

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
January 25, 2021
6:00 p.m.

REGULAR BOARD MEETING
(Live Streaming for Public View)

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Dr. Ken Scott, Interim Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call. Mr. Isley arrived shortly after the roll call of Board members.

ANNOUNCEMENTS

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, February 8, 2021 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC via live stream.

Ms. McMichael announced the next Work Session of the Board of Education is scheduled at 6:00 p.m. on Monday, February 22, 2021 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC via live stream.

APPROVAL OF AGENDA

Mr. Huss moved that the Board approve and amend the agenda, moving item 4.1 RFP for Banking Services to be discussed at a future meeting to be determined. Mr. Wyatt seconded the motion and the vote was 7/0.

ACTION ITEMS

Item 4.1 – RFP for Banking Services moved to a future meeting.

Approval – Budget Amendments:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the budget amendments. Ms. Ellis presented the budget amendments as listed for board approval (Attachment 1-A).

- #1 – State Public School Fund
- #2 – Local Current Expense Fund
- #3 – Federal Grant Fund
- #4 – Other Restricted Fund

Action: Ms. McKinney moved that the Board approve the budget amendments as presented. Ms. Rakestraw seconded the motion. The vote was 5/2. Mr. Isley and Mr. Huss voted in opposition.

REPORTS / DISCUSSION ITEMS

Financial Audit Report for Fiscal Year Ended June 30, 2020:

Ms. McMichael recognized Mr. Dale Smith of Anderson, Smith and Wike for a report on the Fiscal Audit Report for fiscal year ended June 30, 2020. Mr. Smith reported the financial audit was clean and unmodified. The school district finances are in compliance with no findings and no internal reports. He stated per the audit, the district expended according to the budget adopted by the Board of Education.

eLearning Academy Proposal for 2021-2022:

Ms. McMichael recognized Dr. Charles Perkins for a proposal presentation on the eLearning Academy. Dr. Perkins and Mr., Keith Barnett (Principal at SCORE Center) presented the 2021-2022 eLearning Academy Proposal to the Board. The plans for the virtual school format were presented in a powerpoint. Dr. Perkins stated the program would be housed at the Booker T facility. Dr. Perkins will present the item for approval at the February 8, 2021 board meeting.

Traditional School Calendar and Dillard Academy School Calendar for 2021-2022 on First Reading:

Ms. McMichael recognized Dr. Charles Perkins for report on the traditional and Dillard Academy school calendars for 2021-2022. Dr. Perkins presented the 2021-2022 traditional and Dillard Academy School calendars for 2021-2022 on first reading (Attachment 2-A). Dr. Perkins will present at the February 8, 2021 board meeting for consent approval on second reading.

Land Use Study:

Ms. McMichael recognized Dr. Sonja Parks, Mr. Thomas Dudley and Mr. Terry Carlson for a report on the Land Use Study. Mr. Dudley and Mr. Carlson (from NC OREd) presented the report via powerpoint (Attachment 3-A). Dr. Parks stated the information outlined in this study includes two components: Community Interview and Geographic Information Systems. Mr. Dudley stated the integrated planning system is comprised of multiple data-driven processes including the following.

- Land Use Study
- Enrollment Forecasting
- Out-of-Capacity Analysis
- School Location Optimization Scenarios
- Attendance Boundary Optimization and Redistricting

Head Start Program Performance Standards:

Ms. McMichael recognized Ms. Rhonda Jumper and Dr. Cindy Corcoran for a report on the Head Start Program Performance Standards. Both Dr. Corcoran and Ms. Jumper presented a powerpoint on the Head Start Program Performance Standards listing the main components as listed below.

- Program Governance shall include the following:
 - Governing Body
 - Policy Council
 - Parent Committees
- The Governing Body assumes legal and fiscal responsibilities for the Head Start Program and the safeguarding of federal funds as listed:
 - Approve financial management, accounting and reporting policies
 - Approval of all major financial expenditures
 - Annual approval of operating budget
 - Monitoring of the agency's actions to correct any audit findings and other actions
- The Governing Body will provide these services:
 - Hire/terminate HS Director and other management staff
 - Provide Leadership and Strategic Directions by:
 - Focus on self-assessment
 - Develop, plan and evaluation the HS Program
 - Provide Legal Oversight by:
 - Ensure compliance with federal laws and state, tribal and local laws

- Policy Council shall be composed of parents of children currently enrolled, members of the community and have the responsibilities of budget planning and program recruitment
- Determining, Verifying and Documenting Eligibility:
 - Age requirements – at least 3 years or turn 3 by the date used by state public schools
 - Eligibility requirements – a child is eligible if the family’s income is equal to or below the poverty line; the family is eligible for public assistance, the child is homeless and the child is in foster care.
- RCS Early Learning Head Start Program terms:
 - Grantee is Rockingham County Schools
 - Number of approved slots are 198
 - Executive Director is Dr. Cindy Corcoran
 - Head Start Director is Ms. Rhonda Felicia Jumper

Budget Calendar for 2021:

Ms. McMichael recognized Ms. Annie Ellis for the budget calendar. Ms. Ellis presented the 2021-2022 budget calendar with dates as listed.

- February 3, 2021 - Budgets due from Directors, Budget Managers
- February 15, 2021 - Mail Draft Proposed Budget to Board of Education and post on RCS website for public access
- March 8, 2021 – Budget discussions during the regular board meeting (includes supervisors, directors, senior cabinet and superintendent – discussion on budgets) Public Hearing on the Draft Proposed Budget for 2021-2022
- March 15, 2021 – Mail revised Draft Proposed Budget to the Board of Education and post on the RCS website for public access
- March 22, 2021 – Final discussion of Draft Proposed Budget with the Board of Education during board work session
- April 15, 2021 – Submit Final Proposed Budget to the Board of Education for approval during the April 19, 2021 regular board meeting
- April 20, 2021 – Submit Approved Proposed Budget to the County Commissioners

Discussion regarding Enrichment-Based Growth:

Ms. McMichael recognized Dr. Shotwell and Dr. Charles Perkins for comments on the Enrichment-Based Growth. Dr. Shotwell stated the Summer Collaboration and Learning for enrichment-based learning would address the learning gaps in the K-12 students. Dr. Perkins presented a powerpoint presentation outlining the plans for the enrichment-based growth program. Dr. Perkins stated the program would consist of plans to address gaps in learning, reading camp and math remediation. Dr. Perkins stated funding would consist of Summer Reading funds (state funds), Title I (federal funds) and Special Education (local funds). Dr. Perkins stated other considerations are dates for Summer Reading Program, dates for Math Remediation Program, staffing of instructors and funding for teachers.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (a) (6) to discuss confidential matters and preserve attorney client privilege. Ms. Alston seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Mr. Huss. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Jasara Woods
Effective 1/19/21

—Classified

Kenneth Brown
Effective 1/25/21
Elizabeth Ferguson
Effective 1/19/21
Debra Haskins
Effective 1/21/21
Stephanie Houghton
Effective 1/21/21
Therese Lewis
Effective 1/19/21

TERMINATIONS:

—Licensed

—Classified

TRANSFERS:

—Administration

—Licensed

Ammi Fleming
Effective 2/1/21
Stephanie Moore
Effective 1/19/21
Janet Winn
Effective 1/19/21
—Classified
Burrell Craig
Effective 1/11/21
Taylor Scott
Effective 2/1/21
Kelsie Bowser
Effective 1/19/21
Shaikia Dillard
Effective 1/19/21
Antwon Fogle
Effective 1/19/21
Shannon Hazelwood
Effective 1/19/21
Paula Horne
Effective 1/19/21
Aimee Jenkins
Effective 1/19/21
Dewey Smith
Effective 1/15/21
Julian Slaydon
Effective 1/19/21
Brittany Thomas
Effective 1/19/21
Shannon Totman
Effective 1/19/21
Resignations:
—Administration
—Licensed

Katelyn Knable
Effective 2/12/21

—**Classified**

Phillip James
Effective 1/7/21

Retirements:

—**Administrative**

—**Licensed**

—**Classified**

Leave Requests:

None

Action: Ms. Rakestraw moved to accept the amended personnel report as presented, seconded by Mr. Isley.
The vote was 7/0.

Action: Ms. McKinney moved to adjourn, seconded by Ms. Rakestraw. The vote was 7/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

February 8, 2021