

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
August 24, 2020
6:00 p.m.

BOARD WORK SESSION MEETING
Virtual Meeting Via Live Stream due to COVID-19

The public viewed the meeting via Live Stream on the links below:

<https://www.twitch.tv/rockinghamupdatemobile>

or

<https://www.rceno.com/RCENO/rockingham-county-board-of-education-meeting-live-stream/>

Present: Ms. Paula Rakestraw, Chairperson and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Ms. Amanda Bell. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call.

ANNOUNCEMENTS

Ms. Rakestraw announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, September 14, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC. via live stream.

Ms. Rakestraw announced the next work session of the Board of Education is scheduled at 6:00 p.m. Monday, September 28, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC. via live stream.

APPROVAL OF AGENDA

Ms. McMichael moved to approve the agenda. Mr. Isley seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

Remote Learning Update:

Ms. Rakestraw recognized Dr. Charles Perkins for a report on remote learning. Dr. Perkins provided an update on Remote Learning for the traditional schools after one week of classes via a powerpoint presentation. Dr. Perkins stated the presentation will include details on attendance, help desk contacts and assignment analytics from the learning platforms. Dr. Stephanie Ellis and Dr. Pam Watkins also commented on social and emotional support plans and provided the Behavioral Helpline phone number for parents. Dr. Ellis stated additional direction will be necessary for board action at the September 14, 2020 Board Meeting. Dr. Perkins stated plans have been made to contact and support the students who are not regularly participating in the remote instruction classes. The update provided is listed below.

1. Attendance
 - a. As of day 4 (8/20/2020) 94% of the students have been enrolled and are participating
 - b. Projected enrollment 11,581
 - c. 651 Students have not been accounted for as of yet
 - d. Schools are tracking down these students by conducting home visits
2. Parent Student Resources
 - a. RCS Helpdesk has had 1,382 parent contacts through telephone and email last week
 - b. Helpdesk staff have operated into the late evening each day to support parents

3. RC Public Library
 - a. All 4 public library branches are offering student only Wi-Fi access Monday-Friday (2 p.m. – 9 p.m.)
 - b. Children under 16 must be accompanied by a parent/guardian
4. Week 1 Focus
 - a. Focus was on introductions and tutorials to our learning platforms: Seesaw, Google Classroom, CANVAS
 - b. Distributing chromebooks and materials to those that did not attend Open House
 - c. Contacting and connecting with all students (94% in attendance)
 - d. Ensuring students were accustomed to a regular schedule and gradually ramping up instruction by the end of the week
5. Seesaw Update
6. CANVAS Update
7. Week 1 Challenges
 - a. Statewide issues with the single sign on (NCEdCloud) – Monday and Tuesday
 - b. Systemwide telephone issues
 - c. Individual families needing assistance and practice logging into our learning platforms
 - d. Patience
8. Week 1 Success
 - a. 94% of our students are accounted for and in attendance with plans to reach out to the remaining
 - b. Amazing work from our school staff in recording and Zooming lessons
 - c. Positive support from our parents
 - d. Seeing happy student faces
9. Transition to Plan B
 - a. MOU for continued Remote Instruction will be finalized this week
 - b. We will record and post a video describing instructions for parents wanting to stay remote on Thursday August 27
 - c. Parent will be asked to return MOU to schools by Friday September 4th
 - d. Initial AA/BB rosters and bus routes will be posted during the week of September 8th
 - e. Make any needed adjustments to the AA/Bb rosters during the week of September 14th
 - f. Communicate to parents the need for potential schedule time adjustments based on the arrival of tiered bus routes
 - g. Gather any additional direction from the RCS Board of Education at the September 14 meeting
10. Questions

Energy Performance Contract Project Update:

Ms. Rakestraw recognized Dr. Sonja Parks for an update on the energy performance contract project. Dr. Parks introduced Ms. Kim Williams from Johnson Controls to provide the following details of the Energy Performance Update.

1. Energy Performance Contract Project Scope of Work (for each of the school locations)
2. Safety and COVID-19 Guidelines and Restrictions
3. Project Schedule Milestones
4. Project Timeline
5. Questions

Operations and Logistics Report:

Ms. Rakestraw recognized Dr. Sonja Parks for the Operations and Logistics Report.

Dr. Parks reported on the following:

- Rockingham County High School Press Box
- Rockingham County High School Track
- Reidsville Middle Cooling Tower
- South End Elementary Schools Modular Units
- Morehead High School Office Renovations
- Morehead High School Roof (Gym and Locker Room)
- Old Williamsburg Property – SOLD
- Awarded Bus Wi-Fi Grant
- Tech Helpdesk answered 2000 calls in 1 week
- New Buses arrived (8)
- Summer Feeding added 4 sites

- Reidsville High School Machining Lab Ribbon Cutting Ceremony will be held 9-16-2020 at 10:30 – 1:00 p.m.

Recruitment Presentation:

Ms. Rakestraw recognized Mr. Jonathan Craig for a report on recruitment. Mr. Craig stated the presentation will identify vacancies as of Thursday, July 28, 2020 with a continued focus on filling these vacancies with qualified candidates in both the certified and classified areas. Mr. Craig presented a powerpoint presentation covering the following areas.

- Colleges and Universities Visited for Recruitment Fairs:
 - North Carolina:
 - App State
 - Elon University
 - Fayetteville State University
 - High Point University
 - NC A&T University
 - UNC Charlotte
 - UNC Greensboro
 - Western Carolina University
 - Winston-Salem State University
 - Out of State:
 - Longwood University
 - Millersville PA
 - Radford University
 - West Virginia State
 - Locally:
 - Goodwill Industries Job Fair
 - On-site Job Fair (All positions)
- Current Licensed Vacancies: (13 current licensed positions)
 - 5 elementary (K-6) (Bethany, Douglass, Leaksville-Spray, Huntsville and South End)
 - ELA (Holmes)
 - CTE (Comp. Aided Design at WRMS)
 - Counselor at McMichael High School
 - Chorus at Reidsville High School
 - 2 Intervention Specialist at Reidsville High School
 - 2 Exceptional Children’s Teachers at Wentworth and Holmes
- Current Classified Vacancies: (30 current classified positions)
 - 17 Teacher Assistant vacancies (EC and Regular)
 - 8 Custodial vacancies
 - 3 Exceptional Children’s Bus Monitor vacancies
 - SACC Leader
 - Child Nutrition Manager
- Recruitment Challenges
 - Qualified Candidate Pool
 - Licensed hurdles
 - Limited candidate pool (Teacher match statewide advertising)
 - Budget
 - Cost for Job Fair Registrations, Travel, Accommodations
 - Location
 - Proximity to the school location, etc.
- Recruitment Positives
 - Signing Bonus/Supplements
 - Foreign Language, Math, Science, EC
 - Internships – College University Partnerships
 - Beginning Teacher / Mentor Support
 - Angela Martin, BT Coordinator
 - Ken Scott, Director of CTE/Classified Staff
 - School based Instructional Coaches

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (a) (6) to discuss personnel matters and property matters according to state law to preserve the attorney client privilege. Ms. McMichael seconded the motion. The vote was 7/0.

OPEN SESSION

Action: Mr. Isley moved to return to open session, seconded by Ms. McMichael. The vote was 7/0.

Personnel Report:

Employments

—Administration

—Licensed

Mary T. Carroll
Effective 8/10/20
Jennifer Patton
Effective 8/1/20
Jonathan Powell
Effective 8/17/20
Alesia Smith
Effective 9/8/20
Kenneth Turlington
Effective 8/17/20

—Classified

Jamie Allen
Effective 8/17/20
Deena Jones
Effective 8/17/20
Lisa Neal
Effective 8/17/20
Ashley Pinchback
Effective 9/8/20
Senetra Reynolds
Effective 8/24/20

Transfers

—Administrative

—Licensed

Derra Black
Effective 9/14/20
Andrea Paul
Effective 8/24/20
Tracey Anderson
Effective 8/10/20
Megan Robertson
Effective 8/10/20
Martha Shropshire
Effective 8/10/20

—Classified

Brooke Garrett
Effective 8/18/20
Johnny Stubblefield
Effective 8/12/20
Tomekia Tucker
Effective 8/17/20
Salim Childress
Effective 8/31/20
Antwon Fogle
Effective 8/10/20
Paula Horne
Effective 8/10/20
Aimee Jenkins
Effective 8/10/20
Laura Muse
Effective 8/10/20
Julian Slaydon

Effective 8/10/20
Shannon Totman
Effective 8/24/20

Retirements:
—Administrative
—Licensed
—Classified

Resignations:
—Administrative
—Licensed

Amanda Korn
Effective 8/21/20
Hannah Vernon
Effective 9/10/20
Stephanie Slaughter
Effective 9/16/20

—Classified
Beverly Campbell
Effective 8/10/20
Elizabeth Ferguson
Effective 8/7/20

Alicia Olson
Effective 8/7/20
Cynthia Wrenn
Effective 8/24/20

Angela Harden
Effective 8/21/20
Pamela Gann
Effective 9/1/20
Karen Hudson
Effective 12/1/20

Terminations:
—Administrative
—Licensed
—Classified

Leave Requests:
None

Action: Mr. Isley moved to approve the sale price of the Johnson Street property to \$150,000. seconded by Mr. Huss. The vote was 7/0.

Action: Ms. Bell moved to accept the **amended personnel report** as presented, seconded by Ms. McMichael. The vote was 7/0.

Action: Ms. McKinney moved to adjourn, seconded by Ms. McMichael. The vote was 7/0.

Minutes read and approved:

Ms. Paula H. Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

September 14, 2020