

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
January 9, 2012
6:00 p.m.
REGULAR BOARD MEETING

Reception for National Board Certified Teachers and Renewals at 5:30 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

ANNOUNCEMENTS

Ms. Rose announced there is no work session scheduled in January. Ms. Rose announced the Annual Board Retreat is scheduled at 8:00 a.m. Saturday, January 21, 2012 at the Central Administrative Offices, 511 Harrington Highway, Eden, N.C.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, February 13, 2012 at Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eleven members were present.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 11/0.

AWARDS AND RECOGNITIONS

1. Board Member Ms. Bell recognized the Rockingham County Schools Principal of the Year, Ms. Barbara Brown, Principal of Central Elementary School.
2. Board Member Ms. Bell recognized the Rockingham County Schools Assistant Principal of the Year, Ms. Tina Chestnut, Assistant Principal of McMichael High School.
3. Board Member Ms. McKinney recognized the National Board Certified Teachers for 2011 as listed:
 - Ryan Harden RCHS
 - Marsha Hurd RCHS
 - Joshua Hurley Huntsville Elementary
 - Heather Kelley Lawsonville Avenue Elementary
 - Theresa Schlosser Dillard Elementary
 - Betty Shirley Reidsville High
 - Allison Wright Stoneville Elementary
4. Board Chair Ms. Rose recognized the National Board Certified Teachers Renewals for 2011 as listed:
 - Melissa Bailey Wentworth Elementary
 - Anne Covington Williamsburg Elementary
 - M. Renee Halpin Stoneville Elementary
 - Leigh Hopkins Instructional Technology
 - Mary Kirkpatrick Huntsville Elementary

- Jane Lockhart Huntsville Elementary
 - Elizabeth Lynch South End Elementary
 - Jennifer McCollum Wentworth Elementary
 - Melissa Motley Rockingham County High
 - Jeryl Rice Rockingham County High
 - Shyrl Stadler Williamsburg Elementary
 - Tara Marshall SCORE Center
 - Cindy Struth Douglass Elementary
 - Dr. Beverly Vaughn Western Rockingham Middle
 - Susan Watkins Douglass Elementary
5. Board Member Ms. McCollum recognized the State Honors Choir Participants as listed:
- Cory Lockhart Western Rockingham Middle
 - Mattie Wingfield Western Rockingham Middle
6. Board Chair Ms. Rose recognized Ms. Tara Marshall as the SCORE Center Teacher of the Year for 2011-2012
7. Dr. Shotwell presented a Proclamation to the Board of Education on behalf of Governor Beverly Perdue by her declaration of January 2012 as Board Appreciation Month.

SCHOOL REPORTS

No school report was presented.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Minutes for approval:
 - ❖ December 12, 2011 – Open Session Board Meeting Minutes

Action: Ms. Bell moved that the Board approve the consent item as presented. Ms. McCollum seconded the motion. The vote was 11/0.

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. David Wise for comments regarding the budget amendments. Mr. Wise presented the budget amendments for board approval as listed (Attachment 1-A).

- Budget Amendment No. 10 – State Public School Fund
- Budget Amendment No. 11 – Local Current Expense Fund
- Budget Amendment No. 12 – Federal Grant Fund
- Budget Amendment No. 13 – Other Restricted Funds

Action: Mr. Kirkman moved that the Board approve the budget amendments as presented. Ms. Owens seconded the motion. The vote was 11/0.

Approval – Annual Audit Report for Fiscal Year 2010-2011:

Ms. Rose recognized Mr. David Wise for comments regarding the Annual Audit Report for 2010-2011. Mr. Wise presented the Annual Audit Report that was completed by Mr. Chuck Clark. Mr. Wise stated the school district had a clean opinion on fiscal year 2010-2011 with no exceptions. Mr. Wise presented the Annual Audit Report for board approval.

Action: Ms. McCollum moved that the Board approve the 2010-2011 Annual Audit Report as presented. Ms. Bell seconded the motion. The vote was 11/0.

Approval – 2011-2012 Qualified Observers:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2011-2012 Qualified Observer List. Dr. Shotwell stated Mr. Craig has submitted the Qualified Observer's List (Attachment 2-A) for certified staff members who are placed on a mandatory plan. Dr. Shotwell stated the Qualified Observer List is presented for the board's review and approval to assist in the school district's compliance with the new state policy 115C – 333.1. Dr. Shotwell stated the members were selected by the School Leadership and School Improvement Teams.

Action: Mr. Price moved that the Board approve the 2011-2012 Qualified Observers as presented. Ms. McKinney seconded the motion. The vote was 11/0.

Approval – School Improvement Plans:

Ms. Rose recognized Dr. Hardy for comments regarding the School Improvement Plans. Dr. Hardy presented the School Improvement Plans for board approval.

Action: Mr. Smith moved that the Board approve the 2011-2012 School Improvement Plans as presented. Ms. Owens seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

District AdvancEd Accreditation:

Ms. Rose recognized Ms. Tiffany Perkins for comments regarding the school district accreditation. Ms. Perkins presented for the board's review the information regarding the District AdvancEd Accreditation (Attachment 3-A). Ms. Perkins will submit for board approval at the February meeting.

Policy Updates:

Ms. Rose recognized Dr. Steverson for comments regarding the policy updates. Dr. Steverson stated these are updates to current policies and require only one reading and are now submitted for the board's review (Attachment 4-A).

Annual Board Retreat Agenda:

Ms. Rose recognized Dr. Shotwell for comments regarding the Annual Board Retreat. Dr. Shotwell reviewed the draft agenda items and the schedule for meeting (Attachment 5-A).

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell reported that beginning in the fall of 2012, the Superintendent's Parent Advisory meetings would change format. The meetings will be placed specific to each of the high school zones and will be utilized to communicate the Common Core implementation. There will be breakout sessions that focus on topics like bullying, Cyberbullying, laptop mobile initiative, transition from middle to high school and specific student services.

Dr. Shotwell stated the graduation rates were audited and showed improvement which he attributed to the Day Treatment Program, Alternative School Program, the Diploma 21 Program and dropout prevention measures which were implemented.

Dr. Shotwell stated Mr. Holcomb had taken information to the County Commissioners regarding the needed funding for the Rockingham County High School pool improvements.

Dr. Shotwell recognized Mr. Parker Turpin named as the Finance Director.

Dr. Shotwell stated eleven district presentations will be presented at the upcoming NCASCD Annual Meeting.

BOARD COMMENTS

Board Vice Chair Mr. Griffin referenced a recent article regarding Guilford County Schools approach to enhance success of African American male students.

Board Member Ms. Bell inquired when the board would continue work on Phase 3 construction plans.

Board Member Ms. Hoover stated she was overwhelmed by the nice cards she received over the holidays.

Board Member Ms. Hoover stated she attended a holiday tournament where the McMichael students participated. The students represented the district well.

Board Member Mr. Price spoke to recent information he received regarding NSBA filing legal briefs against Alabama.

Board Member Mr. Pryor mentioned a concern regarding outside lighting at McMichael High School.

CLOSED SESSION

Action: Ms. McKinney moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters and property protected by law, seconded by Ms. McCollum. The vote was 11/0.

Action: Ms. McKinney moved to return to open session, seconded by Mr. Griffin. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Diana Sweatt

Effective 1/3/12-6/1/12

Glennis Woolven

Effective 1/3/12-6/1/12

Cherie Lea

Effective 1/3/12-6/1/12

Marc Tuttle

Effective 1/3/12-6/1/12

Ashley LeSane

Effective 1/3/12-6/1/12

Julia McFall

Effective 1/17/12

Carl Scales

Effective 1/3/12-6/1/12

Sarah Stafford

Effective 1/3/12-6/1/12

Karen Moch

Effective 1/17/12-6/1/12

Maranda Neal

Effective 2/13/12-6/1/12

Mitzi Blackwell

Effective 1/11/12-6/1/12

Erin Basham

Effective 1/10/12-6/1/12

Melissa Smith

Effective 1/13/12-6/1/12

Lou Brame

Effective 1/5/12-6/1/12

—Classified

Leah Marley

Effective 1/3/12-6/1/12

Teresa Adams
Effective 2/1/12

COACHING POSITIONS – Employments:

Terry Mason
Effective 11/1/11

Margaret McLaughlin
Effective 11/1/11

RESIGNATIONS FROM COACHING POSITIONS:

Will Smith
Effective 11/1/11

Chelsea Thomas
Effective 11/1/11

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

Jennifer Jones
Effective 1/10/12

—**Classified**

Brenda Coleman
Effective 1/1/12

Karen Hudson
Effective 2/1/12

Tameika Nicholson-Golden
Effective 1/3/12-6/1/12

Ann Marie Ellis
Effective 3/1/12

Resignations:

—**Administration**

—**Licensed**

Bobbie Bownell
Effective 1/31/12

Patricia King
Effective 5/31/12

—**Classified**

Retirements:

—**Licensed**

Pamela Williams
Effective 3/1/12

Katie Marjorie Williamson
Effective 2/1/12

—**Classified**

Gillie Pinnix
Effective 1/1/12

Leave Requests:

None

Action: Ms. Owens moved to accept the **amended personnel report** as presented, seconded by Mr. Price.
The vote was 11/0.

Action: Ms. McKinney moved the board authorize Mr. Holcomb to exercise the option to purchase the Pearman property on Bethany Road conditional on the County Commissioner's approval as presented, seconded by Ms. Bell. The vote was 11/0. (Attachment 6-A).

Action: Ms. Bell moved to adjourn, seconded by Mr. Smith. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

February 13, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
February 13, 2012
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Mr. Parker Turpin, Chief Finance Officer; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Member Hal Griffin was absent due to recent surgery.

ANNOUNCEMENTS

Ms. Rose announced the next work session is scheduled for Monday, February 27, 2012 at the Central Administrative Offices, 511 Harrington Highway, Eden, N.C.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, March 12, 2012 at Central Administrative Offices in Eden.

Ms. Rose announced the Board of Education and Board of County Commissioners will meet for a Joint Meeting on Wednesday, February 22, 2012 at Lawsonville Elementary School, 212 Lawsonville Avenue, Reidsville, NC. The meeting will begin at 6:00 p.m.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

MOMENT OF SILENCE

The Board held a moment of silence in memory of Ms. Carolyn Rickman, a bus driver for the school district that recently passed away.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 10/0.

AWARDS AND RECOGNITIONS

1. Board Member Mr. Price recognized the following schools for their recent awards in the Positive Behavior Intervention Systems Programs:
 - Huntsville Elementary - Green Ribbon
 - Lincoln Elementary - Green Ribbon
 - Central Elementary – Green Ribbon
 - Holmes Middle – Green Ribbon
 - Dillard Elementary – Green Ribbon
 - SCORE Center – Green Ribbon
 - South End Elementary – Model Ribbon
 - Douglass Elementary – Model Ribbon
 - Reidsville Middle – Green Ribbon

SCHOOL REPORTS

No school report was presented.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2011-2012.
2. Minutes for approval:
 - ❖ January 9, 2012 – Open Session Board Meeting Minutes

Action: Mr. Smith moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

Richard Capps
Sharon Murphy
Wendy Carter
Neletta Davis
Marcus Miller
Ronald Murphy
Larry Gibson
Freddie Kendrick
Brenda Pass

Child Nutrition Substitute List:

Joyce Anders

SAC/Early Childhood Center Substitute List:

Cheryl Moore
Chattie James
Melanie Tamaro

Substitute Teacher List:

Karen D. Thompson
Jeff Svehla
Kristin Odom

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

ACTION ITEMS

Approval – Policies for Adoption:

Ms. Rose recognized Dr. Shotwell for comments regarding the policies for adoption. Dr. Shotwell presented the policies on behalf of Dr. Steverson. Dr. Shotwell stated the policies were being presented at this time for adoption (Attachment 1-A) with the exception of the Concussion Policy which would be presented at a future meeting.

Action: Mr. Kirkman moved that the Board approve the policies for adoption as presented with the exception of the Concussion Policy. Ms. Owens seconded the motion. The vote was 10/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. David Wise for comments regarding the budget amendments. Mr. Wise presented the budget amendments for board approval as listed (Attachment 2-A).

Budget Amendment No. 14 – State Public School Fund
Budget Amendment No. 15 – Local Current Expense Fund
Budget Amendment No. 16 – Federal Grant Fund
Budget Amendment No. 17 – Other Restricted Funds

Action: Mr. Smith moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 10/0.

Approval – AdvancEd District SACS Accreditation:

Ms. Rose recognized Ms. Tiffany Perkins for comments regarding the district accreditation. Ms. Perkins presented the timeline for accreditation process. Ms. Perkins recommended that the district participate in the AdvancEd district SACS Accreditation (Attachment 3-A).

Action: Mr. Kirkman moved that the Board approve the school district’s participation in AdvancEd district SACS Accreditation as presented. Ms. Owens seconded the motion. The vote was 10/0.

Approval – Employee Payroll Deductions / Prepayment of Teachers:

Ms. Rose recognized Mr. David Wise for comments regarding employee payroll deductions and prepayment of teachers. Mr. Wise stated in consideration of those employees that are not “employee only” covered under their hospitalization benefits; there will be an additional deduction taken in February, March and April payroll from those employee checks. Mr. Wise stated this is in anticipation of these employees not receiving a payroll check in August 2012, and will reduce the burden placed upon these employees. Mr. Wise requested the consideration of board approval at this time.

Action: Mr. Smith moved that the Board approve the additional deductions taken in February, March and April from employee payroll checks that are not “employee only” in anticipation of those same employees not receiving a payroll check in August 2012, as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

Approval – Qualified School Construction Bonds Re-allocation:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding qualified school construction bonds re-allocation. Mr. Holcomb stated the State of North Carolina has remaining dollars available to school districts that apply for the Qualified School Construction Bonds (QSCB). Mr. Holcomb stated this is the same bond fund that allowed the school district to borrow \$10,251,113 for the new Douglass Elementary School at 0% interest. Mr. Holcomb stated the money, should we receive it, would be utilized towards the Rockingham County High School pool project. Mr. Holcomb presented the item for board consideration and upon approval stated he would present to the County Commissioners on Tuesday, February 14, 2012 for their action (Attachment 4-A).

Action: Ms. McCollum moved that the Board approve the school district’s application for Qualified School Construction Bond re-allocation funds to the amount of \$1,723,000 for the Rockingham County High School swimming pool project as presented. Ms. Hoover seconded the motion. The vote was 10/0.

REPORTS / DISCUSSION ITEMS

Pool Update at Rockingham County High School:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the pool update at Rockingham County High School. Mr. Holcomb stated the design work for the RCHS pool renovations is underway and on schedule. He stated the one missing piece is the funding. Mr. Holcomb presented two documents for the board’s review (Attachment 5-A). Mr. Holcomb stated the structural engineer has recommended abandoning the originally approved “Option One –Lowering the Pool Bottom” and

move to “Option Three – Raising the Pool Deck”. Mr. Holcomb stated he would be glad to meet with board members at the pool and continue to answer questions they may have regarding the project.

April Board Meeting Dates:

Ms. Rose stated 4 of the board members are scheduled to be attending the National School Board Association Conference April 23, 2012 and will not be present for the work session. Ms. Rose asked for board input regarding changing the work session date or keeping it as scheduled. There was no opposition and the board will keep the April 23, 2012 work session as scheduled.

Direct Deposit:

Ms. Rose recognized Mr. Parker Turpin for comments regarding direct deposit. Mr. Turpin stated that 95.4% of regular salaried employees are already on direct deposit. The school district will soon be moving to an electronic system whereby employees will go online to see their pay information. Employees can go online to see their information and print it out as many times as they want. Mr. Turpin requested the Board consider allowing the district to require direct deposit for all employees effective July 1, 2012. Moving in that direction, Mr. Turpin stated the administration will develop a policy to encompass the direct deposit requirement to be presented for board approval at a future meeting.

Superintendent’s Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell reported the RCS district administrators recently presented to other administrators at the NCASCD Conference on the practical applications of Google Docs as implemented in our school district.

Dr. Shotwell stated the school district recently received recognition in District Administrator’s magazine of the January 2012 issue for the pilot project set up in North Carolina Education Cloud Program administered by Mr. Lee Cummings, Director of Technology.

Dr. Shotwell stated he is representing Region 5 in the realignment of the North Carolina High School Athletic Association’s Conferences.

Dr. Shotwell stated that 1500 Chromebooks have arrived and are being processed for distribution this spring to the four high schools, the SCORE Center and the Early College.

Dr. Shotwell stated Dr. Larry Price has begun work on the Strategic Plan for the school district.

BOARD COMMENTS

Board Member Ms. McCollum stated she would like to continue to maintain the legislative update meeting between the Board and with Representative Bert Jones and Representative Bryan Holloway.

Board Member Mr. Price commented on the liability insurance for all employees.

Board Member Mr. Pryor stated he would like to correct the press, and that he was not in agreement with the 0/60 grading policy nor did he say that he was at the recent Board Retreat held in January.

CLOSED SESSION

Action: Mr. Pryor moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Bell. The vote was 10/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. McCollum. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Erika Bozeman

Effective 2/7/12 – 6/1/12

Karen Caple

Effective 1/31/12-6/1/12

Phillip Haga

Effective 1/31/12-6/1/12

Mark Blackford

Effective 2/1/12-6/1/12

Marilyn Milligan

Effective 3/1/12 – 6/1/12

Elizabeth Richardson

Effective 1/11/12 – 6/1/12

Michael Ranew

Effective 2/3/12-6/1/12

Donna Johnson

Effective 2/29/12-6/1/12

—Classified

Robert Paschal, III

Effective 2/13/12-6/1/12

Connie Reynolds

Effective 2/6/12

Daisy Brim

Effective 12/22/11 – 3/5/12

Brittini Williams

Effective 2/7/12 – 6/1/12

Tanya Badgett

Effective 2/28/12

COACHING POSITIONS – Employments:

Brandon Brown

Effective 2/15/12

Mark Wheatley

Effective 2/1/12

Michael Hodges

Effective 2/1/12

Terry Mason

Effective 11/1/11

Margaretta McLaughlin

Effective 11/1/11

Ivan Moore

Effective 2/1/12

Matt Moore

Effective 2/1/12

Molly Norwood

Effective 2/1/12

Renee Weddle

Effective 2/1/12

Casey Elrod

Effective 2/1/12

Larry Goodes

Effective 2/1/12

Doug Marris

Effective 2/1/12

Phillip McLaughlin

Effective 2/1/12

Erik Teague

Effective 2/1/12

Mark Tuttle

Effective 2/1/12

Tara Beal

Effective 2/1/12

Aaron Southern

Effective 2/1/12

Pat Sechrest

Effective 2/1/12

James Dunn

Effective 2/9/12

RESIGNATIONS FROM COACHING POSITIONS:

Brent Green

Effective 2/9/12

Steve Spencer

Effective 2/1/11

David Bray

Effective 2/4/12

Christopher Moore

Effective 2/1/12

Lee Purdy

Effective 2/1/12

Will Smith

Effective 11/1/11

Lee Stultz

Effective 2/1/12

Chelsea Thomas

Effective 11/1/11

Tyler Wozniak

Effective 2/1/12

Casey Elrod

Effective 2/1/12

Buster Land

Effective 2/1/12

Crysta Laughlin

Effective 2/1/12

Ivan Moore

Effective 2/1/12

Doug Robertson

Effective 2/1/12

Carol Duke

Effective 2/1/12

Wayne Hamilton

Effective 2/1/12

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

Ronda Layman

Effective 3/1/12

Amy Rose

Effective 2/13/12

—**Classified**

Donna Nickelston

Effective 12/31/11

Sandra Williams

Effective 12/12/11

Amanda Peoples

Effective 12/8/11

Joyce Pinnix

Effective 1/31/12

Danny Bolick

Effective 2/13/12

Johnna Roach

Effective 2/13/12

Joshua Burchell

Effective 2/13/12

Resignations:

—**Administration**

—**Licensed**

Annette Cannon

Effective 5/10/12

Fiona Ireland

Effective 3/15/12

Matthew Riggsbee

Effective 2/29/12

Whitney Buck

Effective 1/18/12

Bobbie Brownell

Effective 1/25/12

Heather Gladd

Effective 2/10/12

Valerie Pinnix

Effective 2/28/12

—**Classified**

Dianne Culley

Effective 1/25/12

Joseph Paschal

Effective 1/17/12

Judith Scott

Effective 2/3/12

Christian Hairston

Effective 1/31/12

Ashley Miller

Effective 2/10/12

Gary Shropshire

Effective 2/8/12

Roger Pinnix

Effective 2/17/12

Retirements:

—**Administrative**

—**Licensed**

—**Classified**

Leave Requests:

None

Action: Mr. Kirkman moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.
The vote was 10/0.

Action: Ms. McKinney moved to adjourn, seconded by Mr. Smith. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

March 12, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION

Lawsonville Elementary School
212 Lawsonville Avenue
Reidsville, North Carolina 27320
February 22, 2012

Joint Dinner Meeting with the Board of Education and Board of County Commissioners *(The Board of Education hosted the meeting)*

Commissioner Chair, Mr. Keith Mabe, called the meeting of the Rockingham County Board of Commissioners back into session.

Board of Education Chairman, Ms. Nell Rose, called the meeting of the Rockingham County Board of Education to order.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Mr. Parker Turpin, Chief Finance Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Ms. Karen Hyler, Public Information Officer; and Ms. Renée Everhart, Board Clerk were present.

Present for the Board of County Commissioners were Mr. Keith Mabe, Chair and Mr. James Kallam, Vice Chair. Board Members: Mr. Craig Travis, Mr. Harold Bass and Mr. Thomas Flynt. Administrative staff present: Mr. Lance Metzler, County Manager; Mr. Eugene Russell, County Attorney; Ms. Pat Galloway, Finance Services Director; Mr. Ben Neal, Assistant County Manager and Director of Human Resources; Ms. Pam McLain, Board Clerk were present.

DISCUSSION BETWEEN THE TWO BOARDS:

State of Rockingham County School District – Dr. Rodney Shotwell:

Dr. Shotwell presented a powerpoint presentation summarizing the following areas (Attachment 1-A):

- Budget Management
- State Budget Reversions 2008-2013
- 21st Century Technology Implementation and Timeline
- Teacher Retention Rate
- Drop Out Rate
- Post Secondary Plans
- Scholarship Offerings
- Closing the Achievement Gap

Dr. Shotwell stated regarding the 1:1 laptop initiative, 1500 units will be distributed among the four high schools this spring for high school students. There will also be a distribution of laptops to the SCORE Center and the Rockingham Early College High School. Dr. Shotwell stated the school district has purchased the Chromebook made by Samsung for the student laptop 1:1 initiative.

Dr. Shotwell stated the school administration appreciates the funding support from the County Commissioners for the Rockingham County School District.

School's Capital Improvement Plan – Mr. Bill Holcomb:

Mr. Holcomb presented a summary report of the school's capital improvement plan. Mr. Holcomb shared the architectural cost analysis prepared by Moseley Architects updated as of February 22, 2012 with costs escalation charts for Phase 3 projects which included new buildings and building additions/renovations information (Attachment 2-A).

Financial Forecast for Rockingham County – Ms. Patricia Galloway:

Ms. Galloway presented a report on the financial forecast for Rockingham County. Ms. Galloway provided worksheets summarizing information on the following areas (Attachment 3-A).

- o Significant County Revenues
- o School Restricted Capital Funds with Actual Distribution per Fiscal Year
- o School Restricted Capital Funds with Actual FY 2011 and Forecast through FY 2020
- o Use of School Restricted Capital Funds with Actual Distribution per Fiscal Year
- o Use of School Restricted Capital Funds with Actual FY 2011 and Forecast through FY 2020
- o Restricted Funds / Resources and Needs by Fiscal Year
- o Funding Source Summary – School Debt Service – Current Debt Service Only
- o Rockingham County Amortization of County General Government Debt

ADJOURNMENT:

Board of Education:

Action: Ms. McKinney moved that the Rockingham County Board of Education adjourn, seconded by Ms. McCollum. The vote was 11/0.

Board of Commissioners:

Action: Mr. Keith Mabe moved that the Rockingham County Board of Commissioners recess until February 27, 2012 at 5:00 p.m. as stated, seconded by Mr. Harold Bass. The vote was 4/0. (Mr. Travis left the meeting at 7:45 p.m.)

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

March 12, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
February 27, 2012
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Mr. Leonard Pryor, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. David Wise, Assistant Superintendent for Finances; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Smith was absent due to an appointment. Board Member Ms. McCollum was absent due to illness.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, March 12, 2012 at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for March 26, 2012 at Central Administrative Offices in Eden.

REVIEW ITEMS

Proposed Research Partnership – National Institute of Health Study on FASD (Fetal Alcohol Spectrum Disorders):

Ms. Rose recognized Dr. Ann Brady for comments regarding a proposed research partnership with the National Institute of Health Study on Fetal Alcohol Spectrum Disorders. Dr. Brady referenced the brochure that summarized the research program (Attachment 1-A). Dr. Brady introduced Dr. Phillip May and Dr. Julia Jackson-Newsom who would administer the research project. Dr. May stated the research schedule would begin in the fall of 2012 and run through 2015 with three tiers of research. Dr. Julia Jackson-Newsom stated all testing is free to the district and the final assessments are given to the parents.

Fall Semester EOC Results:

Ms. Rose recognized Dr. Lew Johnson for comments regarding the fall semester end of course test results. Dr. Johnson summarized a historical report of the end of course test results by school for Algebra I, Biology and English II (Attachment 2-A).

Budget Timeline:

Ms. Rose recognized Mr. David Wise and Mr. Parker Turpin for a report on the 2012-2013 budget timeline. Mr. Wise presented the budget calendar for the 2012-2013 budget as listed below.

February 17, 2012	Budget due from the Directors
March 19, 2012	Mail draft budget to Board of Education
March 26, 2012	Budget discussions during Work Session, Includes Supervisors, Directors, Senior Cabinet and Superintendent on discussion of budgets
April 9, 2012	Return corrected budget to the Board
April 23, 2012	Final discussion of proposed budget with the Board of Education
May 14, 2012	Public Hearing on the budget and approve the proposed budget
May 15, 2012	Submit proposed budget to the County Commissioners

Federal Relations Network:

Ms. Rose recognized Board Member Ms. Amanda Bell for comments regarding the Federal Relations Network Conference she recently attended. Ms. Bell stated she had represented the State as a Delegate at the FRN Conference in Washington, D.C. where they met with legislators Richard Burr, Kay Hagan, Mel Watt and Brad Miller. Ms. Bell stated the delegate discussions with those legislators included No Child Left Behind, waivers, pre-kindergarten programs, urban education, rural school districts and turn around models.

Common Core:

Ms. Rose recognized Dr. Hardy for a report on Common Core. Dr. Hardy presented a Common Core update. She reported in preparation for the district’s transition to the Common Core State Standards and Essential Standards, Rockingham County has created a District Implementation Team. That team will provide professional development for all teachers and leaders within the school district. The professional development will include the Common Core Modules from DPI and additional information regarding local pacing guides and assessments. Dr. Hardy provided information regarding those professional development activities and a schedule of parent sessions for each school (Attachment 3-A).

Budget Overview:

Ms. Rose recognized Dr. Shotwell for a budget overview. Dr. Shotwell presented a brief budget overview from a position paper he recently wrote (Attachment 4-A). Dr. Shotwell stated the stimulus package and jobs package funds are gone in the 2012-2013 budget which translates to \$3.9 million dollars less dollars for Rockingham County Schools. Dr. Shotwell stated the calendar issues requiring five instructional days with no funding for transportation, will impact the budget negatively as well. He stated student allotments have not seen an increase in K-3 but that fourth grade through high school has seen increased allotments of 29 students per classroom.

2010-2011 Annual Report – Public Information Officer Presentation:

Ms. Rose recognized Ms. Karen Hyler, Public Information Officer for a presentation of the 2010-2011 print media brochure of the school district’s annual report. Ms. Hyler presented a brochure developed with pertinent information of the school district (Attachment 5-A). Areas covered were student achievement, demographics, technology, maintenance, school nutrition, financial data, recognitions, Board of Education and the Superintendent’s message.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Pryor. The vote was 9/0.

Action: Ms. McKinney moved to return to open session, seconded by Ms. Bell. The vote was 9/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Maureen O’Connor
Effective 3/16/12-6/1/12

—Classified

Kimberley Banks
Effective 2/21/12-6/1/12
Adrienne Hensley
Effective 2/29/12-6/1/12

—Coaching Position Employments

Britney Blankenbaker
Effective 2/10/12
Bruce Martin

Effective 2/10/12

Ryan Stevens

Effective 2/10/12

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

—Classified

Resignations:

—Administration

—Licensed

—Classified

—Coaching Positions Resignations

Sharon Bailey

Effective 2/10/12

Diane Knight

Effective 2/10/12

Michael Wilkens

Effective 2/10/12

Retirements:

—Administration

Ann Brady

Effective 7/1/12

—Licensed

—Classified

Leave Requests:

None

Action: Mr. Kirkman moved to approve the personnel report, seconded by Ms. Owens. The vote was 9/0.

Action: Mr. Kirkman moved to adjourn, seconded by Ms. Hoover. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

March 12, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
March 12, 2012
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, March 26, 2012 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, April 9, 2012 at the Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eleven members were present.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the amended agenda. Ms. Bell seconded the motion and the vote was 11/0.

AWARDS AND RECOGNITIONS

1. Board Member Ms. Virginia Hoover recognized Courtney Crawford with a plaque on behalf of the Board of Education for receiving a state champion status for indoor track in the long jump as recognized by the North Carolina High School Athletic Association.
2. Dr. Shotwell recognized those Board of Education members attaining School Boardsmanship Certification by the North Carolina School Board Association as follows:
 - Mr. Steve Smith Certificate of Merit
 - Ms. Penny Owens Certificate of Achievement
 - Ms. Lorie McKinney Certificate of Advanced Achievement
 - Ms. Elaine McCollum Award of Excellence
 - Ms. Amanda Bell Award of Excellence
 - Ms. Nell Rose Scholars' Circle

SCHOOL REPORTS

Principal Mr. Jason Hyler presented a school report on Stoneville Elementary School.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Ms. Ophelia Wright – Ms. Wright addressed the board regarding the affect of positive comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2011-2012.
2. Minutes for approval:
 - ❖ February 13, 2012 – Open Session Board Meeting Minutes
 - ❖ February 27, 2012 – Open Session Work Session Minutes
 - ❖ February 22, 2012 - Joint Meeting Minutes

Action: Mr. Kirkman moved that the Board approve the consent items as presented. Ms. Hoover seconded the motion. The vote was 11/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

None

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Makia Aikens
Kimberly Beasley
Wendy Carter
Neletta S. Davis
Alexie Doggett
Jeuron Dove
Donald Durham
Michael Goolsby
Dudley Gore
Lisa Gwynn
Crystal Hampton
Crystal Hawkins
Emily Hayduk
Patricia Hendrix
Robin Jones
John Krask
Mary Martin
Renee McGuire
Glenn McNeil
Marcus Miller
Morticia Miller
Angela Moore
Tango Moore
Mary Neal
Ivy O'leary
Robin Robertson
Angela Schultz
Amanda Smith
Brandy Smith
Rodney Sumler
Kristie Thomas
Tracey Tosto
Kathryn Tribble
Sandra Vernon
Sharon Wade
Sharon Walker

Rosalina Webster
Ann Willis
Lisa Withers
Mihoshoty Yamaguchi
Jennifer Nelson
Elizabeth Evans (Lic)
Kara Miller (Lic)
Norman Walker, Jr. (Lic)

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Research Partnership with National Institute of Health and UNCG on FASD:

Ms. Rose recognized Dr. Ann Brady for comments regarding a partnership for research with the National Institute of Health and UNCG. Dr. Brady presented on behalf of Dr. Johnson who was absent. Dr. Brady presented the National Research Grant in partnership with UNCG on Fetal Alcohol Spectrum Disorder (FASD) (Attachment 1-A). Dr. Brady stated the school psychologist will be completing the testing and that teachers will be requested to complete one rating scale assessment on each student for the study.

Action: Mr. Griffin moved that the Board approve that the researchers are allowed to proceed and conduct the proposed research in Rockingham County Schools using grade 1 students as the research participants presented. Ms. McKinney seconded the motion. There was continued discussion. Ms. Owens called the question. The board voted two times on the same motion. The vote both times was 8/3. Mr. Pryor, Mr. Price and Mr. Smith voted in opposition.

Approval – Resolution in Support of the Restoration of the North Carolina Teaching Fellows Program:

Ms. Rose recognized Dr. Shotwell for comments regarding a resolution to reinstate the Teaching Fellows Program. Dr. Shotwell presented a resolution in support of reinstating the North Carolina Teaching Fellows Program for the 2012-2013 school year (Attachment 2-A).

Action: Mr. Smith moved that the Board adopt the Resolution to Reinstate in the North Carolina Teaching Fellows Scholarship Program for the 2012-2013 school year as presented. Mr. Kirkman seconded the motion. The vote was 10/1 with Mr. Price voting in opposition.

Approval – Resolution in Support of Eliminating the Discretionary Reversion from State Public School Budget:

Ms. Rose recognized Dr. Shotwell for comments regarding a resolution to eliminate the discretionary reversion. Dr. Shotwell presented a resolution to eliminate the discretionary reversion from the State public school budget (Attachment 3-A).

Action: Ms. Bell moved that the Board adopt the Resolution to eliminate the discretionary reversion from the State Public School Budget as presented. Ms. Owens seconded the motion. The vote was 10/1 with Mr. Price voting in opposition.

Approval – The Fire Fighter Academy:

Ms. Rose recognized Mr. Ken Scott for comments regarding the Fire Fighter Academy. Mr. Scott presented information regarding the development of a Fire Fighter Academy. Mr. Scott stated Rockingham County Schools, along with the Rockingham County Fire Department and Rockingham Community College would like to collaborate on the development of a Fire Fighter Academy. Mr. Scott stated they are in the initial stages of planning for the academy. He presented the details on the

preliminary plans which included the proposed courses for students (Attachment 4-A). Mr. Scott stated it would be a positive curriculum addition which would help students prepare for a career. He stated he has scheduled a site visit for March 29th to see an exemplary, model program in Concord, North Carolina. Mr. Scott presented the program for board approval.

Action: Mr. Kirkman moved that the Board approve the Fire Fighter Academy for the 2012-2013 school year as presented. Ms. McCollum seconded the motion. The vote was 11/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Turpin for comments regarding the budget amendments. Mr. Turpin presented the following budget amendments for board approval (Attachment 5-A).

- Budget Amendment #18 – State Fund
- Budget Amendment #19 – Local Current Expense Fund
- Budget Amendment #20 – Federal Grant Fund
- Budget Amendment #21 – Capital Outlay
- Budget Amendment #22 – Special Funds
- Budget Amendment #23 – Other Restricted Funds

Action: Mr. Smith moved that the Board approve the budget amendments as presented. Ms. McCollum seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

AIG Interim Update:

Ms. Rose recognized Ms. Tiffany Perkins and Ms. Wanda Smith for a report on the AIG Program. Ms. Perkins stated the AIG Advisory Board created an Interim Report to the NC Department of Public Instruction which was submitted in February. Ms. Wanda Smith, AIG Coordinator, provided a summary of the Interim Report which was submitted to Raleigh.

Alpha Grading Scale for High School:

Ms. Rose recognized Dr. Hardy for comments regarding the Alpha Grading Scale. Dr. Hardy stated currently all grades are reported numerically. In our high schools the numeric average is also used to compute the student's GPA. The GPA assigned to the numeric average is set by NCDPI. After researching the benefit for students, Dr. Hardy reported by converting to the Alpha grading scale the GPA increased for most students. Dr. Hardy stated it is the recommendation of the High School Principals and Central Office staff that RCS convert to the Alpha grading scale beginning August 2012. Dr. Hardy will present the recommendation for action at the April board meeting.

NCWISE – PAM:

Ms. Rose recognized Dr. Hardy for comments regarding NCWISE – PAM. Dr. Hardy reported several school districts in North Carolina are using the Parent Assist Module (PAM) in NCWISE. Dr. Hardy stated RCS will pilot the Parent Assist Module at Wentworth Elementary, Rockingham County Middle and Rockingham County High starting with the 2012-2013 school year. Dr. Hardy reported the Parent Assist Module will provide parents with access to student grades and the ability to request an update to demographic information. Per Dr. Hardy, the pilot will provide us necessary information for full implementation next year. A user guide was provided.

RCC Board of Trustees Reappointment:

Ms. Rose recognized Dr. Shotwell for comments regarding the RCC Board of Trustees reappointment. Dr. Shotwell referenced a letter from Dr. Michael Helmick requesting the board's consideration of reappointment of Mr. Thomas Schoolfield as the board's appointee to the RCC Board of Trustees. Dr. Shotwell stated the current term for Mr. Schoolfield ends June 30, 2012. A reappointment of Mr. Schoolfield would provide a term ending June 30, 2016.

Action: Mr. Pryor moved that the Board approve the reappointment of Mr. Thomas Schoolfield to the RCC Board of Trustees for a term ending June 30, 2016 as presented. Mr. Kirkman seconded the motion. The vote was 11/0.

NCSBA June Policy Seminar:

Ms. Rose recognized Dr. Shotwell for comments regarding the NCSBA June Policy Conference. Dr. Shotwell stated the NCSBA is planning board training for the President's Summer Leadership Seminar and Policy Conference for June 25-29, 2012.

National School Board Association Conference Delegates:

Ms. Rose recognized Dr. Shotwell for comments regarding the NSBA Annual Conference. Dr. Shotwell stated four board members had volunteered to serve as Delegates to the National School Board Annual Conference and that one Delegate vacancy is open at this time. Dr. Shotwell stated if any board member would be interested in attending to contact Ms. Everhart no later than Monday, March 19th.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the Battle of the Books is upcoming.

Dr. Shotwell stated he has been participating in Read Across America.

Dr. Shotwell stated senior staff is working with the Friday Institute and Golden Leaf Foundation on the Mobile 1:1 Learning Initiative providing information necessary for funding.

Dr. Shotwell stated the senior staff has met with Dr. Larry Price and begun working on the Strategic Plan.

Dr. Shotwell stated the State Board wants a presentation the first week of April on the affects of the State budget. Dr. Shotwell stated Rockingham County will be participating in the presentation.

Dr. Shotwell stated that juniors have taken the ACT exam and that eighth graders are taking the Explore test.

Dr. Shotwell stated the State Board will meet on April 3rd and make a decision regarding the State calendar waivers.

BOARD COMMENTS

Board Chair Ms. Rose stated there were 698 participants in the recent reading conference.

Board Member Ms. McKinney stated she was pleased she had been contacted as a parent regarding the Common Core meeting with notification in time to attend a meeting.

Board Member Ms. McCollum stated teachers felt badly about reports given at the last meeting regarding scores. Ms. McCollum stated that 30-40 students in the classroom at the middle school level are too many students per class.

Board Member Ms. McCollum stated she is against the Four Four Block and feels it is hurting the high schools.

Board Member Ms. Hoover wanted to compliment Ms. Young regarding the Multicultural Celebration.

Board Member Mr. Price stated he had attended the Morehead High School Common Core presentation and it was excellent.

Board Member Mr. Price stated he was proud of the teachers and staff in Rockingham County Schools.

Board Member Mr. Pryor stated he felt the math scores at Morehead High School were not good.

Board Member Mr. Pryor stated the Reidsville Area Foundation is matching dollar for dollar money donations made to the Rockingham County Education Foundation.

Board Member Mr. Pryor stated he received comments from parents regarding students earning exam exemptions and then being counted absent on exam day.

CLOSED SESSION

Action: Mr. Smith moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 11/0.

Action: Ms. Hoover moved to return to open session, seconded by Ms. Owens. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Laura Gamble

Effective 2/1/12 – 6/1/12

—Classified

Jacqueline Thompson

Effective 3/7/12 – 6/1/12

Trung Truong

Effective 2/28/12 – 6/1/12

—Employments for Coaching Positions:

Terminations:

—Licensed

—Classified

Amanda Peoples

Effective 3/12/12

Transfers:

—Administration

—Licensed

—Classified

Roderick Miller

Effective 3/19/12

Silver Hairston, Jr.

Effective 3/19/12

Melissa Gover

Effective 7/1/12

Jacqueline Valentine

Effective 3/5/12

Resignations:

—Administration

—Licensed

Lisa Goodman

Effective 4/6/12

—Classified

Jennifer Knowles

Effective 2/23/12

Dawn Case

Effective 3/31/12

—Resignations from Coaching Positions:

Retirements:

—Licensed

—Classified

Katherine Widel

Effective 6/1/12

Leave Requests:

None

Action: Mr. Pryor moved to accept the **amended personnel report** as presented, seconded by Ms. Owens.
The vote was 11/0.

Action: Ms. Owens moved to adjourn, seconded by Mr. Griffin. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

April 9, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
March 26, 2012
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Mr. Leonard Pryor, Mr. Steve Smith, and Ms. Elaine McCollum. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present. Board Member Ms. Virginia Hoover was absent. Board Member Mr. Ron Price was absent due to a medical procedure.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, April 9, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., on Monday, April 23, 2012 at the Central Administrative Offices in Eden.

REVIEW ITEMS / REPORTS

Update on Mobile Dental Van:

Ms. Rose recognized Dr. Jean Steverson for comments regarding the mobile dental van. Dr. Steverson provided information to the Board from the Kate B. Reynolds organization and Dave French, a health consultant working with the Health Alliance of Rockingham County. Dr. Steverson provided an update to the Board regarding meetings with the Health Department, local dentists and the HealthCare Alliance. Dr. Steverson requested guidance from the Board regarding moving forward with continued conversations and efforts of pursuing a mobile dental van program for Rockingham County. After discussion with the Board, Dr. Steverson stated she would define a task force to proceed with further discussions of the mobile dental van program. It was stated that two board members will serve on that task force. Those members named to serve are Mr. Hal Griffin and Mr. Steve Smith. Dr. Steverson will schedule a meeting of the task force.

Draft Concussion Policy:

Ms. Rose recognized Dr. Jean Steverson for comments regarding the Concussion Policy. Dr. Steverson presented the revised Concussion Policy 4270 / 6145 (Attachment 1-A). Dr. Steverson stated she will present the policy for first reading at the April board meeting and final adoption at the May board meeting. Public Information Officer, Ms. Karen Hyler will post the policy on the Rockingham County Schools website.

Budget Discussion:

Ms. Rose recognized Dr. Shotwell and Mr. Parker Turpin for a budget discussion on the draft 2012-2013 budget. Mr. Turpin presented the budget categories for the state, local, federal and other restricted funds. Dr. Shotwell shared his comments on the budget. Dr. Shotwell and Mr. Turpin answered questions regarding the draft 2012-2013 budget.

Personnel Activity Reporting System:

Ms. Rose recognized Mr. Parker Turpin for a report on the Personnel Activity Reporting Systems. Mr. Turpin presented the Personnel Activity Reporting System (PAR) overview to the board stating in compliance with Federal Register OMB Circular A-87, Rockingham County Schools has developed this PAR which ensures that an employee’s actual time and effort spent on various programs or grant objectives reflects the breakdown of time and effort used to support that employee’s salary. Mr. Turpin stated the purpose of this system is to account for and allocate the cost of RCS employee salaries and related expenses among state and federal programs. Mr. Turpin reported the Rockingham County School system procedure is based on the North Carolina State Department of Public Instruction’s PAR model. Mr. Turpin will present the PAR for board approval at the April board meeting.

Internet Access Update:

Ms. Rose recognized Dr. Shotwell for a report on internet access capability for Rockingham County. Dr. Shotwell stated he is serving as a Board Member on the Business and Technology Center Board of Directors. He reported they have a board meeting scheduled in April. He reported that Director, Mr. Mark Wells is looking into several options to provide internet access to all areas of Rockingham County and one of those options is Blue Sky. Dr. Shotwell stated the group is considering options for funding to come through grants or state funds.

Superintendent’s Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell reported the Reidsville High School Robotics Team recently won first place in Charleston, South Carolina and qualified to attend the Championships in St. Louis.

Dr. Shotwell reported the Morehead High School Concert Band recently received a superior rating at competition.

Dr. Shotwell reported per principal, Ms. Betty Harrington, the Morehead High School Drama Production of Alice Versus Wonderland was outstanding.

Dr. Shotwell reported Mr. Holcomb will present information regarding the Rockingham County High School pool at the upcoming board meeting.

Dr. Shotwell distributed the informational brochure for Common Core which is being distributed to the schools and parents.

CLOSED SESSION

Action: Mr. Smith moved to go into Closed Session to discuss personnel matters protected by law, seconded by Mr. Kirkman. The vote was 9/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. Owens. The vote was 9/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

—Classified

Makia Aikens

Effective 3/19/12-6/1/12

Christopher Babcock

Effective 3/19/12-6/1/12

Patricia Trent

Effective 3/19/12-6/1/12

Marcus Miller

Effective 3/15/12-6/1/12

Neletta Davis

Effective 3/19/12-6/1/12

—Coaching Position Employments

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

—Classified

Brittany Bell

Effective 3/12/12

Chastity Joyce

Effective 3/19/12

Bonnie Boswell

Effective 3/20/12

Judith Labath

Effective 3/20/12

Robert Keck

Effective 3/1/12

Resignations:

—Administration

Frances Harrington

Effective 7/1/12

John McCraw

Effective 7/1/12

George Murphy, Sr.

Effective 7/1/12

—Licensed

Betty Searce

Effective 7/1/12

Mary Waller

Effective 7/1/12

Gabriel Cazell

Effective 7/1/12

Jo Ann Dykes

Effective 7/1/12

Martha Corum

Effective 7/1/12

Susan Johnson

Effective 7/1/12

Jatana Love

Effective 7/1/12

—Classified

Walter Smart, Jr.

Effective 7/1/12

Daniel Smith

Effective 6/1/12

Alice Cox

Effective 7/1/12

—Coaching Positions Resignations

Amber Beville

Effective 3/9/12

Gary Yeatts

Effective 3/9/12

Retirements:

—Administration

—Licensed

—Classified

Leave Requests:

None

Action: Mr. Kirkman moved to approve the amended personnel report, seconded by Ms. Owens. The vote was 9/0.

Action: Ms. Owens moved to adjourn, seconded by Mr. Griffin. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

April 9, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
April 9, 2012
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Member Ms. Lorie McKinney was absent due to an emergency.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, April 23, 2012 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, May 14, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced the Rockingham County Schools Employee Retirement Banquet is scheduled at 6:00 p.m. on Thursday, May 24, 2012 at Rockingham County Middle School.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

PLEDGE OF ALLEGIANCE

Student, Doug Light led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Smith moved to approve the agenda. Ms. McCollum seconded the motion and the vote was 10/0.

AWARDS AND RECOGNITIONS

1. Ms. Rose and Dr. Shotwell recognized students that participated in the American Choral Directors Association Southern Divisional Convention and Honors Choir as follows:
 - o Madison Williams – Western Rockingham Middle School
 - o Cory Lockhart – Western Rockingham Middle School
 - o Emily Frye – McMichael High School

SCHOOL REPORTS

Principal Ms. Brenda Nordan presented a school report on Holmes Middle School.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2011-2012.
2. Minutes for approval:
 - ❖ March 12, 2012 – Open Session Board Meeting Minutes
 - ❖ March 26, 2012 – Open Session Work Session Minutes

Action: Mr. Kirkman moved that the Board approve the consent items as presented. Ms. Owens seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Ashley DiLello
JoAnn Tatum

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Norman D. Walker, Jr. – Licensed

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – First Reading of Concussion Policy:

Ms. Rose recognized Dr. Jean Steverson for comments regarding the Concussion Policy. Dr. Steverson presented Policy 4270/6145 Concussion and Head Injury for first reading as recommended by the Policy Committee (Attachment 1-A). Dr. Steverson stated following the first reading, the policy will be brought back for adoption at the next regular board meeting. Mr. Jim Wilson spoke to the details of concussions and how the coaches are being educated to implement this policy.

Action: Mr. Kirkman moved that the Board approve Policy 4270/6145 Concussion and Head Injury on first reading. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – Gift to Williamsburg Elementary School:

Ms. Rose recognized Dr. Shotwell for comments regarding a gift to Williamsburg Elementary School. Dr. Shotwell stated a monetary gift not to exceed \$4000 has been presented by an anonymous donor to Williamsburg Elementary School. He stated according to Policy 8220 Gifts and Bequests, board approval is required to accept the gift as presented.

Action: Mr. Smith moved that the Board approves to accept the gift not to exceed \$4000 made to Williamsburg Elementary School as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Turpin for comments regarding the budget amendments. Mr. Turpin presented the following budget amendments for board approval (Attachment 2-A).

- Budget Amendment #24 – State Fund
- Budget Amendment #25 – Local Current Expense Fund
- Budget Amendment #26 – Federal Grant Fund
- Budget Amendment #27 – Capital Outlay
- Budget Amendment #28 – Other Restricted Funds

Action: Mr. Smith moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 10/0.

Approval – Personnel Activity Reporting:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the Personnel Activity Reporting System (PAR). Mr. Turpin stated he is waiting on approval from the Department of Public Instruction (DPI) for the Personnel Activity Reporting System (PAR) that was presented to the board at the March 26, 2012 work session. He stated he has not received the approved PAR from DPI as of today. Mr. Turpin stated he will bring it to the board for approval once received from DPI.

Approval – Re-Approval of 2012-2013 School Calendar and Draft 2012-2013 Year Round Calendar:

Ms. Rose recognized Dr. Shotwell for comments regarding the re-approval of the 2012-2013 school calendars. Dr. Shotwell presented the information regarding the action in June of the NC General Assembly that added 5 student instructional days to the previously approved 180-day school calendar, requiring all North Carolina school systems provide 185 days of instruction (Attachment 3-A). Dr. Shotwell stated the school district had applied for and received a waiver for the 5 additional days for the 2012-2013 school year. Dr. Shotwell presented the calendar for re-approval and a draft year round calendar.

Action: Mr. Smith moved that the Board re-approve the 2012-2013 traditional and year round calendars as presented. Mr. Griffin seconded the motion. The vote was 10/0.

Approval – Grading Scale for 2012-2013:

Ms. Rose recognized Dr. Hardy for comments regarding the proposed high school grading scale change. Dr. Hardy reported currently all grades are reported numerically. Dr. Hardy reported by converting to the Alpha scale, most students' GPA will increase. Dr. Hardy stated the principals are in favor of converting to the Alpha grading scale for the high schools.

Action: Mr. Griffin moved that the Board approves reporting high school grades in the Alpha format for the 2012-2013 school year as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – RCHS Pool Project – Successful Bid Approval:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the RCHS pool bid approval. Mr. Holcomb stated bids for the RCHS pool project were received on Wednesday, April 4, 2012 at 2:00 p.m. He stated they completed the bid process as of today and is presenting the lowest bid received from Shelco, Inc. to undertake the project (Attachment 4-A).

Action: Ms. McCollum moved that the Board accepts the lowest bid from Shelco, Inc. for the RCHS pool project, contingent upon appropriate funding allocated by the County Commissioners as needed for the project. Mr. Smith seconded the motion. The vote was 9/1. Mr. Pryor voted in opposition.

REPORTS / DISCUSSION ITEMS

International Baccalaureate Report:

Ms. Rose recognized Ms. Janet King and Mr. Jared Williams regarding the value of the International Baccalaureate Program. Four students presented a powerpoint presentation on their recent site visit to the Wake Forest Institute of Regenerative Medicine.

Report on Career and Probationary Teachers:

Ms. Rose recognized Mr. Craig for the Career and Probationary Teachers Report. Mr. Craig presented the Career and Probationary Teachers Report for board consideration. Mr. Craig stated the employees will be recommended for career and probationary status for the 2012-2013 school year at the May.

Budget Discussion:

Ms. Rose recognized Dr. Shotwell for comments the 2012-2013 budget. Dr. Shotwell stated the district is trying to keep classroom teacher cuts to a minimum. Dr. Shotwell stated the budget will be presented for board approval at the May board meeting.

Graduation 2012:

Ms. Rose recognized Dr. Hardy for comments regarding the graduation and baccalaureate activities. Dr. Hardy invited the board members to attend the graduation and baccalaureate ceremonies scheduled for Saturday, May 26, 2012 (Attachments 5-A).

Professional Educator's Conference:

Ms. Rose recognized Dr. Hardy for comments regarding the Professional Educator's Conference. Dr. Hardy reported the third annual RCS Professional Educator's Conference will be held on August 6 and 7, 2012 at Morehead High School and Holmes Middle School. Dr. Hardy invited the board members to attend the conference.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated he is currently interviewing for the EC Director, principal and assistant principal vacancies.

Dr. Shotwell stated the RCS Job Fair will be held this Friday at the Agriculture Center in Wentworth.

Dr. Shotwell stated the Strategic Planning Meeting dates have been set for April 30, May 9 and May 16.

Dr. Shotwell stated the Subfinder system is going live on April 23, 2012.

Dr. Shotwell stated there is a SACS Accreditation Readiness visit scheduled for the school district at Central Office on April 24th.

Dr. Shotwell stated a science teacher slot is being sponsored by Duke Energy to go to a conference in Colorado this summer for 1 week.

Dr. Shotwell stated that in order to meet the deadline to order Chromebooks, the district Technology Plan needs board approval at the upcoming work session scheduled for April 23, 2012.

BOARD COMMENTS

Board Member Ms. Bell commended the Reidsville High students involved in the IB Program.

Board Member Ms. McCollum stated she would like to see more programs of what students are doing in school.

CLOSED SESSION

Action: Mr. Pryor moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Hoover. The vote was 10/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. Bell. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

—Classified

Mattie Jo Dillon

Effective 4/10/12 – 6/1/12

—Employments for Coaching Positions:

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

—Classified

Resignations:

—Administration

—Licensed

Douglass Robertson

Effective 5/5/12

Sarah Harden

Effective 6/1/12

Caitlin Monroe

Effective 6/2/12

—Classified

—Resignations from Coaching Positions:

Retirements:

—Licensed

Kathy Vaden

Effective 7/1/12

Joel DeBoe

Effective 7/1/12

Patricia Sechrest

Effective 7/1/12

Sherri Kallam

Effective 7/1/12

Rebecca Stafford

Effective 7/1/12

Paula Mackey

Effective 6/1/12

—Classified

Joyce Webster

Effective 7/1/12

Sharon Cobb

Effective 7/1/12

Jacqueline Stevens

Effective 7/1/12

Teressa Eanes

Effective 7/1/12

Leave Requests:

None

Action: Mr. Smith moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.
The vote was 10/0.

Action: Mr. Smith moved to adjourn, seconded by Ms. Owens. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

May 14, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
April 23, 2012
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Lorie McKinney, Mr. Leonard Pryor, Mr. Steve Smith, Ms. Virginia Hoover, Mr. Ron Price and Ms. Elaine McCollum. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present. Board Members Ms. Amanda Bell and Ms. Penny Owens were absent due to attending the National School Board Conference in Boston.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, May 14, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., on Monday, May 21, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced the Annual RCS Retirement Banquet is scheduled at 6:00 p.m. on Thursday, May 24, 2012 at Rockingham County Middle School.

Ms. Rose announced the High School Graduation Ceremonies are scheduled for Saturday, May 26, 2012 beginning at 9:00 a.m. for Morehead High and Rockingham County High and at 11:00 a.m. for McMichael High and Reidsville High.

Ms. Rose announced the Volunteers of the Year Recognition and Reception is schedule at 5:30 p.m. on Monday, June 11, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced the Board of Education will hold a Public Hearing on the 2012-2013 Request Budget on Monday, May 14, 2012. Public comments are welcomed regarding the budget during the specified time on the agenda for public comments.

ACTION ITEM

District Technology Plan:

Ms. Rose recognized Dennis Frye for comments regarding the Technology Plan. Mr. Frye presented the 2012-2014 RCS district's Technology Plan for board approval.

Action: Mr. Smith moved that the Board approve the 2012-2014 Technology Plan as presented, seconded by Mr. Griffin. The vote was 9/0.

REVIEW ITEMS / REPORTS

Self Assessment of Readiness for District Accreditation:

Ms. Rose recognized Ms. Tiffany Perkins for comments regarding the Self-Assessment of Readiness. Ms. Perkins presented the Self-Assessment of Readiness for District Accreditation. Ms. Perkins stated Ms. Donna James is scheduled to meet with the district and review the document on April 24, 2012. Ms. James will then submit a report to the National AdvancEd Office indicating her recommendation on Rockingham County Schools as a candidate for District Accreditation. Ms. Perkins submitted the timeline that is expected upon the endorsement by Ms. James (Attachment 1-A).

Meal Price Increase:

Ms. Rose recognized Ms. Brittany Bengé for comments regarding the student meal price increase. Ms. Bengé presented a powerpoint presentation on a possible meal price increase (Attachment 2-A). Ms. Bengé presented some options for consideration as listed below. Ms. Bengé will bring the student meal price recommendation to the board for approval at the May board meeting.

Option 1 – increase meal price to \$2.50 (students will receive a choice of 3 fruits/vegetables)

Option 2 – increase meal price for elementary students to \$2.10 and to \$2.50 for high school students with no additional items to choose from

Option 3 – no price increase

Mobile Learning Update and Parent Meeting Schedule:

Ms. Rose recognized Dr. Nakia Hardy for comments regarding the Mobile Learning Initiative. Dr. Hardy stated the district plans deployment of the Chromebooks in August 2012. She stated they have created a Mobile Learning Student Handbook for students and parents. Dr. Hardy shared the press releases which included the information regarding the specific times and locations of the information sessions.

Teacher Effectiveness:

Ms. Rose recognized Dr. Lew Johnson for a report on teacher effectiveness. Dr. Johnson presented a report regarding teacher effectiveness (EVAAS). Dr. Johnson stated the State Board of Education added student performance as Standard 6 to the teacher evaluation model and Standard 8 to the school principal evaluation. Dr. Johnson presented how the basic building block of data will be used to measure value-added performance between the students achieved and predicted scores (Attachment 3-A). Dr. Johnson stated the teacher report is issued by EVAAS in September after the state testing scores are released by the State Board of Education.

Budget Discussion:

Ms. Rose recognized Dr. Shotwell and Mr. Parker Turpin for a budget discussion on the draft 2012-2013 budget. Dr. Shotwell stated they are currently looking at teacher allotments. He is hoping the \$74 million dollar discretionary reversion will not increase. Dr. Shotwell stated the Public Hearing on the Request Budget is scheduled for May 14, 2012 at the regular board meeting.

Update on Strategic Planning Meeting:

Ms. Rose recognized Dr. Shotwell for an update on the Strategic Planning Meetings. Dr. Shotwell reported the district is creating a Strategic Plan which will provide a framework for the district’s action as we move forward to serve students and the community. Dr. Shotwell stated meetings have been scheduled for April 30, May 9 and May 16 at 8:30 a.m. until 4:00 p.m. and will be held at Rockingham Community College. The results will be presented to the board at the June 11, 2012 meeting.

CLOSED SESSION

Action: Ms. McCollum moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. Hoover. The vote was 9/0.

Action: Mr. Smith moved to return to open session, seconded by Mr. Price. The vote was 9/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Thomas E. Griffin, Jr.

Effective 7/1/12

—Classified

Curtis Sparks
Effective 4/17/12 – 6/1/12
Marvin Woodall
Effective 4/24/12 – 6/1/12

—**Coaching Position Employments**

Brittany Morphies
Effective 3/15/12

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

—**Classified**

David Blausler
Effective 6/1/12
Cindy Yancey
Effective 4/10/12

Resignations:

—**Administration**

Kisha Thompson
Effective 6/15/12

—**Licensed**

Karen James
Effective 6/30/12
Elizabeth Munson
Effective 5/11/12

Jesus Amaro
Effective 6/1/12
Katharine Costa
Effective 6/1/12

Janice Coffey
Effective 6/1/12
Paulette Marbry
Effective 6/1/12

Anne Montaigne
Effective 6/1/12
Ashley Mabe
Effective 6/1/12

Jonathan Forrest
Effective 6/1/12
—**Classified**

Leroy Thomas
Effective 4/20/12
Larry Hairston
Effective 12/3/10 (Worker Comp)

—**Coaching Positions Resignations**

Tracy Blackard
Effective 3/15/12

Retirements:

—**Administration**

—**Licensed**

Carol Harbour
Effective 7/1/12
Annette Cannon
Effective 5/1/12
Cynthia Putnam
Effective 7/1/12

Delores Newkirk
Effective 7/1/12
Jeanne Manuel
Effective 7/1/12

—**Classified**

Jewel Clark
Effective 8/1/12
Karen Denny
Effective 7/1/12
Doris Matkins
Effective 7/1/12

Leave Requests:

Joshua Eanes
Effective 8/6/12 – 06/2014
Gayle Stiehm
Effective 8/6/12 – 5/31/13

Action: Ms. McKinney moved to approve the amended personnel report, seconded by Mr. Griffin. The vote was 9/0.

The board will have a Special Called Meeting April 30, 2012 for personnel at 6:00 p.m.

Action: Mr. Griffin moved to adjourn, seconded by Mr. Price. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

May 14, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
April 30, 2012
6:00 p.m.
SPECIAL CALLED BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Elaine McCollum, Mr. Steve Smith, Ms. Lorie McKinney; Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Leonard Pryor was absent due to a previous commitment.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

CLOSED SESSION

Action: Mr. Griffin moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. Bell. The vote was 10/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. McKinney. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Transfers:

—**Administration (Principal Assignments)**

Joe Baez – Going to Rockingham County Middle School

Effective 7/1/12

Duane Hensley – Going to Western Rockingham Middle School

Effective 7/1/12

James Barham – Going to New Vision School

Effective 7/1/12

Al Royster – Going to Morehead High School

Effective 7/1/12

Erselle Young – Going to Reidsville Middle School

Effective 7/1/12

Action: Ms. McKinney moved to accept the **personnel report** as presented, seconded by Mr. Smith. The vote was 9/0/1. Ms. McKinney recused her vote.

Action: Mr. Smith moved to adjourn, seconded by Mr. Griffin. The vote was 10/0.

It was stated and agreed that because Ms. McKinney recused her vote, the previous motion would need to be remade by another voting board member.

Board Chair Nell Rose called the meeting back to order.

Action: Mr. Smith moved to accept the **personnel report** as presented, seconded by Mr. Griffin. The vote was 9/0/1. Ms. McKinney recused her vote.

Action: Ms. Bell moved to adjourn, seconded by Mr. Smith. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

May 14, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
May 7, 2012
6:00 p.m.
Special Called Board Meeting

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Lorie McKinney, Ms. Penny Owens, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. All members were present.

Ms. Rose welcomed Representatives Bryan Holloway and Bert Jones to the Rockingham County Board of Education meeting.

OPEN DIALOGUE / COMMENTS

Representative Bryan Holloway thanked the Board of Education for allowing the opportunity for the meeting. Representative Holloway stated he is in favor of protecting the local education dollars. He stated he wants to keep counties whole with the same money they have now. He also stated his hope is the House of Representatives has a very short session.

Representative Bert Jones thanked the Board of Education for allowing the opportunity for the meeting. Representative Jones stated North Carolina had one of the largest budget deficits in the United States. He supports a plan to reduce government spending and feels the priority to save the classrooms as he stated to the Board last year. Representative Jones stated he also hopes for a very short session ending early this year, thus taking less of the taxpayer's money for delivering a budget.

Board Members and Dr. Shotwell directed questions to Representative Jones and Holloway regarding:

- o Discretionary Reversions
- o Teacher Tenure
- o Salary Schedule
- o Race to the Top Funds
- o Budget Cuts
- o Sales Tax
- o Salary Increase versus One Time Bonus Payment to Employees
- o Illegal Immigrant Cost to the School System

Representative Bert Jones had to leave at 7:15 due to a prior commitment with a Boy Scout Program.

Dr. Shotwell thanked Representatives Jones and Holloway for their continued support of Rockingham County while serving in Raleigh.

Action: Mr. Smith moved to adjourn, seconded by Ms. Hoover. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

May 14, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
May 14, 2012
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Members Mr. Wayne Kirkman and Mr. Leonard Pryor were absent due to an illness.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, May 21, 2012 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, June 11, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced there is a Special Called Board Meeting on Tuesday, June 26, 2012 at 1:30 p.m. at Courtyard Marriott, Carolina Beach, NC (via conference call).

Ms. Rose announced the Rockingham County Schools Employee Retirement Banquet is scheduled at 6:00 p.m. on Thursday, May 24, 2012 at Rockingham County Middle School.

Ms. Rose announced the **High School Graduation Ceremonies** are scheduled for **Saturday, May 26, 2012** beginning at 9:00 a.m. at Morehead High and Rockingham County High and 11:00 a.m. for McMichael High and Reidsville High.

Ms. Rose announced the **Volunteers of the Year Recognition / Reception** is scheduled at 5:30 p.m., **Monday, June 11, 2012** at the Central Administrative Offices, 511 Harrington Highway, Eden, N.C.

Ms. Rose announced the Rockingham County Board of Education has a **Public Hearing on the request budget for the 2012-2013 school year during the public comments section of the agenda tonight.** Mr. Parker Turpin will present the request budget and the public is welcome to comment or ask questions during Public Comments.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Nine members were present.

PLEDGE OF ALLEGIANCE

The board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Smith moved to approve the agenda. Mr. Griffin seconded the motion and the vote was 9/0.

AWARDS AND RECOGNITIONS

1. Mr. Ron Price and Dr. Shotwell recognized students that will be participating the Governor's School for the 2012 session.
 - o Timber Beeninga – Math – East Campus
 - o Jesse Barnes – Natural Science – West Campus

2. Ms. Amanda Bell and Dr. Shotwell recognized the 2012 Aubrey Lee Brooks Scholarship Winner, Finalists and Alternates.
 - o Elaina Philpott – Morehead High School – Scholarship Winner
 - o Kristen Goodman – Reidsville High School – Finalist
 - o Tanner Trantham – Morehead High School – Finalist
 - o Lucas Flint, Morehead High School – Alternate
 - o Caroline Martin – Rockingham County High School – Alternate

3. Mr. Hal Griffin and Dr. Shotwell recognized middle and high school student winners from the first RCS District Art Contest.
 - o Kristin Mason – High School Winner - Rockingham County High School – Pointillism in Tempera (Teacher – L. Cross)
 - o Erick Ortega – Middle School Winner – Reidsville Middle School – Pen and Ink (Teacher A. Amos)
 - o Christina Ogletree – Honorable Mention – Reidsville High School (Teacher P. Weiner)

4. Ms. Virginia Hoover and Dr. Shotwell recognized the RCS Outstanding Webmaster of the Year, Ms. Ann Everhart from McMichael High School.

5. Ms. Lorie McKinney and Dr. Shotwell recognized the students attending the 2012 Summer Ventures in Science and Mathematics.
 - Stone Yeatts – Morehead High School – Attending UNC-Charlotte Session
 - India Cook – Reidsville High School – Attending UNC-Charlotte Session

6. Ms. Nell Rose and Dr. Shotwell recognized the Reidsville High School 2011-2012 Robotics Team, the “Hotbotz” for placing 14th at the Robotics World Championships in St. Louis, Missouri 2012 competition.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

PUBLIC HEARING ON THE 2012-2013 PROPOSED BUDGET

There were no public comments regarding the Public Hearing on the 2012-2013 proposed budget. Ms. Rose declared the Public Hearing closed.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2012-2013.
2. Minutes for approval:
 - ❖ April 9, 2012 – Open Session Board Meeting Minutes
 - ❖ April 23, 2012 – Open Session Work Session Minutes
 - ❖ April 30, 2012 – Open Session Special Called Minutes
 - ❖ May 7, 2012 – Open Session Special Called Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Ms. Owens seconded the motion. The vote was 9/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Heather Hankins

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – RECHS 2012-13 Calendar:

Ms. Rose recognized Dr. Nakia Hardy for comments regarding the Early College calendar for 2012-13. Dr. Hardy presented the RECHS school calendar for the 2012-13 school year for board approval (Attachment 1-A).

Action: Mr. Smith moved that the Board approve RECHS 2012-13 calendar as presented. Ms. Bell seconded the motion. The vote was 9/0.

Approval – First Reading of Concussion Policy:

Ms. Rose recognized Dr. Jean Steverson for comments regarding the Concussion Policy. Dr. Steverson presented Policy 4270/6145 Concussion and Head Injury for second reading as recommended by the Policy Committee (Attachment 2-A).

Action: Ms. Owens moved that the Board adopt Policy 4270/6145 Concussion and Head Injury on second reading. Ms. Hoover seconded the motion. The vote was 9/0.

Approval – Career and Technical Education Plan for 2012-13:

Ms. Rose recognized Mr. Ken Scott for comments regarding the CTE Plan for 2012-13. Mr. Scott presented the 2012-13 Career and Technical Education Plan summary for board approval (Attachment 3-A).

Action: Ms. McCollum moved that the Board approves the 2012-13 Career and Technical Education Plan as presented. Ms. McKinney seconded the motion. The vote was 9/0.

Approval – School Lunch Proposal:

Ms. Rose recognized Ms. Brittany Bengé for comments regarding the school lunch proposal. Ms. Bengé presented a plan with three options for school lunch pricing in 2012-13 (Attachment 4-A). The three options included the following.

Option I – A school lunch price increase to \$2.50

Option II – A school lunch price increase to \$2.35

Option III – No school lunch price – school lunch pricing stays the same

Action: Mr. Smith moved that the Board table the school lunch price increase and direct the Superintendent to explore option three as not to affect personnel and locate funds to be allocated for the difference in monies to fund that option. Ms. Bell seconded the motion. The vote was 7/2. Ms. Rose and Mr. Griffin voted in opposition.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Turpin for comments regarding the budget amendments. Mr. Turpin presented the following budget amendments for board approval (Attachment 5-A).

Budget Amendment #29 – State Fund

Budget Amendment #30 – Local Current Expense Fund

Budget Amendment #31 – Federal Grant Fund

Budget Amendment #32 – Other Restricted Funds

Action: Ms. McCollum moved that the Board approve the budget amendments as presented. Ms. Hoover seconded the motion. The vote was 9/0.

Approval – Proposed 2012-2013 Budget:

Ms. Rose recognized Mr. Turpin for comments regarding the proposed 2012-2013 budget. Mr. Turpin presented the 2012-2013 budget for board approval.

Action: Ms. McCollum moved that the Board approve the 2012-2013 proposed budget as presented. Ms. Owens seconded the motion. The vote was 9/0.

Approval – Errors and Omissions / General Liability Insurance North Carolina School Boards Insurance Trust also Fleet Insurance / North Carolina School Boards Insurance Trust and Student Accident Insurance / Athletic Insurance / Catastrophic Insurance of Athletes:

Ms. Rose recognized Mr. Turpin for comments regarding the insurance needs provided through the North Carolina School Boards Trust. Mr. Turpin presented the information regarding the Errors and Omissions, General Liability Insurance and Fleet Insurance as required for the school district for board approval. Mr. Turpin presented the information regarding the student accident insurance, athletic insurance and catastrophic insurance of athletes for board approval.

Action: Mr. Smith moved that the Board approve the student accident / athletic insurance and catastrophic insurance for athletes and the Errors and Omissions / General Liability and Fleet Insurance as presented. Ms. Bell seconded the motion. The vote was 9/0.

Approval – External Audit Services:

Ms. Rose recognized Mr. Turpin for comments regarding the external audit services. Mr. Turpin presented the information regarding the external audit services. Mr. Turpin recommended Holden Moss Knott Clark and Copley, PA as external auditors for the fiscal year ending June 30, 2012. Their audit fees for the audit will be a total of \$30,000.

Action: Ms. McKinney moved that the Board approve the recommendation of Holden Moss Knott Clark and Copley, PA as external auditors as presented. Ms. Owens seconded the motion. The vote was 9/0.

Approval – Amended 2012-2013 School Calendars for Early Release:

Ms. Rose recognized Dr. Hardy for comments regarding the amended 2012-2013 school calendars for early release. Dr. Hardy presented the information regarding the early release to be added to all three calendars for October 17, 2012 (Attachment 6-A). Dr. Hardy presented for board approval.

Action: Ms. McCollum moved that the Board approve the amended 2012-2013 traditional, year round and Early College calendars to include the October 17, 2012 early release as presented. Ms. Bell seconded the motion. The vote was 9/0.

REPORTS / DISCUSSION ITEMS

Superintendent's Evaluation:

Ms. Rose stated the Superintendent's evaluation is forthcoming. Ms. Rose reviewed the schedule with the board members.

June 11, 2012 – Board Members will receive the notebook with materials for the evaluation

June 20, 2012 – Board Members to return the completed Superintendent evaluation/feedback

July 9, 2012 – Closed Session Superintendent Evaluation with Board and Dr. Shotwell

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated next week there will be middle school testing and EOCs remediation and retesting.

Dr. Shotwell stated he attended a Regional Superintendent's Meeting today in Durham. He stated they discussed the challenges for the 2014-15 school year, retesting issues, waivers, and moving to an online testing environment.

Dr. Shotwell stated that Mustang 5 Magazine featured an article on McMichael High School's electric car.

BOARD COMMENTS

Board Member Ms. McKinney asked a question regarding middle school students taking Spanish I and if they have an end of course test and if they are automatically promoted to Spanish II. Dr. Hardy answered her questions.

Board Member Ms. Hoover stated she attended the Athletics Champions Banquet at McMichael and was thrilled with the program.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Griffin. The vote was 9/0.

Action: Mr. Smith moved to return to open session, seconded by Mr. Griffin. The vote was 9/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Deidre Moyer

Effective 2012-13; 2013-14

Elizabeth Grafton

Effective 8/6/12

James Teague

Effective 6/1/12

Laura Gamble

Effective 8/6/12

Maranda Neal

Effective 8/6/12

—Classified

Bradley Lowe

Effective 5/1/12

Jason Brooks

Effective 6/1/12

Amanda Campbell

Effective 6/4/12

—Employments for Coaching Positions:

Terminations:

—Licensed

—Classified

David Disher

Effective 4/23/12

Transfers:

—Administration

Elizabeth Lynch

Effective 7/1/12

Angela Martin

Effective 7/1/12

Rose Rolan

Effective 7/1/12

Curtis Gore

Effective 7/1/12 – 6/30/14

Gary Pyrtle

Effective 7/1/12

Vickie McKinney
Effective 7/1/12
Mary Ann Mitchell
Effective 7/1/12 – 6/30-14

—**Licensed**

Emily Smith
Effective 8/6/12
Sheryl Kevwitch
Effective 8/6/12-5/31/13
Holly Hedgecock
Effective 8/6/12
Amy Wilson
Effective 8/6/12-5/31/13; 2013-14

Cecil Lake
Effective 8/6/12
Rebekah Wright
Effective 8/6/12
John Beckelheimer
Effective 8/6/12

—**Classified**

Linda Collins
Effective 6/1/12
Melita Hatley
Effective 7/1/12
Fabian Cotton
Effective 6/2/12

Resignations:

—**Administration**

—**Licensed**

Dawn Webb
Effective 6/15/12
Sarah Cardwell
Effective 6/1/12

—**Classified**

Deborah Ziglar
Effective 6/1/12
Marie Groves
Effective 4/30/12

—**Resignations from Coaching Positions:**

Retirements:

—**Licensed**

Ethel Coleman
Effective 7/1/12
Linda Avery
Effective 8/1/12
Nancy Burris
Effective 8/1/12
Margaret Mize
Effective 7/1/12
Nancy Kelley
Effective 7/1/12
Melissa Amos
Effective 7/1/12
Emily Petersen
Effective 7/1/12

—**Classified**

Doris Moore
Effective 7/1/12
Barbara Neal
Effective 7/1/12

Lee Ann Evans
Effective 7/1/12

Leave Requests:

None

Career and Probationary Teachers List 2012-2013 (Attachment 7-A)

Action: Mr. Smith moved to accept the **amended personnel report**, the Career and Probationary Teachers for 2012-2013 and the Administrator's contracts as presented, seconded by Ms. Bell. The vote was 8/0/1. Ms. McKinney recused her vote on personnel.

Action: Ms. Hoover moved to adjourn, seconded by Mr. Griffin. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

June 11, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
May 21, 2012
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Leonard Pryor, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Steve Smith was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, June 11, 2012 at Central Administrative Offices in Eden.

Ms. Rose announced there is no **Work Session** scheduled in June. There is a **Special Called Board Meeting** on Tuesday, **June 26, 2012** at 1:30 p.m. at Courtyard Marriott, Carolina Beach, NC (via conference call).

Ms. Rose announced the Rockingham County Schools **Employee Retirement Banquet** is scheduled for **Thursday, May 24, 2012** at 6:00 p.m. at Rockingham County Middle School Cafeteria Reidsville, NC.

Ms. Rose announced the Rockingham County Board of Education announces the **High School Graduation Ceremonies** scheduled for **Saturday, May 26, 2012** beginning at 11:00 a.m. for McMichael High and Reidsville High and 9:00 a.m. at Morehead High and Rockingham County High.

Ms. Rose announced the **Volunteers of the Year Recognition / Reception** is scheduled at 5:30 p.m., **Monday, June 11, 2012** at the Central Administrative Offices, 511 Harrington Highway, Eden, N.C.

REVIEW ITEMS

State Budget Presentation:

Ms. Rose recognized Dr. Shotwell and Mr. Parker Turpin for comments regarding the State 2012-2013 budget. Dr. Shotwell reported he and Mr. Turpin have no final State budget in hand. Dr. Shotwell stated according to what the legislators have said the discretionary reversion should be decreased. Dr. Shotwell stated that he is hopeful an adjusted budget would be available possibly the second week of June.

Update on Strategic Plan:

Ms. Rose recognized Dr. Shotwell for an update on the Strategic Plan. Dr. Shotwell stated Dr. Price is working to complete the Strategic Plan. Dr. Shotwell stated if the plan is completed in time Dr. Price would present the Strategic Plan at the June board meeting. Dr. Shotwell stated the participants will be asked for their feedback on the Strategic Plan before the final plan is implemented.

Interim Budget Resolution:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the Interim Budget Resolution. Mr. Turpin presented the Interim Budget Resolution covering the period of July 1, 2012 through October 31, 2012. Mr. Turpin will present the resolution to the Board for approval at the June 11, 2012 meeting.

North Carolina Virtual Academy Litigation:

Ms. Rose recognized Dr. Shotwell for comments regarding the litigation concerning the North Carolina Virtual Academy. Dr. Shotwell stated Ms. Allison Schafer, Legal Counsel to NCSBA, has presented a resolution for the local school boards to consider for adoption. The resolution is concerning needed litigation to intercede against a ruling to allow the North Carolina Virtual Academy (NCVA) to act as a Charter School and to begin operating in August 2012. Dr. Shotwell stated, per Ms. Schafer, the resolution would allow the board to join the litigation at no cost to the Board of Education. Dr. Shotwell presented the resolution for board approval (Attachment 1-A).

Action: Mr. Griffin moved to adopt the resolution as presented and that the board joins the litigation as stated against the North Carolina Virtual Academy acting as a separate Charter School, seconded by Mr. Kirkman. The vote was 9/1. Mr. Pryor voted in opposition.

Dr. Shotwell distributed information regarding school lunch prices as a follow-up to the May board meeting presentation. Dr. Shotwell requested for board members to contact him with any questions. He stated the item is scheduled for action at the June board meeting.

CLOSED SESSION

Action: Mr. Griffin moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Bell. The vote was 10/0.

Action: Mr. Griffin moved to return to open session, seconded by Ms. McCollum. The vote was 10/0.

OPEN SESSION

- PERSONNEL ACTIONS
- ADMINISTRATOR CONTRACTS:
- Jonathan Craig
- Effective 7/1/2012 – 6/30/2016
- Dennis Frye
- Effective 7/1/2012 – 6/30/2016
- Kenneth Scott
- Effective 7/1/2012 – 6/30/2016
- Daphne Wall
- Effective 7/1/2012 – 6/30/2016
- Barbara Brown
- Effective 7/1/2012 – 6/30/2016
- Robin Finberg
- Effective 7/1/2012 – 6/30/2016
- June Nealy
- Effective 7/1/2012 – 6/30/2016
- Brenda Nordan
- Effective 7/1/2012 – 6/30/2016
- Charles Perkins
- Effective 7/1/2012 – 6/30/2016
- Susan Barham
- Effective 7/1/2012 – 6/30/2016
- Melvin Martin
- Effective 7/1/2012 – 6/30/2016
- Dean Richardson
- Effective 7/1/2012 – 6/30/2016
- Steven Scott
- Effective 7/1/2012 – 6/30/2016
- Joyce Smith
- Effective 7/1/2012 – 6/30/2016
- Barry Jones
- Effective Contracted 2012-2013

Lonnie Sechrist
Effective Contracted 2012-2013
Thomas Sharpe
Effective Contracted 2012-2013

EMPLOYMENTS:

—**Administration**

Richard McGoogan
Effective 7/1/12 – 6/30/2014
April Thompson
Effective 7/1/12 – 6/30/2014

—**Licensed**

Deanna Dimick
Effective 8/1/12
Melanie Griffin
Effective 8/6/12
Erin Basham
Effective 8/6/12

—**Classified**

Della Smith
Effective 6/1/12

—**Coaching Position Employments**

TERMINATIONS:

—**Licensed**

—**Classified**

TRANSFERS:

—**Administration**

Robin Finberg
Effective 7/1/12 – 6/30/16
Deborah Smith
Effective 7/1/12 – (current contract dates remain the same)
Bambie Evans
Effective 7/1/12 – 6/30/14
Victoria Lawton
Effective 7/1/12 – (current contract dates remain the same)
Elicia Limer
Effective 7/1/12 – (current contract dates remain the same)
Joyce Smith
Effective 7/1/12 – 6/30/16
Stephanie Wray
Effective 7/1/12 – 6/30/14

—**Licensed**

Pamela Watkins
Effective 8/6/12
Dana Tucker
Effective 8/6/12
Krystal Hooker
Effective 8/6/12
Thomas Buck
Effective 8/6/12
Tia Stone
Effective 8/6/12
James Teague
Effective 6/1/12
Marco Mignone
Effective 8/6/12
June Kemp
Effective 8/6/12
Anna Quarles

Effective 8/6/12
Darryl Thomas
Effective 8/6/12

—**Classified**

David Blausler
Effective 6/1/12
Jennifer Griffin
Effective 8/6/12
Rena Gibson
Effective 8/6/12
Tammy Liston
Effective 8/6/12
Tanya Badgett
Effective 7/1/12

Jessica Jeffries
Effective 6/1/12
Renee Brown
Effective 6/18/12

RESIGNATIONS:

—**Administration**

—**Licensed**

Geneva Gates
Effective 6/30/12
Patricia King
Effective 6/1/12

—**Classified**

—**Coaching Positions Resignations**

RETIREMENTS:

—**Administrative**

—**Licensed**

—**Classified**

LEAVE REQUESTS:

Jamie Hunt
Effective 8/6/12 – 06/2014

Action: Mr. Kirkman moved to approve the amended personnel report, seconded by Ms. Hoover. The vote was 10/0.

Action: Ms. McCollum moved to adjourn, seconded by Ms. Hoover. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

June 11, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
June 11, 2012
6:00 p.m.
REGULAR BOARD MEETING

A reception for Volunteers of the Year was held at 5:30 p.m.

Present: Ms. Nell Rose, Chairperson. Board Members: Ms. Amanda Bell, Ms. Penny Owens, Mr. Wayne Kirkman, Ms. Lorie McKinney, Ms. Elaine McCollum, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Members Mr. Hal Griffin, Mr. Steve Smith, Ms. Virginia Hoover and Mr. Leonard Pryor were absent.

ANNOUNCEMENTS

Ms. Rose announced there is no work session scheduled in June.

Ms. Rose announced there is a Special Called Board Meeting on Tuesday, June 26, 2012 at 1:30 p.m. at Courtyard Marriott, Carolina Beach, NC (via conference call).

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, July 9, 2012 at the Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present.

PLEDGE OF ALLEGIANCE

The board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 7/0.

AWARDS AND RECOGNITIONS

1. Ms. Penny Owens and Dr. Shotwell recognized the Rockingham County Schools Volunteers of the Year for 2011-12 from each of the schools.
2. Mr. Ron Price and Dr. Shotwell recognized the 2011-12 Rockingham County School Volunteer of the Year, Ms. Gloria Shropshire from Douglass Elementary School.
3. Ms. Elaine McCollum and Dr. Shotwell recognized Ms. Lindsay Tucker for perfect attendance twelve plus years. Lindsay graduated from McMichael High School.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2012-2013.
2. Minutes for approval:
 - ❖ May 14, 2012 – Open Session Board Meeting Minutes
 - ❖ May 21, 2012 – Open Session Work Session Minutes

Action: Mr. Kirkman moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 7/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Canelle Branch
Rosemary Yamaguchi
Kimberly Kennon
Laura Scales
Teresa Tyler
Lisa Wilson
Elizabeth Slaughter

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Turpin for comments regarding the budget amendments. Mr. Turpin presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #33 – State Public School Fund
- Budget Amendment #34 – Local Current Expense Fund
- Budget Amendment #35 – Federal Grant Fund
- Budget Amendment #36 – Special Funds
- Budget Amendment #37 – Other Restricted Fund

Action: Ms. McKinney moved that the Board approve the budget amendments as presented. Ms. McCollum seconded the motion. The vote was 7/0.

Approval – Interim Budget Resolution for July 2012-October 2012:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the interim budget resolution. Mr. Turpin presented the interim budget resolution that would cover July 1, 2012 through October 31, 2012 (Attachment 2-A).

Action: Mr. Kirkman moved that the Board accept the interim budget resolution as presented. Ms. Owens seconded the motion. The vote was 7/0.

Approval – Title II 2012-213:

Ms. Rose recognized Dr. Nakia Hardy for comments regarding the Title II 2012-13 Program and Plan. Dr. Hardy presented Title II Plan for 2012-13 for board approval.

Action: Mr. Price moved that the Board accept the Title II Plan for 2012-13 as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – RCS Pool Project Lease Agreement:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the lease agreement for the pool project at Rockingham County High School. Mr. Holcomb presented the Special Warranty Deed, a Memorandum of Lease, and a Lease Agreement for the Rockingham County High School swimming pool and the building which houses the swimming pool for board approval (Attachment 3-A).

Action: Ms. McCollum moved that the Board approve the Special Warranty Deed, a Memorandum of Lease, and a Lease Agreement for the Rockingham County High School swimming pool and the building which houses the swimming pool as presented. Ms. Bell seconded the motion. The vote was 6/1. Mr. Kirkman voted in opposition.

Approval – First Reading of Policy 4202 – Service Animals in Schools:

Ms. Rose recognized Dr. Jean Steverson for comments regarding Policy 4202, Service Animals in Schools. Dr. Steverson presented Policy 4202/5029/7272 Service Animals in Schools for first reading as recommended by the Policy Committee.

Action: Ms. Bell moved that the Board approve Policy 4202/5029/7272 Service Animals in Schools for first reading as recommended by the Policy Committee Ms. McKinney seconded the motion. The vote was 7/0.

Approval – Revised Policies for Adoption:

Ms. Rose recognized Dr. Jean Steverson for comments regarding policies that have been revised as required by statute. Dr. Steverson stated the following policies which are already on our books and are revised according to statute had been presented to the Policy Committee for review and are now presented for adoption.

Policy 1310/4002	Parental Involvement
Policy 1320	Title I Parent Involvement
Policy 1710/4021/7230	Prohibition Against Discrimination, Harassment and Bullying
Policy 1720/4015/7225	Discrimination, Harassment and Bullying Complaint Procedure
Policy 1730/4022/7231	Nondiscrimination on the Basis of Disabilities
Policy 2123	Board Member Opportunities for Development
Policy 3225/4312/7320	Technology Safety and Acceptable Use
Policy 3650/5140	Student Voter Registration and Preregistration
Policy 4110	Immunization and Health Requirements for School Admissions
Policy 4150	School Assignment
Policy 4155	Assignment to Classes
Policy 4600	Student Fees
Policy 5026/7250	Smoking and Tobacco Products
Policy 5030	Community Use of Facilities
Policy 5070/7350	Public Records – Retention Release and Disposition
Policy 6120	Student Health Services
Policy 6305	Safety and Student Transportation Services
Policy 6321	Bus Routes
Policy 6340	Transportation Service / Vehicle Contracts
Policy 7100	Recruitment and Selection of Personnel
Policy 7405	Extracurricular and Non-Instructional Duties
Policy 7500	Workday and Overtime
Policy 7540	Voluntary Shared Leave
Policy 8000	Fiscal Goals
Policy 8340	Insurance
Policy 9400	Sale and Disposal of Board-Owned Real Property

Action: Mr. Kirkman moved that the Board adopt the revised policies as presented. Mr. Price seconded the motion. The vote was 7/0.

Approval – School Lunch Proposal:

Ms. Rose recognized Ms. Brittany Bengé for comments regarding the school lunch meal price proposal. Ms. Bengé presented a meal price increase for 2012-13 of \$0.15 for a paid student lunch with the understanding another minimum \$0.15 increase will need to be considered for the 2013-14 school year (Attachment 4-A).

Action: Mr. Kirkman moved that the Board approves the \$0.15 meal increase for a paid student lunch for the 2012-13 school year as presented. Ms. Owens seconded the motion. The vote was 7/0.

Approval – Resolution Supporting Flexibility in Use of County Landfill Enterprise Funds for School Capital and Other Needs:

Ms. Rose recognized Dr. Shotwell for comments regarding the resolution requesting support from the County Commissioners introducing legislation before the North Carolina General Assembly allowing flexibility in the use of County landfill enterprise funds for school capital and other needs. Dr. Shotwell stated the County Commissioners have requested we support their effort by passing the resolution supporting the flexibility in use of County landfill funds for school capital and other needs (Attachment 5-A).

Action: Mr. Price moved that the Board approves the resolution supporting flexibility in use of County landfill enterprise funds for school capital and other needs as presented. Ms. McCollum seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

NCLB Waiver Approval Update:

Ms. Rose recognized Dr. Cindy Corcoran for a report on the NCLB Waiver. Dr. Corcoran reported North Carolina is one of eight states receiving flexibility waivers from key provisions of No Child Left Behind in exchange for state-developed plans to prepare all students for college and career, focus aid on the neediest students, and support effective teaching and leadership. Dr. Corcoran stated that Rockingham County Schools has no priority or focus schools. The district can claim the honor of having one Reward School which is Leaksville Spray Elementary School.

Update on Student Assignments:

Ms. Rose recognized Mr. Jim Wilson for a report on student assignments. Mr. Wilson presented a report on student assignments for the 2012-13 school year (Attachment 6-A). Mr. Wilson stated that 1203 students applied for transfer with 1036 granted, leaving 167 students on the waiting list. Mr. Wilson stated they will work on student transfer requests until the fifth day of school.

Update on Professional Educators Conference:

Ms. Rose recognized Dr. Nakia Hardy for a report on the upcoming Educators Conference. Dr. Hardy reported the conference dates are August 6 and 7, 2012 and will be held at Morehead High, Holmes Middle School and Central Elementary School with over 250 sessions for teachers. Dr. Shotwell will be the keynote speaker on August 6th. Dr. Hardy invited the board members to attend the sessions.

Mobile Learning Update:

Ms. Rose recognized Dr. Nakia Hardy for an update on the mobile learning initiative. Dr. Hardy reported all high schools have hosted two parent events to discuss Chromebook deployment and a purchase order has been submitted for the remaining Chromebooks. Dr. Hardy reported the school district has submitted the required documentation for the \$900,000 check from Golden Leaf Foundation. Dr. Hardy stated four teachers will attend a Friday Institute Boot Camp aligned to the Common Core and Essential Standards.

Superintendent's Evaluation:

Ms. Rose stated the Superintendent's evaluation will be shared with the entire Board of Education at the July 9th board meeting. Ms. Rose reviewed briefly the Superintendent's evaluation information

provided to them (Attachment 7-A). Ms. Rose requested the summary evaluation worksheet be completed, signed and returned to her by June 20, 2012.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated Dr. Larry Price is working on the Strategic Plan and it should be ready in the near future.

Dr. Shotwell distributed a narrative draft of the Senate budget.

BOARD COMMENTS

Board Member Ms. Bell thanked administrators for a job well done during the school year.

Board Member Mr. Price commented on the May 7, 2012 meeting with Representative Jones and Holloway and their comments on the impact of the budget shortfall.

Board Member Ms. McCollum thanked administrators for their hard work and preparation for the baccalaureate and graduation ceremonies.

CLOSED SESSION

Action: Ms. McCollum moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Bell. The vote was 7/0.

Action: Mr. Price moved to return to open session, seconded by Mr. Kirkman. The vote was 6/0. (Ms. Bell had left.)

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

Duane Whittaker
Effective 7/1/12 – 6/30/14

—Licensed

Kerri Lamb
Effective 8/6/12
Jessica Priddy
Effective 8/6/12
Chelsea Saunders
Effective 8/6/12
Gwendolyn Bell
Effective 8/6/12
Erika Bozeman
Effective 8/6/12
Alexie Doggett
Effective 8/6/12
Albert Hendricks
Effective 8/6/12
Megan Robertson
Effective 8/6/12
Melissa Smith
Effective 8/6/12
Erik Teague
Effective 8/6/12
Marc Tuttle
Effective 8/6/12

—Classified

Ann Paschal
Effective 7/1/12

—Employments for Coaching Positions:

Terminations:

—Licensed

—Classified

Transfers:

—Administration

Deborah Smith

Effective 7/1/12

Cecil Kemp

Effective 7/1/12 – 6/30/14

James Barham

Effective 7/1/12

—Licensed

Phyllis Baker

Effective 8/6/12

Holly Barrios

Effective 8/6/12

Rhonda Brown

Effective 8/6/12

Melissa Fulcher

Effective 8/6/12

Adawne Glenn

Effective 8/6/12

Crystal Golden

Effective 8/6/12

John Harder, Jr.

Effective 8/6/12

Elizabeth Hodges

Effective 8/6/12

Deborah Leake

Effective 8/6/12

Julie Matejko

Effective 8/6/12

Beverly Ramsey

Effective 8/6/12

James Teague

Effective 8/6/12

Lauryn Thornton

Effective 8/6/12

Carrie Tomlin

Effective 8/6/12

Elizabeth Tucker

Effective 8/6/12

Samantha Wallace

Effective 8/6/12

Marsha Erskine

Effective 8/6/12

Tennille Hairston

Effective 8/6/12

Mironda Williams

Effective 8/6/12

—Classified

Karen Evans

Effective 7/1/12

Virginia Allen

Effective 8/6/12

Leesa Baker

Effective 8/6/12

Bonnie Boswell

Effective 8/6/12

Lisa Burton-Bennett
Effective 8/6/12
Tambitha Cannon
Effective 8/6/12
Sam Davis
Effective 8/6/12
Kristy Ellison
Effective 8/6/12
Hunter Glenn
Effective 8/6/12
George Gutierrez
Effective 7/1/12
Jennifer Harger
Effective 8/6/12
Vickie Hilderbrandt
Effective 8/6/12
Wayne Johnson
Effective 8/6/12
Tracie Jones
Effective 7/16/12
Pearl Joyner
Effective 8/6/12
Renee Kinlaw
Effective 8/6/12
Will Matkins
Effective 7/1/12
Steven Mayhan
Effective 8/6/12
Paul Miller
Effective 6/1/12
Echo Murdock
Effective 8/6/12
Renee Petty
Effective 8/6/12
Darlene Simpson
Effective 8/6/12
Ethel Smith
Effective 8/6/12
Phyllis Soyars
Effective 8/6/12
Lena Strader
Effective 8/6/12
Portia Strong
Effective 8/6/12
Florine Ward
Effective 8/6/12
Robin Vernon
Effective 7/1/12
Florine Ward
Effective 8/6/12
Martha Webster
Effective 8/6/12
Barbara Wilson
Effective 8/6/12
Resignations:
—**Administration**
—**Licensed**
Amanda Bailey
Effective 6/1/12
Laura Goad

Effective 6/30/12

Lauren Kirkman

Effective 6/1/12

Ellen Smith

Effective 6/4/12

Craven Peay, III

Effective 6/7/12

—**Classified**

Sondra Hill

Effective 1/14/12 (Disability)

Steven Routh

Effective 5/29/12

—**Resignations from Coaching Positions:**

Retirements:

—**Licensed**

Yuko Norton

Effective 7/1/12

—**Classified**

Leave Requests:

None

Action: Ms. McKinney moved to accept the **amended personnel report** as presented, seconded by Mr. Kirkman.
The vote was 6/0.

Action: Ms. McKinney moved to adjourn, seconded by Ms. McCollum. The vote was 6/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

July 9, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
June 26, 2012
1:30 p.m.
Special Called Board Meeting – Via Conference Call

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Penny Owens, Mr. Leonard Pryor, Ms. Elaine McCollum, Ms. Amanda Bell, Ms. Virginia Hoover, Mr. Steve Smith and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Parker Turpin, Chief Financial Officer; and Ms. Renée Everhart, Secretary were present. Board Members Ms. Lorie McKinney and Mr. Hal Griffin were not present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Nine members were present.

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Turpin for comments regarding the budget amendments. Mr. Turpin presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #38 – State Public School Fund
- Budget Amendment #39 – Local Current Expense Fund
- Budget Amendment #40 – Federal Grant Fund
- Budget Amendment #41 – Capital Outlay
- Budget Amendment #42 – Child Nutrition Services Fund
- Budget Amendment #43 – Special Funds
- Budget Amendment #44 – Other Restricted Fund

Action: Ms Owens moved that the Board approve the budget amendments as presented. Ms. Hoover seconded the motion. The vote was 9/0.

Dr. Shotwell stated Section 7.18 of the budget is currently under discussion in the Senate and may be eliminated. He encouraged the board members to contact Senator Phil Berger’s office regarding Section 7.18 of the budget and how it will impact Rockingham County Schools actually losing an additional 53 teaching positions if the flexibility is eliminated from the budget.

Action: Mr. Pryor moved to adjourn, seconded by Ms. Bell. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

July 9, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
July 9, 2012
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Ms. Penny Owens, Ms. Elaine McCollum, Mr. Wayne Kirkman, Mr. Leonard Pryor, Mr. Steve Smith, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Member Ms. Lorie McKinney was absent.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, July 30, 2012 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, August 13, 2012 at the Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

PLEDGE OF ALLEGIANCE

The board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 10/0.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2012-2013.
2. Minutes for approval:
 - ❖ June 11, 2012 – Open Session Board Meeting Minutes
 - ❖ June 26, 2012 – Open Session Minutes for Special Called Meeting

Action: Ms. Bell moved that the Board approve the consent items as presented. Ms. Owens seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

Janer Johnson
Myra King
Russell Gray
Lisa Moore
Rhonda Yates
Steven Sexton
David Colvin
Richard Hunsucker
Tymesia Miller
Cindy Stanley

Rosemary Yamaguchi
Heather Hankins
James Evans
Mary Lockhart
Sandra Vernon
Joanne Phaup

Child Nutrition Substitute List:

None

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Tennille Branch
Tomacin Brown
Wendy Carter
Kristin Cassell
Susan Chaney
Bridgett Cook
Laura Easter
Kimberly Erbst
Katherine Hayes-Vanrheen
Regina Lovett
Patricia Martin
Jean McDonald
Tymesia Miller
Brittany Morton
Rungano Nyajeka
Emily Paschal
Staci Pratt
David Price
Gloria Shropshire
Kimberly Tew

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Second Reading Policy 4202 Service Animals in Schools:

Ms. Rose recognized Dr. Jean Steverson for comments regarding Policy 4202 Service Animals in Schools. Dr. Steverson presented the Policy 4202 Service Animals in School for adoption on second reading.

Action: Mr. Kirkman moved that the Board adopt Policy 4202 Service Animals in School as presented. Ms. Hoover seconded the motion. The vote was 10/0.

Approval – Title I Plan 2012-13:

Ms. Rose recognized Dr. Nakia Hardy and Dr. Corcoran for comments regarding the Title I Plan. Dr. Hardy and Dr. Corcoran presented the 2012-2013 Title I Plan for board approval. Dr. Corcoran stated the project will serve thirteen (13) elementary schools.

Action: Mr. Griffin moved that the Board approve the 2012-2013 Title I Plan as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – Title III Application / Plan for 2012-13:

Ms. Rose recognized Ms. Tiffany Perkins for comments regarding the Title III Application / Plan for 2012-13. Ms. Perkins presented the Title III Application / Plan for board approval.

Action: Mr. Smith moved that the Board approves the 2012-13 Title III Application / Plan as presented. Mr. Griffin seconded the motion. The vote was 10/0.

REPORTS / DISCUSSION ITEMS

Comments from Sheriff Page:

Ms. Rose recognized Sheriff Sam Page for comments. Sheriff Page spoke on the programs offered in the county and schools supporting safety. Sheriff Page thanked the school district for specific programs in the middle schools. He left two videos for the school district's use.

Public Relations Annual Report:

Ms. Rose recognized Ms. Hyler for the Public Relations Report. Ms. Hyler presented an annual report on the many articles, interviews, press releases, media reports, and submissions to the newspapers (Attachment 1-A).

Scholarships Awarded 2012:

Ms. Rose recognized Dr. Jean Steverson for a report on scholarships awarded. Dr. Steverson presented a report on the number of student receiving scholarships and the dollar amount for scholarships, grants and awards received through June 10, 2012 (Attachment 2-A). Dr. Steverson stated a total of \$17,743,947 in scholarships has been awarded to graduates for 2011-2012.

Budget Update:

Ms. Rose recognized Dr. Shotwell for comments regarding the budget. Dr. Shotwell reported the discretionary reversion was not as much as required in 2010-11. He stated the school districts in North Carolina no longer have control for site-based budget management.

Board Representative to Attend the NSBA Southern Regional Meeting:

Ms. Rose recognized Dr. Shotwell for comments regarding the Southern Region Conference. Dr. Shotwell stated the board may determine to send a representative to the National School Board Southern Region Conference being held July 23-26, 2012. Ms. Hoover stated she was interested in attending and would be willing to attend on behalf of the Board.

Action: Mr. Smith moved that the Board approve that Ms. Hoover attends the Southern Region Conference on behalf of the Board of Education. Ms. Bell seconded the motion. The vote was 9/1. Mr. Price voted in opposition.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated Fox 8 News will be on site at Rockingham County High School to cover crane and work at the pool project.

Dr. Shotwell stated he is reassigning duties at the Central Office and distributed a draft organizational chart.

Dr. Shotwell stated he was pleased with the success of the Diploma 21 Program. In May 2012 the Diploma 21 Program graduated 67 students.

Dr. Shotwell stated the recent calendar legislation will affect the 2013 school start and end dates. The legislation states a school start to the Monday closest to August 26th and end date to the Friday closest to June 11th.

BOARD COMMENTS

Board Member Mr. Pryor expressed a concern for teachers. He shared that teachers are stating they cannot teach in the classroom due to discipline problems.

Board Member Ms. Hoover thanked the administration for well organized high school graduations.

Board Member Ms. Bell recently attended a graduation in Charlotte. She stated the Rockingham County School graduation ceremonies are much better organized.

Board Member Ms. McCollum stated she feels dress code is important at the school level.

CLOSED SESSION

Action: Ms. McCollum moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Smith. The vote was 10/0.

Action: Mr. Griffin moved to return to open session, seconded by Mr. Smith. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Janice Castle

Effective 8/6/12

Holly Crider

Effective 8/6/12

Brittaney Brown

Effective 8/6/12

James Duffy

Effective 8/6/12

Danny Hodge, Jr.

Effective 8/6/12

Christine Holliday

Effective 8/6/12

Suzanne Lee

Effective 8/6/12

Kimberly Loye

Effective 8/6/12

Brook Matthews

Effective 8/6/12

Melanie Orton

Effective 8/1/12

Carl Scales

Effective 8/6/12

Brian Woodard

Effective 8/6/12

David Dallas

Effective 8/6/12

Allyson Edwards

Effective 8/6/12

Kimberly Griffin

Effective 8/6/12

Donna Holder

Effective 8/6/12

Shannon Terrell

Effective 8/6/12

Renee Weddle

Effective 8/6/12

Morgan Wilkerson

Effective 8/6/12

—**Classified**

Teresa Bray

Effective 8/6/12 – 5/31/12

Ricky Covington

Effective 7/1/12

Barbara Foster

Effective 7/30/12 – 8/31/12

Sharon Grogan

Effective 7/1/12

Ricky Hairston

Effective 8/6/12

—**Employments for Coaching Positions:**

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

Tracey Anderson

Effective 8/6/12

Jennifer Clark

Effective 8/6/12

Laura Fitzgerald

Effective 8/6/12

Leslie Lipford

Effective 8/6/12

Stephanie Slaughter

Effective 8/6/12

John Robertson

Effective 8/6/12

Tori Ruffin

Effective 8/6/12

Lori Schoolfield

Effective 8/6/12

James Shreve

Effective 8/6/12

Emily Smith

Effective 7/9/12

Bronte Tatum

Effective 8/6/12

Pamela Artis

Effective 8/6/12

Christy Barham

Effective 8/6/12

Susan Price-Cole

Effective 8/6/12

Paula Tillotson-Sanchez

Effective 8/6/12

Christopher Wood

Effective 8/6/12

—**Classified**

Janice Beville

Effective 7/1/12

Marlene Crouch

Effective 7/16/12

Wanda Haymore

Effective 7/9/12

Deborah Parson

Effective 7/30/12

Arleen Settles

Effective 7/30/12

Melissa Vernon

Effective 8/6/12

Stacey Wilson

Effective 7/16/12

Resignations:

—**Administration**

Thomas Griffin

Effective 7/1/12

Brian Muller

Effective 6/17/12

—**Licensed**

Brittany Bako

Effective 6/11/12

Sabrina Hunt

Effective 6/14/12

Cecil Lake

Effective 7/18/12

Leigh McMichael

Effective 6/25/12

Janet O'Bryant

Effective 8/1/12

Ann Page

Effective 6/27/12

Kristin Walker

Effective 6/12/12

Jeffrey Williams, II

Effective 6/25/12

Cayce Wood

Effective 6/15/12

Brian Shaffer

Effective 7/5/12

—**Classified**

Steven Broadnax

Effective 6/20/12

Melissa Coleman

Effective 6/18/12

—**Resignations from Coaching Positions:**

Retirements:

—**Licensed**

Mary Stone

Effective 7/1/12

Judith Johnson

Effective 7/1/12

—**Classified**

Mary Scales

Effective 9/1/12

Linda Thompson

Effective 9/1/12

Roberta Cobb

Effective 10/1/12

Leave Requests:

None

Action: Ms. Owens moved to accept the **amended personnel report** as presented, seconded by Mr. Kirkman. The vote was 10/0.

BACK TO CLOSED SESSION:

Action: Ms. McCollum moved to return to Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Griffin. The vote was 10/0.

Action: Ms. Owens moved to return to open session, seconded by Ms. Hoover. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Rodney Shotwell

Contract Renewal through June 30, 2016

Action: Ms. Owens moved to extend Dr. Shotwell’s contract through June 30, 2016 and to award the contractual bonus based on the accomplishment of his goals as provided in his contract for the amount of \$5,000. The motion was seconded by Mr. Griffin. The vote was 10/0.

Action: Mr. Smith moved to adjourn, seconded by Mr. Griffin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

August 13, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
July 30, 2012
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Lorie McKinney, Mr. Leonard Pryor, Mr. Steve Smith, Ms. Virginia Hoover, Mr. Ron Price, Ms. Penny Owens and Ms. Elaine McCollum. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services were present. Board Members Mr. Kirkman and Ms. Bell were absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, August 13, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., on Monday, August 27, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet is scheduled at 6:00 p.m. on Thursday, September 20, 2012 at Deep Springs Country Club in Stoneville, NC.

REVIEW ITEMS / REPORTS

CANVAS Program/Training for Teachers:

Ms. Rose recognized Ms. Merea Bridges for comments regarding the recent CANVAS Program. Ms. Bridges stated she recently held a training boot camp for teachers on the Canvas Program. Ms. Bridges presented a PowerPoint of the program which allows teachers and students to work and learn in the cloud.

SACS/CASI Update:

Ms. Rose recognized Ms. Tiffany Perkins for comments regarding the readiness report for AdvancED Accreditation. Ms. Perkins presented the formal report presented on April 24, 2012 as part of the District Accreditation process (Attachment 1-A). Ms. Perkins requested the Board's commitment to continue the process. She stated pending the Board's approval on August 13th, the following timeline can be anticipated:

- o A letter of commitment will be submitted by the district to the AdvancED office
- o District Quality Assurance Review date determination (within a two year window)
- o District Quality Assurance Review preparation (includes Self Assessment Report for each school)
- o District Quality Assurance Review Visit Fall 2013/Spring 2014

Student Assignment Update:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the student assignment update. Mr. Holcomb stated the district has 135 students on a waiting list through July 25th. Mr. Holcomb stated, according to Board regulations, after the fifth day of school if a transfer request has not been approved, then the parents of the student will be notified that the request for transfer has denied. At this point the parent will also be notified of the procedure to appeal the decision to the Board if they choose. Mr. Wilson presented a report by school (Attachment 2-A). Mr. Wilson stated 1316 transfer requests were received and a total of 1181 of those students have been placed.

Approval of Disposal of Surplus Vehicles:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the surplus vehicles. Mr. Holcomb stated there are eleven vehicles listed as surplus (Attachment 3-A). Mr. Holcomb stated they are not drivable and are of no further use to the school district. He requested the method of disposal for the buses to be by salvage. He will present for approval at the August board meeting.

Consideration of Renaming Former Douglass Elementary School:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the consideration of renaming the former Douglass Elementary School. Mr. Holcomb stated the board may want to consider changing the name of the former Douglass Elementary School to one that does not conflict with the present elementary school. He stated that both buildings need their own address and name identity as we have experienced some confusion from outside agencies with both buildings going by the same name. He requested Mr. Holcomb gather input and report to the board at a future meeting.

Strategic Plan:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2012-2016 Strategic Plan. Dr. Shotwell stated after several months of meetings, the Strategic Plan is complete with Vision and Mission Statements. He said a team of 54 community leaders participated in the development of the plan.

ACTION ITEM

RECHS 2012-2013 Calendar:

Ms. Rose recognized Dr. Nakia Hardy for comments regarding the RECHS 2012-13 calendar. Dr. Hardy stated an error was found in the RECHS 2012-13 calendar. Dr. Hardy stated the error has been corrected to remove the last workday in May. She presented the revised calendar for board approval (Attachment 4-A).

Action: Mr. Smith moved that the Board suspend the policy to not take action at work sessions due to the timeliness of the school calendar and that the board approves the revised 2012-2013 RECHS calendar as presented, seconded by Ms. McCollum. The vote was 9/0.

CLOSED SESSION

Action: Mr. Griffin moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. McKinney. The vote was 9/0.

Action: Mr. Pryor moved to return to open session, seconded by Mr. Griffin. The vote was 7/2. Mrs. McCollum and Mr. Smith vote in opposition.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

- Titia Begley
- Effective 8/6/12
- Megan Behe
- Effective 8/6/12
- Amanda Blanton
- Effective 8/6/12
- Katherine Bozorth
- Effective 8/6/12
- Sarah Carpenter
- Effective 8/6/12
- Erica Decoeur
- Effective 8/6/12

Tiffany Finney
Effective 8/6/12
Brittany Flynt
Effective 8/6/12
Rachel Gillem
Effective 8/6/12
Claudia Hunsucker
Effective 8/6/12
Reba Johnson
Effective 8/6/12
Eugene Kelley
Effective 8/6/12
Allison Kostedt
Effective 8/6/12
Van Martin III
Effective 8/6/12
Alayna Miller
Effective 8/6/12
Marilyn Milligan
Effective 8/6/12
Geoffrey Murphy
Effective 8/6/12
Amon Neely
Effective 8/6/12
Maureen O'Connor
Effective 8/6/12
Molly Paschal
Effective 8/6/12
Sonia Prichard
Effective 8/6/12
Mary Steward
Effective 8/6/12
Ashley Sullivan
Effective 8/6/12
Virginia Wall
Effective 8/6/12
James Walter
Effective 8/6/12
Mary Williamson
Effective 8/6/12
Brittany Wright
Effective 8/6/12
Valerie Hughes
Effective 8/6/12
Melissa Merritt
Effective 8/6/12
David Miller
Effective 8/6/12
Amanda Vernon
Effective 8/6/12
Alison Yungeberg
Effective 8/6/12
—**Classified**
Makia Aikens
Effective 8/6/12
Christopher Babcock
Effective 8/6/12
Shelby Goins

Effective 8/6/12
Carlton Hurd
Effective 8/6/12
Kim Lemons
Effective 7/16/12
Robert Paschal
Effective 8/6/12
Laura Easter
Effective 8/6/12
Marcus Miller
Effective 8/9/12

—Coaching Position Employments

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

Tara Bradford
Effective 8/6/12
Holly Crider
Effective 8/26/12
Stephanie Dickens
Effective 8/26/12
Mavis Dillon
Effective 8/1/12
Deanna Dimick
Effective 8/6/12
Michael McCullough
Effective 8/6/12
Megan Robertson
Effective 8/6/12
Lori Schoolfield
Effective 8/6/12
Laura Skrobola
Effective 8/6/12
—Classified
Danny Bolick
Effective 8/13/12
Neletta Davis
Effective 8/6/12
Gerald Ellis
Effective 8/13/12
Shana Lemons
Effective 8/1/12
Will Matkins
Effective 8/6/12
Robin Wilson
Effective 7/11/12
Jackie Valentine
Effective 8/6/12
Makia Aikens
Effective 8/6/12
Chasity Joyce
Effective 8/6/12
Kristy Moore
Effective 8/6/12
James Rorrer

Effective 8/1/12
Glenda Strader
Effective 8/6/12
Edward Travis
Effective 8/6/12
Stephanie Winchester
Effective 8/6/12

Resignations:

—Administration

—Licensed

Meredith Andrews
Effective 7/18/12
Gilley Crowder
Effective 7/18/12
Adawne Glenn
Effective 7/24/12
Mary Beth Graham
Effective 7/24/12
Marsha Hurd
Effective 7/25/12
Justin Moore
Effective 7/12/12
Evangela Richardson
Effective 7/18/12
Brittany Schafer
Effective 7/10/12
Ron Voigt
Effective 7/19/12

—Classified

Janice Childrey
Effective 7/19/12
Hunter Glenn
Effective 7/24/12
Kristi Lombardo
Effective 8/12/12
Willodae Smith
Effective 8/6/12

—Coaching Positions Resignations

Retirements:

—Administration

—Licensed

—Classified

Barbara Martin
Effective 10/1/12

Leave Requests:

None

Action: Ms. Hoover moved to approve the amended personnel report, seconded by Ms. McKinney. The vote was 7/2. Ms. McCollum and Mr. Smith voted in opposition.

Action: Ms. Hoover moved to adjourn, seconded by Mr. Pryor. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

September 10, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
August 13, 2012
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Ms. Penny Owens, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Mr. Leonard Pryor, Mr. Steve Smith, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Mr. John Duberstein and Ms. Renée Everhart, Board Clerk were present.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, August 27, 2012 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, September 10, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet will be held Thursday, September 20, 2012 at Deep Springs Country Club in Stoneville, at 6:00 p.m.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eleven members were present.

PLEDGE OF ALLEGIANCE

The board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 11/0.

AWARDS AND RECOGNITIONS

1. Dr. Shotwell recognized Dr. Ann Brady, retired Exceptional Children's Director with a plaque from the Board of Education for her thirty-eight years of service.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. Malcolm Allen – Mr. Allen addressed the Board on behalf of the Eden NAACP regarding undesirable actions of an unnamed board member.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Minutes for approval:
 - ❖ July 9, 2012 – Open Session Board Meeting Minutes

Action: Mr. Smith moved that the Board approve the consent items as presented. Ms. Hoover seconded the motion. The vote was 11/0.

ACTION ITEMS

Approval – SACS/CASI District Accreditation:

Ms. Rose recognized Ms. Tiffany Perkins for comments regarding the SACS district accreditation. Ms. Perkins presented the recommendation that the Board formally commit to AdvancED SACS district accreditation. Ms. Perkins stated the district level accreditation will maintain accreditation in all schools in the district for a five year cycle and include the SCORE Center.

Action: Mr. Kirkman moved that the Board approve to formally commit to AdvancED SACS district accreditation as presented. Mr. Griffin seconded the motion. The vote was 11/0.

Approval – 2012-2016 Strategic Plan:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2012-2016 Strategic Plan. Dr. Shotwell presented the 2012-2016 Strategic Plan for board approval.

Action: Mr. Griffin moved that the Board approve the 2012-2016 Strategic Plan as presented. Ms. McCollum seconded the motion. The vote was 10/1. Mr. Pryor voted in opposition.

Approval – Disposal of Surplus Activity Buses:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the approval of disposal of surplus activity buses. Mr. Holcomb presented the recommendation for the board approval disposal of surplus three activity buses and dispose of same by means of salvage.

Action: Mr. Smith moved that the Board approves disposal as surplus the three activity buses listed as 8201, 8714, and 8716 and dispose of same by means of salvage as presented. Mr. Kirkman seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

Historical Marker:

Ms. Rose recognized Dr. Shotwell for comments. Dr. Shotwell stated a dedication ceremony has been scheduled for Sunday October 28, 2012 at 3:00 p.m. for the purpose of naming the birthplace of the community college system at Morehead High School.

Student Assignment Hearing Process / Schedule:

Ms. Rose recognized Dr. Shotwell for comments regarding the student hearing process and schedule. Dr. Shotwell stated the student assignment appeal hearings will be scheduled for Monday, August 27, 2012 prior to the work session. The letters denying transfer requests will be mailed after the 5th school day. Dr. Shotwell stated Ms. Everhart will contact those parents requesting student assignment hearings to schedule them for the August 27th hearing date. Dr. Shotwell stated the hearings will be scheduled for 15 minute increments beginning at 5:15, working backward to 4:00 p.m. If additional hearings are scheduled they will continue at 7:00 p.m. after the work session.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the schools that have been volunteered to work with the parent assist module for the 2012-13 school year are New Vision, Western Rockingham Middle School and McMichael High School.

Dr. Shotwell stated the Board is invited to join the Rockingham County Reading Foundation.

Dr. Shotwell stated the Chromebook rollouts were completed as follows: Morehead High School 800, Reidsville High School 678, RECHS 200, McMichael High School 876, and Rockingham County High School 1005.

Dr. Shotwell stated the Rockingham County Historical Museum opened this past weekend.

Dr. Shotwell stated the student enrollment numbers are up from last year. The student enrollment count today was 13,134 versus 12,987 students at this time last year.

Dr. Shotwell thanked all the staff that helped in so many areas with the recent Rockingham County Educator's Conference.

BOARD COMMENTS

Board Member Ms. McKinney mentioned the McMichael High School cheerleaders won their division at the Jamboree Cheer Competition.

Board Member Ms. Hoover stated she liked the "Welcome Back" speech Dr. Shotwell gave for the teachers and staff.

Board Member Mr. Smith stated he is interested in webinars for school board training.

Board Member Ms. Bell stated she spoke with Ramona at NCSBA regarding webinar training for the board and possibly doing those on a small group for our board.

Board Member Mr. Pryor commented the district needs to communicate in training and other means to express a no tolerance policy of sexual impropriety involving our staff and students.

Board Member Mr. Price commented that Dr. Shotwell's speech covered how we are drawing students back to our classrooms with technology.

Board Member Ms. McCollum stated the Historical Museum is open now Tuesday through Saturday and admission is free.

Board Member Ms. Bell commended Dr. Hardy and staff for hard work on the projects including the Educator's Conference.

CLOSED SESSION

Action: Mr. Smith moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel and property matters protected by law, seconded by Ms. Bell. The vote was 10/0. (Board Member Mr. Pryor had to leave the meeting at this time.)

Action: Ms. Bell moved to return to open session, seconded by Ms. Hoover. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Karen Capel

Effective 8/6/12

Valerie Hughes

Effective 8/6/12

Melissa Merritt

Effective 8/6/12

Natalie Pugh

Effective 8/6/12

DeAnna Solomon

Effective 8/6/12

Sarah Stafford

Effective 8/6/12
Amanda Vernon
Effective 8/6/12
Norman Walker
Effective 8/6/12
Tammy Williams
Effective 8/13/12
Kara Miller
Effective 8/13/12
Donna Moore
Effective 8/13/12
William Stahura
Effective 8/14/12
—**Classified**
Laura Easter
Effective 8/6/12
Cheryl Griffin
Effective 8/6/12
Antonio Hampton
Effective 8/13/12
Barry Miller
Effective 8/20/12
Tracy Curtis
Effective 8/27/12
Sharon Murphy
Effective 8/13/12
Susan Wagner
Effective 8/13/12
Rosemary Yamaguchi
Effective 8/13/12
—**Employments for Coaching Positions:**
Terminations:
—**Licensed**
—**Classified**
Transfers:
—**Administration**
—**Licensed**
Mary Barnes
Effective 8/6/12
Kristi Harris
Effective 8/6/12
Dannielle Tyler
Effective 8/6/12
Andrea Finney-Ratliff
Effective TBD
Megan Robertson
Effective 8/6/12
—**Classified**
Carolyn Dunovant
Effective 8/1/12
Brenda Coleman
Effective 8/13/12
Cassandra Hampton
Effective 8/10/12
Melinda Isley
Effective 8/13/12
Martha Webster
Effective 8/6/12
Resignations:
—**Administration**

—**Licensed**

Heather Duncan

Effective 7/26/12

Leigh Moore

Effective 9/2/12

Elizabeth Steele

Effective 8/3/12

Brittany Williams

Effective 7/26/12

Ellen Hass

Effective 8/13/12

Joshua Paschal

Effective 9/14/12

—**Classified**

David Craddock

Effective 8/10/12

Stephanie Winchester

Effective 7/30/12

Sheyenna Dalton

Effective 8/24/12

Susan Wilson

Effective 8/9/12

—**Resignations from Coaching Positions:**

Retirements:

—**Licensed**

Kathleen Davis

Effective 10/1/12

—**Classified**

Barbara Chestnut

Effective 8/10/12

Leave Requests:

None

Action: Mr. Griffin moved to accept the **amended personnel report** as presented, seconded by Ms. McKinney. The vote was 10/0. (Mr. Pryor had to leave the meeting early.)

Action: Ms. Owens moved to adjourn, seconded by Ms. Bell. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

September 10, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
August 27, 2012
WORK SESSION MINUTES
6:00 p.m.

Closed Session Student Assignment Hearings were scheduled prior to the work session

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Ms. Penny Owens, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Mr. Steve Smith, Ms. Virginia Hoover and Mr. Leonard Pryor. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Ron Price was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, September 10, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., on Monday, September 24, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet is scheduled at 6:00 p.m. on Thursday, September 20, 2012 at Deep Springs Country Club in Stoneville, NC.

Ms. Rose announced the North Carolina Community College 50th Anniversary Committee has scheduled a dedication of a historical marker at Morehead High School on Sunday, October 28, 2012 at 3:00 p.m.

REVIEW ITEMS / REPORTS

Energy Bus Book Study:

Ms. Rose recognized Dr. Nakia Hardy for comments regarding a book study. Dr. Hardy distributed the book, The Energy Bus, to board members. She invited the board members to participate in a book study through January. Dr. Hardy spoke about the book and the process set for the book study (Attachment 1-A).

GEAR UP Grant:

Ms. Rose recognized Dr. Jean Steverson for comments regarding the GEAR UP Grant. Dr. Steverson reported the school district was recently awarded a seven year, \$4,911,000 GEAR UP Grant to help our students become excited and ready for postsecondary education. Dr. Steverson stated the focus the first year of the grant will be on 7th and 12th grade students. She presented a powerpoint relaying the basic information of the grant.

NCSBA Training in September and October:

Ms. Rose reviewed the September and October NCSBA training schedule. The NCSBA Fall District 5 Meeting is September 19, 2012. The NCSBA Fall Law Conference is October 17-19, 2012. Board Members can register to attend through Ms. Everhart.

CLOSED SESSION

Action: Ms. McCollum moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. Bell. The vote was 10/0.

Action: Mr. Smith moved to return to open session, seconded by Mr. Griffin. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Mariana Barlowe

Effective 8/28/12

Patrick Linn

Effective 8/28/12

Lisa Maness

Effective 8/28/12

Annette McKenzie

Effective 9/21/12

Diana Sweatt

Effective 8/23/12

—Classified

Paula Diggs-Thompson

Effective 8/20/12

Stephanie Ellington

Effective 8/20/12

Lewis Griffin

Effective 8/28/12

Christian Hairston

Effective 8/20/12

Gay Lasley

Effective 8/20/12

Leah Marley

Effective 8/22/12

Tisha Neal

Effective 8/21/12

Heather Pruitt

Effective 8/28/12

Joy Tilley

Effective 8/13/12

Marvin Woodall

Effective 8/20/12

—Coaching Position Employments

Terminations:

—Licensed

—Classified

Transfers:

—Administration

Susan Barham

Effective 8/1/12

Cindy Corcoran

Effective 7/1/12

Tiffany Perkins

Effective 7/1/12

Daphne Wall

Effective 7/1/12

Karen Hester

Effective 9/27/12

—Licensed

Deborah Southard

Effective 8/10/12

Leslie Coleman

Effective 8/27/12

—**Classified**

Melissa Bennett
Effective 8/6/12
Janice Childrey
Effective 8/13/12
Shelby Clyburn
Effective 8/20/12
Christy Cook
Effective 8/20/12
Gale Craig
Effective 8/6/12
Connie Hankins
Effective 8/1/12
Julie Hazelwood
Effective 8/6/12
James Kelly
Effective 9/4/12
Hava Minter
Effective 8/20/12
Kristy Moore
Effective 8/13/12
Sandra Parks
Effective 8/1/12
Robert Paschal III
Effective 8/29/12
Anne Puckett
Effective 8/20/12
George Rankin
Effective 8/6/12

Resignations:

—**Administration**

—**Licensed**

Marie Connolly
Effective 9/13/12
Logan Fisher
Effective 9/14/12
John Harder, Jr.
Effective 9/13/12
Claudia Hunsucker
Effective 8/20/12
James Walter
Effective 8/13/12

—**Classified**

Debra Benjamin
Effective 8/15/12
Chastity Joyce
Effective 8/6/12
Will Matkins
Effective 8/20/12

—**Coaching Positions Resignations**

Retirements:

—**Administration**

—**Licensed**

—**Classified**

Leave Requests:

None

Action: Ms. Hoover moved to approve the amended personnel report, seconded by Ms. McCollum. The vote was 10/0.

Action: Mr. Smith moved to adjourn, seconded by Ms. Owens. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

September 10, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
September 10, 2012
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, September 24, 2012 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, October 8, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet is scheduled for Thursday, September 20, 2012 at Deep Springs Country Club in Stoneville at 6:00 p.m.

Ms. Rose announced the North Carolina Community College 50th Anniversary Committee has scheduled a dedication of a historical marker at Morehead High School on Sunday, October 28, 2012 at 3:00 p.m.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eight members were present at the time of roll call. The remaining members had arrived after the meeting began, for a total of eleven members present.

MOMENT OF SILENCE

The Board had a moment of silence to remember Ms. Kathy Davis, a former Morehead High School Biology teacher that passed away Thursday, August 23, 2012.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. Bell moved to approve the amended agenda. Ms. Owens seconded the motion and the vote was 8/0.

AWARDS AND RECOGNITIONS

1. Board Member Mr. Hal Griffin recognized Mr. Jon Williams with a plaque on behalf of the Board of Education for receiving the Marcellus Waddill Excellence in Teaching Award, Secondary Level.
2. Board Member Mr. Leonard Pryor recognized Leaksville-Spray Elementary School for being named as a State Designated Title I Reward School.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2012-2013.
2. Minutes for approval:
 - ❖ July 30, 2012 – Open Session Board Meeting Minutes
 - ❖ August 13, 2012 – Open Session Board Meeting Minutes
 - ❖ August 27, 2012 – Open Session Work Session Minutes

Action: Mr. Smith moved that the Board approve the consent items as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

Beverly Campbell
Susan Chaney
Alice Covington
Cobbie Dalton
Felicia Dunlap
Kathy Jo Freeman-Duncan
Russell Gray
Timothy Hodges
Anita Jobe
Linda Julian
Teresa Kinney
Iwilda Lee
Karla Moton
Teresa Nunez
Brenda Pass
Joan Rigney
Michael Shaffer
Misty Southern
Ralph Whitt
Adams Wiles
Dorena Wilson
Leslie Wilson
Shannon Witty
Rhonda Yates

Child Nutrition Substitute List:

James R. Evans
Shannon Witty
Gay Lasley

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Katie Marjorie Bell-Williamson (Certified)
Nanci Dabbs (Certified)
James Ivie (Certified)
Fred Cox (Certified)
Sandra Cates (Certified)
Laura Goard (Certified)
Carolyn Rutledge (Certified)
Nancy Joyce (Certified)
Gegirtha Fountain (Certified)

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Budget Amendment:

Ms. Rose recognized Mr. Parker Turpin for comments regarding a budget amendment. Mr. Turpin presented a budget amendment for the Child Nutrition Service Fund as a correction to the fund from 2011-2012 fiscal school year (Attachment 1-A).

Action: Mr. Smith moved that the Board approve the budget amendment as presented. Ms. Bell seconded the motion. The vote was 10/0.

Approval – Renaming of the Former Douglass Elementary School:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the renaming of the former Douglass Elementary School. Mr. Holcomb presented a recommendation that the former Douglass Elementary School be changed to the Douglass Education Center (Attachment 2-A). Mr. Holcomb stated the center will house the Parent Resource Center and two Head Start classes. The gymnasium will remain an open space.

Action: Mr. Kirkman moved that the Board approve the renaming of the former Douglass Elementary School to the Douglass Education Center as presented. Ms. Owens seconded the motion. The vote was 10/0.

Approval – NCSBA Voting Delegates:

Ms. Rose recognized Dr. Shotwell for comments regarding the NCSBA voting delegates. Dr. Shotwell stated the school district is allowed four (4) voting delegates plus alternates for the upcoming NCSBA Annual Conference being held November 12-14, 2012.

Delegates:

Mr. Steve Smith
Ms. Penny Owens
Mr. Ron Price
Ms. Amanda Bell

Ms. Hoover and Ms. Rose volunteered to serve as alternates.

Action: Mr. Kirkman moved that the Board approve the delegates as presented. Mr. Griffin seconded the motion. The vote was 10/0.

Approval – Nomination for the NCSBA Raleigh Dingman Award:

Ms. Rose recognized Dr. Shotwell for comments regarding the NCSBA Raleigh Dingman Award nomination. Dr. Shotwell stated the floor was open for the nomination of board members for the NCSBA Raleigh Dingman Award.

Ms. Owens nominated Ms. Rose. Mr. Kirkman moved to close the nominations.

Action: Ms. Owens moved that the Board approve Ms. Nell Rose as the board's nomination to the NCSBA for the Raleigh Dingman Award, seconded by Ms. McCollum. The vote was 10/0.

REPORTS / DISCUSSION ITEMS

3rd Annual Educators' Conference:

Ms. Rose recognized Dr. Nakia Hardy and Ms. Tonisha Walden for a report on the Educators' Conference. Ms. Walden presented a conference summary.

Exam Exemptions:

Ms. Rose recognized Dr. Hardy for comments regarding high school exam exemptions. Dr. Hardy stated currently high school students have the option to exempt from final exams not required by the State. Dr. Hardy reviewed the current exam exemption procedure. Dr. Hardy stated she and Dr. Lew Johnson support the high school principals to eliminate exam exemptions. After discussion, Dr. Hardy stated she will bring the item back for further discussion at a future meeting.

Update on Dental Task Force:

Ms. Rose recognized Dr. Steverson for comments regarding the Dental Task Force. Dr. Steverson reported the group had recently met and determined the main concern for students is access to dental care. Dr. Steverson reported 54% of students did not receive any dental care/services. She stated two approaches have been discussed to deliver dental care to students: 1) use a dental van that goes to students; 2) take the students to a local dentist. Dr. Steverson stated they have received a \$7,000 grant for two (2) dental set ups. They have identified three schools of high poverty: 1) Draper; 2) Lawsonville; and 3) Moss Street. Board Members Mr. Steve Smith and Mr. Hal Griffin served on the Dental Task Force and expressed concern about the great need for dental services for these students.

PEP Grant:

Ms. Rose recognized Dr. Steverson for comments regarding the PEP Grant. Dr. Steverson reported Rockingham County Schools is the recipient of approximately \$1.9 million over the next three years with funds being used to help students develop healthy daily activities and increase nutrition education to combat obesity (Attachment 3-A). Dr. Steverson stated Ms. Dee Moyer worked to obtain the grant and will be the contact.

2013 Board of Education Draft Meeting Schedule:

Ms. Rose recognized Dr. Shotwell for comments regarding the draft 2012-2013 board meeting schedule. Dr. Shotwell presented the draft 2012-2013 board meeting schedule for discussion (Attachment 4-A). After discussion, it was determined to bring for approval at the October board meeting.

NSBA Annual Conference Registration and Housing Dates:

Ms. Rose recognized Dr. Shotwell for comments regarding the NSBA Annual Conference. Dr. Shotwell stated the NSBA has posted the agenda for the NSBA Annual Conference to be held April 13-15, 2013. Dr. Shotwell reviewed the dates as listed below.

- o Registration and housing open on October 17, 2012
- o Hotel list will be posted on October 1, 2012
- o Early Bird registration discounts effective until January 10, 2013

NCSBA Board Awards at 2012 Annual Conference:

Ms. Rose recognized Dr. Shotwell for comments regarding the NSBA Annual Conference. Dr. Shotwell reviewed the North Carolina School Board Association awards to be recognized at the November 2012 Annual Conference. Dr. Shotwell stated there were new award categories created and being recognized at the upcoming conference. After discussion, the board determined to consider submitting information for the "Board Leadership Award". Dr. Shotwell stated the deadline for submission is October 5, 2012.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated he does not have the final numbers on the Football Jamboree.

Dr. Shotwell stated the Director of the Golden Leaf Foundation visited McMichael High School with him last week to view the students engaging in the 1:1 initiative in the classroom with their Chromebooks.

Dr. Shotwell stated that Rockingham County Schools will be presenting at the NSBA Annual Conference in San Diego, California. The name of the presentation is "1:1 – A Reality in a Rural School District".

Dr. Shotwell stated 677 parents attended the open house at Leaksville-Spray Elementary School.

Dr. Shotwell stated the manufacturing meeting held recently at RCC was a great meeting.

Dr. Shotwell stated Mr. Holcomb wanted to make a brief comment on the pool project at RCHS. Mr. Holcomb stated last week the pool deck drains were uncovered and no good piping could be found. He has a meeting at 1:00 p.m. tomorrow and reported the pricing to correct the problem fits within the budget provided for the total pool project.

BOARD COMMENTS

Board Member Ms. McCollum said thank you to NCAE for what they do for teachers.

Board Member Mr. Smith stated he has been receiving calls complaining on the Subfinder Program.

Board Member Ms. Hoover stated she recently attended a PTO meeting at Dillard and it was a great program.

Board Member Mr. Price stated he had submitted a proposal to the board members to adopt a resolution regarding illegal aliens several months ago but had not heard confirmation the board was going to support it.

Board Member Mr. Pryor stated he did attend the manufacturing meeting and it was beneficial. He stated he wants to discuss further the minimum grade of 60. He is concerned that measures are not in place to block students from using facebook.

CLOSED SESSION

Action: Ms. McKinney moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 11/0.

Action: Mr. Griffin moved to return to open session, seconded by Ms. Hoover. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Leslie Deaton

Effective 9/17/12

Melissa Landreth

Effective 9/17/12

Kimberly Meeks

Effective 9/7/12

Susan Phillips

Effective 10/5/12

Jamie Uziel

Effective 9/5/12

Jasara Woods

Effective 9/10/12

Gary Allen

Effective 9/11/12

—Classified

Wade Edwards

Effective 9/11/12

Crystal French

Effective 9/4/12

Curtis Sparks

Effective 9/4/12

Cindy Stanley

Effective 9/4/12

Patricia Trent

Effective 9/4/12
Sandra Vernon
Effective 9/4/12
James Evans
Effective 9/7/12
Heather Hankins
Effective 9/7/12

—**Employments for Coaching Positions:**

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

—**Classified**

Sandra Allen
Effective 9/4/12
Joan Clark
Effective 8/13/12
Malisa Cochran
Effective 8/13/12
Patricia Graves
Effective 9/5/12
Victoria Hale
Effective 9/4/12
Robin Hayes
Effective 8/1/12
Janice Henderlite
Effective 8/13/12
Tammie Hill
Effective 9/17/12
Janet Holt
Effective 9/4/12
Charity Keen
Effective 9/4/12
Christy King
Effective 9/4/12
Marsha Lankford
Effective 9/4/12
Nelson Millner
Effective 9/6/12
Loretta Newnam
Effective 8/13/12
Janet Pruitt
Effective 8/13/12
Sandra Pruitt
Effective 9/4/12
Anne Puckett
Effective 8/20/12
Patricia Riddle
Effective 9/4/12
Ethel Smith
Effective 9/4/12
Robbie Strader
Effective 9/4/12
Nicole Taylor
Effective 8/13/12
Sandra Walker
Effective 9/4/12
Rosemary Yamaguchi

Effective 9/11/12
Lynn Caviness
Effective 9/6/12
Vickie Hilderbrandt
Effective 8/6/12
Gay Lasley
Effective 9/7/12
Windy Lawrence
Effective 9/10/12
Donna Searcy
Effective 9/4/12

Resignations:

—**Administration**

Louis Galiotti
Effective 9/30/12

—**Licensed**

Brian Woodard
Effective 7/19/12

—**Classified**

—**Resignations from Coaching Positions:**

Retirements:

—**Licensed**

—**Classified**

Leave Requests:

None

Action: Mr. Smith moved to accept the **amended personnel report** as presented, seconded by Mr. Kirkman.
The vote was 11/0.

Action: Mr. Smith moved to adjourn, seconded by Mr. Griffin. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

October 8, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
September 24, 2012
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Ms. Penny Owens, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Mr. Steve Smith, Ms. Virginia Hoover, Mr. Leonard Pryor and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, October 8, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., on Monday, October 22, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced the North Carolina Community College 50th Anniversary Committee has scheduled a dedication of a historical marker at Morehead High School on Sunday, October 28, 2012 at 3:00 p.m.

REVIEW ITEMS / REPORTS

Parent Resource Center:

Ms. Rose recognized Ms. Tiffany Perkins for comments regarding the Parent Resource Center. Ms. Perkins stated the new Parent Resource Center opened September 17, 2011 in the Douglass Education Center. There is an open house scheduled for Thursday, October 4th at 5:30 p.m. She stated the new location is much improved and is larger than the previous Eden location. Ms. Perkins stated information regarding resources and programming can be found on the link <http://www.rock.k12.nc.us/Page/120>.

2012-2013 Budget Presentation:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the 2012-2013 budget. Mr. Turpin presented the draft 2012-2013 budget. He will recommend the budget for approval at the October 8th board meeting.

NCSBA District 5 Fall Meeting.

Ms. Rose made brief comments regarding the NCSBA District 5 Fall Meeting. Six board members recently attended the meeting. Ms. Rose stated she had the NCSBA Legislative Summary and would share with the board members.

Subfinder Discussion:

Ms. Rose recognized Mr. Jonathan Craig for comments regarding the Subfinder Program. Mr. Craig presented a powerpoint showing the effectiveness of the program. Mr. Craig reported on recent survey results from the principals and bookkeepers on the program to determine areas of improvement and areas of the program that were working well. Ms. McCollum stated she would like further discussion on the program at an upcoming meeting.

Chromebook Update:

Ms. Rose recognized Dr. Nakia Hardy for comments regarding the Chromebook update. Dr. Hardy presented a report on the recent Chromebook distribution to high school students. Dr. Hardy stated the rollout was part of the Mobile Learning Initiative and has been funded by the Golden Leaf Foundation (Attachment 1-A).

ACTION ITEM

NCSBA Board Leadership Award:

Ms. Rose stated the NCSBA requires board approval to officially submit their application for the NCSBA Board Leadership Award to be recognized at the Annual Conference in November.

Action: Mr. Smith moved that the board suspend their rule of no vote at work sessions and approve the board submits the application for the NCSBA Leadership Award, seconded by Ms. Bell. The vote was 10/1. Mr. Price voted in opposition.

CLOSED SESSION

Action: Mr. Kirkman moved to go into Closed Session to discuss personnel matters protected by law, seconded by Mr. Pryor. The vote was 11/0.

Action: Mr. Smith moved to return to open session, seconded by Mr. Griffin. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

Nancy Mark
Effective 10/29/12

—Licensed

Stacy Cholula
Effective 10/1/12
Ryan Osborne
Effective 9/18/12
Bradd Stoker
Effective 10/15/12

—Classified

Jeanette Evans
Effective 9/18/12
James Craddock
Effective 10/1/12
Lisa Fulton
Effective 9/25/12
Courtney Harris
Effective 10/8/12
Brenda Pass
Effective 9/24/12

—Coaching Position Employments

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

Elizabeth Berry
Effective 10/1/12

Tennille Hairston
Effective 10/1/12
Tena Lester
Effective 10/1/12
Susan Long
Effective 10/1/12
Danielle Tyler
Effective 10/1/12

—**Classified**

Susan Jones
Effective 9/25/12
Cindy Yancey
Effective 10/1/12
Wendy Barnes
Effective 10/1/12
Kay Huffines
Effective 8/13/12
Kimberly Lawson
Effective 9/17/12
Patricia Riddle
Effective 9/4/12
Ethel Smith
Effective 9/4/12
Glenda Strader
Effective 8/6/12
Kimberly Williams
Effective 10/1/12

Resignations:

—**Administration**

—**Licensed**

Jimmy Bradford
Effective 9/14/12
Pamela Smith
Effective 10/12/12
Robert Carter
Effective 1/2/13

—**Classified**

Timothy Garrett
Effective 9/17/12
Wendy Moore
Effective 9/19/12
Jennifer Vaughan
Effective 10/5/12

—**Coaching Positions Resignations**

Retirements:

—**Administration**

—**Licensed**

Joan Marley
Effective 1/1/12

—**Classified**

Leave Requests:

None

Action: Mr. Griffin moved to approve the amended personnel report, seconded by Ms. McKinney. The vote was 10/1. Ms. McCollum voted in opposition.

Action: Mr. Kirkman moved to adjourn, seconded by Ms. Owens. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

October 8, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
October 8, 2012
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Ms. Annie Ellis, Assistant Finance Director; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, October 22, 2012 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, November 5, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced the North Carolina Community College 50th Anniversary Committee has scheduled a dedication of a historical marker at Morehead High School on Sunday, October 28, 2012 at 3:00 p.m.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eleven members were present.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 11/0.

AWARDS AND RECOGNITIONS

1. Board Member Ms. Lorie McKinney recognized Rockingham County High School Principal Mr. Richie Weaver and staff with a plaque for being named a 2011-2012 School of Distinction.
2. Board Member Mr. Hal Griffin recognized Rockingham Early College High School Principal Ms. Diane Hill and staff for being named a 2011-2012 Honor School of Excellence.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Ms. Ophelia Wright – Ms. Wright addressed the Board in to share her support for the Subfinder Program.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2012-2013.
2. Minutes for approval:
 - ❖ September 10, 2012 – Open Session Board Meeting Minutes
 - ❖ September 24, 2012 – Open Session Board Meeting Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Mr. Smith seconded the motion. The vote was 11/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Carl Bell
Dorothy Benallal
Treness Bowe
Tennille Branch
Linda Collins
Kathy Freeman-Duncan
Karen Hall
Patsy Harmon
Christina House
Elizabeth Kallam
Tisha Neal
Donna Nickelston
Teresa Nunez
Elisabeth Pruitt
Carol Pryor
Sharon Redd
Mykel Searcy
Michael Shaffer
Laura Small
Misty Southern
Cindy Stanley
Joy Tilley
Melanie Tomaro
Karen Tuggle
Jennifer Webb
Kenneth Williams
Shannon Witty

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Michelle Cooper (Certified)
Mintoria Dodd (Non-Certified)
Kathleen Joyce (Certified)
Joanne Courts-Settle (Certified)
Jessica Marsh (Certified)

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Beginning Teacher Support Program Plan:

Ms. Rose recognized Mr. Tom Sharpe for comments regarding the Beginning Teacher Support Program Plan. Mr. Sharpe presented the 2012-2013 Beginning Teacher Support Plan for board approval (Attachment 1-A).

Action: Ms. Owens moved that the Board approve the 2012-2013 Beginning Teacher Support Program Plan as presented. Ms. Hoover seconded the motion. The vote was 11/0.

Approval – 2012-2013 Budget Resolution:

Ms. Rose recognized Ms. Annie Ellis Turpin for comments regarding a budget resolution. Ms. Annie Ellis presented the 2012-2013 budget resolution for approval (Attachment 2-A).

Action: Mr. Smith moved that the Board approve the 2012-2013 budget resolution as presented. Mr. Kirkman seconded the motion. The vote was 11/0.

Approval – NCSBA Legislative Agenda – Teacher Tenure:

Ms. Rose stated the NCSBA directs that each board give their delegates direction on the teacher career status item. Ms. Rose stated the final determination will be made at the Delegate Assembly in November. The board discussed the draft 2013-2014 legislative agenda related to the teacher career status (Attachment 3-A).

Action: Ms. McCollum moved that the Board agrees, in regards to teacher tenure, to consider those teachers that currently have achieved tenure status to be grandfathered. Mr. Griffin seconded the motion. The vote was 11/0.

Approval – 2013 Board or Education Meeting Schedule:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2013 Board of Education meeting schedule. Dr. Shotwell presented the 2013 meeting schedule for board approval (Attachment 4-A).

Action: Mr. Smith moved that the Board approve the 2013 board meeting schedule as presented, seconded by Mr. Pryor. The vote was 11/0.

Approval – RECHS Calendar Revision:

Ms. Rose recognized Dr. Nakia Hardy for comments regarding the Early College schedule. Dr. Hardy presented the RECHS calendar revision for board approval (Attachment 5-A). Dr. Hardy stated the calendar aligns with the college calendar and will meet the requirement of 180 days or 1000 hours of instruction.

Action: Mr. Smith moved that the Board approve the RECHS calendar revision as presented. Mr. Kirkman seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

Cursive Writing:

Ms. Rose recognized Ms. Tiffany Perkins for a report on cursive writing. Ms. Perkins stated in 2010 North Carolina adopted the Common Core State Standards for English Language Arts. The standards do not include cursive writing. Ms. Perkins stated it is recommended that cursive writing remain in our local curriculum as supplementary instruction and that an appropriate unit of study in cursive writing will be followed in order for students to write upper and lower case cursive letters, create a signature, and be able to read primary historical documents that are written in cursive.

Subfinder:

Ms. Rose recognized board member Ms. McCollum for comments regarding Subfinder. Ms. McCollum stated she is concerned that substitute teachers are not doing the work required of subs and maintaining the safety in the classroom.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the administration is working on the 2013-2014 and 2014-2015 school calendars.

Dr. Shotwell stated the "Freshman Focus" at Morehead High School is working well for 154 freshmen.

Dr. Shotwell stated that Ms. Amanda Bell, Principal Leigh Jones and Ms. Amy Cuthbertson (a Rockingham County Schools teacher) joined him in a meeting where the State School Board listened to questions from area systems.

Dr. Shotwell stated he is preparing to go to Raleigh to have discussions regarding charter school law to allow RCS to have charter-like academies within our LEA.

Dr. Shotwell stated Morehead High School Band is growing and doing a great job.

BOARD COMMENTS

Board Member Ms. Nell Rose stated to save the date of June 29, 2013 for the first annual Keystone Foods Bike and Run Event which is a fundraiser for the school district's art program.

Board Member Mr. Leonard Pryor said the fundraiser for the arts is a great opportunity being offered by Keystone Foods.

Board Member Ms. Virginia Hoover is proud of the RCS Principal of the Year, Ms. Leigh Jones. Ms. Jones is principal at McMichael High School.

Board Member Ms. Elaine McCollum stated the museum at Wentworth is going forward with an early Halloween on October 27th and the public is invited.

CLOSED SESSION

Action: Ms. McCollum moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Bell. The vote was 11/0.

Action: Mr. Pryor moved to return to open session, seconded by Ms. McCollum. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

Matthew Hunter Smothers

Effective 11/12/12

—Licensed

Robert Craddock

Effective 10/2/12 – 5/31/13

Pamela Ledford

Effective 10/8/12

—Classified

Joyce Almstead

Effective 10/8/12

Marjorie Yaeger

Effective 10/2/12

JoAnne Tatum

Effective 10/8/12

Seth Barham

Effective 10/9/12

—Employments for Coaching Positions:

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

Kristy Ellison

Effective 10/15/12
Ramona Bankston
Effective 10/5/12
Deborah Leach
Effective 10/3/12
—**Classified**
Cassandra Hampton
Effective 9/26/12
Lauren Paschal
Effective 10/1/12
Toi Hairston
Effective 10/22/12
Betty Hall
Effective 10/2/12
Sandra Williams
Effective 10/2/12
Stephen Williams
Effective 10/8/12

Resignations:

—**Administration**
Dean Richardson
Effective 10/26/12

—**Licensed**

—**Classified**
Angel Strader
Effective 8/20/12

—**Resignations from Coaching Positions:**

Retirements:

—**Licensed**
Foresa Coe
Effective 12/1/12

—**Classified**

Leave Requests:
None

Action: Ms. McKinney moved to accept the **amended personnel report** as presented, seconded by Mr. Price.
The vote was 11/0.

Action: Mr. Griffin moved to adjourn, seconded by Ms. Hoover. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

November 5, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
October 22, 2012
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Ms. Penny Owens, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Ms. Virginia Hoover, Mr. Leonard Pryor and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Steve Smith was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, November 5, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., on Monday, November 26, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced the North Carolina Community College 50th Anniversary Committee has scheduled a dedication of a historical marker at Morehead High School on Sunday, October 28, 2012 at 3:00 p.m.

Ms. Rose announced the North Carolina Music Educators Association has named Dr. Shotwell, Superintendent of the Year. Dr. Shotwell will be recognized during a ceremony on Monday, November 12, 2012 at 8:00 p.m. at the Stevens Center in Winston-Salem. Ms. Beverly Burke and Mr. Jonathan Drye extend the invitation to the Board of Education and Central Office Directors.

REVIEW ITEMS / REPORTS

Rockingham County High School Pool Update:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the RCHS pool project. Mr. Holcomb reported the fire marshal and county building inspectors have completed their inspections on the Rockingham County High School pool. Mr. Holcomb reported the pool project will be finalized this week with the last inspection from the health department. Mr. Holcomb presented a powerpoint presentation with pictures of the project. Mr. Holcomb was presenting the report to the Board of County Commissioners this evening as well.

Dropout Report:

Ms. Rose recognized Dr. Jean Steverson for comments regarding the dropout report. Dr. Steverson reported the school district had decreased its dropout rate for the third consecutive year. Dr. Steverson presented the report for the 2011-2012 school year (Attachment 1-A). Dr. Steverson stated the success is due to the consistent efforts of the dropout prevention coordinators, school social workers and other staff.

Parent Assist Module – NCWISE:

Ms. Rose recognized Dr. Nakia Hardy for comments regarding the Parent Assist Module. Dr. Hardy reported all school districts will transition to Power School, a new student information management system, in August 2012. Dr. Hardy stated due to this new system, the school district will postpone the pilot of the Parent Assist Module (PAM) in NCWISE. Dr. Hardy stated the district will determine a new timeline after receiving information regarding parent access in the new information management system.

Discussion of Future Innovations for Rockingham County Schools:

Ms. Rose recognized Dr. Shotwell for comments regarding the future innovations for the school district. Dr. Shotwell stated he has been in discussion with other superintendents serving on a committee to discuss the possibility of developing charter schools inside the existing public schools in order to allow more flexibility and options for students. Dr. Shotwell presented thoughts regarding development of 6 various charter schools as listed.

1. Reidsville High School – Performing Arts Academy – This charter school would partner with GTCC for resources in the performing arts.
2. Morehead High School – Health and Science Academy – This charter school would partner with Morehead Hospital and RCC for resources in health education.
3. McMichael High School – Stem Academy / Agriscience Academy – This charter school would partner with NC A&T for resources in stem research and agriscience programs.
4. Rockingham County High School – Vocational Academy – This charter school would partner with RCC for resources in multiple vocational educational programs.
5. LEAP Academy (6-8) – This charter school would focus on fifth graders that are testing 1 to 2 years below grade level. The students would attend sixth through eighth grades. The goal would be to catch the students up by high school with them passing Algebra I and be on 9th grade level in reading and writing.
6. Dropout Recovery Academy – This charter school would focus on student dropouts and would partner with RCC.

Update on Highway Marker Dedication at Morehead High School:

Ms. Rose recognized Dr. Shotwell for comments regarding the highway marker dedication. Dr. Shotwell stated the plans are finalized for the highway marker dedication scheduled for Sunday, October 28th at 3:00 p.m. He stated the program is to recognize the establishment of the Leaksville-Rockingham County Industrial Education Center (IEC) in Eden in 1958 (Attachment 2-A). He stated 200 attendees are expected to attend. A bronze plaque will be placed at Morehead High commemorating the IEC as well as the highway marker.

CLOSED SESSION

Action: Mr. Griffin moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 10/0.

Action: Mr. Griffin moved to return to open session, seconded by Mr. Pryor. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

Morris Elliott Miller

Effective 11/26/12

—Licensed

Valencia Abbott

Effective 10/22/12

Constance Weddle

Effective 10/29/12

—Classified

Robert Blakney

Effective 10/16/12

Phyllis Goins

Effective 10/17/12

De’Shaunda Hampton-Simmons

Effective 11/5/12
Brenna McColl
Effective 10/16/12
Rhonda Pass
Effective 10/16/12
Tameika Nicholson-Golden
Effective 10/30/12

—**Coaching Position Employments**

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

—**Classified**

Janice Anderson
Effective 10/29/12
Bonnie Boswell
Effective 10/8/12
Stacy Cholula
Effective 10/10/12
Glenda Strader
Effective 8/6/12
Gloria Thomas
Effective 10/1/12
Jacqueline Valentine
Effective 10/8/12
Melanie Isley
Effective 10/22/12
Marvin Woodall
Effective 11/1/12

Resignations:

—**Administration**

—**Licensed**

Bradd Stoker
Effective 10/11/12
Van Martin III
Effective 10/26/12

—**Classified**

Brian Ashby
Effective 8/14/12
Antonio Hampton
Effective 10/19/12
Ashley Tongue
Effective 10/11/12

—**Coaching Positions Resignations**

Retirements:

—**Administration**

—**Licensed**

—**Classified**

R. Lee Cummings
Effective 10/1/13
Betty Manring
Effective 12/1/12

Leave Requests:

None

Action: Mr. Griffin moved to approve the amended personnel report, seconded by Mr. Pryor. The vote was 10/0.

Action: Mr. Pryor moved to adjourn, seconded by Ms. McCollum. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

November 5, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
November 5, 2012
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Penny Owens, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Leonard Pryor, Ms. Virginia Hoover and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Mr. Arty Bolick and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Steve Smith was absent.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, November 26, 2012 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, December 10, 2012 at the Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Nine members were present at roll call. Ms. McCollum arrived later making ten members present.

MOMENT OF SILENCE

The Board had a moment of silence to remember Ms. Reida Drum, a former board member and employee of the school district.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Price moved to approve the agenda. Mr. Pryor seconded the motion and the vote was 9/0.

AWARDS AND RECOGNITIONS

1. Board Chair Ms. Rose and Dr. Shotwell recognized the RCS Finance Department for Excellence in Financial Reporting for fiscal year 2010-2011 as stated by the Governance Finance Officers Association of Achievement and State Board of Education.
2. Board Chair Ms. Rose and Dr. Shotwell recognized all the employees in the school district Finance Department for receiving the Certificate of Excellence in Comprehensive Annual Fiscal Reporting for fiscal year ending June 30, 2011 as stated by ASBO (Association of School Business Officials International).
3. Board Member Ms. Bell recognized A'Lexus Monsanto-Harrison for being named an outstanding student by the United States Achievement Academy.
4. Board Member Mr. Pryor recognized the Morehead High Army JROTC Battalion Command Team and staff for being named an Honor Unit with Distinction for the 2012-2013 school year.

SCHOOL REPORT

Principal Russell Vernon presented a school report on Draper Elementary.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Ms. Donna Turner – Ms. Turner addressed the board regarding the 1:1 learning initiative and the impact on media specialist and coordinators.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2012-2013.
2. Minutes for approval:
 - ❖ October 8, 2012 – Open Session Board Meeting Minutes
 - ❖ October 22, 2012 – Open Session Work Session Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

Leslie Wilson

Child Nutrition Substitute List:

Wayland Allen
Rosanna Arnold
Susan Brannock
Carol Broadnax
Lisa Cassell
Sara Jennings
Regina Lovett
Rachel Moore
Ivory Ned, Jr.
Constance Scales
Alisa Spady
Diane Teer
Tiffany Washington

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Joy Lautzenheiser

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Local Options for ABC Accountability for SCORE Center:

Ms. Rose recognized Mr. Curtis Gore for comments regarding the local options for ABC accountability for the SCORE Center. Mr. Gore stated the North Carolina State Board of Education requires the local Board of Education approve three options to be used as part of the accountability for alternative schools. Mr. Gore presented the local options as listed for board approval (Attachment 1-A).

Local Options:

1. Higher expectations for student achievement
2. Community involvement
3. School Safety / Student Conduct

Action: Ms. McCollum moved that the Board approve the local options for SCORE Center as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 2-A).

- Budget Amendment #1– State Fund
- Budget Amendment #2 – Local Current Expense Fund
- Budget Amendment #3 – Federal Grant Fund
- Budget Amendment #4 – Special Fund
- Budget Amendment #5 – Other Restricted Funds

Action: Ms. Bell moved that the Board approve the budget amendments as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

REPORTS / DISCUSSION ITEMS

Accountability Information:

Ms. Rose recognized Dr. Lew Johnson for a report on the Accountability Model. Dr. Johnson reported information from the North Carolina Department of Public Instruction regarding the implementation of the General Assembly’s School Performance Grades which are part of the Excellent Schools Act-SB 795 (Attachment 3-A).

Superintendent’s Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell stated the Rockingham County High School pool project is complete. The project is a great value especially considering the completion cost to the school district.

Dr. Shotwell stated the All County Chorus is performing tonight at 6:00 p.m.

Dr. Shotwell stated he recently gave a report to Reidsville Area Foundation regarding the 1:1 mobile learning laptop initiative in the school system.

Dr. Shotwell stated Lawsonville Elementary School has been named a Signature School by the Piedmont Triad Education Consortium. It was on the low-performing school list but exceeded growth this past year. Each teacher will receive a \$1500 bonus for their high achievement.

Dr. Shotwell stated Williamsburg Elementary has received two grants.

BOARD COMMENTS

Board Member Ms. Bell congratulated Dr. Shotwell for being named Superintendent of the Year by the North Carolina Music Educators Association.

Board Member Ms. Hoover stated she recently attended a program at McMichael High which promoted getting fit with physical activity.

Board Chair Ms. Rose said good luck to all in the election on Tuesday, November 6th.

CLOSED SESSION

Action: Mr. Griffin moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel and property matters protected by law, seconded by Ms. Bell. The vote was 10/0.

Action: Mr. Griffin moved to return to open session, seconded by Ms. McKinney. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—**Licensed**

Mary Knight
Effective 11/26/12
Michael Lee
Effective 11/6/12

—**Classified**

Shirley Holland
Effective 10/22/12
Teresa Nunez
Effective 10/29/12
Misty Southern
Effective 10/30/12
Daisy Brim
Effective 11/6/12

—**Employments for Coaching Positions:**

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

Meredith Hawkins
Effective 8/6/12
Dana Hensley
Effective 8/6/12
Lisa Miller
Effective 8/6/12

—**Classified**

Joyce Almstead
Effective 10/29/12
Tisha Neal
Effective 10/30/12
Sandra Parks
Effective 10/26/12
Kimberly Meeks
Effective 11/26/12

Resignations:

—**Administration**

—**Licensed**

David Dallas
Effective 11/20/12
Katie Lawson
Effective 11/26/12
Marcella Foster
Effective 1/2/13
Christina Waller
Effective 12/31/12

—**Classified**

Logan Hill
Effective 12/20/12

—**Resignations from Coaching Positions:**

Retirements:

—**Licensed**

—**Classified**

Ralph Denny
Effective 12/1/12
Thelma Fishburne
Effective 2/1/13

Leave Requests:

None

Action: Mr. Pryor moved to accept the **amended personnel report** as presented, seconded by Mr. Kirkman.
The vote was 10/0.

Action: Ms. McCollum moved to adjourn, seconded by Mr. Pryor. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

December 10, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
November 26, 2012
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Ms. Penny Owens, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Ms. Virginia Hoover, Mr. Leonard Pryor and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Steve Smith was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, December 10, 2012 at the Central Administrative Offices in Eden.

Ms. Rose announced there is no work session scheduled in December.

Ms. Rose announced the Rockingham County Board of Commissioners invites you to the swearing in ceremony of the newly elected County Commissioners on Monday, December 3, 2012 beginning at 6:30 p.m. at the Governmental Center in Wentworth, NC. The reception will be held during the meeting.

Ms. Rose announced the Board of Education is invited to attend the Piedmont Triad Education Consortium (PTEC) Annual Meeting "Celebrating the Successes of Piedmont Triad School Districts". The meeting is scheduled for Friday, December 7, 2012 at 8:00 a.m. for breakfast at the Elliott Center, Cone Ballroom on the UNCG Campus, Greensboro, NC. Parking is available in the Oakland Parking Deck.

REVIEW ITEMS / REPORTS

December 10, 2012 Board of Education Meeting:

Ms. Rose recognized Dr. Shotwell for comments regarding the December 10, 2012 Board Meeting. Dr. Shotwell stated there will be a reception at 5:30 p.m. to say "thank you" to the outgoing board members and to welcome the elected board members. Dr. Shotwell stated the outgoing board members will be recognized for their service during the regular portion of the December meeting. Dr. Shotwell stated that following the swearing in ceremony of the newly elected board members, the board will vote by ballot for a board chair and vice chair.

North Carolina School Board Association Annual Conference:

Ms. Rose recognized Dr. Shotwell for comments regarding the North Carolina School Board Association Annual Conference. Dr. Shotwell thanked the board members that served as voting delegates for the NCSBA Annual Conference. He stated the delegate assembly went well.

Board of Education Annual Retreat:

Ms. Rose recognized Dr. Shotwell for comments regarding the Annual Board Retreat. Dr. Shotwell stated the Annual Board Retreat is scheduled for Saturday, January 26, 2013 at 8:00 a.m. He asked for input regarding the board's preference on meeting location and agenda items. After discussion, the board determined Rockingham Community College would be a suitable location for the Retreat. Dr. Shotwell will send a form to board members to input their top three agenda topics. The Retreat agenda will be determined from board input. Information on the agenda will be presented at the December 10th meeting.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 10/0.

Action: Ms. McKinney moved to return to open session, seconded by Mr. Pryor. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Lauren Gwynn
Effective 11/26/12

—Classified

David Calvin
Effective 11/26/12
Connie Cromer
Effective 12/12/12
Anthony Cook
Effective 11/13/12

Marie Groves
Effective 11/8/12
Teresa Hairston
Effective 11/27/12
Michael Shaffer
Effective 11/13/12

—Coaching Position Employments

Terminations:

—Licensed

—Classified

Michelle Oliver
Effective 10/28/12

Transfers:

—Administration

—Licensed

Brook Matthews
Effective 12/10/12 – 5/31/13
Lisa Moore

Effective 12/3/12
Theresa Schlosser
Effective 12/10/12

—Classified

Sonja Dash
Effective 11/26/12
Charles McKinney
Effective 11/27/12
Henry Brame
Effective 11/5/12
Jason Brooks
Effective 11/6/12
Vicky Priddy
Effective 11/26/12
Gloria Thomas
Effective 11/19/12
Edward Travis

Effective 11/16/12

Resignations:

—Administration

—Licensed

—Classified

Mary Major

Effective 11/30/12

Melissa Bennett

Effective 11/9/12

Bradley Lowe

Effective 11/13/12

Patricia Perry

Effective 11/9/12

—Coaching Positions Resignations

Retirements:

—Administration

—Licensed

Deborah Youngman

Effective 2/1/13

—Classified

Marsha Lankford

Effective 1/1/13

Leave Requests:

None

Action: Ms. McKinney moved to approve the amended personnel report, seconded by Ms. Owens. The vote was 10/0.

Action: Ms. McKinney moved to adjourn, seconded by Mr. Griffin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

December 10, 2012

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

December 10, 2012

6:00 p.m.

REGULAR BOARD MEETING

5:30 P.M. Reception for Outgoing and Newly Elected Board Members

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Ron Price, Mr. Josh Austin and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Outgoing Board Member Ms. Virginia Hoover was present. Outgoing Board Member Ms. Penny Owens was absent.

ANNOUNCEMENTS

Ms. Rose announced there is no work session scheduled in December.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, January 14, 2013 at the Central Administrative Offices in Eden.

Ms. Rose announced the Annual Board Retreat is scheduled at 8:00 a.m., Saturday, January 26, 2013 at Rockingham Community College in Wentworth.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten seated board members were present at roll call. Ms. Owens was not present.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

MOMENT OF SILENCE

The Board had a moment of silence to remember Ms. Mary Jackie Major, an employee who passed away November 24, 2012.

APPROVAL OF MINUTES

Mr. Kirkman moved to approve the meeting minutes for November 5, 2012 and November 26, 2012 as presented. Ms. Hoover seconded the motion and the vote was 10/0.

RECOGNITION OF OUTGOING BOARD MEMBERS

On behalf of the Board and school district, Dr. Shotwell presented a powerpoint presentation that covered many of the board activities and events during the outgoing board members' term on the Board of Education. Plaques were presented to the outgoing board members, Ms. Penny Owens and Ms. Virginia Hoover for their service on the Rockingham County Board of Education. (Ms. Owens was absent from the meeting.)

SWEARING INTO OFFICE

The Honorable Judge G. Edwin Wilson was present and conducted the swearing into office by official oath of the following board members:

Ms. Amanda Bell – Incumbent Re-elected – District 1

Mr. Josh Austin – Newly Elected – District 2

Ms. Nell Rose – Incumbent Re-elected – District 3

Mr. Wayne Kirkman – Incumbent Re-elected – District 4

Ms. Elaine McCollum – Incumbent – Re-elected – District 5

SWEARING INTO OFFICE

The Honorable Judge Stan Allen was present and conducted the swearing into office by official oath of the following board member:

Mr. Bob Wyatt – Newly Elected – District 6

CODE OF ETHICS FOR NEWLY ELECTED BOARD MEMBERS

Board Attorney, Ms. Jill Wilson was present and conducted the reading of the Board of Education Code of Ethics. The following board members signed the Code of Ethics stated in the Board's policy.

Ms. Amanda Bell
Mr. Josh Austin
Ms. Nell Rose
Mr. Wayne Kirkman
Ms. Elaine McCollum
Mr. Bob Wyatt

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 11/0.

BOARD REORGANIZATION

1. BOARD CHAIR - Dr. Shotwell opened the floor for nominations for Board Chair.

Action: Mr. Griffin moved to nominate Ms. Rose for Board Chair, seconded by Ms. McKinney.

Action: Mr. Price moved to nominate Mr. Kirkman for Board Chair, seconded by Ms. Bell.

Action: Mr. Smith moved to close the nominations for Board Chair, seconded by Ms. McKinney. The vote was 11/0 to close the nominations.

Dr. Shotwell stated the vote would be taken by ballot and each ballot is to be signed by the voting board member. Dr. Shotwell collected the ballots and read the votes. Ms. Rose was elected Board Chair by a vote of 6/5 as stated below.

Votes for Ms. Nell Rose

Hal Griffin
Nell Rose
Leonard Pryor
Elaine McCollum
Bob Wyatt
Lorie McKinney

Votes for Mr. Wayne Kirkman

Steve Smith
Josh Austin
Wayne Kirkman
Ron Price
Amanda Bell

2. BOARD VICE CHAIR – Ms. Rose opened the floor for nominations for Board Vice Chair.

Action: Mr. Pryor moved to nominate Mr. Griffin for Board Vice Chair, seconded by Ms. McKinney.

Action: Mr. Smith moved to nominate Ms. Bell for Board Vice Chair, seconded by Mr. Price.

Action: Mr. Price moved to close the nominations for Board Vice Chair, seconded by Ms. McKinney. The vote was 11/0 to close the nominations.

Dr. Shotwell collected the ballots and read the votes. Mr. Griffin was elected Board Vice Chair by a vote of 8/3 as stated below.

Votes for Mr. Hal Griffin

Josh Austin
Hal Griffin
Nell Rose
Elaine McCollum
Bob Wyatt
Lorie McKinney
Leonard Pryor
Ron Price

Votes for Ms. Amanda Bell

Steve Smith
Amanda Bell
Wayne Kirkman

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2012-2013.

Action: Ms. Bell moved that the Board approve the consent items as presented. Ms. McCollum seconded the motion. The vote was 11/0.

Bus Driver Substitute List:

Jarret McIlwain

Child Nutrition Substitute List:

David Colvin
Martha Cohen

SAC/Early Childhood Center Substitute List:

Leah Ward

Substitute Teacher List:

Jeanne Manuel (Retiree)

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 1-A).

Budget Amendment #6 – State Public School Fund
Budget Amendment #7 – Local Current Expense Fund
Budget Amendment #8 – Federal Grant Fund
Budget Amendment #9 – Other Restricted Fund

Action: Mr. Smith moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

STEM Report:

Ms. Rose recognized Dr. Nakia Hardy for a report on the STEM Grant funding. Dr. Hardy and Ms. Daphne Wall presented a report on the Golden Leaf STEM Grant (year 2 update). Ms. Wall stated in February 2011 Rockingham County Schools received a \$325,000 grant for STEM education from the Golden Leaf Foundation. This grant is to be spread over a three year time frame and to be used for teacher training and instructional resources. Dr. Hardy stated the overall goal is to enhance the ability of RCS teachers to educate students in science, technology, engineering and math. Dr. Hardy and Ms. Wall presented expected goals and outcomes of the grant, an activities report for year one and two, reported on the financial distribution for year one and the proposed distributions for years two and three (Attachment 2-A).

Annual Board Retreat Agenda:

Ms. Rose recognized Dr. Shotwell for a report on the Annual Board Retreat agenda. Dr. Shotwell presented the input he received from Board Members regarding suggestions for the retreat agenda (Attachment 3-A). After some discussion the Board determined to use the retreat to review goals in the Strategic Plan and integrate the state and district goals.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated he met with the new board members Mr. Josh Austin and Mr. Bob Wyatt on December 5th as an introductory meeting to the Executive Staff and brief orientation.

Dr. Shotwell stated the Calendar Committee will be meeting to develop a draft 2013-2014 school calendar.

Dr. Shotwell stated the Superintendents are continuing discussions regarding the grading process for A-F at meetings across the state.

Dr. Shotwell stated testing for the EOC (End-of-Course) is in a transition year and the district wants implementation of tests measurement delayed by a year.

BOARD COMMENTS

Board Chair Ms. Rose welcomed both Mr. Josh Austin and Mr. Bob Wyatt to the Board of Education.

Board Member Ms. McCollum stated she is proud of her previous students who are now serving as Board Members: Ms. McKinney, Mr. Austin and Mr. Pryor.

Board Member Mr. Price stated he wanted to recognize there is good community participation at the meeting and welcomed the "Will of the People" attending the meeting.

Board Member Mr. Bob Wyatt stated he spent 30 years in Education and is community minded.

Board Member Mr. Josh Austin thanked all the people that supported and voted for him in the recent election.

CLOSED SESSION

Action: Ms. McKinney moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 11/0.

Action: Ms. McKinney moved to return to open session, seconded by Mr. Griffin. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—**Licensed**

Elizabeth Richardson
Effective 11/26/12 – 5/31/13
Frieda Strickland
Effective 1/2/13
Robin Wilson
Effective 1/2/13 – 5/31/13

—**Classified**

Felicia Dunlap
Effective 11/27/12
Adam Hundley
Effective 12/13/12
Teresa Kinney
Effective 12/3/12
Kenneth Powell
Effective 12/10/12
Bryson Terrell
Effective 1/2/13
Ashley Doom
Effective 1/2/13

—**Employments for Coaching Positions:**

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

Tia Scales
Effective 1/2/13
Tisha Owens
Effective 12/3/12
Susan Parks
Effective 11/27/12
Tameka Terry
Effective 11/27/12

—**Classified**

Vicky Priddy
Effective 11/16/12
Michael Shaffer
Effective 12/10/12
Cindy Stanley
Effective 11/27/12
Sheila Cechini
Effective 12/4/12
Anthony Cook
Effective 12/4/12
Tammy Goolsby
Effective 12/7/12
Barbara Hodges
Effective 12/7/12
Michael Shaffer
Effective 1/2/13
Larry Spence
Effective 12/7/12
Kathy Witt
Effective 1/2/13

Resignations:

—**Administration**

—**Licensed**

—**Classified**

Chelsea Akers
Effective 12/3/12

—**Resignations from Coaching Positions:**

Retirements:

—**Licensed**

Kathleen Banks
Effective 3/1/13

—**Classified**

Bobbie Eggers
Effective 2/1/13

Leave Requests:

None

Action: Mr. Griffin moved to accept the **amended personnel report** as presented, seconded by Mr. Pryor.
The vote was 11/0.

Action: Ms. McKinney moved to adjourn, seconded by Mr. Kirkman. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

January 14, 2013