia Hopkins
Kimberly Johnston
Donna Lester
Meleah Lloyd
Chelsea Lothian
Kimberly Patton
Skylar Roberts
Erin Roche
Crystal Silvers
Patsy Stultz
Teresa Stultz
Amy Wray
Brandy A. Goins
Clyde L. Evans, III
Jenna M. French
Wendy S. Pruitt

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

ACTION ITEMS

Approval – Field Trips:

Ms. Rose recognized Dr. Shotwell for comments regarding field trip requests. Dr. Shotwell presented the filed trip request from Reidsville High and Rockingham County High for approval.

Action: Mr. Smith moved that the Board approve the field trip request as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – 2010-2011 Title I Plan:

Ms. Rose recognized Ms. Carol Slinkard for comments regarding 2010-2011 Title I Plan. Ms. Slinkard presented an executive summary of the Title I Plan for approval. The Title I Plan will be on file with Ms. Slinkard's office at the Central Administrative Offices.

Action: Ms. Owens moved that the Board approve the 2010-2011 Title I Plan as presented. Ms. McKinney seconded the motion. The vote was 10/0.

Approval – Policies:

Ms. Rose recognized Dr. Jean Steverson for comments regarding policy recommendations. Dr. Steverson presented the following policies as recommended by the Policy Committee for approval.

Policy 1310 / 4002 – Parental Involvement
Policy 1740 / 4010 – Student and Parent Grievance Procedure
Policy 3220 – Technology in the Educational Program
Policy 3405 – Students at-Risk of Academic Failure
Policy 7950 – Probationary Teachers: Nonrenewal

Action: Mr. Smith moved that the Board accept the policies as presented. Ms. Bell seconded the motion. The vote was 10/0.

Approval – Proposed 2010-2011 Budget:

Ms. Rose recognized Mr. Wise for comments regarding the proposed 2010-2011 budget. Mr. Wise presented the 2010-2011 budget for board approval.

Action: Mr. Price moved that the Board approve the 2010-2011 proposed budget as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 1-A).

Budget Amendment #23 – State Fund
Budget Amendment #24 – Local Current Expense Fund
Budget Amendment #25 – Federal Grant Fund

Action: Ms. McKinney moved that the Board approve the budget amendments as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – Barnhill Contract as CM@R for Douglass Construction Project:

Ms. Rose recognized Mr. Holcomb for comments regarding the CM@Risk for the Douglass project. Mr. Holcomb presented the Barnhill Contract as the Construction Manager at Risk for the new Douglass Elementary School for board approval. Mr. Holcomb stated the proposed contract had been reviewed by Board Attorney, Jill Wilson.

Action: Mr. Kirkman moved that the Board approve the contract with Barnhill Company as the CM@R for the new Douglass Elementary School project as presented. Mr. Smith seconded the motion. The vote was 10/0.

REPORTS / DISCUSSION ITEMS

Update on Douglass Elementary Construction Project:

Ms. Rose recognized Mr. Holcomb for comments regarding the Douglass Elementary construction project. Mr. Holcomb stated the new Douglass Elementary School groundbreaking went well and that construction crews started initial work today.

The 2009-2010 Superintendent Evaluation:

Ms. Rose stated the Superintendent's goals and objectives will be given to the board at the May work session as well as the Superintendent evaluation instrument format. Ms. Rose asked the board members for their input regarding the process.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated he received a letter from Mr. Tom Robinson's office on May 7, 2010 that RCS will not have a reduction in funding for the 2010-2011 budget. Funding will be maintained at the current level.

Dr. Shotwell stated the RCS budget presentation to the County Commissioners is scheduled for Wednesday, May 12, 2010 at 8:30 a.m.

Dr. Shotwell stated the rollout of teacher laptops has begun and was completed at Douglass Elementary School today.

Dr. Shotwell stated the district has spent \$3,000,000 for teachers in the classrooms over the last four years.

BOARD COMMENTS

Board Members Elaine McCollum encouraged citizens to attend the County Commissioners meetings representing the education of our students.

Board Member Ron Price encouraged other board members to attend the County Commissioners budget meetings this week.

Board Member Nicole Penn stated the RCS Teacher Working Conditions Survey showed our district high, above average with high participation rate.

Board Member Wayne Kirkman stated the Public Information Officer, Ms. Karen Hyler, did a great job on the slide show covering the Douglass Elementary Groundbreaking.

CLOSED SESSION

Action: Ms. McKinney moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Bell. The vote was 10/0.

Action: Mr. Kirkman moved to return to open session, seconded by Ms. Bell. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Administrator Contracts:

Cammie Hall

Effective 7/1/10 – 6/13/13

Lewis Johnson

Effective 7/1/10 – 6/30-13

Charlotte Williams

Effective 8/2/10 – 6/30/11

Vickie McKinney
Effective 7/1/10 – 6/30-14
Deborah Smith
Effective 7/1/10 – 6/30/14
Erselle Young
Effective 7/1/10 – 6/30/14
Nicole Lancaster
Effective 7/1/10 – 6/30/14
Cecil Kemp
Effective 7/1/10 -6/30/14
Brenda Nordan
Effective 7/1/10 – 6/30/14
Employments:
—**Administration**
—**Licensed**
Blair Pruitt
Effective 5/10/10
Jessica Priddy
Effective 4/20/10- 6/18/10
—**Classified**
Jeffrey Barker
Effective 5/10/10
Daniel Pettiford
Effective 5/10/10
Timothy Eaton
Effective 4/29/10
James Kelly
Effective 4/14/10
Michael Chestnut
Effective 4/19/10 – 6/18/10
Terminations:
—**Licensed**
—**Classified**
Transfers:
—**Administration**
—**Licensed**
—**Classified**
Brenda Jackson
Effective 5/3/10
Brenda Dunlap
Effective 5/5/10
Jose Parris
Effective 4/26/10
Regina Galloway
Effective 4/19/10
Kay Huffines
Effective 4/19/10
Jose Parris
Effective 4/26/10
Christy Cook
Effective 6/16/10
Resignations:
—**Administration**
—**Licensed**
Stephanie Woodall
Effective 6/19/10
Elizabeth Dicey
Effective 6/19/10
Nicole Benson
Effective 6/18/10

William Barnes
Effective 5/18/10
Bonnie Land
Effective 6/19/10
Amy Fain
Effective 6/18/10
Matthew Brownback
Effective 6/11/10

—**Classified**

Lauren Webster
Effective 6/18/10
Wanda Dunlap
Effective 4/18/10
David Roach
Effective 4/22/10
Alan Glidewell
Effective 4/13/10

Retirements:

—**Licensed**

Elizabeth Robertson
Effective 7/1/10
Barbara Epperly
Effective 7/1/10

—**Classified**

Leave Requests:

None

Action: Ms. McCollum moved to accept the **amended personnel report** as presented, seconded by Mr. Price.
The vote was 9/0. Ms. McKinney recused her vote.

Action: Mr. Smith moved to adjourn, seconded by Ms. McCollum. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

June 14, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION

Huntsville Elementary School
2020 Sardis Church Road
Madison, North Carolina 27025

May 12, 2010

Joint Dinner Meeting with the Board of Education and Board of County Commissioners

Commissioner Chair, Mr. Harold Bass, called the meeting of the Rockingham County Board of Commissioners back into session.

Board of Education Chairman, Ms. Nell Rose, called the meeting of the Rockingham County Board of Education into session.

Present for the Board of Education were Ms. Nell Rose, Chairperson; Ms. Amanda Bell, Vice Chair; Board Members: Ms. Elaine McCollum, Mr. Ron Price, Ms. Penny Owens, Mr. Tim Scales, Ms. Nicole Penn, Ms. Reida Drum, Mr. Steve Smith and Mr. Wayne Kirkman Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Operations; Mr. David Wise, Assistant Superintendent of Finance, Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Lonnie Sechrist, Interim Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent of Support Programs; Ms. Karen Hylar, Public Information Officer; and Ms. Renée Everhart, Board Secretary were present. Board Member, Ms. Lorie McKinney was not present.

Present for the Board of County Commissioners were Mr. Harold Bass, Chair and Mr. Bobby Stanley, Vice Chair. Board Members: Ms. Amelia Dallas, Mr. James Kallam and Mr. Thomas Flynt. Administrative staff present: Mr. Tom Robinson, County Manager; Mr. Eugene Russell, County Attorney; Mr. Mike Apple, Finance Director; Mr. Adam Lindsay, Director of Administration; Ms. Pam McLain, Board Clerk and Ms. Tina Massey, Deputy Clerk were present.

DISCUSSION BETWEEN THE TWO BOARDS:

The Board of Commissioners and Board of Education members had an open discussion regarding short term plans and budget concerns for the school district in regards to the economic conditions of the county and funding from the County Commissioners.

ADJOURNMENT:

Board of Commissioners:

Action: Ms. Amelia Dallas moved that the Rockingham County Board of Commissioners recess, seconded by Mr. Bobby Stanley. The vote was 5/0.

Board of Education:

Action: Ms. Elaine McCollum moved that the Rockingham County Board of Education adjourn, seconded by Ms. Reida Drum. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

July 12, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
May 24, 2010
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Ms. Elaine Rose, Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Lorie McKinney, Ms. Reida Drum, Mr. Ron Price, Ms. Penny Owens, Ms. Nicole Penn, and Mr. Steve Smith. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent K-12 Curriculum and Instruction; Mr. Lonnie Sechrist, Interim Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renee Everhart, Secretary were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular **Board Meeting** of the Rockingham County Board of Education will be at 6:00 p.m., **Monday, June 14, 2010** at Central Administrative Offices, 511 Harrington Highway, Eden, N.C.

Ms. Rose announced there is no **Work Session** scheduled in June. There is a **Special Called Board Meeting** on Wednesday, June 30, 2010 at 11:30 a.m. at Central Administrative Offices at 511 Harrington Highway, Eden, NC.

Ms. Rose announced the Rockingham County Schools **Employee Retirement Banquet** is scheduled for **Thursday, June 3, 2010** at 6:00 p.m. at Rockingham County Middle School Cafeteria Reidsville, NC.

Ms. Rose announced the Rockingham County Board of Education announces the **High School Graduation Ceremonies** scheduled for **Saturday, June 12, 2010** beginning at 11:00 a.m. for McMichael High and Reidsville High and 9:00 a.m. at Morehead High and Rockingham County High.

Ms. Rose announced the **Volunteers of the Year Recognition / Reception** is scheduled at 5:30 p.m., **Monday, June 14, 2010** at the Central Administrative Offices, 511 Harrington Highway, Eden, N.C.

REVIEW ITEMS

Update on New Douglass Elementary School Project:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding new Douglass Elementary School. Mr. Holcomb stated following the completion of student testing, construction work will be progressing on the Douglass Elementary building project.

Graduation and Baccalaureate Ceremonies for June 2010:

Ms. Rose recognized Ms. Nakia Hardy for comments regarding the school district graduation and baccalaureate 2010 ceremonies. Ms. Hardy distributed schedules for both ceremonies and requested the board members return the sheets by the end of the week with their plans for attendance to the graduation and baccalaureate events.

Budget Presentation:

Ms. Rose recognized Dr. Shotwell for comments regarding the State budget. Dr. Shotwell presented a powerpoint presentation outlining state, local and federal cuts to the 2010-2011 budget (Attachment 1-A).

Superintendent's Evaluation Information:

Ms. Rose distributed the sealed packets for each board member to complete regarding the Superintendent's evaluation. Ms. Rose requested that board members complete the evaluation information and return to Ms. Everhart by 5:00 p.m. on Wednesday, June 2nd. Ms. Rose stated she and Ms. Bell will compile the results and have compiled for board discussion at the June 14th Board Meeting.

June Meeting for Final Budget Amendments:

Ms. Rose recognized Dr. Shotwell for comments regarding the June Special Called Meeting. Dr. Shotwell stated as discussed this spring, there is a need for a June Special Called Meeting for the purpose of approving budget amendments which will allow Mr. Wise to finalize the 2009-2010 fiscal year efficiently. Dr. Shotwell stated this will allow Mr. Wise to maximize all fund allocations allowed by the State. The meeting is set for Wednesday, June 30, 2010 at 11:30 a.m. and will include lunch.

Interim Budget Resolution for 2010:

Ms. Rose recognized Mr. Wise for a report on the interim budget for July 2010 – October 2010. Mr. Wise stated the interim budget maintains the current rate of funding (Attachment 2-A). Mr. Wise will present the interim budget for approval at the June 14th meeting.

2010-2011 Insurance Plan (Errors & Omissions / General Liability and Fleet Insurance)

Ms. Rose recognized Mr. Wise for a report on the 2010-2011 Insurance Plan. Mr. Wise presented for consideration the annual renewal for Errors and Omissions / Comprehensive General Liability Insurance with North Carolina School Boards Trust, and the Fleet Insurance (Attachment 3-A). Mr. Wise stated the North Carolina School Boards Trust will not be increasing rates for the 2010-2011 school year. Mr. Wise will present for board approval at the June board meeting.

Student Accident and Athletic Insurance for 2010-2011:

Ms. Rose recognized Mr. Wise for a report on the 2010-2011 Insurance Plan. Mr. Wise presented for consideration the annual renewal the Catastrophic Athletic Insurance for the Middle and High Schools (Attachment 4-A). Mr. Wise will present for board approval at the June board meeting

Budget Amendments:

Ms. Rose recognized Mr. David Wise for comments regarding budget amendments. Mr. Wise presented the following budget amendments for consideration at the upcoming board meeting. Mr. Wise stated he would have an additional budget amendment to address the Local Public School Fund (#27) for approval at the June Board Meeting.

Budget Amendment #26 – State Public School Fund

Budget Amendment #28 – Federal Grant Fund

TIPS / TAPS Program:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding TIPS for TAPS Program. Mr. Holcomb presented a report on the TIPS for TAPS Program as a means of significant savings on purchases made through the approved vendor program. Mr. Holcomb stated that Lee Cummings found the program and it has been thoroughly reviewed by Board Attorney Jill Wilson. Mr. Holcomb stated because major phone purchase is scheduled in June, it would be helpful to have action on this item this evening to approve the required Resolution for Participation in The Interlocal Purchasing System (TIPS) (Attachment 5-A).

Action: Mr. Steve Smith moved to accept the Resolution for Participation in the Interlocal Purchasing System (TIPS) as presented, seconded by Mr. Kirkman. The vote was 10/0. Mr. Scales was absent from the room at the time of the vote.

There was no closed session.

Action: Mr. Steve Smith moved to accept the personnel report as presented, seconded by Ms. Bell. The vote was 10/0. Ms. McCollum recused her vote.

PERSONNEL REPORT / ACTIONS:

Employments:

—Administration

—Licensed

—Classified

Cindy Yancey

Effective 5/10/10
Tracey Stallings
Effective 5/17/10 – 6/15/10
Phillip Julian
Effective 5/17/10 – 6/15/10
Edgar Stophel
Effective TBA

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

—Classified

Evelyn Palacios
Effective 5/12/10
Pennie Hylton
Effective 5/12/10
Daniel Pettiford
Effective 5/10/10

Resignations:

—Administration

—Licensed

Gary Whitman
Effective 6/16/10
Michelle Prough
Effective 6/18/10
Crystal Gregory
Effective 6/19/10
Zandra Pinnix
Effective 6/19/10
Roosevelt Perkins
Effective 6/19/10
—Classified
Linda Watkins
Effective 4/13/10
Thomas Stanley
Effective 4/14/10

Retirements:

—Licensed

—Classified

Leave Requests:

None

Career and Probationary Teacher Contract Recommendations for 2010 – 2011: (See Attachment 6-A)

Action: Mr. Steve Smith moved to adjourn, seconded by Ms. Owens. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

June 14, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
June 14, 2010
6:00 p.m.
REGULAR BOARD MEETING

The Board held a reception to recognize the Volunteers of the Year at 5:30 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Ms. Nicole Penn, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Lonnie Sechrist, Interim Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Board Member Ms. Reida Drum was absent.

ANNOUNCEMENTS

Ms. Rose announced there is no **Work Session** scheduled in June. There is a **Special Called Board Meeting** on Wednesday, June 30, 2010 at 11:30 a.m. at Central Administrative Offices at 511 Harrington Highway, Eden, NC.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, July 12, 2010 at Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

There were ten board members present.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the amended agenda. Ms. Bell seconded the motion and the vote was 10/0.

AWARDS AND RECOGNITIONS

1. Board Chair Ms. Nell Rose and Dr. Shotwell recognized the RCS Volunteer of the Year, Ms. Dianne Culley on behalf of the Board of Education. They also recognized all other Volunteers of the Year from each school for the 2009-2010 school year.
2. Board Chair Ms. Nell Rose and Dr. Shotwell recognized the graduating seniors with twelve plus years perfect attendance as listed below.
 - Mallori McKinlay – McMichael High School
 - Ashley Whitley – McMichael High School
 - Rachel Corcoran – Morehead High School
 - Meredith Citty – Reidsville High School
 - Leah Scarver – Reidsville High School

SCHOOL REPORTS

There was no school report.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. Mark Richardson – Mr. Richardson addressed the Board regarding a program on bullying.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2010-2011.
2. Minutes for approval:
 - ❖ May 10, 2010 – Open Session Board Meeting Minutes
 - ❖ May 24, 2010 – Open Session Work Session Meeting Minutes

Action: Mr. Steve Smith moved that the Board approve the consent items as presented. Ms. Penn seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Danny Bolick
Pamela Gann
Donna Searcy

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Amanda Rorrer

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

ACTION ITEMS

Approval – 2010-2011 Migrant Education Plan Traditional:

Ms. Rose recognized Ms. Paula Sanchez for comments regarding the Migrant Education Plan. Ms. Sanchez presented the 2010-2011 Migrant Education Plan Traditional (summary format) for board approval.

Action: Mr. Steve Smith moved that the Board approve the 2010-2011 Migrant Education Plan Traditional as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #26 – State Public School Fund
- Budget Amendment #27 – Local Current Expense Fund
- Budget Amendment #28 – Federal Grant Fund

Action: Ms. Penn moved that the Board approve the budget amendments as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – Interim Budget Resolution:

Ms. Rose recognized Mr. Wise for comments regarding the Interim Budget Resolution. Mr. Wise presented the Interim Budget Resolution covering July 2010 through October 2010 for board approval (Attachment 2-A).

Action: Mr. Kirkman moved that the Board approve the Interim Budget Resolution as presented. Ms. Bell seconded the motion. The vote was 10/0.

Approval – Errors and Omissions / General Liability Insurance North Carolina School Boards Insurance Trust also Fleet Insurance / North Carolina School Boards Insurance Trust:

Ms. Rose recognized Mr. Wise for comments regarding the insurance needs provided through the North Carolina School Boards Trust. Mr. Wise presented the information regarding the Errors and Omissions, General Liability Insurance and Fleet Insurance as required for the school district for board approval.

Action: Mr. Kirkman moved that the Board approve the Errors and Omissions / General Liability and Fleet Insurance as presented. Mr. Steve Smith seconded the motion. The vote was 10/0.

Approval – Student Accident Insurance / Athletic Insurance / Catastrophic Insurance of Athletes:

Ms. Rose recognized Mr. Wise for comments regarding the student and athletic insurance. Mr. Wise presented the information regarding the student accident insurance, athletic insurance and catastrophic insurance of athletes for board approval (Attachment 3-A).

Action: Ms. Penn moved that the Board approve the student accident / athletic insurance and catastrophic insurance for athletes as presented. Ms. McCollum seconded the motion. The vote was 10/0.

REPORTS / DISCUSSION ITEMS

Career and Technical Education Plan 2010 -2011:

Ms. Rose recognized Mr. Ken Scott for comments regarding the CTE Plan for 2010-2011. Mr. Scott presented a report on the Career and Technical Education Plan for 2010-2011 (summary report). The board considered the report for action (Attachment 4-A).

Action: Mr. Scales moved that the Board approve the CTE Plan for 2010-2011 as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

AIG Three Year Plan:

Ms. Rose recognized Mr. Ken Scott and Ms. Wanda Smith for comments regarding the AIG Plan. Ms. Wanda Smith presented a report on the three year AIG Plan (summary report). The board considered the report for action.

Action: Ms. McCollum moved that the Board approve the three year AIG Plan as presented. Ms. Bell seconded the motion. The vote was 10/0.

Update on Douglass Construction / Funding Project:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Douglass Elementary School construction project. Mr. Holcomb presented a report on the Douglass project stating the erosion control measures are being put into place which is a slow process with the footings and concrete pad upcoming soon.

Facility Update:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding a facility update. Mr. Holcomb presented a brief report on the RCHS pool stating engineers from Sutton-Kennerly had worked with the administration to develop six (6) options to address the current maintenance issues and future maintenance plans for the pool.

Action: Mr. Scales moved that the Board authorize the staff to seek funding through the County Commissioners regarding specific work needed and funding for the future pool needs. Ms. McCollum seconded the motion. The vote was 7/3. Ms. Penn, Mr. Kirkman and Mr. Price voted in opposition.

RCS Educator Conference:

Ms. Rose recognized Ms. Nakia Hardy and Ms. Tonisha Walden for comments regarding the RCS Educator Conference. Ms. Walden reported that over 700 educators had registered for the two day conference to be held August 16 – 17, 2010. Ms. Walden stated that one and two CEU credits will be awarded for attendees based on sessions attended. Ms. Hardy also invited the Board members to attend the conference.

Superintendent’s Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell stated there would be no RIF (Reduction in Force) for the school district this year and thanked the Board for all of their support.

Dr. Shotwell stated the Reidsville Area Foundation awarded a Science Instruction Grant to the amount of \$92,000 for elementary, middle and high school students for the 2010-2011 school year.

Dr. Shotwell reminded all board members to contact their representatives to support the House Budget.

BOARD COMMENTS

There were no board comments.

CLOSED SESSION

Action: Ms. McKinney moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 10/0.

Action: Ms. McCollum moved to return to open session, seconded by Ms. McKinney. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administrators

Albert Royster
Effective 7/1/10 – 6/30/12
Mary Ann Mitchell
Effective 7/1/10 – 6/30/12

—Licensed

Karen Wright
Effective 8/18/10
Christopher Smith
Effective 8/18/10

—Classified

Terminations:

—Licensed

—Classified

Sharon Denny
Effective 6/19/10

Transfers:

—Administration

Jonathan Craig
Effective 7/1/10
Mavis Dillon
Effective 7/1/10

Principals:

Brenda Nordan
Effective 7/1/10 – 6/30/12
June Nealy
Effective 7/1/10 – 6/30/12

Charles Perkins
Effective 7/1/10
Cindy Corcoran
Effective 7/1/10
Assistant Principals:
James Richardson
Effective 7/1/10 – 6/30/12
Mari Reavis
Effective 7/1/10
Lamont Dixon
Effective 7/1/10
Joe Walker
Effective 7/1/10 – 6/30/12

—**Licensed**

Cher Delapp
Effective 8/18/10
Sharon Rollins
Effective 8/18/10
Stephanie Prunty
Effective 8/18/10
Margaret Paschal
Effective 8/18/10
Mary Kirkpatrick
Effective 8/18/10
Tameka Goods
Effective 8/18/10
Susan Tucker
Effective 8/18/10
Mary Jo Rayle
Effective 8/18/10
Karen Hester
Effective 8/18/10
Georgie Kuster
Effective 8/18/10
Jane Scottie Penn
Effective 8/18/10
Stephanie Wray
Effective 8/18/10
Wendy McKinney
Effective 8/18/10

—**Classified**

Janice Anderson
Effective 8/2/10

Resignations:

—**Administration**

—**Licensed**

Patricia Adams
Effective 7/10/10

—**Classified**

Retirements:

—**Licensed**

Valerie Paschal
Effective 7/1/10

—**Classified**

Leave Requests:

None

Action: Mr. Scales moved to accept the **amended personnel report** as presented, seconded by Ms. Owens.
The vote was 10/0.

BACK TO CLOSED SESSION:

Action: Ms. Penn moved to return to Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Lorie McKinney. The vote was 10/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. Owens. The vote was 10/0.

Action: Mr. Smith moved to adjourn, seconded by Mr. Scales. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

July 12, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
June 30, 2010
11:30 a.m.
Special Called Board Meeting

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Ms. Reida Drum, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Lonnie Sechrist, Interim Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; and Ms. Renée Everhart, Board Secretary were present. Ms. Nicole Penn was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #30 – Restricted Funds
- Budget Amendment #31 – Other Restricted Funds
- Budget Amendment #32 – State Public School Fund
- Budget Amendment #33 – Local Current Expense Fund
- Budget Amendment #34 – Federal Grant Fund
- Budget Amendment #35 – Capital Outlay
- Budget Amendment #36 – School Food Service

Action: Mr. Steve Smith moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 10/0.

Approval – Personnel Report:

Ms. Rose recognized Mr. Lonnie Sechrist for comments regarding the personnel report. Mr. Sechrist presented the personnel report for board approval.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Jodie Berger

Effective 8/18/10

Mathew Riggsbee

Effective 8/18/10

Charles Shields

Effective 7/1/10

Shannon Ashburn

Effective 8/18/10

Brandy Goins

Effective 8/18/10

Jodi Troxler

Effective 8/18/10

Clyde Evans
Effective 8/18/10
Shannon Harmon
Effective 8/18/10
Jeffrey Alexander
Effective 8/18/10
Patricia King
Effective 8/18/10
Amanda Bailey
Effective 8/18/10
Brittany Revis
Effective 8/18/10
Brenda Marbry
Effective 8/18/10
Janice Coffey
Effective 8/18/10
Buford Fox
Effective 7/1/10
Laura Rodgers
Effective 8/18/10
Jonathan Forrest
Effective 8/18/10
—**Classified**
Edith Lillard
Effective 8/11/10 & 8/18/10
James Hampton
Effective 7/1/10
Terminations:
—**Licensed**
—**Classified**
Transfers:
—**Administration**
—**Licensed**
June Bethea
Effective 8/18/10
Brittany Boyte
Effective 8/18/10
Pamela Dalton
Effective 8/18/10
Susan Knight
Effective 8/18/10
Denise Smith
Effective 8/18/10
Rebecca Kallam
Effective 8/18/10
Wanda Shelton
Effective 8/18/10
James Corum
Effective 8/18/10
Emory Watson
Effective 8/18/10
Amanda Yates
Effective 8/18/10
Carol Melvin
Effective 8/18/10
Brittany Beckett
Effective 8/18/10
Yuko Norton
Effective 8/18/10
Howard Stultz

Effective 8/18/10
Lisa Mills
Effective 8/18/10
Jessica Gray
Effective 7/12/10
Betty Green
Effective 8/18/10
Benjamin Goodes
Effective 8/18/10
Carol Duke
Effective 8/18/10
Marshall Canosa
Effective 8/18/10
Denise Brooks
Effective 8/18/10
Sally Mitchell
Effective 8/18/10
Timothy Buck
Effective 8/18/10
Foresa Coe
Effective 8/18/10
Phyllis Baker
Effective 8/18/10
Tiffany Galloway
Effective 8/18/10
Tracy Schraufnagel
Effective 8/18/10
Rhonda Brown
Effective 8/18/10
Susan Price-Cole
Effective 8/18/10
Kimberly Howard-Dillard
Effective 8/18/10
Leslie Mauney
Effective 8/18/10
Marie Connolly
Effective 8/18/10
Stephanie Knight
Effective 8/18/10
—**Classified**
Lillie Smith
Effective 8/18/10
Steven Mayhan
Effective 8/18/10
Ethel Smith
Effective 8/18/10
Jill Gouge
Effective 8/18/10
Portia Strong
Effective 8/18/10
Demond Dillard
Effective 8/18/10
Carol Craig
Effective 8/18/10
Jennifer King
Effective 8/18/10
Pamela Cockerham
Effective 8/18/10
Deborah Fain
Effective 8/18/10

Michael Haley
Effective 8/18/10
Mary Bondurant
Effective 8/18/10
Kay Huffines
Effective 8/18/10
Marlene Crouch
Effective 8/18/10
Lisa Burton-Bennett
Effective 8/18/10
Richard Hackney
Effective 7/1/10
Timothy Carter
Effective 7/1/10

Resignations:

—**Administration**

—**Licensed**

Emma Peel
Effective 6/23/10
Christie Benton
Effective 6/19/10
Nicole Lancaster
Effective 7/1/10
Sue Moore
Effective 8/17/10

—**Classified**

Retirements:

—**Licensed**

Rebecca Newsom
Effective 7/1/10
Mary McKinney
Effective 7/1/10

—**Classified**

Sharon Wood
Effective 8/1/10
Richard Miller
Effective 6/24/10

Leave Requests:

None

Action: Ms. Drum moved to accept the **personnel report** as presented, seconded by Mr. Steve Smith.
The vote was 10/0.

Action: Ms. Drum moved to adjourn, seconded by Ms. Owens. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

July 12, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
July 12, 2010
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Penny Owens, Ms. Elaine McCollum, Mr. Steve Smith, Ms. Nicole Penn, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Board Members Mr. Tim Scales, Ms. Lorie McKinney and Ms. Reida Drum were absent.

ANNOUNCEMENTS

Ms. Rose announced the work session of the Board of Education is scheduled at 6:00 p.m. Monday, July 26, 2010 at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, August 9, 2010 at Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eight members were present.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the amended agenda. Mr. Steve Smith seconded the motion and the vote was 8/0.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2010-2011.
2. Minutes for approval:
 - ❖ June 14, 2010 – Open Session Board Meeting Minutes
 - ❖ June 30, 2010 – Open Session Board Meeting Minutes
 - ❖ May 12, 2010 – Open Session Joint Meeting Minutes

Action: Ms. McCollum moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 8/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Carolyn Bolick
Timothy Easton

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Linda Bullock
Cynthia Blackwell
Karen Carter
Stacie Corum
Jeanette Evans
Zora Fargis
James Kellam
Barbara Moore
Teressa Pierce
Michael Shropshire
Victoria Spears
Angela Strader
Jay Toms

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

ACTION ITEMS

Approval – 2010-2011 Amended RECHS School Calendar:

Ms. Rose recognized Ms. Hardy for comments regarding the RECHS school calendar. Ms. Hardy presented the RECHS 2010-2011 school calendar, recommending the calendar change for board approval (Attachment 1-A).

Action: Mr. Steve Smith moved that the Board approve the RECHS calendar change for 2010-2011 as presented. Ms. McCollum seconded the motion. The vote was 8/0.

REPORTS / DISCUSSION ITEMS

Update on Douglass Construction / Funding Project:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Douglass Elementary School construction project. Mr. Holcomb presented a report on the proposed Douglass project schedule. Mr. Holcomb reported the footing work, storm drains and utility work had begun.

RCHS Pool Update:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the RCHS pool. Mr. Holcomb reported that plans are to complete the fixture with an approximate cost of \$89,000. Mr. Holcomb reported there will be a short term the pool will be unavailable and it will not impact the RCHS and McMichael swim teams. Mr. Holcomb stated the Maintenance Department is checking the pool area for continued structural breakdown on a bi-weekly basis.

Scholarships Awarded 2010:

Ms. Rose recognized Dr. Jean Steverson for comments regarding the scholarships awarded to students graduating June 2010. Dr. Steverson reported that Rockingham County Schools students were offered more than \$17,366,219 this year stating an increase of 31% over the 2008-2009 school year. Dr. Steverson presented the scholarship awards by school, year and award totals (Attachment 2-A).

Convocation Report:

Ms. Rose recognized Ms. Nakia Hardy for comments regarding the Convocation. Ms. Hardy reported the 2010 Convocation is scheduled for Thursday, August 19th at 8:30 a.m. The Reidsville area schools will attend the podcast face-to-face in the Reidsville High School Auditorium. Reserved parking will be provided for the Board of Education members and other special guests. Ms. Hardy reported all other RCS staff will watch the podcast together at their site.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell thanked all Board of Education members for their support and work on HB593 regarding the calendar waiver recently passed in the Legislative short session.

Dr. Shotwell reported the Governor's budget which recently passed called for \$305 million dollars in cut plus an additional \$100 million in cuts to personnel.

Dr. Shotwell reported the school district has assistant principal vacancies at Central Elementary, Holmes Middle and RCHS. Interviews are scheduled this week for those vacancies.

Dr. Shotwell reported the school district will see a reduction in lottery funds for the 2010-2011 school year. In the past our district received lottery funds based on poverty level in addition to funds based on student count (ADM). However, the funding formula will omit the poverty portion, reducing our funding approximately thirty-five percent.

Dr. Shotwell reported the first of several Golden Leaf Foundations meetings is being held Thursday, July 15, 2010.

Dr. Shotwell reported the first annual RCS Teacher Conference is scheduled for August 16th and 17th.

BOARD COMMENTS

Board Member Elaine McCollum stated she is pleased with the phenomenal growth in scholarships awarded to RCS students as reported this year by Dr. Jean Steverson.

Board Member Ron Price stated is believes that much of the success is due to Dr. Shotwell being a successful coach as Superintendent of the Rockingham County School District.

CLOSED SESSION

Action: Ms. Penn moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Kirkman. The vote was 8/0.

Action: Ms. Penn moved to return to open session, seconded by Ms. McCollum. The vote was 8/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Amanda Rorrer

Effective 8/18/10

Charles Vernon

Effective 8/18/10

—Classified

James Hall

Effective 7/14/10

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

Vickie Slaydon

Effective 8/18/10

Cindy Wheeler

Effective 8/18/10
Deborah Spencer
Effective 8/18/10
Carletha Wilson
Effective 8/18/10
Laura Carter
Effective 8/18/10
Holly Barrios
Effective 8/18/10
Lisa Moore
Effective 8/18/10
Jane Lemons
Effective 8/18/10
—**Classified**
Pamela Hayes
Effective 7/12/10
Betty Grohs
Effective 8/18/10
Kathy Troxler
Effective 8/18/10
Brian McCandless
Effective 7/1/10
Resignations:
—**Administration**
—**Licensed**
Angelia Citty
Effective 8/12/10
Rebecca Dehart
Effective 7/6/10
—**Classified**
Barbara Graham
Effective 7/8/10
Retirements:
—**Licensed**
—**Classified**
Leave Requests:
None

Action: Mr. Steve Smith moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.
The vote was 7/1. Ms. Owens voted in opposition.

Action: Ms. Penn moved to adjourn, seconded by Mr. Steve Smith. The vote was 8/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

August 9, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
July 26, 2010
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson. Board Members: Ms. Elaine McCollum, Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Lorie McKinney, Mr. Ron Price, Ms. Penny Owens, and Mr. Steve Smith. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renee Everhart, Secretary were present. Ms. Drum, Ms. Bell and Ms. Penn were absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, August 9, 2010, at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for August 23, 2010 at Central Administrative Offices in Eden.

Ms. Rose announced the 2010 Teacher of the Year Banquet is scheduled for Thursday, September 9, 2010 at Oak Hills Country Club in Eden at 6:00 p.m.

REVIEW ITEMS

Update on New Douglass Elementary School Project:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Douglass Elementary School construction project. Mr. Holcomb distributed aerial photos of the D-wing (will house the 4th and 5th grade students) which pictured the footings poured. The project is progressing with the C-wing footings being completed next. Mr. Holcomb stated there is a possible opportunity for additional stimulus money through the Qualified School Construction Bond. Mr. Holcomb presented a resolution and proposed spending plan with project schedule for board consideration (Attachment 1-A).

Action: Steve Smith moved that the board approves the QSCB Resolution as presented, seconded by Mr. Kirkman. The vote was 8/0.

Testing Update:

Ms. Rose recognized Ms. Nakia Hardy and Dr. Lew Johnson for comments regarding adequate yearly progress. Dr. Johnson presented summary reports on AYP (Attachment 2-A) stating that 15 out of 25 schools made AYP in the school district.

Public Relations Report for 2009-2010 School Year:

Ms. Rose recognized Ms. Karen Hyler. Ms. Hyler presented a powerpoint presentation and report on the school district public relations activities for the 2009-2010 school year.

Student Assignment Hearing Process / Schedule:

Dr. Shotwell stated a schedule for the student assignment hearings has been discussed with the administration for September 13, 2010 prior to the regular board meeting. The board agreed to hear the student assignment appeals and dinner would be provided at 5:00 p.m. with a short break prior to the regular meeting. Dr. Shotwell stated a 15 minute hearing would be scheduled for each appeal and would begin no earlier than 2:00 p.m.

CLOSED SESSION

Action: Ms. McKinney moved to go into Closed Session to discuss personnel, protected by law, seconded by Ms. Owens. The vote was 8/0.

Action: Ms. Owens moved to return to open session, seconded by Mr. Smith. The vote was 8/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

Kristen Harrington

Effective 8/11/10 – 6/30/12

Steven Scott

Effective 7/27/10 – 6/30/12

—Licensed

Anna Spratt

Effective 8/18/10

Mary Beth Graham

Effective 8/18/10

Kellie Aycock

Effective 8/18/10

Kyle Hunter

Effective 8/11/10

Brittany Morphies

Effective 8/18/10

Deirdre Moyer

Effective 8/1/10 – 6/30/11

—Classified

Pamela Gann

Effective 8/25/10

Terminations:

—Licensed

—Classified

Transfers:

—Administration

Beth Smith

Effective 8/1/10 – 6/30/12

—Licensed

Tammy Robertson

Effective 8/18/10

Jill Daniel

Effective 8/18/10

Dana Hensley

Effective 8/18/10

—Classified

Edna Martin

Effective 8/18/10

Kelly Vaughn

Effective 8/18/10

Betty McGlamery

Effective 8/18/10

Mary Ann Barksdale

Effective 8/18/10
Tammie Hill
Effective 7/1/10
Sandra Gibson
Effective 8/11/10
Elizabeth Galli
Effective 8/18/10
Jeanetha Harrison
Effective 8/18/10
Pamela Cockerham
Effective 8/18/10
Daniel Pettiford
Effective 7/1/10

Resignations:

—**Administration**

—**Licensed**

Stephanie Cole
Effective 7/13/10
Ann Jernigan
Effective 7/19/10

—**Classified**

Jeanette Evans
Effective 7/19/10
Tommie Watkins
Effective 7/13/10
Amy McCandless
Effective 8/5/10

Retirements:

—**Licensed**

Charles Detmar
Effective 11/1/10
Terri Wright
Effective 8/1/10
Sandra Morrison
Effective 9/1/10

—**Classified**

April Gaster
Effective 11/1/10
Nancy French
Effective 8/1/10

Leave Requests:

None

Action: Mr. Smith moved to approve the amended personnel report, seconded by Ms. McKinney. The vote was 8/0.

Action: Mr. Smith moved to adjourn, seconded by Ms. McCollum. The vote was 8/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

August 9, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
August 9, 2010
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Ms. Nicole Penn, Ms. Reida Drum, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Lonnie Sechrist, Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Mr. Tim Scales was absent due to a previously scheduled family vacation.

ANNOUNCEMENTS

Ms. Rose announced the next work session is scheduled for August 23, 2010 at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, September 13, 2010 at Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet will be held Thursday, September 9, 2010 at Oak Hills Country Club in Eden at 6:00 p.m.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the amended agenda. Ms. Bell seconded the motion and the vote was 10/0.

AWARDS AND RECOGNITIONS

1. Mr. Bill Holcomb recognized Ms. Bern Austin with a plaque on behalf of the Board for being named the North Carolina School Nutrition Association Outstanding Director of the Year.
2. Dr. Shotwell recognized the Mr. Charles Perkins with a plaque on behalf of the Board of Education for being named the Rockingham County Schools Principal of the Year.
3. Dr. Shotwell recognized the Ms. Roberta Nickelson with a plaque on behalf of the Board of Education for being named the Rockingham County Schools Assistant Principal of the Year.

SCHOOL REPORTS

There was no school report.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2010-2011.
2. Minutes for approval:
 - ❖ July 12, 2010 – Open Session Board Meeting Minutes
 - ❖ July 26, 2010 – Open Session Work Session Minutes

Action: Mr. Steve Smith moved that the Board approve the consent items as presented. Ms. Penn seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

None

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Therese Francin

Rebecca Smith

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

REPORTS / DISCUSSION ITEMS

Continuous Improvement Performance Plan (CIPP):

Ms. Rose recognized Dr. Jean Steverson and Dr. Ann Brady for comments regarding the Continuous Improvement Performance Plan (CIPP). Dr. Brady presented a powerpoint presentation of the results of the Continuous Improvement Performance Plan. Dr. Brady stated Rockingham County Schools is seeing continued improvement on the fifteen (15) indicators submitted as part of the district's monitoring process and the requirements were met.

Positive Behavior Results (PBS):

Ms. Rose recognized Mr. Charles Perkins, Ms. Stephanie Austin and Ms. Jennifer Phelps for comments regarding Positive Behavior Results implementation. Ms. Phelps gave an overview of the Positive Behavior Intervention Support Program. Ms. Austin reported on the behavioral referrals improvement as a result of PBIS at South End Elementary and Douglass Elementary School. Mr. Perkins reported on the disciplinary referrals at Reidsville Middle School and out of school suspensions improvement as a result of PBIS. The following six schools will be implementing PBIS for the 2010-11 school year as listed.

Central Elementary School
Dillard Elementary School
Huntsville Elementary School
Lincoln Elementary School
Holmes Middle School
Western Rockingham Middle School

Teen Pregnancy Report:

Ms. Rose recognized Dr. Jean Steverson for comments regarding the teen pregnancy rate. Dr. Steverson reported the teen pregnancy rate in Rockingham County for girls age 15-17 in 2008 dropped to 49 from 67 in 2007. As compared to North Carolina, the rate per 1000 pregnancies in Rockingham County is 28 versus North Carolina at 33.

ABCs of Accountability:

Ms. Rose recognized Dr. Lew Johnson for comments regarding the ABCs Accountability. Dr. Johnson reported 24 of the 26 schools met expected growth and 15 of the 26 schools met high growth (Attachment 1-A). The high growth marks were much improved. Reidsville Middle School had the highest middle school “high growth” mark. RCHS had the highest growth for the high schools. Stoneville Elementary School had the highest growth for the elementary schools.

Superintendent’s Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell stated the student transfer appeal hearings will be scheduled for Monday, September 13th prior to the regular board meeting.

Dr. Shotwell stated the Convocation podcast will be presented in each of the schools media centers.

Dr. Shotwell stated a budget report will be presented at the October work session.

Dr. Shotwell stated the staff is trying to accommodate the elementary, middle and high school students with open houses scheduled for August 23rd and 24th. The schedules are posted on the district web site.

Dr. Shotwell stated the ABCs Accountability report was high for the school district even in the absence of the ABC reward monies.

BOARD COMMENTS

Board Member Ms. Bell commented on the excellent leadership from Dr. Shotwell and the administrative staff for continued student improvement.

CLOSED SESSION

Action: Mr. Steve Smith moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Kirkman. The vote was 10/0.

Action: Ms. Penn moved to return to open session, seconded by Ms. Owens. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Tacoa Ward

Effective 8/18/10

Megan Wright

Effective 8/18/10

Emily Watkins

Effective 8/18/10

Jasmine Crump

Effective 8/18/10

Candice McMillian

Effective 8/18/10 – 6/16/11

Mark Wheatley
Effective 8/18/10
Joy Toms
Effective 8/18/10
Samuel McClain
Effective 8/18/10
Robert Joyce
Effective 8/18/10
Sadie Camfield
Effective 8/18/10 – 6/16/11

—**Classified**

Tracey Stallings
Effective 8/25/10
Nancy Turner
Effective 8/18/10

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

Sylvia McCrory
Effective 8/18/10
Sheri Prillaman
Effective 8/18/10
Gustavo Lanza
Effective 8/18/10
Tammy Dorsett
Effective 8/18/10
Donna Cox
Effective 8/18/10
Carlos Camargo
Effective 8/18/10
Rebecca Burris
Effective 11/1/10
Elizabeth Carlson
Effective 8/18/10
Jennifer Frangella
Effective 8/18/10
Yolanda Stubblefield
Effective 8/18/10
Dawn Shirk
Effective 8/18/10
Justin Conkle
Effective 8/18/10
Marshall Canosa
Effective 8/11/10
Susan Price-Cole
Effective 8/18/10
Ruth Adams
Effective 8/18/10
—**Classified**
Deborah Ziglar
Effective 8/18/10
Sandra Stegall
Effective 8/18/10
Tambitha Cannon
Effective 8/18/10
Vickie Scales
Effective 8/18/10

Pennie Hylton
Effective 8/18/10
Nathaniel Millner
Effective 8/18/10
Teresa Smart
Effective 8/18/10
Evelyn Palacios
Effective 8/18/10
Bonnie Boswell
Effective 8/18/10
Connie Slade
Effective 8/18/10
Adawne Macklin
Effective 8/18/10
Patrick Ratliff
Effective 8/18/10
Stacey Wilson
Effective 8/18/10
Genny Ziglar
Effective 8/18/10
Michelle Oliver
Effective 8/18/10
Stephanie Hall
Effective 8/18/10
Sherry Miles
Effective 8/18/10
Leesa Baker
Effective 8/18/10
Darwin Carter
Effective 8/18/10
Cynthia Randolph
Effective 8/18/10
Debra Martin
Effective 8/18/10
Kaye Swaim
Effective 8/18/10

Resignations:

—**Administration**

—**Licensed**

Heather Hall
Effective 7/29/10
Melissa Mericle
Effective 8/1/10
Latetia Joye
Effective 8/2/10
Rachel McConoughey
Effective 7/29/10
Elizabeth Hensley
Effective 8/2/10
Utasha Watkins
Effective 8/2/10

—**Classified**

Hannah Evans
Effective 8/3/10

Retirements:

—**Licensed**

—**Classified**

Leave Requests:

None

Action: Mr. Steve Smith moved to accept the **amended personnel report** as presented, seconded by Ms. Penn.
The vote was 10/0.

Action: Mr. Smith moved to adjourn, seconded by Ms. Drum. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

September 13, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
August 23, 2010
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Ms. Elaine Rose, Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Lorie McKinney, Mr. Ron Price, and Ms. Penny Owens, Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renee Everhart, Secretary were present. Ms. McKinney arrived at 6:30 due to attending her child's open house. Ms. Penn was absent due to attending her child's open house. Mr. Smith was absent due to moving his son into college. Ms. Drum was absent due to illness.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, September 13, 2010, at Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet is scheduled at 6:00 p.m., Thursday, for September 9, 2010 at Oak Hills Country Club in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for September 27, 2010 at Central Administrative Offices in Eden.

REVIEW ITEMS

Report – Rockingham County Youth Services:

Ms. Rose recognized Ms. Tara Pierce for comments regarding Youth Services. Ms. Tara Pierce, Director of Youth Services gave a brief report on the program and services to students.

Report – Qualified School Construction Bond (QSCB) Readvertisement and Douglass School Update:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Qualified School Construction Bond. Mr. Holcomb stated that additional funds have become available through QSCB and we will apply for those funds towards the construction of Douglass Elementary School. Mr. Holcomb updated the board on the construction project at Douglass stating that foundations are being completed with plumbing and electrical underground work scheduled for next week.

Report – Professional Educator's Conference:

Ms. Rose recognized Ms. Tonisha Walden for comments regarding the recent Educator's Conference. Ms. Walden reported over 900 participants attended the first Professional Educator's Conference held in Rockingham County recently. There were over 240 sessions presented in the two-day conference. Ms. Hardy reported the survey feedback had been very positive.

NCSBA Board of Directors Vacancy:

Ms. Rose recognized Dr. Shotwell for comments regarding vacancy on the NCSBA Board of Directors. Dr. Shotwell shared there is a vacancy in our region on the NCSBA Board of Directors. The board discussed and determined to nominate board member Ms. Amanda Bell for consideration to the NCSBA Board of Directors.

Action: Ms. Owens moved the board approve to nominate Ms. Bell to the NCSBA for consideration on the Board of Directors, seconded by Mr. Scales. The vote was 8/0.

Board of Education Meeting Schedule for 2011:

Ms. Rose recognized Dr. Shotwell for comments regarding the Board of Education draft meeting schedule for 2011. Dr. Shotwell presented the draft board meeting schedule for 2011. The board will approve at the upcoming board meeting in September.

NCSBA Training and Meetings for Board Members in 2010:

Ms. Rose recognized Dr. Shotwell for comments regarding the remaining conferences and training opportunities for the board members in 2010. Dr. Shotwell stated the Board had several training opportunities this fall beginning with the September 22nd District 5 NCSBA Fall Meeting, followed by the October 20-22 NCSBA Fall Law Conference and finally the November NCSBA Annual Conference.

Superintendent’s Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell presented a brief report on the 2010-11 Convocation. He presented the podcast via powerpoint.

Dr. Shotwell reported a new design will be in place on the RCS website on Tuesday, August 24th.

Dr. Shotwell reported the Apple Card will be replaced with the Star Card. There is no additional cost to the school district as the software in place will be utilized for the new employee card. Also, the card color will be changed from one year to the next.

CLOSED SESSION

Action: Ms. McCollum moved to go into Closed Session to discuss personnel, protected by law, seconded by Ms. Bell. The vote was 8/0.

Action: Ms. McCollum moved to return to open session, seconded by Ms. Bell. The vote was 8/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Lisa Mitchell

Effective 8/18/10

Sara Maultsby

Effective 8/18/10

Demetrium Milner

Effective 8/18/10

Whitney Chilton

Effective 8/18/10

Ann Page

Effective 9/13/10

Kayla Christmann

Effective 8/11/10

Brittany Bako

Effective 8/18/10

Tiffany Lane

Effective 8/18/10

Wendy Pruitt

Effective 8/18/10

Gayle Stiehm

Effective 8/18/10

—Classified

Donna Searcy

Effective 8/16/10

Joyce Thomas

Effective 8/24/10

Andrew Martin

Effective 8/25/10

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

Deborah Shamshoum

Effective 8/18/10

Phebe Harrison

Effective 8/18/10

Christina Wood

Effective 8/18/10

Karen Irving

Effective 8/18/10

—**Classified**

Amie Pickard

Effective 8/18/10

Pamela Gann

Effective 8/24/10

Brenda Dunlap

Effective 8/25/10

Carol Cummings

Effective 8/16/10

Cheryl Sams

Effective 8/18/10

Hava Minter

Effective 8/18/10

Stacie Swanson

Effective 8/18/10

Deitra Storey

Effective 8/18/10

Kimberley Banks

Effective 8/18/10

Vickie Scales

Effective 8/16/10

Patricia Spencer

Effective 8/16/10

Teresa Joyce

Effective 8/25/10

Lori Wagoner

Effective 8/18/10

Debra Benjamin-Barnes

Effective 8/16/10

Tana Dillon

Effective 8/18/10

Allison Thomas

Effective 8/18/10

Samuel Crumpton

Effective 8/18/10

Terie Graves

Effective 8/18/10

Charlotte Kearns

Effective 8/16/10

Regina Galloway
Effective 8/16/10
Ruth Goins
Effective 7/12/10
Leilani Gigetts
Effective 8/16/10
Brenda Massey
Effective 8/16/10
Tracey Stallings
Effective 8/24/10
Sonja Dash
Effective 8/16/10
Sandra Williams
Effective 8/16/10
Wanda Lane
Effective 8/16/10
Rhonda Soyars
Effective 8/18/10
Talmadge Priddy
Effective 8/18/10
Nancy Price
Effective 8/16/10
Deborah Gauldin
Effective 8/18/10

Resignations:

—**Administration**

—**Licensed**

Elaine Berry
Effective 8/5/10
Deborah Marsh
Effective 9/11/10
Keisha King
Effective 9/15/10
Tammy Turner
Effective 8/5/10
Jeannie Cure
Effective 8/4/10
Marshall Canosa
Effective 9/11/10

—**Classified**

Anna Carroll
Effective 8/17/10

Retirements:

—**Licensed**

Montanette Hendricks
Effective 10/1/10

—**Classified**

Leave Requests:

None

Action: Ms. McKinney moved to approve the amended Personnel Report as presented, seconded by Mr. Kirkman. The vote was 7/1 with Ms. Owens voting in opposition.

Action: Ms. McKinney moved to adjourn, seconded by Ms. McCollum. The vote was 8/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

September 13, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
September 13, 2010
6:00 p.m.
REGULAR BOARD MEETING

The Board held Closed Session Student Transfer Appeal Hearings beginning at 4:00 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Ms. Nicole Penn, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Ms. Reida Drum was absent.

ANNOUNCEMENTS

Ms. Rose announced the next work session is scheduled for Monday, September 27, 2010 at 6:00 p.m. at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, October 11, 2010 at Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 10/0.

AWARDS AND RECOGNITIONS

1. Dr. Shotwell recognized Mr. David Wise and the Finance Department as listed for receiving the distinguished awards Excellence in Financial Reporting and Certificate of Excellence in Comprehensive Annual Financial Reporting from the Governance Finance Officers Association of Achievement and Association of School Business Officials International respectively on behalf of the Board of Education.
 - Ms. Wendy Barnes
 - Ms. Donna Evans
 - Ms. Betty Harmon-Dixon
 - Ms. Rhonda Hopper
 - Ms. Donna Hudson
 - Ms. Pam Kendrick
 - Ms. Linda Knight
 - Ms. Barbara Martin
 - Ms. Wendy Roberts
 - Ms. Joan Strutton
 - Ms. Shelia Tilley
 - Mr. Davis Wise

SCHOOL REPORTS

There was no school report.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

Ms. Jennifer Lenk – Ms. Jennifer Lenk addressed the Board regarding the upcoming NCAE/Care sponsored Candidate Forum.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2010-2011.
2. Minutes for approval:
 - ❖ August 9, 2010 – Open Session Board Meeting Minutes
 - ❖ August 23, 2010 – Open Session Work Session Minutes

Action: Mr. Steve Smith moved that the Board approve the consent items as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

Marie Groves
Lisa Hartzell
Linda Pinkard
Victoria Spears

Child Nutrition Substitute List:

Mandy Callahan
Tonya Foster
Cathy Long
Brenda Pass
Heather Powell
Catherine Stone
William Wilkins

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Valencia Abbott
Kenton Amick
Lee Ann Artis
Mariana Barlowe
Dedra Cline
Vicki Copeland
Jaclyne Cundiff
Carrie Dewberry
Letitia Evans
Jane Fain
Heather Forrest
Hunter Glenn
Kelly Hand
Jennifer Harris
Leslie Johnson
Mary Johnson
Heath Jones
Megan King
Linda Kirby
Donna Moore
Wendy Moore
Freda Moorman
Sandra Moyer
Samuel Phillips
Sylvia Pierce

Cynthia Pruitt
Elizabeth Richardson
Amy Smith
Brisha Southard
Teresa Strickland
Melanie Thompson
Andrew Underwood

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

ACTION ITEMS

Approval – Resolution for Activity Buses:

Ms. Rose recognized Mr. Wise for comments regarding activity bus funds. Mr. Wise stated the district accumulated sufficient funds through charges for the use of activity buses to purchase a new replacement bus at this time. Funds will need to be transferred from the other restricted funds to capital outlay fund upon the approval of the board resolution (Attachment 1-A).

Action: Ms. Bell moved that the Board approve the resolution to transfer funds from capital outlay to field trip request as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – Nomination for Raleigh Dingman Award:

Ms. Rose stated NCSBA is requesting nominations for the Raleigh Dingman Award to be announced at the NCSBA Annual Conference in November. After discussion, Mr. Smith nominated Ms. Rose as a nominee for the award. Mr. Scales nominated Ms. McCollum as a nominee for the award. Ms. McCollum withdrew her name. The board determined to nominate Ms. Rose for the Raleigh Dingman Award. No vote was needed.

Approval – Nomination for Raleigh Dingman Award:

Ms. Rose stated NCSBA is requesting voting delegates for NCSBA Annual Conference in November. The board determined that Ms. Penny Owens, Ms. Nell Rose, Ms. Elaine McCollum and Ms. Amanda Bell would serve as voting delegates at the Annual Conference. Ms. Lorie McKinney and Mr. Steve Smith will serve as alternate voting delegates as well. No vote was needed.

Approval – 2011 Board Meeting Schedule:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2011 Board Meeting schedule. Dr. Shotwell stated the 2011 Board of Education meeting schedule had been presented at the work session and presented the schedule for board approval (Attachment 2-A).

Action: Ms. McKinney moved that the Board approve the 2011 Board of Education meeting schedule as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

Approval – LEED Roof Color:

Ms. Rose recognized Mr. Holcomb for comments regarding the LEED roof color. Mr. Holcomb stated the roof color at the new Douglass Elementary School will be different shade of green due to the LEED certification requirement. Mr. Holcomb stated the color will be green but lighter as required.

Action: Mr. Kirkman moved that the Board approve the roof color as presented to meet LEED certification requirements. Mr. Steve Smith seconded the motion. The vote was 10/0.

REPORTS / DISCUSSION ITEMS

Update on Douglass Construction / Funding Project:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Douglass Elementary School construction project. Mr. Holcomb stated many footings are complete and the D-wing slab has been poured. Steel is being set and the C-wing slab will be poured this week at the Douglass site.

OCR (Office of Civil Rights) Report:

Ms. Rose recognized Dr. Shotwell and Board Attorney Jill Wilson for comments regarding the Office of Civil Rights Report. Dr. Shotwell stated this report is in regards to the softball complaint to the OCR. Dr. Shotwell gave a powerpoint presentation in regards to the fixed provisions for each of the four high schools. Dr. Shotwell stated that Reidsville High and Morehead High are noted as priorities due to the play/practice fields are off site (Attachment 3-A).

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the school district had applied for a grant through the Golden Leaf Foundation.

Dr. Shotwell stated he will be participating in the Race to the Top webinar this week with other Superintendents across the State.

Dr. Shotwell stated the school district SAT results were released today and he is proud of the increased participation rate from 46% to 64%.

Dr. Shotwell recognized the RCEF (Rockingham County Education Foundation) for their support of students helping with funds for test prep needed for college entrance.

Dr. Shotwell stated the NCSBA is seeking school board participation in obtaining a judgment in regards to Senate Bill 971 for clarification on the release of personnel records (Attachment 4-A). Dr. Shotwell stated notification to NCSBA is needed urgently.

Action: Mr. Steve Smith moved the Board approve to join the statewide lawsuit filed by NCSBA to seek a declaratory judgment regarding Senate Bill 971 pertaining to the release of personnel records, seconded by Ms. McCollum. The vote was 9/1. Mr. Scales voted in opposition.

BOARD COMMENTS

Board Member Wayne Kirkman stated Dr. Shotwell did an excellent job on the Back to School Convocation podcast. He had heard only positive comments.

Board Member Amanda Bell encouraged the other members to provide letters of support for Ms. Nell Rose for her nomination to NCSBA for the Raleigh Dingman Award.

Board Member Ron Price stated he felt the abstinence program in RCS has impacted the pregnancy rate in a positive way.

Dr. Shotwell stated the draft budget will be discussed at the work session with 5% - 15% reductions in budgets being considered.

Board Member Amanda Bell requested the Board Attorney to summarize comments the Board can use to respond to the public on the mandates of the OCR complaint and agreement.

Board Member Wayne Kirkman requested Dr. Shotwell provide information on the costs incurred for the OCR Title 9 to the school district when compliance agreement is met in 2013.

CLOSED SESSION

Action: Mr. Steve Smith moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 9/0. Ms. Bell left at this time.

Action: Ms. Penn moved to return to open session, seconded by Mr. Kirkman. The vote was 9/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—**Administration**

—**Licensed**

Jenna French

Effective 9/8/10

Dawn Webb

Effective 8/24/10

Joseph Cummings

Effective 8/24/10

Ruth Williamson

Effective 9/7/10

Whitney Buck

Effective 8/19/10

Chelsea Thomas

Effective 8/30/10

Donna Johnson

Effective 8/18/10 – 1/20/11

Tara Beal

Effective 8/31/10

Marco Migone

Effective 8/31/10

Melinda Finney

Effective 9/8/10

Amanda Anderson

Effective 8/20/10

Cynthia Bute

Effective 8/19/10

—**Classified**

Steven Routh

Effective 8/31/10

Mary Bailey

Effective 9/21/10

Michelle Joyce

Effective 9/8/10

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

—**Classified**

Linda Wilson

Effective 9/1/10

Sharon Little

Effective 8/25/10

Amanda Anderson

Effective 8/25/10

Carolyn Thomas

Effective 8/25/10

Anita Carroll

Effective 8/18/10

Pennie Hylton

Effective 8/25/10

Shana Lemons

Effective 8/25/10

Elizabeth Kirkpatrick

Effective 8/25/10

David Mabe

Effective 8/25/10

Lashaun Long

Effective 8/24/10

Deitrea Storey
Effective 8/18/10
Stacie Swanson
Effective 8/18/10
Shirley Foster
Effective 8/18/10
Ivan Courts
Effective 8/19/10
Cindy Yancey
Effective 8/24/10
Amie Pickard
Effective 8/18/10
Darwin Carter
Effective 8/20/10
Pamela Cockerham
Effective 8/30/10
Mark Staples
Effective 8/18/10
Melissa Lawson
Effective 9/1/10
Heather Hankins
Effective 8/25/10
William Mosley
Effective 8/18/10
Tennille Hairston
Effective 8/30/10
Ronda Peoples
Effective 8/18/10
Cheryl Moore
Effective 8/18/10
Talmadge Priddy
Effective 8/24/10
Andrew Paul Martin
Effective 8/31/10

Resignations:

—**Administration**

—**Licensed**

June Bethea
Effective 8/16/10
Benjamin Learman
Effective 9/18/10
Michelle Moore
Effective 8/26/10

—**Classified**

Timothy Easton
Effective 9/3/10
Sadie Blue
Effective 8/14/10
James Hall
Effective 8/23/10
Jennie Baynes
Effective 10/17/10
Travis Rolan
Effective 9/10/10

Retirements:

—**Licensed**

Wayne Miller
Effective 1/1/11
Vickie Ison
Effective 12/1/10

David Kirk
Effective 12/1/10
—**Classified**
Theresa Powell
Effective 9/1/10
Deborah Dalton
Effective 9/1/10
Elizabeth Dyer
Effective 12/1/10
Leave Requests:
None

Action: Mr. Price moved to accept the **amended personnel report** as presented, seconded by Ms. Penn.
The vote was 9/0.

Action: Ms. McKinney moved to adjourn, seconded by Mr. Smith. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

October 11, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
October 11, 2010
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Penny Owens, Ms. Elaine McCollum, Mr. Steve Smith, Ms. Nicole Penn, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Mr. Sechrist was attending on behalf of Human Resources. Ms. Reida Drum was absent due to illness. Ms. Lorie McKinney was absent attending professional development. Mr. Tim Scales was absent recovering from recent surgery.

ANNOUNCEMENTS

Ms. Rose announced the next work session is scheduled for October 25, 2010 at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, November 8, 2010 at Central Administrative Offices in Eden.

Ms. Rose announced the Candidates Forum sponsored by NCAE is scheduled for Monday, October 18, 2010 beginning with the Board of Education at 6:00 p.m. at Rockingham County Middle School.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eight members were present.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

MOMENT OF SILENCE

There was a moment of silence for Mr. Kent "Top" Griffin recently deceased.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the amended agenda. Ms. Bell seconded the motion and the vote was 8/0.

SCHOOL REPORTS

Ms. Erselle Young presented a school report on Williamsburg Elementary School.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2010-2011.
2. Minutes for approval:
 - ❖ June 14, 2010 – Amended Open Session Board Meeting Minutes
 - ❖ September 13, 2010 – Open Session Board Meeting Minutes
 - ❖ September 27, 2010 – Open Session Work Session Minutes

Action: Mr. Steve Smith moved that the Board approve consent items with the exception of the June 14, 2010 amended minutes. Ms. Owens seconded the motion. The vote was 8/0.

Action: Mr. Steve Smith moved that the Board approve consent item amended June 14, 2010 minutes as presented. Ms. Owens seconded the motion. The vote was 6/2. Ms. Penn and Mr. Kirkman voted in opposition.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Michael Brown
Mandy Callahan
Sheila Cechini
Crystal Denny
Hannah Evans
Tiki Floyd
Danny Hazelwood
Anita Jobe
David Made
Karen Morgan
Lynn Satterfield
Carolyn Simone
Anthony Stevens
Stephine Winchester

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Dorothy Craddock
Robert Robbins
Sarah Stafford

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

ACTION ITEMS

Approval – SCORE Center Local Options:

Ms. Rose recognized Ms. Rose Rolan for comments regarding the SCORE Center local options for 2010-2011. Ms. Rose presented the SCORE Center local options for ABC accountability for 2010-2011 for board approval (Attachment 1-A).

Action: Ms. McCollum moved that the Board approve the SCORE Center local options for 2010-2011 as presented. Mr. Price seconded the motion. The vote was 8/0.

Approval – Field Trip for McMichael Cultural Arts Students:

Ms. Rose recognized Ms. Ann Pratt for comments regarding a field trip request. Ms. Pratt presented the filed trip request as for McMichael High School students involved in the cultural arts for the spring of 2011 for board approval. The trip is scheduled for April 14-17, 2011 to Nassau, Bahamas.

Action: Ms. Steve Smith moved that the Board approve the 2011 spring field trip request for cultural arts students at McMichael as presented. Mr. Kirkman seconded the motion. The vote was 8/0.

Approval – Budget Resolution for 2010-2011:

Ms. Rose recognized Mr. Wise for comments regarding the 2010-2011 budget resolution. Mr. Wise presented the following budget resolution for board approval (Attachment 2-A).

Action: Ms. Penn moved that the Board approve the budget resolution as presented. Mr. Steve Smith seconded the motion. The vote was 8/0.

REPORTS / DISCUSSION ITEMS

Douglass Construction Update:

Ms. Rose recognized Mr. Holcomb for an update on Douglass construction project. Mr. Holcomb reported the Douglass Elementary School construction project is 26% complete with steel being set and electrical preliminary being completed.

LEARN NC Grant:

Ms. Rose recognized Ms. Nakia Hardy for an update on the LEARN NC Grant. Ms. Hardy reported the LEARN NC Grant offers professional course development for licensed staff and will supplant the \$24,000 lost in budget reductions.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated he spoke to Reidsville Rotary today regarding the state of the budget reporting the 2011-20112 budget will be seriously deficient with a -\$5.6 million dollar deficit. Dr. Shotwell reported to the Rotary 2008-2012 the school district has lost \$11,957,139 in funding (Attachment 3-A).

Dr. Shotwell reported per Mel Covington the plans for the Hawaii field trip are on schedule with approximately 47 students planning to participate.

Dr. Shotwell reported there are daily updates on the Race to the Top funds with another meeting scheduled Friday, October 15th. The guidelines are targeting the lowest 5% with Draper and Lawsonville Elementary receiving assistance.

Dr. Shotwell reported the Golden Leaf Letter of Interest was approved now allowing the district to apply for \$750,000 in grants.

Dr. Shotwell reported the school district is partnering with UNCG to participate in an Elementary Teacher Certification Grant Program specifically targeting Title I schools.

Dr. Shotwell reported that UNCG is graduating the first group of teacher this spring with Masters in Math Education.

BOARD COMMENTS

Board Member Ms. Elaine McCollum stated the district is fortunate that Dr. Shotwell seek successful funding through grants and partnerships.

CLOSED SESSION

Action: Ms. Nicole Penn moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters and property matters protected by law, seconded by Ms. Amanda Bell. The vote was 8/0.

Action: Ms. Penn moved to return to open session, seconded by Ms. Owens. The vote was 8/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—**Administration**

—**Licensed**

Jennifer Clark
Effective 10/19/10
Jeffrey Walters
Effective 9/16/10
Elizabeth Hodges
Effective 12/10/10 – 6/16/11
Steven McClamrock
Effective 9/14/10
Tyler Wozniak
Effective 10/5/10
Sabrina Craddock
Effective 10/25/10
Pamela Matea
Effective 9/28/10

—**Classified**

Robin Wilson
Effective 10/14/10
Marie Groves
Effective 9/13/10
Nancy Crouch
Effective 9/27/10
Jenifer Lovelace
Effective 10/12/10

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

Sheri Prillaman
Effective 9/15/10 – 6/16/11
Phyllis Baker
Effective 9/20/10

—**Classified**

Anne Puckett
Effective 8/18/10
Harvey Sharpe
Effective 8/25/10
Connie Hankins
Effective 9/27/10
Vickie Scales
Effective 8/25/10
Demond Dillard
Effective 10/4/10
Anita Carroll
Effective 9/29/10
Debra Benjamin-Barnes
Effective 9/15/10
Jennifer Harger
Effective 10/5/10
Sandra Parks
Effective 9/6/10
Shirley Foster
Effective 9/13/10
Amie Pickard
Effective 8/18/10
Lynn Pulley
Effective 8/30/10

Brenda Madkins
Effective 9/6/10
Charlotte Kearns
Effective 9/8/10
Joyce Pinnix
Effective 9/13/10
Patricia Perry
Effective 9/13/10
Melanie Isley
Effective 10/4/10
Talmadge Priddy
Effective 10/4/10
Dempsey Shelton
Effective 9/8/10
Crystal Clark
Effective 10/4/10

Resignations:

—**Administration**

—**Licensed**

Anna Spratt
Effective 10/8/10
Karen Irving
Effective 10/23/10

—**Classified**

Amanda Anderson
Effective 10/13/10
Shenelle Blackwell
Effective 8/25/10
Sharon Murphy
Effective 10/15/10
Tina Sawyers
Effective 10/8/10

Retirements:

—**Licensed**

Wayne Miller
Effective 7/1/11
Louise Clark
Effective 12/31/10
Shirley McMichael
Effective 1/1/11

—**Classified**

Shirley McCollum
Effective 1/1/11
Carol Robertson
Effective 11/1/10

Leave Requests:

None

Action: Ms. Owens moved to accept the **personnel report** as presented, seconded by Ms. Penn.
The vote was 8/0.

Action: Ms. Penn moved to adjourn, seconded by Ms. Owens. The vote was 8/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

November 8, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
October 25, 2010
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Ms. Elaine Rose, Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Lorie McKinney, Ms. Penny Owens, Ms. Nicole Penn, and Mr. Steve Smith. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renee Everhart, Secretary were present. Mr. Ron Price and Ms. Reida Drum were absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, November 8, 2010, at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for November 22, 2010 at Central Administrative Offices in Eden.

REVIEW ITEMS

Reidsville High School Field Trip Request:

Ms. Rose recognized Mr. Wayne Knight for comments regarding the Reidsville High School field trip. Mr. Knight reported on the Reidsville High School trip planned for London England 4-16-11 to 4-22-11.

Action: Mr. Steve Smith moved the board approve the Reidsville High School trip planned for London England as presented, seconded by Ms. McCollum. The vote was 9/0.

Early College High School SACS Accreditation Report:

Ms. Rose recognized Ms. Nakia Hardy for comments regarding the Early College High School SACS accreditation visit. Ms. Hardy reported the Early College High School recently completed an initial SACS Accreditation "with advisement" on October 4 – 5, 2010. Ms. Hardy stated an update will be provided in January or February 2011 to the Board upon receiving the comprehensive SACS report.

National School Board Association Annual Conference (NSBA):

Ms. Rose recognized Dr. Shotwell for comments regarding the NSBA Annual Conference. Dr. Shotwell stated the National School Board Association Annual Conference is scheduled for April 2011. Dr. Shotwell stated the information is available on BoardDocs and online. There were no board comments regarding the conference.

Update on RACE TO THE TOP Grant:

Ms. Rose recognized Dr. Shotwell and Ms. Nakia Hardy for comments regarding Race to the Top grant. Ms. Hardy reported the grant proposal deadline is November 8, 2010. She presented a powerpoint presentation outlining the details of the grant funds. Ms. Hardy stated the Race to the Top funds awarded would be balanced over a four-year period and targets the lowest five percent of schools. The two schools in our district targeted to receive funds are Draper Elementary and Lawsonville Elementary School.

CLOSED SESSION

Action: Ms. McCollum moved to go into Closed Session to discuss personnel and property, protected by law, seconded by _____ Ms. McKinney. The vote was 9/0.

Action: Mr. Steve Smith moved to return to open session, seconded by Ms. Bell. The vote was 9/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

—Classified

Gary Shropshire

Effective 10/19/10

Brian Stone

Effective 10/12/10

Edward Johnson

Effective 10/14/10

Michael Brown

Effective 10/5/10

Kris Joyce

Effective 11/1/10

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

—Classified

Robin Wilson

Effective 10/14/10

Sharon Little

Effective 10/14/10

Monica Atkins

Effective 10/4/10

Kimberley Banks

Effective 10/1/10

Portia Strong

Effective 10/11/10

Heather Southern

Effective 8/18/10

Kristi Brim

Effective 8/18/10

Resignations:

—Administration

—Licensed

Sara Maultsby

Effective 10/29/10

—Classified

Tracey Stallings

Effective 10/1/10

Mandy Callahan

Effective 9/10/10

Debra Martin
Effective 10/6/10

Retirements:

—**Licensed**

Janice Wilkinson

Effective 1/1/11

Harry Hale

Effective 2/1/11

Eunice Hannah

Effective 2/1/11

—**Classified**

Amy Sullivan

Effective 1/31/11

Donna Hudson

Effective 3/1/11

Leave Requests:

None

Action: Ms. McCollum moved to approve the personnel report, seconded by Ms. McKinney. The vote was 9/0.

Action: Mr. Scales moved to adjourn, seconded by Ms. Owens. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

November 8, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
November 22, 2010
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Ms. Elaine Rose, Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Lorie McKinney, Mr. Ron Price, Ms. Penny Owens, Ms. Nicole Penn, and Mr. Steve Smith. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Ms. Jill Wilson, Board Attorney; and Ms. Renee Everhart, Secretary were present. Board Member Ms. Reida Drum was absent due to illness.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, December 13, 2010 at Central Administrative Offices in Eden. The Board will hold a Reception to welcome the newly elected board members. The swearing-in ceremony of new board members will held during the regular meeting.

Ms. Rose announced there is no work session December.

Ms. Rose announced the Board of County Commissioners invited everyone to a reception and swearing in ceremony honoring the newly elected County Commissioners on Monday, December 6, 2010 at 6:30 p.m. at the Governmental Center in Wentworth, N.C.

Ms. Rose announced the Board of Education is invited to attend the Piedmont Triad Education Consortium (PTEC) Annual Meeting "Celebrating the Successes of Piedmont Triad School Districts". The Annual Meeting is scheduled for Friday, December 10, 2010 at 8:00 a.m. at the Elliott Center, Cone Ballroom on the UNCG Campus, Greensboro, N.C.

REVIEW ITEMS

Discussion of Policy 2020 – Board of Education Bylaws:

Ms. Rose recognized Dr. Shotwell for comments regarding the Board of Education Bylaws Policy. Dr. Shotwell presented the proposed revision to Section 5.2 Working Meetings in Policy 2020 BEDD, the Board of Education Bylaws as listed below (the revisions are italicized). Dr. Shotwell stated the revisions were discussed at the previous meetings in reference to work sessions and regular board meetings. Following board discussion, Dr. Shotwell stated the proposed policy revision will be presented for board approval at the December 13th meeting.

Section 5.2: Working Meetings:

The board will meet on a regular basis as a "committee of the whole" to discuss matters that require study and review prior to action at a regular meeting. General matters to be reviewed will include but not be limited to, curriculum and instruction, finance, facilities, maintenance and operation, policy and personnel. Action on the items reported to the board will be made at the next regular board meeting. *In the event there are extenuating circumstances, the superintendent may make a recommendation to the board to vote on a specific item during a work session. The recommendation may be considered by the board and action taken at the work session. However, it is the belief of the board these circumstances would be rare and generally not necessary. As a board, we value public input and voting at a work session other than for mitigating circumstances will not occur.*

Best Auditorium Seat Replacement Project:

Ms. Rose recognized Dr. Shotwell for comments regarding the proposed Best Auditorium seat replacement gift. Dr. Shotwell provided an update stating he had met with Mr. and Ms. Duane Best with regards to the project. Dr. Shotwell stated the logistics of the gift were discussed in detail maintaining the following important factors. Dr. Shotwell stated the proposed gift will be presented for board approval at the December 13, 2010 meeting.

1. Prior to any seat replacement and/or installation, all plans are pending upon obtaining the required fire, safety, construction and architectural standards placed on our school property
2. All monies gifted must cover the purchase of all the seats, all removal and all installation of the seats and all additional/ongoing maintenance required for the seating

Gifts to High Schools (RCHS, McMichael, Morehead and Reidsville High):

Ms. Rose recognized Dr. Shotwell for comments regarding a gift for each of the high schools. Dr. Shotwell stated Reidsville Nissan wants to donate four (4) vans, one to each of the high schools. The gift includes general upkeep and maintenance. Dr. Shotwell stated the proposed gift will be presented for board approval at the December 13, 2010 meeting.

Annual Board Retreat in January 2011:

Ms. Rose recognized Dr. Shotwell for comments regarding the Retreat. Dr. Shotwell asked the board for their input for discussion items at the Annual Board Retreat scheduled for January 22, 2011. Board members suggested the following discussion items for the Retreat.

- Student Representative to the Board
- Access to Rockingham County Middle School
- Money Saving Ideas – i.e. “express bus stops
- School Construction
- Three-Tier Bus Schedules
- Bullying
- Feedback from Staff on class size increases
- Capacity for our buildings
- Going line by line through the school budget
- Switching 4th and 5th grade halls with the Kindergarten and 1st grade to serve 4th and 5th graders in the larger classrooms
- Budget Reductions and Discussions regarding personnel
- Structure of the Facilities Rental Plan
- Implementation of Technology to utilize cost savings – i.e. online classes and electronic textbooks

NCVPHS / APEX Update:

Ms. Rose recognized Dr. Nakia Hardy for comments regarding virtual learning for RCS students. Dr. Hardy presented a powerpoint presentation outlining the virtual learning options for Rockingham County students. Dr. Hardy updated the Board on the three options: North Carolina Virtual Public Schools; UNCG iSchool (University of North Carolina at Greensboro-iSchool); and APEX (Attachment 1-A).

Douglass Construction Update:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Douglass Elementary construction project. Mr. Holcomb presented a powerpoint presentation of the current aerial photos of the school construction site at Douglass Elementary. Mr. Holcomb stated the project is on schedule to be under roof the first week of December.

Budget Reductions for 2011-2012:

Ms. Rose recognized Dr. Shotwell for comments regarding the possible budget reductions in 2011-2012. Dr. Shotwell presented a brief report to the board depicting scenarios of a five percent and ten percent reduction respectively.

Calendar Committee 2011:

Dr. Shotwell stated the Calendar Committee will begin work in January for the 2011-2012 school calendars. The following board members plan to serve on the Calendar Committee.

1. Elaine McCollum
2. Steve Smith
3. Lorie McKinney

CLOSED SESSION

Action: Ms. Penn moved to go into Closed Session to discuss property and personnel, protected by law, seconded by Ms. McKinney. The vote was 10/0.

Action: Ms. Penn moved to return to open session, seconded by Ms. McKinney. The vote was 10/0.

Action: Ms. Bell moved to adjourn, seconded by Mr. Smith. The vote was 10/0.

Minutes read and approved:

_____, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

December 13, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
November 8, 2010
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Tim Scales, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Ms. Nicole Penn, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Ms. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Human Resources Director; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Board Member Ms. Reida Drum was absent due to illness.

ANNOUNCEMENTS

Ms. Rose announced the next work session is scheduled at 6:00 p.m. Monday, November 22, 2010 at Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, December 13, 2010 at Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten Members were present.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the amended agenda. Ms. Bell seconded the motion and the vote was 9/1. Ms. Owens voted in opposition.

AWARDS AND RECOGNITIONS

1. The Board of Education was recognized with a plaque by the local Red Cross for their support. Ms. Perri Coltrane presented the award to the board.

SCHOOL REPORTS

Principal Richie Weaver presented a school report on Rockingham County High School.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2010-2011.
2. Minutes for approval:
 - ❖ October 11, 2010 – Open Session Board Meeting Minutes
 - ❖ October 25, 2010 – Open Session Work Session Meeting Minutes

Action: Mr. Steve Smith moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

Michael T. Harris
Lenwood Stokes

Child Nutrition Substitute List:

Jason Broadnax
Sebrina Burnett
Rhonda Campbell
Betty Heath
Eugenia Smith
Willodae Smith

SAC/Early Childhood Center Substitute List:

Jenni Manuel
Dawn Perdue

Substitute Teacher List:

Jordan Kozakiewicz
Keisha Stansberry

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

ACTION ITEMS

Approval – Property Easement:

Ms. Rose recognized Mr. Holcomb for comments regarding a property easement. Mr. Holcomb presented the final easement agreement for the property located at Highway 87-65 in Wentworth, North Carolina and owned by Harry Rakestraw (Attachment 1-A). The Family Dollar Store will be built on the site.

Action: Mr. Steve Smith moved that the Board approve the easement agreement for the property located at Highway 87-65 owned by Harry Rakestraw and to become the site of a Family Dollar Store as presented. Ms. Penn seconded the motion. The vote was 10/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 2-A).

- Budget Amendment #1 – State Fund
- Budget Amendment #2 – Local Current Expense Fund
- Budget Amendment #3 – Federal Grant Fund
- Budget Amendment #4 – Capital Outlay
- Budget Amendment #5 – Other Restricted Funds

Action: Mr. Price moved that the Board approve the budget amendments as presented. Ms. McKinney seconded the motion. The vote was 9/1. Mr. Smith voted in opposition.

REPORTS / DISCUSSION ITEMS

Update on Douglass Construction / Funding Project:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Douglass Elementary School construction project. Mr. Holcomb presented an update with aerial photos of the Douglass construction site. Stating the work is on schedule.

Reception for Outgoing and Newly Elected / Re-elected Board Members:

Ms. Rose recognized Dr. Shotwell for comments regarding the December reception. Dr. Shotwell stated in reference to the December 13th board meeting, the administration and Board plans to hold a reception for the outgoing and newly elected/re-elected board members beginning at 5:30 p.m. prior to the meeting. Also, the board will recognize the outgoing board members with a plaque at this meeting. Dr. Shotwell stated the newly elected board members will be sworn in by Judge Ed Wilson. Following the swearing in ceremony, the board will proceed with the reorganization by ballot vote for the Board Chair and Vice Chair.

Board of Education Work Session Meeting Format:

Ms. Rose recognized Dr. Shotwell for comments regarding the work session meeting format. Dr. Shotwell stated at the previous work session on October 25, 2010 the board discussed their work session meeting format in regards to “no voting” at work sessions. In summary, the board determined to amend their Board Bylaws Policy to include a statement of no voting at work sessions. Dr. Shotwell stated the amended policy would be presented for discussion at the upcoming November 22, 2010 work session.

Superintendent’s Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell reported the homework assistance hotline (HAL) is up and available to students.

Dr. Shotwell reported that Ms. Rose has been honored by recently being named to the NCSBA All State Board.

Dr. Shotwell reported the 1:1 laptop initiative received funding of \$4000 for McMichael High School

Dr. Shotwell reported the district is working on The Golden Leaf Assistance Grant to obtain possible iPads, etc. to move the school district forward with mobile technology and 21st Century learning environments. Dr. Shotwell asked that any concerns or objections be shared with him from board members prior to the final proposal being submitted.

Dr. Shotwell reported there is a travel alert in affect for Europe. The school district will require an approval for travel prior to two-weeks of leaving. The trip coordinator must contact the administration for approval.

Dr. Shotwell reported the continued funding of the school district’s fine arts programs is solid. We have now funded the four high school band programs now at \$80,000 with \$20,000 per year, for the past four years. The high school choral programs have been funded now at \$32,000 with \$8,000 per year for the past four years.

Dr. Shotwell reported the principals and assistant principals recently received legal update training in a session provided by Ms. Jill Wilson, Board Attorney.

Dr. Shotwell reported there is a request for a student assignment appeal with the Board of Education. The board determined to hear the appeal at 5:00 p.m. prior to the November 22, 2010 work session.

BOARD COMMENTS

1. Board Member Ms. McCollum stated she feels that HAL is expensive for what we are receiving and response is low.
2. Board Member Mr. Scales stated she feels that we need to consider voting sites during student days.
3. Board Member Ms. Bell stated she would like to see the school district have access to Channel I for Board Meetings.
4. Board Member Ms. McKinney stated during the recent tornado watch/warning, there was no additional room for emergency vehicles, etc. to access the schools if necessary.
5. Board Member Mr. Smith stated he would like to see the board meeting minutes posted on the school website.

CLOSED SESSION

Action: Ms. McCollum moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel and property matters protected by law, seconded by Ms. Penn. The vote was 10/0.

Action: Ms. McKinney moved to return to open session, seconded by Ms. McCollum. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

—Classified

Robert Doggett

Effective 10/26/10

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

—Classified

Adawne Macklin

Effective 11/1/10

Resignations:

—Administration

—Licensed

—Classified

Retirements:

—Administration

—Licensed

Carroll Davis

Effective 2/1/11

—Classified

Iverytene Garland

Effective 2/1/11

Judy Harris

Effective 2/1/11

Leroy Morehead

Effective 1/1/11

Phyllis Flichman

Effective 4/1/11

Leave Requests:

None

Action: Mr. Price moved to accept the **personnel report** as presented, seconded by Ms. McCollum. The vote was 10/0.

Action: Mr. Kirkman moved to adjourn, seconded by Mr. Scales. The vote was 10/0.

Minutes read and approved:

_____, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

Minutes read and approved: December 13, 2010

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
December 13, 2010
6:00 p.m.
REGULAR BOARD MEETING

5:30 P.M. RECEPTION FOR NEWLY ELECTED BOARD MEMBERS

Present: Ms. Nell Rose, Chairperson and Mr. Tim Scales, Vice-Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Hal Griffin, Mr. Leonard Pryor, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Human Resources Director; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Secretary were present. Outgoing board members Ms. Reida Drum and Ms. Nicole Penn were present as well to be recognized for their service to the Board of Education.

ANNOUNCEMENTS

Ms. Rose announced there is no work session scheduled in December.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, January 10, 2011 at Central Administrative Offices in Eden.

Ms. Rose announced the Annual Board Retreat is scheduled for 8:00 a.m., Saturday, January 22, 2011 at the Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eleven members were present.

MOMENT OF SILENCE

The Board held a moment of silence for recently deceased employee, Ms. Pat Patterson.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

RECOGNITION OF RETIRING BOARD MEMBERS

On behalf of the Board and school district, Dr. Shotwell presented a plaque of recognition to outgoing board members Ms. Reida Drum and Ms. Nicole Penn for their service on the Rockingham County Board of Education.

SWEARING INTO OFFICE

The Honorable Judge G. Edwin Wilson was present and conducted the swearing into office by official oath of the following board members:

Ms. Lorie McKinney – Incumbent At Large Candidate Re-elected
Mr. Ron Price – Incumbent At Large Candidate Re-elected
Mr. Steve Smith – Incumbent At Large Candidate Re-elected
Mr. Hal Griffin – At Large Candidate Newly Elected
Mr. Leonard Pryor – At Large Candidate Newly Elected

CODE OF ETHICS FOLLOWING SWEARING INTO OFFICE

Board Attorney, Ms. Jill Wilson was present and conducted the reading of the Board of Education Code of Ethics. The following board members signed the Code of Ethics stated in the Board's Policy following their swearing into office by official oath.

Ms. Lorie McKinney

Mr. Ron Price
Mr. Steve Smith
Mr. Hal Griffin
Mr. Leonard Pryor

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Mr. Price seconded the motion and the vote was 11/0.

BOARD REORGANIZATION

1. BOARD CHAIR -- Dr. Shotwell opened the floor for nominations for Board Chair.

Action: Ms. McCollum moved to nominate Ms. Rose for Board Chair.

Action: Mr. Scales moved to nominate Mr. Kirkman for Board Chair.

Action: Ms. Penn moved to close the nominations for Board Chair, seconded by Ms. McKinney. The vote was 11/0 to close the nominations.

Dr. Shotwell stated the vote would be taken by ballot and each ballot is to be signed by the voting board member. Dr. Shotwell collected the ballots and read the votes. Ms. Rose was elected Board Chair by a vote of 8/3 as stated below.

Votes for Mr. Wayne Kirkman

Tim Scales
Steve Smith
Wayne Kirkman

Votes for Ms. Nell Rose

Penny Owens
Leonard Pryor
Amanda Bell
Ron Price
Elaine McCollum
Lorie McKinney
Hal Griffin
Nell Rose

2. BOARD VICE CHAIR – Ms. Rose opened the floor for nominations for Board Vice Chair.

Action: Ms. Owens moved to nominate Mr. Scales for Board Vice Chair.

Action: Mr. Price moved to nominate Mr. Smith for Board Vice Chair.

Action: Mr. Scales moved to close the nominations for Board Vice Chair, seconded by Ms. Owens. The vote was 11/0 to close the nominations.

Dr. Shotwell collected the ballots and read the votes. Mr. Scales was elected Board Vice Chair by a vote of 7/4 as stated below.

Votes for Mr. Steve Smith

Amanda Bell
Steve Smith
Ron Price
Hal Griffin

Votes for Mr. Tim Scales

Penny Owens
Leonard Pryor
Tim Scales
Wayne Kirkman
Elaine McCollum
Lorie McKinney
Nell Rose

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. James Kallam – Mr. James Kallam, County Commissioner addressed the board stating he was looking forward to working with the board to provide funding for the school district and to promote excellent education for the students.

2. Mr. Craig Travis – Mr. Craig Travis, County Commissioner addressed the board stating as a newly elected County Commissioner, he is looking forward to working with the Board of Education.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2010-2011.
2. Minutes for approval:
 - ❖ November 8, 2010 – Open Session Board Meeting Minutes
 - ❖ November 22, 2010 – Open Session Work Session Meeting Minutes

Action: Ms. McCollum moved that the Board approve the consent items as presented. Mr. Kirkman seconded the motion. The vote was 11/0.

Bus Driver Substitute List:

George Rankin

Child Nutrition Substitute List:

Marie Groves
Mamie Hairston
Sabra Lineback
Robin Wilson

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Vanessa Dalton
Sara Moore
Dawn Ore
Stephanie Smith

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

ACTION ITEMS

Approval – Policy 2020 / Board of Education Bylaws:

Ms. Rose recognized Dr. Shotwell for comments regarding Policy 2020. Dr. Shotwell stated the final revision to Policy 2020 for the Board Bylaws as discussed at the November work session addressing working meetings (work sessions) in Attachment 1-A. Dr. Shotwell stated by the board's direction, this policy revision will set the standard operating procedures of the board's work sessions with personnel coming to the board as deemed necessary by the Superintendent.

Action: Ms. Bell moved that the Board approve the revision to Policy 2020 – Board Bylaws as presented. Mr. Kirkman seconded the motion. The vote was 11/0.

Approval – Gift of Best Auditorium Seat Replacement:

Ms. Rose recognized Dr. Shotwell for comments regarding the gift of seat replacement in the Best Auditorium at Morehead High School. Dr. Shotwell presented for the Board approval, as discussed at the November work session, the gift of seat replacement in the Best Auditorium at Morehead High School (Attachment 2-A). Dr. Shotwell stated the recommendation for the Board is to accept the gift based on the following conditions:

- All seats will be replaced (lower seating area and balcony seating)
- Before ordering and installing the new seats, the approval process is as follows:
 1. Bill Holcomb will review plans

2. Plans will be submitted to the Board of Education for final review and approval
 3. Plans once approved will be submitted to the North Carolina Department of Public Instruction, School Planning Division for the project's final approval
 4. All seats will be replaced (lower seating area and balcony seating)
- Other Requirements:
 1. Proof of cash liability for purchasing and installation of auditorium seats
 2. Provide appropriate 5% contingency fund for any overages on the project
 3. All construction will be supervised by the Rockingham County Board of Education or their designee

Action: Mr. Smith moved that the Board approve to accept the gift of seat replacement at Morehead High School auditorium as presented by the administration's conditions and requirements. Mr. Kirkman seconded the motion. The vote was 11/0.

Approval – Gift of Vans to the Four High Schools:

Ms. Rose recognized Dr. Shotwell for comments regarding the gift of vans to the area high schools. Dr. Shotwell presented for the Board approval, as discussed at the November work session, the gift of vans, one each to our four high schools by Reidsville Nissan. Dr. Shotwell stated all four high schools would receive a Dodge van and that the gift includes general upkeep and maintenance of the vans. Dr. Shotwell stated the owner of Reidsville Nissan presented the vans as a means to help the faculty and staff to defer cost of attending conferences, etc. by providing district transportation.

Action: Ms. McCollum moved that the Board approve to accept the gift of the vans presented to each of the high schools by Reidsville Nissan. Mr. Kirkman seconded the motion. The vote was 11/0.

Approval – Five Year Long Range Facility Needs Plan:

Ms. Rose recognized Mr. Holcomb for comments regarding the Facility Needs Survey for the Department of Public Instruction. Mr. Holcomb stated every five years the local boards are required by State Statute to submit their Facility Needs Survey (long-range plans). Mr. Holcomb stated the two final reporting forms have been completed and they will follow closely the facility plan study prepared for our district by Moseley Architects that we refer to as Phase III. Mr. Holcomb stated the survey is due to School Planning by January 10th and presented for board approval (Attachment 3-A).

Action: Ms. Bell moved that the Board approve the Facility Needs Survey as presented. Mr. Kirkman seconded the motion. The vote was 11/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Wise for comments regarding the budget amendments. Mr. Wise presented the following budget amendments for board approval (Attachment 4-A).

- Budget Amendment #6 – State Public School Fund
- Budget Amendment #7 – Local Current Expense Fund
- Budget Amendment #8 – Federal Grant Fund
- Budget Amendment #9 – Capital Outlay
- Budget Amendment #10 – Other Restricted Funds

Action: Mr. Kirkman moved that the Board approve the budget amendments as presented. Mr. Price seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

Update on Douglass Construction / Funding Project:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Douglass Elementary School construction project. Mr. Holcomb presented an update stating the roof is not completely dried in but the classroom wings are dried in and the cold weather has affected the work schedule. Mr. Holcomb stated a temporary certificate of occupancy is expected by early June 2011.

Annual Board Retreat:

Ms. Rose recognized Dr. Shotwell for comments regarding the January 2011 Annual Board Retreat. Dr. Shotwell stated at the previous work session, several topics were discussed as possible retreat agenda items (Attachment 4-A). Dr. Shotwell stated if board members have additional items to let him know and those not on the Retreat agenda can be discussed in upcoming work sessions. Ms. McKinney stated she would still like to see discussion at the Retreat on emergency vehicle access to RCMS. Mr. Scales proposed the Retreat agenda be set to stay within the four hour meeting time. Other possible topics to be added to the agenda are 1). Common Core; and 2). Phase 3 and school capacity.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell reported the homework assistance hotline (HAL) received 135 calls last month.

Dr. Shotwell reported that Dr. Hardy has obtained her Doctorate Degree from UNC-Chapel Hill.

Dr. Shotwell reported the winners of the annual Christmas Card contest for the school district.

Dr. Shotwell reported the district's Calendar Committee will be meeting in January to establish a draft school calendar and the following board members have volunteered to serve on the committee: Mr. Smith, Ms. McCollum and Ms. McKinney.

Dr. Shotwell reported the district is finalizing the work on The Golden Leaf Assistance Grant with the proposal being submitted by next Wednesday.

Dr. Shotwell reported the district has submitted an initial request for a STEM Grant from Golden Leaf and was one of 90 districts to do so.

Dr. Shotwell reported Ms. Hyler is working with Technology to provide audio streaming of the Board of Education meetings.

Dr. Shotwell reported a committee comprised of a cross section of employees will be reviewing the budget as part of the 2011-2012 budget review process.

Dr. Shotwell stated he is thankful for the good working relationship he has with the Board of Education and looks forward to 2011.

Dr. Shotwell wished each of the Board of Education a safe and a very Merry Christmas.

BOARD COMMENTS

1. Board Member Ms. McCollum stated was proud of Bethany and Reidsville Middle as they were recently recognized at the Piedmont Triad Education Consortium's Awards Ceremony. Ms. McCollum stated she would also like to send a letter to Legislators concerning the 2-year term of the Board Chair being reduced to 1-year to allow more members to serve as Chair. Ms. McCollum stated she would like to see "Reflections" returned to the board's regular meeting agenda.
2. Board Member Ms. Bell stated she felt honored to serve as Vice Chair and thanked the board members for supporting her. She also thanked the schools for their Christmas cards.
3. Board Member Mr. Price commented on a currently used Biology book now used in teaching Evolution.
4. Board Member Mr. Scales thanked the Board and Dr. Shotwell for cards and visits during his mother-in-law's passing.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McKinney. The vote was 11/0.

Action: Ms. Owens moved to return to open session, seconded by Mr. Scales. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Marcella Piotrowski

Effective 1/3/11 – 6/16/11

Shuvon Blackwell-Rankin

Effective 1/4/11

Misty Lee-Ann Attaway

Effective 12/1/10

Cecil Lake

Effective 1/3/11 – 6/16/11

—Classified

Sarah Bullock

Effective 12/6/10 – 1/17/11

Wendy Moore

Effective 11/30/10 – 6/16/11

Linda Pinkard

Effective 11/29/10

Carolina Gutierrez

Effective 12/1/10

Parker Turpin

Effective 1/14/11

Coaching Positions:

Matt Alberts

Effective 11/23/10

Amber Beville

Effective 12/1/10

Marty Hall

Effective 11/30/10

Scott Isley

Effective 12/1/10

Clay McKnight

Effective 11/23/10

Eddie Perillo

Effective 12/1/10

Matt Riggsbee

Effective 11/23/10

Charlie Vernon

Effective 12/1/10

Jessica Bryant

Effective 12/10/11

Terminations:

—Licensed

—Classified

Tammy Goolsby

Effective 11/29/10

Transfers:

—Administration

—Licensed

Heather Hines

Effective 12/1/10

Tia Scales

Effective 11/8/10

Elizabeth Hodges

Effective 12/10/10 – 6/16/11

—Classified

Kayla DeHart
Effective 11/8/10
Portia Strong
Effective 11/1/10
Melissa Coleman
Effective 11/1/10
Willodae Smith
Effective 12/1/10
Gloria Thomas
Effective 11/4/10
Joyce Thomas
Effective 11/8/10
Brittney Breeden
Effective 10/4/10
Stephanie Winchester
Effective 11/29/10
Malissa Hairston
Effective 12/8/10
Michelle Griffin
Effective 11/29/10
Antionette Scales
Effective 1/4/11
Resignations:
—**Administration**
—**Licensed**
Jennifer Penn
Effective 1/20/11
Brooke Willis
Effective 12/30/10
—**Classified**
Michelle Puckett
Effective 1/1/11
—**Coaching Positions**
Jason Smart
Effective 12/8/10
Retirements:
—**Administration**
—**Licensed**
Wiley Ashworth
Effective 2/1/11
Linda Worthington
Effective 3/1/11
Shirley McMichael
Effective 2/1/11
—**Classified**
Jeannette Burnett
Effective 3/1/11
Renva Lewis
Effective 3/1/11
Alphonso Willis, Jr.
Effective 2/1/11
Marilyn Dalton
Effective 3/1/11
LeRoy Morehead
Effective 4/1/11
Marilyn Harrelson
Effective 3/1/11
Betty Dixon
Effective 3/1/11
Rhonda Hopper

Effective 3/1/11
Joan Strutton
Effective 3/1/11
Posey McBride
Effective 3/1/11
Leave Requests:
None

Action: Ms. McKinney moved to accept the amended **personnel report** as presented, seconded by Ms. McCollum.
The vote was 11/0.

Action: Mr. Kirkman moved to adjourn, seconded by Mr. Scales. The vote was 11/0.

Minutes read and approved:

Ms. Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

Minutes read and approved: January 10, 2011